

PAY & BENEFITS



City of Phoenix Fire Department

Pay and Benefits effective 7/2009

Pay Scale

FF Trainee	\$ 2,236.00 / Monthly
FF Recruit	\$ 3,884.40 / Monthly
Upon Graduation from Academy	\$ 3,884.61 / Monthly
6 months after Graduation from Academy	\$ 3,981.67 / Monthly
1 ½ years after Graduation from Academy	\$ 4,158.82 / Monthly
5 ½ years after Graduation from Academy	\$ 4,974.18 / Monthly

Employee Benefits Health / Dental Insurance
Life Insurance
11.5 Paid Holidays/Year
Paid vacation and sick leave
Deferrred Compensation Plan
Uniform Allowance
Tuition Reimbursement
Annual Physical
Productivity Enhancement Pay
Bi-lingual Pay

Work Hours The duty hours for Phoenix Firefighters:
There are three shifts, (A,B,C,)
They are 24 hours in duration. (0800-0800)
Each shift works 24 hours, with two days (48 hrs.) off
between shifts.