

Phoenix Fire Department Statement of Commitment For Our Customers

The Phoenix Fire Department fully endorses and supports the concept of equal business and employment opportunities for all individuals regardless of race, color, age, sex, religion, national origin, disability, or sexual orientation.

The Department also fully endorses, supports, and intends to comply with all requirements of the Americans with Disabilities Act (ADA) and ensure that sexual harassment in the workplace is not tolerated. The purpose of this statement is to affirm our commitment to compliance with all ADA requirements and the concepts of Equal Employment Opportunity.

Furthermore, members of management are also responsible for removing any obstacles that limit the hiring or promotional opportunities of any person due to their race, color, religion, age, national origin, sex, disability, or sexual orientation.

It is our firm belief that the principles of equal employment opportunity parallel and complement the principles of sound, effective personnel management. We fully intend to support equal employment opportunity and comply with all ADA requirements through our recruitment and employment practices.

The Fire Department staff fully endorses and supports economic opportunity for Minority & Women-Owned Business Enterprises (M/WBE) and will maintain the commitment to utilize the City of Phoenix Minority & Women-Owned Business Enterprise Directory.



Bob Khan, Fire Chief

If you have any questions or concerns regarding this statement or any EEO or ADA matter, please contact the appropriate individuals listed below. For a copy of this document in an alternate format, please contact the Employment Liaison:

Employment and ADA Liaison

Robert Salemi
Personnel Officer
(602) 262-7110
(602) 262-6595 (TTY)

Business Liaison

Kevin Roche
Assistant to the Fire Chief
(602) 256-3175
(602) 262-6595 (TTY)