

What is it really like?

When arriving at work, firefighters need to be ready to respond to the public's needs and emergencies. The scope of emergencies varies widely. Sometimes extremely hard, skilled, physical work at fire incidents, other times caring, supportive care, and transport of medical patients. Strong social skills, the ability to think and communicate clearly in stressful situations, and getting along with co-workers are very necessary attributes to possess in order to have and enjoy a successful career in the fire service. If you enjoy helping others, getting dirty and staying fit, then this is **absolutely** the career for you.



Interested???

Go to our web site:
phoenix.gov/fire

E-mail us your interest/questions:
recruitment.pfd@phoenix.gov
or call the recruitment office:
602-534-FIRE (3473)

City of Phoenix Employment
phoenix.gov/JOB/jobsidx.html

Phoenix Fire Department
phoenix.gov/fire

International Association of Fire Fighters
phxff.org

Maricopa Community Colleges
maricopa.edu

Maricopa County Library
mcl.daz.org/default.aspx

City of Phoenix Library
phoenix.gov/LIBRARY/lochours.html

Arizona Department of Health Services
EMT – Frequently Asked Questions
azdhs.gov/bems/faq1.htm

Note: If you need access to the internet for researching these sites, your local library can be a great resource.

For a copy of this publication in an alternate format, contact the City of Phoenix Fire Department at 602-256-3179/voice or 602-495-5555/TTY

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Firefighter

It's Your Dream Job!

Phoenix Fire is recruiting smart, athletic, self-motivated team players for the position of Firefighter Recruit

The Phoenix Fire Department is one of the most progressive fire departments in the country. They are nationally recognized for their safety practices, state of the art equipment, and inclusive hiring practices. We want to share this opportunity with you! We want you to join us in a profession that focuses on helping others, keeping yourself in top mental and physical condition, as well as being rewarded financially.

Benefits Include:

- 🚒 Medical, Dental, Life Insurance
- 🚒 Starting Annual Salary \$44,038 + overtime opportunity
- 🚒 Great Schedule – 24 hours On / 48 hours off
- 🚒 Paid Vacation & Sick Leave
- 🚒 11½ Paid Holidays
- 🚒 Retirement Packages
- 🚒 Annual Physical
- 🚒 Gyms in Every Station
- 🚒 Tuition Reimbursement
- 🚒 VA Education Benefit
- 🚒 Longevity Pay
- 🚒 The Phoenix Fire Department also offers specialized training positions such as:
 - ⇒ Hazardous Materials Technician
 - ⇒ Technical Rescue Team
 - ⇒ Airport Rescue Fire Fighter

Minimum Requirements

1. Must be at least 18 years of age.
2. Must have the ability to read and comprehend written material at the grade 14 level.
3. Must possess the mental, physical and medical health to adequately perform the duties of a firefighter.
4. Must have or be able to obtain a valid Arizona Driver's License (operator, class D) and have maintained a good driving record (fewer than 8 points the previous 3 years).

Other Requirements:

- Proof of your current/valid Certification as an Emergency Medical Technician (State of Arizona or National Registry) is required at the scheduled date of your final selection interview with the Phoenix Fire Department.
- Proof of successful completion of a Candidate Physical Ability Test (CPAT) from a licensed agency within 12 months is required at the scheduled date of your final selection interview. **This is your responsibility, the City of Phoenix will not be holding a CPAT!**

The Phoenix Fire Department serves a population of over 1.5 million and responds to over 150,000 calls each year. The Phoenix Fire Department operates 57 neighborhood stations and has a diverse workforce of over 1700 sworn members whom are committed to providing the highest quality of care and service to the citizens of Phoenix.

Phoenix Fire recruits are paid to attend a 12 week academy. Upon successful completion of the academy, new recruits are assigned to a fire station where they will apply their new skills while continuing hands on training. New recruits are required to complete a probationary period where you will be assigned to three different stations and apparatus in a nine month period.

Firefighters can test for:

- Paramedic – completion of probation (1 year)
- Engineer (driver) – 3½ years of firefighting
- Captain – 7 years of firefighting

