

## Schedule II – Report by Job Code (Step Schedule)

Group	Salary Plan	Pay Grades	Benefit Category	Effective Date of Change
Supervisory & Professional	001	011 – 086	007	1.0% wage decrease: 7/12/10
Field Unit 1	002	100 – 126	001	1.0% wage decrease: 7/12/10
Field Unit 1 – A Ranges	003	100 – 122		
Field Unit 2	004	200 – 228	002	1.0% wage decrease: 7/12/10
Field Unit 2 – A Ranges	005	201 – 225		
Field Unit 2 – Multi-skilled Worker	022	214 – 230		
Office & Clerical	006	300 – 336	003	1.0% wage decrease: 7/12/10
Unit 4 – Police	007	400 – 432	004	1.0% wage decrease: 7/12/10
Unit 5 – Fire 56 Hour	008	551 – 555	005	1.0% wage decrease: 7/12/10
Unit 5 – Fire 40 Hour Staff	009	561 – 565		
Unit 5 – Fire 40 Hour Non-Staff	010	570 – 575		
Police Supervisory & Professional	011	634 – 641	006	1.0% wage decrease: 7/12/10
Confidential Office & Clerical	012	711 – 735	008	1.0% wage decrease: 7/12/10
Middle Management	013	835 – 880	009	No Change
Fire Middle Management – 56 Hour	014	850 – 854	017 (APSPRS)*	No Change
Fire Middle Management – 40 Hour	024	852 – 854		
Police Middle Management	026	862	016 (APSPRS)*	
Executive	018	900 – 980	010 012 (City Manager)	No Change
Fire Executive	025	950 – 956	019 (APSPRS)*	No Change
Police Executive	027	960 – 966	018 (APSPRS)*	No Change
Council Office Staff	023	C11 – C22	007	1.0% wage decrease: 7/12/10

## Schedule II – Report by Job Code (Step Schedule)

<b>Group</b>	<b>Salary Plan</b>	<b>Pay Grades</b>	<b>Benefit Category</b>	<b>Effective Date of Change</b>
Elected Officials	016	997 – 998	011 (Mayor and Council)	No Change

\* Arizona Public Safety Personnel Retirement System

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00100	Clerical Trainee (NC)	HR	006	314	9.78	10.22	10.65	11.15	11.70	12.20	12.77	13.37	14.09	003
					782.40	817.60	852.00	892.00	936.00	976.00	1,021.60	1,069.60	1,127.20	
					1,695.20	1,771.47	1,846.00	1,932.67	2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	
00110	Clerk I	HR	006	316	10.65	11.15	11.70	12.20	12.77	13.37	14.09	14.71	15.33	003
					852.00	892.00	936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	
					1,846.00	1,932.67	2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	
00120	Clerk II	HR	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	003
					936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	
					2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	
00122	Clerk II*U8	HR	012	718	11.70	12.21	12.78	13.43	14.10	14.73	15.37	16.14	16.97	008
					936.00	976.80	1,022.40	1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	
					2,028.00	2,116.40	2,215.20	2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	
00130	Information Clerk	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
00160	Clerk III	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
00161	Clerk III*U8	HR	012	720	12.78	13.43	14.10	14.73	15.37	16.14	16.97	17.77	18.70	008
					1,022.40	1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	
					2,215.20	2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	
00162	Clerk III*Lead	HR	001	023	14.36	14.92	15.70	16.58	17.38	18.28	19.19	20.24	21.27	007
					1,148.80	1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	
					2,489.07	2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	
00180	Mail Service Worker	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
00190	Mail Service Supervisor	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00210	Typist I	HR	006	317	11.15	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	003
					892.00	936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	
					1,932.67	2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	
00220	Typist II	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
00240	Clerical Supervisor	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
00310	Secretary I	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
00320	Secretary II	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
00322	Secretary II*U8	HR	012	721	13.43	14.10	14.73	15.37	16.14	16.97	17.77	18.70	19.65	008
					1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	
					2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	
00323	Secretary II*Office Automation	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
00324	Secretary II*Office Auto U8	HR	012	723	14.73	15.37	16.14	16.97	17.77	18.70	19.65	20.70	21.72	008
					1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	
					2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	
00325	Secretary II*Precinct	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
00330	Secretary III	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00331	Secretary III*Council Reporter	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
00332	Secretary III*Mayor/Council	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
00360	Office Systems Supervisor	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
00370	Word Processing Secretary	HR	012	723	14.73	15.37	16.14	16.97	17.77	18.70	19.65	20.70	21.72	008
					1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	
					2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	
00373	Word Processing Secretary*U3	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
00380	Office Systems Technology Spec	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
00420	Micrographics Operator	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
00450	Police Automated System Sec	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
00451	Police Automated System Sec*Ld	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
00460	Council Reporter	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00470	Remote Comp Term Op	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
00474	Remote Comp Term Op*CAU Lead	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
00480	Courier	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
00481	Courier*U2	HR	004	211	14.60	15.04	15.40	15.85	16.42	16.94	17.51	18.18		002
					1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40		
					2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20		
00510	Court/Legal Clerk I	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
00520	Court/Legal Clerk II	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
00530	Court/Legal Clerk III	HR	001	024	14.92	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	007
					1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	
					2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	
00531	Court/Legal Clerk III*Pros	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
00600	Municipal Court Administrator	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
00610	Asst Court Administrator	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00620	Court Supervisor	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
00621	Court Supervisor*Interpreter	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
00640	Court Interpreter	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	
00641	Court Interpreter*Ld	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
01010	Secretary to City Manager(NC)	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
01020	Legal Secretary	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
01021	Legal Secretary*U7	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
01022	Legal Secretary*U8	HR	012	727	17.77	18.70	19.65	20.70	21.72	22.80	24.01	25.26	26.56	008
					1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	2,020.80	2,124.80	
					3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	4,378.40	4,603.73	
01023	Legal Secretary*Lead	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
01024	Legal Secretary*PERB (NC)	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01030	Admin Secretary	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
01031	Admin Secretary*Council Agenda	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
01032	Admin Secretary*Mayor	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
01040	Secretarial Supervisor	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
01050	Council Reporter Coordinator	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
01060	Secretary to Mayor(NC)	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
01061	Secretary to Mayor(NC)*Sp Proj	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
01070	Council Aide (NC)	EX	012	726	16.97	17.77	18.70	19.65	20.70	21.72	22.80	24.01	25.26	008
					1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	2,020.80	
					2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	4,378.40	
01080	Customer Service Clerk	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
01083	Customer Service Clerk*Lead-U7	HR	001	022	13.75	14.36	14.92	15.70	16.58	17.38	18.28	19.19	20.24	007
					1,100.00	1,148.80	1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	
					2,383.33	2,489.07	2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01084	Customer Service Clerk*U8	HR	012	720	12.78	13.43	14.10	14.73	15.37	16.14	16.97	17.77	18.70	008
					1,022.40	1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	
					2,215.20	2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	
01085	Customer Service Clerk*Plans	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
01100	Records Imaging Specialist	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
01110	Records Clerk I	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
01120	Records Clerk II	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
01121	Records Clerk II*Lead	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
01130	Records Clerk III	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
01140	Records Supervisor	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
01210	Police Records Clk	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
01212	Police Records Clk*Lead	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01213	Police Records Clk*Traffic Ld	HR	001	024	14.92	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	007
					1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	
					2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	
01215	Police Records Clk*Alarms Lead	HR	001	024	14.92	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	007
					1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	
					2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	
01220	Fingerprint Technician	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
01221	Fingerprint Technician*Lead	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
01260	Police Coding Clerk	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
01261	Police Coding Clerk*Lead	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
01280	Police Statistical Rsrch Aide	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
01290	Meter Collection Clerk	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
01310	Account Clerk I	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
01311	Account Clerk I*U8	HR	012	719	12.21	12.78	13.43	14.10	14.73	15.37	16.14	16.97	17.77	008
					976.80	1,022.40	1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	
					2,116.40	2,215.20	2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01320	Account Clerk II	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
01322	Account Clerk II*U8	HR	012	721	13.43	14.10	14.73	15.37	16.14	16.97	17.77	18.70	19.65	008
					1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	
					2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	
01330	Account Clerk III	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
01331	Account Clerk III*U8	HR	012	725	16.14	16.97	17.77	18.70	19.65	20.70	21.72	22.80	24.01	008
					1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	
					2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	
01350	Account Clerk Supervisor	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
01360	Utilities Service Trainee (NC)	HR	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	003
					936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	
					2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	
01370	Utilities Service Spec	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
01371	Utilities Service Spec*Lead	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
01410	Personnel Clerk I	HR	012	721	13.43	14.10	14.73	15.37	16.14	16.97	17.77	18.70	19.65	008
					1,074.40	1,128.00	1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	
					2,327.87	2,444.00	2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	
01420	Personnel Clerk II	HR	012	723	14.73	15.37	16.14	16.97	17.77	18.70	19.65	20.70	21.72	008
					1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	
					2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01450	Auto Parts Clerk I	HR	004	212	15.04	15.40	15.85	16.42	16.94	17.51	18.18	18.82		002
					1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60		
					2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13		
01460	Auto Parts Clerk II	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
01470	Auto Parts Clerk III	HR	004	216	16.94	17.51	18.18	18.82	19.57	20.50	21.39	22.28		002
					1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
					2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
01510	Library Clerk I	HR	006	316	10.65	11.15	11.70	12.20	12.77	13.37	14.09	14.71	15.33	003
					852.00	892.00	936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	
					1,846.00	1,932.67	2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	
01512	Library Clerk I*Extension Svcs	HR	006	317	11.15	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	003
					892.00	936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	
					1,932.67	2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	
01520	Library Clerk II	HR	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	003
					936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	
					2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	
01530	Library Clerk III	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
01531	Library Clerk III*U7	HR	001	020	12.49	13.07	13.75	14.36	14.92	15.70	16.58	17.38	18.28	007
					999.20	1,045.60	1,100.00	1,148.80	1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	
					2,164.93	2,265.47	2,383.33	2,489.07	2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	
01540	Library Support Services Supv	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
01550	Library Circulation Attnnd I	HR	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	003
					936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	
					2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01560	Library Circulation Attnd II	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
01570	Library Circulation Attnd III	HR	001	023	14.36	14.92	15.70	16.58	17.38	18.28	19.19	20.24	21.27	007
					1,148.80	1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	
					2,489.07	2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	
01580	Library Page	PT	006	311	8.50	8.94	9.29	9.78	10.22	10.65	11.15	11.70	12.20	999
01590	Inventory Control Specialist	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
01600	Supplies Clerk II	HR	002	115	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	21.98	001
					1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	
					2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	
01601	Supplies Clerk II*U2	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
01602	Supplies Clerk II*U3	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
01620	Supplies Clerk III	HR	002	117	17.26	17.96	18.66	19.33	20.20	21.09	21.98	23.03	23.94	001
					1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	
					2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	
01621	Supplies Clerk III*U2	HR	004	217	17.51	18.18	18.82	19.57	20.50	21.39	22.28	23.27		002
					1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60		
					3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47		
01622	Supplies Clerk III*U3	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01623	Supplies Clerk III*U7	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
01670	Supplies Clerk I	HR	002	112	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	19.33	001
					1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	
					2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	
01671	Supplies Clerk I*U2	HR	004	212	15.04	15.40	15.85	16.42	16.94	17.51	18.18	18.82		002
					1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60		
					2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13		
01672	Supplies Clerk I*U3	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
01680	Inventory Management Coord	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
01690	Police Property Supervisor	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
01700	Police Property Technician	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
01720	Telecommunications Operator	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
01721	Telecommunications Operator*Ld	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
01730	Telecommunications Center Supv	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01750	Transportation Clerk	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
01790	Fire Communications Coord	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
01800	Police Comm Shift Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
01801	Police Comm Shift Supv*Lead	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
01810	Communications Dispatcher	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
01811	Communications Dispatcher*Av	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
01820	Fire Emergency Dispatcher	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
01822	Fire Emergency Dispatcher*Lead	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
01830	Police Comm Operator	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
01832	Police Comm Op*Radio/911	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01833	Police Comm Op*Lead Radio/911	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
01840	Mobile Dispatcher	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
01850	Fire Communications Supervisor	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
01851	Fire Comm Supervisor*Telecom	HR	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
01860	Emergency Dispatcher	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
01861	Emergency Dispatcher*Lead	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
01870	Police Communications Supv	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
01880	Desktop Publisher	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
01881	Desktop Publisher*Lead	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
01890	Asst Housing Supervisor	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
01910	Housing Program Representative	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
02000	Lithographic Photographer	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
02010	Repro & Bindery Equip Operator	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
02040	Offset Press Operator	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
02042	Offset Press Op*Special Press	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
02043	Offset Press Operator*Lead	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
02050	Printing Services Foreman	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
02060	Printing Services Supervisor	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
02070	Rehabilitation Loan Processor	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
03190	Payroll Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
03200	Investment Manager	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
03210	Accountant I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
03220	Accountant II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
03240	Accountant III	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
03250	Municipal Court Controller	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
03260	Accountant IV	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
03270	Tax Hearing Officer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
03271	Tax Hearing Officer*Chief	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
03280	Accounting Supervisor	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
03300	Auditor Intern (NC)	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
03310	Internal Auditor I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
03320	Internal Auditor II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
03330	Internal Auditor III	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
03340	Tax Auditor	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
03350	Senior Tax Auditor	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
03360	Tax Audit Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
03370	Internal Auditor IV	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
03371	Internal Auditor IV*EDP	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
03390	Investment and Debt Manager	EX	001	041	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	52.19	007
					2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	4,175.20	
					6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	9,046.27	
03540	License Inspector Trainee (NC)	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
03560	Tax Enforcement Supervisor	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
03570	Treasury Collections Supv	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
03600	License Inspector	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
03610	Treasury Collections Rep	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
03611	Treasury Collections Rep*TAR	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	
03650	License Service Supervisor	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
03670	Business License Service Clerk	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
03720	Deputy City Auditor	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
03730	Asst City Auditor	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
03740	City Auditor (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
03850	Rate Analyst	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
04150	Supplies Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
04160	Petroleum Supplies Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
04210	Quality Assurance Engineer	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
04260	Equipment Parts Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
04280	Auto Parts Buyer	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
04281	Auto Parts Buyer*Lead	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
04300	Buyer Aide	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
04310	Buyer	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
04320	Procurement Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
04330	Senior Buyer	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
04350	Procurement Manager	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
04990	Industrial Hygienist	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
05000	Benefits Aide	HR	012	726	16.97	17.77	18.70	19.65	20.70	21.72	22.80	24.01	25.26	008
					1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	2,020.80	
					2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	4,378.40	
05010	Training Specialist	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
05020	Personnel Aide	HR	012	726	16.97	17.77	18.70	19.65	20.70	21.72	22.80	24.01	25.26	008
					1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	2,020.80	
					2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	4,378.40	
05021	Personnel Aide*U7	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
05030	Curriculum/Training Coord	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
05031	Curriculum/Trng Coord*Supv Dev	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
05040	EAP/Wellness Coordinator	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05050	Safety Analyst I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
05060	Safety Analyst II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
05080	Safety Administrator	EX	013	838	30.16	----- PERFORMANCE RANGE -----							47.48	009
					2,412.80								3,798.40	
					5,227.73								8,229.87	
05110	Personnel Analyst I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
05120	Personnel Analyst II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
05130	Personnel Supervisor	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
05140	Personnel Test Analyst	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
05180	Asst Personnel Director	EX	018	904	40.56	----- PERFORMANCE RANGE -----							63.83	010
					3,244.80								5,106.40	
					7,030.40								11,063.87	
05190	Personnel Director (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----							77.78	010
					3,949.60								6,222.40	
					8,557.47								13,481.87	
05200	Labor Relations Adm (NC)	EX	018	903	38.56	----- PERFORMANCE RANGE -----							60.76	010
					3,084.80								4,860.80	
					6,683.73								10,531.73	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05220	Personnel Officer	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
05260	Operations Analyst	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
05300	Management Intern (NC)	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
05310	Management Asst I	EX	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
05311	Management Asst I*Mayors Staff	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
05320	Management Asst II	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
05322	Management Asst II*IntergovPrg	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
05330	Management Asst III	EX	013	840	33.23	----- PERFORMANCE RANGE -----						52.35	009	
					2,658.40							4,188.00		
					5,759.87							9,074.00		
05331	Management Asst III* IP	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
05350	Deputy Budget & Research Dir	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05360	Management Services Adm	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
05370	Retirement Assistant	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
05380	Benefits Analyst II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
05381	Benefits Analyst II*IT	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
05390	Benefits Analyst I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
05400	Deputy Personnel Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
05430	Budget Analyst III	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
05440	Budget Analyst II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
05450	Police Fiscal Administrator	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
05460	Budget Analyst I	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
05480	PERB Administrative Asst (NC)	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
05490	Department Budget Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
05510	Budget & Research Director(NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		
05530	Retirement Program Adm	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
05550	Business Assistance Adm	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
05560	Business Assistance Coord	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
06000	Admin Intern (NC)	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
06020	Admin Aide	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
06021	Admin Aide*U7	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
06022	Admin Aide*U8	HR	012	726	16.97	17.77	18.70	19.65	20.70	21.72	22.80	24.01	25.26	008
					1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	2,020.80	
					2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	4,378.40	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06023	Admin Aide*Empl Parking Coord	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
06030	Admin Asst I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
06031	Admin Asst I*Open Mtg LawCoord	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
06040	Admin Asst II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
06050	Admin Asst III	EX	013	840	33.23	----- PERFORMANCE RANGE -----						52.35	009	
					2,658.40							4,188.00		
					5,759.87							9,074.00		
06060	Special Asst to City Mgr (NC)	EX	018	906	44.75	----- PERFORMANCE RANGE -----						70.48	010	
					3,580.00							5,638.40		
					7,756.67							12,216.53		
06070	Exec Asst to Mayor (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00							5,923.20		
					8,146.67							12,833.60		
06080	Deputy City Manager (NC)	EX	018	912	60.18	----- PERFORMANCE RANGE -----						94.74	010	
					4,814.40							7,579.20		
					10,431.20							16,421.60		
06090	Exec Asst to the City Mgr (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		
06100	Asst City Manager (NC)	EX	018	914	66.35	----- PERFORMANCE RANGE -----						104.44	010	
					5,308.00							8,355.20		
					11,500.67							18,102.93		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06110	Asst to the City Manager (NC)	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80								5,106.40	
					7,030.40								11,063.87	
06130	Exec Asst to City Council (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00								5,923.20	
					8,146.67								12,833.60	
06140	Senior Exec Asst/City Mgr (NC)	EX	018	910	54.50	----- PERFORMANCE RANGE -----						85.85	010	
					4,360.00								6,868.00	
					9,446.67								14,880.67	
06150	Special Asst / City Council	EX	013	838	30.16	----- PERFORMANCE RANGE -----						47.48	009	
					2,412.80								3,798.40	
					5,227.73								8,229.87	
06160	Asst to the Mayor (a) (NC)	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80								5,106.40	
					7,030.40								11,063.87	
06161	Asst to the Mayor (b) (NC)	EX	018	900	31.67	----- PERFORMANCE RANGE -----						49.87	010	
					2,533.60								3,989.60	
					5,489.47								8,644.13	
06170	Admin Asst to the Mayor (NC)	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
06180	Special Asst to City Mgr (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00								5,923.20	
					8,146.67								12,833.60	
06190	Emergency Management Coord	EX	013	840	33.23	----- PERFORMANCE RANGE -----						52.35	009	
					2,658.40								4,188.00	
					5,759.87								9,074.00	
06200	Special Asst to the Mayor (NC)	EX	013	838	30.16	----- PERFORMANCE RANGE -----						47.48	009	
					2,412.80								3,798.40	
					5,227.73								8,229.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06210	Special Projects Manager	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----						60.76 4,860.80 10,531.73	010	
06230	Intergovern Affairs Coord (NC)	EX	018	908	49.37 3,949.60 8,557.47	----- PERFORMANCE RANGE -----						77.78 6,222.40 13,481.87	010	
06250	Protocol Program Adm (NC)	EX	013	838	30.16 2,412.80 5,227.73	----- PERFORMANCE RANGE -----						47.48 3,798.40 8,229.87	009	
06270	Asst Protocol Program Adm (NC)	EX	001	037	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	42.77 3,421.60 7,413.47	007
06300	Council Secretary (NC)	HR	023	C11	17.80 1,424.00 3,085.33	18.63 1,490.40 3,229.20	19.57 1,565.60 3,392.13	20.63 1,650.40 3,575.87	21.71 1,736.80 3,763.07	22.71 1,816.80 3,936.40	23.96 1,916.80 4,153.07	25.14 2,011.20 4,357.60	26.40 2,112.00 4,576.00	007
06310	Council Admin Specialist (NC)	EX	023	C14	20.63 1,650.40 3,575.87	21.71 1,736.80 3,763.07	22.71 1,816.80 3,936.40	23.96 1,916.80 4,153.07	25.14 2,011.20 4,357.60	26.40 2,112.00 4,576.00	27.69 2,215.20 4,799.60	29.17 2,333.60 5,056.13	30.74 2,459.20 5,328.27	007
06320	Council Research Analyst (NC)	EX	023	C17	23.96 1,916.80 4,153.07	25.14 2,011.20 4,357.60	26.40 2,112.00 4,576.00	27.69 2,215.20 4,799.60	29.17 2,333.60 5,056.13	30.74 2,459.20 5,328.27	32.29 2,583.20 5,596.93	33.96 2,716.80 5,886.40	35.76 2,860.80 6,198.40	007
06330	Council Assistant (NC)	EX	023	C22	30.74 2,459.20 5,328.27	32.29 2,583.20 5,596.93	33.96 2,716.80 5,886.40	35.76 2,860.80 6,198.40	37.53 3,002.40 6,505.20	39.37 3,149.60 6,824.13	41.44 3,315.20 7,182.93	43.63 3,490.40 7,562.53	46.05 3,684.00 7,982.00	007
06350	Mayor's Assistant (NC)	EX	023	C22	30.74 2,459.20 5,328.27	32.29 2,583.20 5,596.93	33.96 2,716.80 5,886.40	35.76 2,860.80 6,198.40	37.53 3,002.40 6,505.20	39.37 3,149.60 6,824.13	41.44 3,315.20 7,182.93	43.63 3,490.40 7,562.53	46.05 3,684.00 7,982.00	007
06370	Public Information Officer	EX	001	035	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	007

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06400	Motion Picture Assistant	HR	012	727	17.77	18.70	19.65	20.70	21.72	22.80	24.01	25.26	26.56	008
					1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	1,824.00	1,920.80	2,020.80	2,124.80	
					3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	3,952.00	4,161.73	4,378.40	4,603.73	
06410	Deputy Public Info Director	EX	013	840	33.23	----- PERFORMANCE RANGE -----							52.35	009
					2,658.40								4,188.00	
					5,759.87								9,074.00	
06420	Public Information Specialist	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
06430	Public Information Dir (NC)	EX	018	906	44.75	----- PERFORMANCE RANGE -----							70.48	010
					3,580.00								5,638.40	
					7,756.67								12,216.53	
06440	Public Information Aide	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
06480	Video Station Manager	EX	013	840	33.23	----- PERFORMANCE RANGE -----							52.35	009
					2,658.40								4,188.00	
					5,759.87								9,074.00	
06490	Video Productions Coordinator	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
06550	Traffic Safety Coordinator	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
06600	Labor Compliance Supervisor	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
06610	Labor Compliance Specialist	HR	012	731	21.72	22.80	24.01	25.26	26.56	27.94	29.34	30.85	31.44	008
					1,737.60	1,824.00	1,920.80	2,020.80	2,124.80	2,235.20	2,347.20	2,468.00	2,515.20	
					3,764.80	3,952.00	4,161.73	4,378.40	4,603.73	4,842.93	5,085.60	5,347.33	5,449.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06620	Contracts Specialist I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
06630	Contracts Specialist II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
06631	Contracts Specialist II*Lead	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
06640	Contracting Officer	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
06770	Deputy Equal Opportunity Dir	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
06790	Equal Opportunity Dir (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----							74.04	010
					3,760.00								5,923.20	
					8,146.67								12,833.60	
06830	Excellence In Educ Prog Dir	EX	018	903	38.56	----- PERFORMANCE RANGE -----							60.76	010
					3,084.80								4,860.80	
					6,683.73								10,531.73	
06920	Workforce Development Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
06921	Workforce Development Supv*Adt	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
06930	Workforce Development Spec	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
06940	Senior Workforce Dev Spec	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
07040	Equal Opportunity Specialist	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
07042	Equal Opportunity Spec*Lead	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
07050	Equal Opportunity Progrms Asst	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
07090	Caseworker III	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
07091	Caseworker III*Workforce Dev	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
07100	Caseworker I	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
07110	Caseworker II	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
07112	Caseworker II*MentalHealthSpec	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
07120	Youth Services Coordinator	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
07130	Human Services Center Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
07140	Senior Workers Program Coord	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
07150	Cook	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
07160	Meal Delivery Supervisor	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
07180	Dietitian	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
07220	Youth Counselor	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
07260	Casework Aide	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
07310	Community Worker I	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
07320	Community Worker II	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
07330	Community Worker III	HR	001	023	14.36	14.92	15.70	16.58	17.38	18.28	19.19	20.24	21.27	007
					1,148.80	1,193.60	1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	
					2,489.07	2,586.13	2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
07340	Senior Programs Supervisor II	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
07350	Senior Programs Supervisor I	EX	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
07360	Community Outreach Supervisor	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
07380	Transportation Supervisor	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
07390	Asst Transportation Supervisor	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
07400	Senior Center Assistant	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
07550	Workforce Development Aide	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
07630	Head Start Area Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
07640	Head Start Educator	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
07642	Head Start Educator*Prog Asst	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
07670	Head Start Education Spec	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
07690	Casework Services Coordinator	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
07790	Deputy Human Services Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
07860	Human Services Planning Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
07900	Human Services Program Coord	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
07901	Human Svcs Prog Coord*Ctr Ops	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
07902	Human Svcs Prog Coord*Head St	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
07960	Asst Human Services Director	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
07990	Human Services Director (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		
08420	Housing Rehabilitation Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
08450	Housing Inspector	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
08451	Housing Inspector*Lead	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
08470	Housing Investigator	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
08500	Landlord/Tenant Counselor	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
08520	Housing Program Assistant	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
08521	Housing Prog Asst*Property Mgr	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
08530	Housing Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
08590	Asst Housing Director	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
08610	Special Projects Administrator	EX	013	840	33.23	----- PERFORMANCE RANGE -----						52.35	009	
					2,658.40							4,188.00		
					5,759.87							9,074.00		
08630	Project Management Assistant	EX	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
08640	Project Manager	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
08650	Housing Development Assistant	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
08680	Housing Development Manager	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
08700	Housing Rehab Spec Trainee(NC)	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
08710	Housing Rehabilitation Spec	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
08730	Housing Development Specialist	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
08740	Housing Manager	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
08750	Economic Development Prog Mgr	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
08760	Housing Director (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00							5,923.20		
					8,146.67							12,833.60		
08770	Deputy Housing Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
08780	Modernization Manager	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
08830	Economic Development Spec	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
08890	Neighborhood Svcs Prog Coord	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
09150	Computer Operator Trainee (NC)	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
09210	Key Entry Operator	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
09211	Key Entry Operator*Senior	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
09220	Lead Key Entry Operator	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
09230	Computer Systems Librarian	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
09260	Data Control Specialist	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
09320	Info Tech Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
09321	Info Tech Supv*1st Shift	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
09330	Computer Production Scheduler	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
09440	Info Tech Project Manager	EX	001	041	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	52.19	007
					2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	4,175.20	
					6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	9,046.27	
09510	Computer Operator	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
09520	Senior Computer Operator	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
09530	Lead Computer Operator	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
09560	Information Tech Systems Spec	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
09570	Senior Info Tech Systems Spec	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
09580	Lead Info Tech Systems Spec	EX	001	042	36.81	38.67	40.65	42.77	44.90	47.21	49.70	52.19	54.89	007
					2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	4,175.20	4,391.20	
					6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	9,046.27	9,514.27	
09600	Info Tech Trainee (NC)	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
09640	Computer Operations Specialist	HR	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
09650	Info Tech Analyst/Prg I	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
09660	Info Tech Analyst/Prg II	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
09670	Info Tech Analyst/Prg III	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
09770	User Support Specialist	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
09780	Lead User Technology Spec	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
09790	Senior User Technology Spec	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
09800	User Technology Specialist	HR	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
09801	User Technology Specialist*U3	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
09802	User Technology Specialist*U2	HR	004	228	27.37	28.40	29.55	30.90	32.47	34.14	35.87	37.51		002
					2,189.60	2,272.00	2,364.00	2,472.00	2,597.60	2,731.20	2,869.60	3,000.80		
					4,744.13	4,922.67	5,122.00	5,356.00	5,628.13	5,917.60	6,217.47	6,501.73		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
09840	Info Tech Service Specialist	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
09850	GIS Technician	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
09860	Senior GIS Technician	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
09880	GIS Coordinator	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
09890	Enterprise Technology Manager	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
09920	Chief Information Officer(NC)	EX	018	909	51.89	----- PERFORMANCE RANGE -----						81.71	010	
					4,151.20							6,536.80		
					8,994.27							14,163.07		
09950	Asst Chief Information Officer	EX	018	905	42.57	----- PERFORMANCE RANGE -----						67.06	010	
					3,405.60							5,364.80		
					7,378.80							11,623.73		
09960	Deputy Chief Information Off	EX	013	843	38.51	----- PERFORMANCE RANGE -----						60.60	009	
					3,080.80							4,848.00		
					6,675.07							10,504.00		
10010	Natural Resources Historian	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
10030	Legal Assistant	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
10031	Legal Assistant*Lead-U7	HR	001	030	20.24 1,619.20 3,508.27	21.27 1,701.60 3,686.80	22.26 1,780.80 3,858.40	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	007
10032	Legal Assistant*Administration	HR	006	330	20.38 1,630.40 3,532.53	21.39 1,711.20 3,707.60	22.40 1,792.00 3,882.67	23.52 1,881.60 4,076.80	24.64 1,971.20 4,270.93	25.89 2,071.20 4,487.60	27.17 2,173.60 4,709.47	28.47 2,277.60 4,934.80	29.94 2,395.20 5,189.60	003
10040	Legal Assistant Supervisor	EX	001	033	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	007
10050	Municipal Court Hrng Off (NC)	EX	001	081	48.798 3,903.84 8,458.32	-----							48.798 3,903.84 8,458.32	007
10060	Presiding Court Hrng Off (NC)	EX	001	086	59.254 4,740.32 10,270.69	-----							59.254 4,740.32 10,270.69	007
10110	Asst City Atty I (NC)	EX	001	035	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	007
10111	Asst City Atty I*Pros (NC)	EX	001	035	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	007
10120	Asst City Atty II (NC)	EX	001	039	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	42.77 3,421.60 7,413.47	44.90 3,592.00 7,782.67	47.21 3,776.80 8,183.07	007
10121	Asst City Atty II*Pros (NC)	EX	001	039	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	42.77 3,421.60 7,413.47	44.90 3,592.00 7,782.67	47.21 3,776.80 8,183.07	007
10130	Asst City Atty III (NC)	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
10131	Asst City Atty III*Pros (NC)	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20								4,618.40	
					6,350.93								10,006.53	
10140	Asst City Atty IV (NC)	EX	013	844	40.39	----- PERFORMANCE RANGE -----						63.65	009	
					3,231.20								5,092.00	
					7,000.93								11,032.67	
10141	Asst City Atty IV*Pros (NC)	EX	013	844	40.39	----- PERFORMANCE RANGE -----						63.65	009	
					3,231.20								5,092.00	
					7,000.93								11,032.67	
10170	City Prosecutor (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00								5,923.20	
					8,146.67								12,833.60	
10180	Chief Asst City Attorney (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60								6,222.40	
					8,557.47								13,481.87	
10190	City Attorney (NC)	EX	018	912	60.18	----- PERFORMANCE RANGE -----						94.74	010	
					4,814.40								7,579.20	
					10,431.20								16,421.60	
10200	Chief Counsel (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00								5,923.20	
					8,146.67								12,833.60	
10210	Asst Chief Counsel (NC)	EX	013	845	42.41	----- PERFORMANCE RANGE -----						66.81	009	
					3,392.80								5,344.80	
					7,351.07								11,580.40	
10220	Deputy City Prosecutor (NC)	EX	013	845	42.41	----- PERFORMANCE RANGE -----						66.81	009	
					3,392.80								5,344.80	
					7,351.07								11,580.40	
10221	Deputy City Pros (NC)*Chf Asst	EX	018	905	42.57	----- PERFORMANCE RANGE -----						67.06	010	
					3,405.60								5,364.80	
					7,378.80								11,623.73	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
10230	Public Defender (NC)	EX	013	845	42.41	----- PERFORMANCE RANGE -----							66.81	009
					3,392.80								5,344.80	
					7,351.07								11,580.40	
10240	Forensic Toxicology Expert(NC)	EX	013	844	40.39	----- PERFORMANCE RANGE -----							63.65	009
					3,231.20								5,092.00	
					7,000.93								11,032.67	
10510	Bailiff	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
10511	Bailiff*Lead	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
10570	City Judge (NC)	EX	013	880	69.711	----- PERFORMANCE RANGE -----							69.711	009
					5,576.88								5,576.88	
					12,083.24								12,083.24	
10590	Chief Presiding Judge (NC)	EX	018	980	79.988	----- PERFORMANCE RANGE -----							79.988	010
					6,399.04								6,399.04	
					13,864.59								13,864.59	
10620	Municipal Court Exec Officer	EX	018	903	38.56	----- PERFORMANCE RANGE -----							60.76	010
					3,084.80								4,860.80	
					6,683.73								10,531.73	
10640	Municipal Court Info Sys Off	EX	018	903	38.56	----- PERFORMANCE RANGE -----							60.76	010
					3,084.80								4,860.80	
					6,683.73								10,531.73	
11980	Elections/Annexation Spec II	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
11990	Elections/Annexation Spec I	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
12000	Elections/Annexation Aide	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
12010	Elections Coordinator	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
12011	Elections Coord*Citizen Supprt	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
12030	Property Specialist	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
12040	Property Records Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
12060	Title Records Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
12080	Property Records Specialist	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
12090	Senior Property Records Spec	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
12110	Property Management Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
12130	Review Appraiser	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
12170	Asst Tax & License Adm	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
12190	Asst Real Estate Admin	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
12230	Deputy City Clerk	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
12231	Deputy City Clerk*Ofc Info Sys	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
12240	City Clerk (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00							5,923.20		
					8,146.67							12,833.60		
12250	Asst City Clerk	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80							4,860.80		
					6,683.73							10,531.73		
12270	Deputy Finance Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
12276	Deputy Finance Director*Housng	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80							4,860.80		
					6,683.73							10,531.73		
12278	Deputy Finance Director*IDA	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80							4,860.80		
					6,683.73							10,531.73		
12280	Asst Finance Director	EX	018	906	44.75	----- PERFORMANCE RANGE -----						70.48	010	
					3,580.00							5,638.40		
					7,756.67							12,216.53		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
12290	Chief Financial Officer (NC)	EX	018	910	54.50	----- PERFORMANCE RANGE -----							85.85	010
					4,360.00								6,868.00	
					9,446.67								14,880.67	
12300	Finance Director (NC)	EX	018	909	51.89	----- PERFORMANCE RANGE -----							81.71	010
					4,151.20								6,536.80	
					8,994.27								14,163.07	
12320	Risk Management Coordinator	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
12330	Claims Adjuster II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
12350	Claims Adjuster I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
12360	Asst Risk Management Admin	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
15030	Substance Abuse Screening Supv	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
15040	Substance Abuse Screener	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
16340	Relocation Specialist	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
17810	Transit Ops Contract Supv	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
17820	Transit Superintendent	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
17830	Transit Field Operations Mgr	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
17870	Asst Public Transit Director	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
17880	Deputy Public Transit Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
17890	Public Transit Director (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		
17900	Light Rail Loaned Exec (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00							5,923.20		
					8,146.67							12,833.60		
18020	Planning Technician	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
18030	Senior Planning Technician	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
18040	Planning Graphic Designer	HR	006	332	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	003
					1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	
					3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	
18200	Historic Preservation Officer	EX	013	840	33.23	----- PERFORMANCE RANGE -----						52.35	009	
					2,658.40							4,188.00		
					5,759.87							9,074.00		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
18210	Planner I	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
18220	Planner II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
18221	Planner II*Village	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
18230	Planner III	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
18240	Principal Planner	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
18250	Deputy Planning Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
18260	Asst Planning Director	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
18270	Planning Administrator	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
18290	Planning Director (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		
18500	Neighborhood Services Dir (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
18510	Deputy Neighborhood Svcs Dir	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----							57.73 4,618.40 10,006.53	009
18530	Neighborhood Specialist	EX	001	035	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	007
18531	Neighborhood Specialist*Lead	EX	001	036	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	007
18550	Grants Compliance Supervisor	EX	001	038	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	42.77 3,421.60 7,413.47	44.90 3,592.00 7,782.67	007
18560	Asst Neighborhood Services Dir	EX	018	904	40.56 3,244.80 7,030.40	----- PERFORMANCE RANGE -----							63.83 5,106.40 11,063.87	010
19000	Construction Insp	HR	004	217	17.51 1,400.80 3,035.07	18.18 1,454.40 3,151.20	18.82 1,505.60 3,262.13	19.57 1,565.60 3,392.13	20.50 1,640.00 3,553.33	21.39 1,711.20 3,707.60	22.28 1,782.40 3,861.87	23.27 1,861.60 4,033.47		002
19010	Senior Construction Insp	HR	004	225	24.25 1,940.00 4,203.33	25.30 2,024.00 4,385.33	26.27 2,101.60 4,553.47	27.37 2,189.60 4,744.13	28.40 2,272.00 4,922.67	29.55 2,364.00 5,122.00	30.90 2,472.00 5,356.00	32.47 2,597.60 5,628.13		002
19011	Senior Construction Insp*U1	HR	002	125	23.94 1,915.20 4,149.60	24.91 1,992.80 4,317.73	25.93 2,074.40 4,494.53	27.00 2,160.00 4,680.00	28.09 2,247.20 4,868.93	29.21 2,336.80 5,063.07	30.38 2,430.40 5,265.87	31.60 2,528.00 5,477.33	32.86 2,628.80 5,695.73	001
19020	Chief Construction Insp	HR	004	226	25.30 2,024.00 4,385.33	26.27 2,101.60 4,553.47	27.37 2,189.60 4,744.13	28.40 2,272.00 4,922.67	29.55 2,364.00 5,122.00	30.90 2,472.00 5,356.00	32.47 2,597.60 5,628.13	34.14 2,731.20 5,917.60		002
19021	Chief Construction Insp*U1	HR	002	126	24.91 1,992.80 4,317.73	25.93 2,074.40 4,494.53	27.00 2,160.00 4,680.00	28.09 2,247.20 4,868.93	29.21 2,336.80 5,063.07	30.38 2,430.40 5,265.87	31.60 2,528.00 5,477.33	32.86 2,628.80 5,695.73	34.22 2,737.60 5,931.47	001

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
19025	Chief Construction Insp*U7	HR	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
19030	Construction Insp Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
19050	Survey Aide	HR	004	211	14.60	15.04	15.40	15.85	16.42	16.94	17.51	18.18		002
					1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40		
					2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20		
19060	Instrument Technician	HR	004	216	16.94	17.51	18.18	18.82	19.57	20.50	21.39	22.28		002
					1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
					2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
19070	Party Chief	HR	004	221	20.50	21.39	22.28	23.27	24.25	25.30	26.27	27.37		002
					1,640.00	1,711.20	1,782.40	1,861.60	1,940.00	2,024.00	2,101.60	2,189.60		
					3,553.33	3,707.60	3,861.87	4,033.47	4,203.33	4,385.33	4,553.47	4,744.13		
19080	Senior Party Chief	HR	004	223	22.28	23.27	24.25	25.30	26.27	27.37	28.40	29.55		002
					1,782.40	1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
					3,861.87	4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
19090	Survey Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
19100	Construction Drafting Tech	HR	004	219	18.82	19.57	20.50	21.39	22.28	23.27	24.25	25.30		002
					1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00	2,024.00		
					3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33	4,385.33		
19120	Drafting Technician	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
19130	Senior Drafting Technician	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
19131	Senior Drafting Technician*Doc	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
19140	Chief Drafting Technician	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
19141	Chief Drafting Technician*U7	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
19160	Materials Technician	HR	004	214	15.85	16.42	16.94	17.51	18.18	18.82	19.57	20.50		002
					1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00		
					2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33		
19170	Senior Materials Technician	HR	004	220	19.57	20.50	21.39	22.28	23.27	24.25	25.30	26.27		002
					1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00	2,024.00	2,101.60		
					3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33	4,385.33	4,553.47		
19180	Chief Materials Technician	HR	004	223	22.28	23.27	24.25	25.30	26.27	27.37	28.40	29.55		002
					1,782.40	1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
					3,861.87	4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
19190	Chief Materials Plant Insp	HR	004	223	22.28	23.27	24.25	25.30	26.27	27.37	28.40	29.55		002
					1,782.40	1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
					3,861.87	4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
19200	Materials Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
19220	Engineering Aide	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
19230	Engineering Tech	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
19231	Engineering Tech*Lead	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
19232	Engineering Tech*Traffic Count	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
19240	Senior Engineering Tech	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
19241	Senior Engineering Tech*U1	HR	002	119	18.66	19.33	20.20	21.09	21.98	23.03	23.94	24.91	25.93	001
					1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	2,074.40	
					3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	4,494.53	
19250	Chief Engineering Tech	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
19251	Chief Engineering Tech*U7	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
19253	Chief Engineering Tech*U1	HR	002	122	21.09	21.98	23.03	23.94	24.91	25.93	27.00	28.09	29.21	001
					1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	2,074.40	2,160.00	2,247.20	2,336.80	
					3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	4,494.53	4,680.00	4,868.93	5,063.07	
19260	Principal Engineering Tech	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
19270	Water Services Tech Sup Coord	EX	001	041	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	52.19	007
					2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	4,175.20	
					6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	9,046.27	
20090	Technical Trainee (NC)	HR	005	205			13.23	13.55	13.94	14.32	14.60	15.04		002
							1,058.40	1,084.00	1,115.20	1,145.60	1,168.00	1,203.20		
							2,293.20	2,348.67	2,416.27	2,482.13	2,530.67	2,606.93		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
20140	Electrical Engineer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
20150	Mechanical Engineer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
20170	Energy Management Engineer	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
20190	Survey Engineer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
20200	Hydrologist	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
20210	Civil Engineer I	HR	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
20220	Civil Engineer II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
20230	Civil Engineer III	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
20235	Civil Engineer III*Team Ldr	EX	001	041	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	52.19	007
					2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	4,175.20	
					6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	9,046.27	
20240	Engineering Supervisor	EX	013	840	33.23	----- PERFORMANCE RANGE -----							52.35	009
					2,658.40								4,188.00	
					5,759.87								9,074.00	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
20250	Deputy City Engineer	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
20260	Asst City Engineer	EX	018	904	40.56	----- PERFORMANCE RANGE -----							63.83	010
					3,244.80								5,106.40	
					7,030.40								11,063.87	
20280	City Engineer (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----							77.78	010
					3,949.60								6,222.40	
					8,557.47								13,481.87	
20320	Energy Management Specialist	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
21000	Signal Systems Specialist I	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
21010	Signal Systems Specialist II	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
21110	Traffic Engineer I	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
21120	Traffic Engineer II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
21130	Traffic Engineer III	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
21140	Traffic Engineering Supervisor	EX	013	840	33.23	----- PERFORMANCE RANGE -----							52.35	009
					2,658.40								4,188.00	
					5,759.87								9,074.00	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
21240	Asst Street Transportation Dir	EX	018	905	42.57	----- PERFORMANCE RANGE -----							67.06	010
					3,405.60								5,364.80	
					7,378.80								11,623.73	
21250	Street Transportation Dir (NC)	EX	018	909	51.89	----- PERFORMANCE RANGE -----							81.71	010
					4,151.20								6,536.80	
					8,994.27								14,163.07	
21260	Deputy Street Transp Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
22000	Water Services Superintendent	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
22020	Asst Water Services Supt	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
22050	Water Services Proc Cont Spec	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
22130	Communications Engineer	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
23030	Environmental Programs Coord	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
23040	Architect	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
23050	Architectural Supervisor	EX	013	840	33.23	----- PERFORMANCE RANGE -----							52.35	009
					2,658.40								4,188.00	
					5,759.87								9,074.00	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
23210	Landscape Architect I	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
23220	Landscape Architect II	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
23250	Principal Landscape Architect	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
23310	Laboratory Technician	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
23410	Chemist I	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
23411	Chemist I*Quality Assurance	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
23412	Chemist I*Specialty	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
23420	Chemist II	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
23421	Chemist II*Specialty	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
23430	Chemist III	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
23431	Chemist III*Specialty	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
23510	Development Services Team Ldr	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
23520	Electrical Plans Engineer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
23530	Mechanical Plans Engineer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
23540	Structural Plans Engineer	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
23550	Senior Structural Plans Eng	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
23630	Fire Protection Engineer	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
23633	Fire Protection Engineer*Lead	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
24000	Airport Security Guard	HR	004	209	13.94	14.32	14.60	15.04	15.40	15.85	16.42	16.94		002
					1,115.20	1,145.60	1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20		
					2,416.27	2,482.13	2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27		
24010	Airport Ops Asst	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
24950	Airfield Maint Worker I	HR	004	211	14.60	15.04	15.40	15.85	16.42	16.94	17.51	18.18		002
					1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40		
					2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20		
24960	Airfield Maint Worker II	HR	004	213	15.40	15.85	16.42	16.94	17.51	18.18	18.82	19.57		002
					1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60		
					2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13		
25180	Asst Aviation Director	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00							5,923.20		
					8,146.67							12,833.60		
25190	Aviation Director (NC)	EX	018	911	57.25	----- PERFORMANCE RANGE -----						90.22	010	
					4,580.00							7,217.60		
					9,923.33							15,638.13		
25200	Deputy Aviation Dir	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
25210	Aviation Superintendent	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
25220	Aviation Supv III	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
25230	Aviation Supv II	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
25231	Aviation Supv II*Comm Center	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
25240	Aviation Supv I	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
25242	Aviation Supv I*Special Maint	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
25250	Aviation Marketing Supervisor	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
25270	General Aviation Airport Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
26010	Airport Operations Technician	HR	004	216	16.94	17.51	18.18	18.82	19.57	20.50	21.39	22.28		002
					1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
					2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
26150	Noise Abatement Specialist	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
27120	Sales Manager	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
27150	Sales Supervisor	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
27190	Production Assistant	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
27210	Convention Center Worker	PT	004	207	13.23	13.55	13.94	14.32	14.60	15.04	15.40	15.85		999
27250	Senior Sales/Marketing Supv	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
27340	Convention Center Maint Supt	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
27350	Production Coordinator	HR	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
27360	Asst Production Services Mgr	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
27370	Production Services Manager	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
27400	Ticket Seller	PT	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	999
27410	Asst Ticket Services Supv	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
27420	Ticket Services Supervisor	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
27440	Lead Ticket Seller	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	
27450	Events Representative	PT	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	999
27460	Events Coordinator	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
27480	Deputy Economic Dev Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
27490	Community & Econ Dev Dir (NC)	EX	018	909	51.89	----- PERFORMANCE RANGE -----							81.71	010
					4,151.20								6,536.80	
					8,994.27								14,163.07	
27500	Asst Com/Econ Dev Dir	EX	018	906	44.75	----- PERFORMANCE RANGE -----							70.48	010
					3,580.00								5,638.40	
					7,756.67								12,216.53	
27520	Event Operations Manager	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
27530	Facility Coordinator	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
27600	Deputy Convention Center Dir	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
27610	Convention Center Dir (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----							77.78	010
					3,949.60								6,222.40	
					8,557.47								13,481.87	
27620	Asst Convention Center Dir	EX	018	904	40.56	----- PERFORMANCE RANGE -----							63.83	010
					3,244.80								5,106.40	
					7,030.40								11,063.87	
30110	Bookmender	HR	006	319	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	003
					976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	
					2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	
30120	Library Technical Assistant	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
30190	Volunteer Coordinator	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
30200	Library Assistant	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
30201	Library Assistant*Periodicals	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
30210	Librarian I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
30220	Librarian II	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
30221	Librarian II*Lead	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
30230	Librarian III	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
30260	Library Services Admin	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
30280	Asst City Librarian	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80							4,860.80		
					6,683.73							10,531.73		
30290	City Librarian (NC)	EX	018	907	47.00	----- PERFORMANCE RANGE -----						74.04	010	
					3,760.00							5,923.20		
					8,146.67							12,833.60		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
30300	Librarian IV	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
40020	Urban Forestry Tech Trnee (NC)	HR	002	110	13.90	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	001
					1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	
					2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	
40030	Urban Forestry Technician	HR	002	115	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	21.98	001
					1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	
					2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	
40060	Groundskeeper	HR	002	108	13.09	13.50	13.90	14.26	14.71	15.11	15.60	16.10	16.66	001
					1,047.20	1,080.00	1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	
					2,268.93	2,340.00	2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	
40080	Gardener	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
40082	Gardener*Sprinkler System	HR	002	112	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	19.33	001
					1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	
					2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	
40083	Gardener*U2	HR	004	211	14.60	15.04	15.40	15.85	16.42	16.94	17.51	18.18		002
					1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40		
					2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20		
40100	Parks Foreman I	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
40110	Parks Foreman II	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
40120	Park Ranger III	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
40130	Park Ranger II	HR	001	026	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	007
					1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	
					2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	
40140	Park Ranger I	HR	002	114	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	001
					1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	
					2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	
40160	Parks Maint Mechanic	HR	003	117			18.66	19.33	20.20	21.09	21.98	23.03	23.94	001
							1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	
							3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	
40162	Parks Maint Mech*Plumb Install	HR	003	119			20.20	21.09	21.98	23.03	23.94	24.91	25.93	001
							1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	2,074.40	
							3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	4,494.53	
40170	Parks Specialized Maint Frmn	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
40180	Aquatics Maintenance Coord	HR	002	123	21.98	23.03	23.94	24.91	25.93	27.00	28.09	29.21	30.38	001
					1,758.40	1,842.40	1,915.20	1,992.80	2,074.40	2,160.00	2,247.20	2,336.80	2,430.40	
					3,809.87	3,991.87	4,149.60	4,317.73	4,494.53	4,680.00	4,868.93	5,063.07	5,265.87	
40190	Parks Equipment Mechanic	HR	003	119			20.20	21.09	21.98	23.03	23.94	24.91	25.93	001
							1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	2,074.40	
							3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	4,494.53	
40220	Parks Special Maintenance Supv	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
40250	Forestry Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
40350	Horticulturist	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
40420	Park Manager	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
40430	Parks Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
40450	Parks & Recreation Aide	PT	006	311	8.50	8.94	9.29	9.78	10.22	10.65	11.15	11.70	12.20	999
40452	Parks & Recreation Aide*Cash	PT	006	313	9.29	9.78	10.22	10.65	11.15	11.70	12.20	12.77	13.37	999
40460	Parks Special Operations Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
40510	Golf Ranger	HR	002	108	13.09	13.50	13.90	14.26	14.71	15.11	15.60	16.10	16.66	001
					1,047.20	1,080.00	1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	
					2,268.93	2,340.00	2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	
40530	Greenskeeper	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
40531	Greenskeeper*Tractor Operator	HR	002	114	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	001
					1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	
					2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	
40550	Golf Course Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
40551	Golf Course Supervisor*Lead	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
40570	Head Golf Professional	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
40571	Head Golf Professional*Lead	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
41010	Lifeguard	PT	006	317	11.15	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	999
41090	Recreation Programmer	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
41100	Recreation Coordinator I	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
41140	Recreation Coordinator II	EX	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
41160	Recreation Coordinator III	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
41161	Recreation Coord III*Aquatics	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
41170	Recreation Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
41172	Recreation Supv*Aquatics	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
41200	Arts & Culture Administrator	EX	018	903	38.56 3,084.80 6,683.73	----- PERFORMANCE RANGE -----						60.76 4,860.80 10,531.73	010	
41210	Arts Specialist	EX	001	033	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	007
41220	Senior Arts Specialist	EX	001	037	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	42.77 3,421.60 7,413.47	007
41660	Deputy Parks & Rec Director	EX	013	842	36.64 2,931.20 6,350.93	----- PERFORMANCE RANGE -----						57.73 4,618.40 10,006.53	009	
41670	Asst Parks & Rec Director	EX	018	906	44.75 3,580.00 7,756.67	----- PERFORMANCE RANGE -----						70.48 5,638.40 12,216.53	010	
41700	Parks & Recreation Dir (NC)	EX	018	910	54.50 4,360.00 9,446.67	----- PERFORMANCE RANGE -----						85.85 6,868.00 14,880.67	010	
42010	Museum Aide	HR	006	325	16.15 1,292.00 2,799.33	16.97 1,357.60 2,941.47	17.70 1,416.00 3,068.00	18.51 1,480.80 3,208.40	19.41 1,552.80 3,364.40	20.38 1,630.40 3,532.53	21.39 1,711.20 3,707.60	22.40 1,792.00 3,882.67	23.52 1,881.60 4,076.80	003
42020	Pueblo Grande Administrator	EX	001	037	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	40.65 3,252.00 7,046.00	42.77 3,421.60 7,413.47	007
42050	Museum Curator	EX	001	034	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	007
42060	Museum Assistant	HR	001	029	19.19 1,535.20 3,326.27	20.24 1,619.20 3,508.27	21.27 1,701.60 3,686.80	22.26 1,780.80 3,858.40	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	007

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
42100	City Archaeologist	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
43010	Recreation Instructor	PT	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	999
43030	Recreation Leader	PT	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	999
43050	Asst Pool Manager	PT	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	999
43070	Pool Manager	PT	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	999
50010	Water Meter Reader	HR	004	212	15.04	15.40	15.85	16.42	16.94	17.51	18.18	18.82		002
					1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60		
					2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13		
50020	Water Services Tech Trnee (NC)	HR	004	212	15.04	15.40	15.85	16.42	16.94	17.51	18.18	18.82		002
					1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60		
					2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13		
50090	Water Meter Technician I	HR	004	213	15.40	15.85	16.42	16.94	17.51	18.18	18.82	19.57		002
					1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60		
					2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13		
50100	Water Meter Technician II	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
50160	Utilities Credit Counselor	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
50190	Utilities Service Coordinator	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
50200	Water Services Technician	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
50220	Water Services Specialist	HR	004	216	16.94	17.51	18.18	18.82	19.57	20.50	21.39	22.28		002
					1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
					2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
50260	Water Customer Services Spv I	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
50270	Water Customer Services Spv II	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
50271	Water Customer Svc Spvr II*Fld	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
50360	Ops & Maint Tech Trnee (NC)	HR	022	214	15.85	16.42								002
					1,268.00	1,313.60								
					2,747.33	2,846.13								
50370	Ops & Maintenance Tech	HR	022	221	20.50	21.39	22.28	23.27	24.25	25.82				002
					1,640.00	1,711.20	1,782.40	1,861.60	1,940.00	2,065.60				
					3,553.33	3,707.60	3,861.87	4,033.47	4,203.33	4,475.47				
50371	Ops & Maintenance Tech*Spec	HR	022	227	26.27	27.37	28.92							002
					2,101.60	2,189.60	2,313.60							
					4,553.47	4,744.13	5,012.80							
50372	Ops & Maintenance Tech*Tm Ldr	HR	022	230	30.07									002
					2,405.60									
					5,212.13									

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
50380	Ops & Maintenance Supervisor	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
50390	Water Facilities Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
50400	Utility Helper	HR	004	212	15.04	15.40	15.85	16.42	16.94	17.51	18.18	18.82		002
					1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60		
					2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13		
50430	Heavy Duty Maintenance Mech	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
50690	Laboratory Superintendent	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
50710	Compliance/Reg Affairs Adm	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
50720	Asst Laboratory Superintendent	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
50730	Pollution Control Supt	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
50770	Water Production Supt	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
50790	Water Systems Operator	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
50791	Water Systems Operator*Lead	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
50830	Water Services Project Coord	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
50850	Asst to the Water Supt	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
50860	Asst Water Distribution Supt	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
50870	Water Distribution Supt	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
51120	Instrumentation & Cont Supv	HR	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
51130	Instrumentation & Cont Spec	HR	005	222		23.27	24.25	25.30	26.27	27.37	28.40			002
						1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00			
						4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67			
51131	Instrumentation & Cont Spec*Ld	HR	005	223		24.25	25.30	26.27	27.37	28.40	29.55			002
						1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00			
						4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00			
51200	Water Quality Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
51210	Senior Water Quality Inspector	HR	004	222	21.39	22.28	23.27	24.25	25.30	26.27	27.37	28.40		002
					1,711.20	1,782.40	1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
					3,707.60	3,861.87	4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
51220	Chief Water Quality Inspector	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
51230	Asst Wastewater Collect Supt	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
51240	Wastewater Collections Supt	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
51250	Wastewater Treatment Supt	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
51260	Water Quality Inspector	HR	004	219	18.82	19.57	20.50	21.39	22.28	23.27	24.25	25.30		002
					1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00	2,024.00		
					3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33	4,385.33		
51280	Asst Customer Svcs Adm	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
51290	Customer Services Adm	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60							4,396.80		
					6,044.13							9,526.40		
51300	Environmental Programs Manager	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80							4,860.80		
					6,683.73							10,531.73		
51320	Asst Water Resources Mgt Advsr	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
51330	Water Resources Mgt Advsr (NC)	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80							4,860.80		
					6,683.73							10,531.73		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
51340	Water Conservation Coordinator	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
51380	Water Resource Specialist	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
51390	Water Services Director (NC)	EX	018	910	54.50	----- PERFORMANCE RANGE -----						85.85	010	
					4,360.00							6,868.00		
					9,446.67							14,880.67		
51410	Asst Water Services Dir-Ops	EX	018	906	44.75	----- PERFORMANCE RANGE -----						70.48	010	
					3,580.00							5,638.40		
					7,756.67							12,216.53		
51420	Asst Water Services Dir-Admstrn	EX	018	906	44.75	----- PERFORMANCE RANGE -----						70.48	010	
					3,580.00							5,638.40		
					7,756.67							12,216.53		
51430	Asst Water Services Dir-Tech	EX	018	906	44.75	----- PERFORMANCE RANGE -----						70.48	010	
					3,580.00							5,638.40		
					7,756.67							12,216.53		
51500	Environmental Programs Spec	EX	013	838	30.16	----- PERFORMANCE RANGE -----						47.48	009	
					2,412.80							3,798.40		
					5,227.73							8,229.87		
51510	Environmental Programs Asst	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
51520	Environmental Quality Spec	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
51521	Environ Quality Spec*Brownflds	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
51530	Water & Wastewtr Econ Anlst	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
51531	Water & Wastewtr Econ Anlst*Ld	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
53000	Utility Technician Trainee(NC)	HR	004	210	14.32	14.60	15.04	15.40	15.85	16.42	16.94	17.51		002
					1,145.60	1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80		
					2,482.13	2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07		
53010	Utility Technician	HR	004	214	15.85	16.42	16.94	17.51	18.18	18.82	19.57	20.50		002
					1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00		
					2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33		
53020	Utility Specialty Technician	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
53030	Senior Utility Technician	HR	004	218	18.18	18.82	19.57	20.50	21.39	22.28	23.27	24.25		002
					1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
					3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
53040	Utility TV Technician	HR	004	218	18.18	18.82	19.57	20.50	21.39	22.28	23.27	24.25		002
					1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
					3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
53050	Utility Foreman	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
53060	Utility Supervisor	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
53070	Senior Utility Supervisor	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60010	Structural Inspector I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60020	Structural Insp Field Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60030	General Inspector I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60040	General Insp Field Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60050	Structural Inspections Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
60060	Const Permit Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60070	Const Permit Spec I	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60080	Mechanical Plans Examiner I	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60090	Mechanical Plans Examiner II	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
60100	Electrical Plans Examiner I	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60110	Electrical Plans Examiner II	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
60120	Structural Inspector II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60121	Structural Inspector II*Ind/PR	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
60130	General Inspections Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
60140	Structural Plans Examiner I	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60150	Structural Plans Examiner II	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
60160	General Inspector II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60170	Const Permit Spec II	HR	006	334	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	003
					1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	
					4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	
60171	Const Permit Spec II*Infill	HR	006	336	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	39.83	003
					2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	3,186.40	
					4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	6,903.87	
60200	Building Code Examiner	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60201	Building Code Examiner*Lead	HR	006	336	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	39.83	003
					2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	3,186.40	
					4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	6,903.87	
60210	Electrical Inspector I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60220	Electrical Insp Field Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60230	Electrical Inspector II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60231	Electrical Insp II*Ind/PR	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
60250	Electrical Inspections Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
60260	Civil Inspector I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60270	Civil Inspector II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60280	Civil Inspector III	HR	006	334	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	003
					1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	
					4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	
60320	Elevator Inspector II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60330	Elevator Inspector I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60340	Elevator Insp Field Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60360	Civil Inspections Field Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60420	Plumbing/Mech Insp II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
60421	Plumbing/Mech Insp II*Ind/PR	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
60430	Plumbing/Mech Insp I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60440	Plumbing/Mech Insp Field Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60450	Plumbing/Mechanical Insp Supv	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
60620	Neighborhood Preserv Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60630	Neighborhood Maint Tech I	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60640	Neighborhood Maint Tech II	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
60650	Neighborhood Maint Tech III	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
60670	Neighborhood Preserv Insp I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
60680	Neighborhood Preserv Insp II	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
60700	Sign Inspector	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
60710	Sign Inspections Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
60730	Site Development Supervisor	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
60870	Development Services Dir (NC)	EX	018	908	49.37	----- PERFORMANCE RANGE -----						77.78	010	
					3,949.60							6,222.40		
					8,557.47							13,481.87		
60910	Asst Development Services Dir	EX	018	904	40.56	----- PERFORMANCE RANGE -----						63.83	010	
					3,244.80							5,106.40		
					7,030.40							11,063.87		
60930	Deputy Development Svcs Dir	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
60950	Development Center Coord	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
60960	Plan Review Coordinator	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
61000	Firefighter Trainee (NC)	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
61010	Firefighter 56hr	HR	008	551	See Appendix A									005
61012	Firefighter*40hr	HR	009	561	See Appendix A									005
61019	Firefighter*Recruit (NC)	HR	010	570	See Appendix A									005
61020	Fire Engineer 56hr	HR	008	552	See Appendix B									005
61022	Fire Engineer*40hr	HR	009	562	See Appendix B									005
61040	Fire Captain 56hr	HR	008	555	See Appendix C									005
61046	Fire Captain*40hr	HR	009	565	See Appendix C									005

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
61048	Fire Captain*Inves 44hr	HR	010	575	See Appendix C									005
61080	Fire Equipment Service Worker	HR	004	218	18.18	18.82	19.57	20.50	21.39	22.28	23.27	24.25		002
					1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
					3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
61090	Fire Prevention Spec Trnee(NC)	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
61100	Fire Prevention Spec II	HR	006	333	23.52	24.64	25.89	27.17	28.47	29.94	31.41	32.92	34.58	003
					1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	
					4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	
61101	Fire Prevention Spec II*Ind/PR	HR	006	335	25.89	27.17	28.47	29.94	31.41	32.92	34.58	36.21	37.96	003
					2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	2,633.60	2,766.40	2,896.80	3,036.80	
					4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	5,706.13	5,993.87	6,276.40	6,579.73	
61110	Fire Prevention Spec I	HR	006	331	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	31.41	003
					1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	2,512.80	
					3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	5,444.40	
61120	Fire Prevention Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
61130	Fire Prevention Manager	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
61180	Fire Equip Svc Wkr Trnee (NC)	HR	004	216	16.94	17.51	18.18	18.82	19.57	20.50	21.39	22.28		002
					1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
					2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
61200	Fire Performance Auditor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
61370	Fire Battalion Chief 56hr	EX	014	851	24.157	----- PERFORMANCE RANGE -----						38.065	017	
					2,705.58								4,263.28	
					5,862.10								9,237.11	
61371	Fire Batt Chf*Division	EX	024	852	35.53	----- PERFORMANCE RANGE -----						55.95	017	
					2,842.24								4,476.32	
					6,158.19								9,698.69	
61373	Fire Batt Chf*Deputy	EX	024	854	39.17	----- PERFORMANCE RANGE -----						61.71	017	
					3,133.76								4,936.48	
					6,789.81								10,695.71	
61374	Fire Batt Chf*Asst Chief	EX	025	950	45.01	----- PERFORMANCE RANGE -----						70.91	019	
					3,600.96								5,672.72	
					7,802.08								12,290.89	
61375	Fire Batt Chf*Exec Asst Chief	EX	025	952	49.27	----- PERFORMANCE RANGE -----						77.62	019	
					3,941.28								6,209.44	
					8,539.44								13,453.79	
61376	Fire Batt Chief*DepChfShftCmdr	EX	014	854	27.983	----- PERFORMANCE RANGE -----						44.062	017	
					3,134.10								4,934.94	
					6,790.54								10,692.38	
61500	Asst to the Fire Chief	EX	018	903	38.56	----- PERFORMANCE RANGE -----						60.76	010	
					3,084.80								4,860.80	
					6,683.73								10,531.73	
61501	Asst to the Fire Chief*P & R	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20								4,618.40	
					6,350.93								10,006.53	
61590	Fire Chief (NC)	EX	025	956	60.01	----- PERFORMANCE RANGE -----						94.57	019	
					4,800.88								7,565.92	
					10,401.91								16,392.83	
62000	Fire 911 Administrator	EX	013	841	34.87	----- PERFORMANCE RANGE -----						54.96	009	
					2,789.60								4,396.80	
					6,044.13								9,526.40	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62020	Medical Billing Supervisor	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
62030	Paramedic Training Coordinator	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
62040	Comm Health/Prev Prog Coord	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
62050	Chief Video Engineer	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
62070	Video Services Unit Supervisor	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
62080	Media Productions Specialist	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
62140	Commercial Vehicle Inspector	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	
62160	Police Assistant	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
62162	Police Asst*Special Detail	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
62170	Police Cadet I (NC)	HR	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	003
					936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	
					2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62180	Police Aide	HR	006	318	11.70	12.20	12.77	13.37	14.09	14.71	15.33	16.15	16.97	003
					936.00	976.00	1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	
					2,028.00	2,114.67	2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	
62190	Police Cadet II (NC)	HR	006	321	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	003
					1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	
					2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	
62200	Police Recruit (NC)	HR	007	400	18.97	19.80	20.68	21.68	22.75	23.92	25.03	26.26		004
					1,517.60	1,584.00	1,654.40	1,734.40	1,820.00	1,913.60	2,002.40	2,100.80		
					3,288.13	3,432.00	3,584.53	3,757.87	3,943.33	4,146.13	4,338.53	4,551.73		
62210	Police Officer	HR	007	428	22.01	23.17	24.50	25.93	27.46	29.05	30.70	33.14	34.47	004
					1,760.80	1,853.60	1,960.00	2,074.40	2,196.80	2,324.00	2,456.00	2,651.20	2,757.60	
					3,815.07	4,016.13	4,246.67	4,494.53	4,759.73	5,035.33	5,321.33	5,744.27	5,974.80	
62211	Police Officer*Pilot	HR	007	429	35.77									004
					2,861.60									
					6,200.13									
62212	Police Officer*Rescue Pilot	HR	007	430	37.11									004
					2,968.80									
					6,432.40									
62213	Police Officer*Flight Instr	HR	007	431	38.49									004
					3,079.20									
					6,671.60									
62214	Police Officer*Chief Pilot	HR	007	432	39.91									004
					3,192.80									
					6,917.73									
62220	Police Sergeant	HR	011	634	34.38	36.10	37.91	39.80	41.79	43.88	46.07	47.22		006
					2,750.40	2,888.00	3,032.80	3,184.00	3,343.20	3,510.40	3,685.60	3,777.60		
					5,959.20	6,257.33	6,571.07	6,898.67	7,243.60	7,605.87	7,985.47	8,184.80		
62221	Police Sergeant*Law Specialist	EX	011	638	41.14	43.31	45.49	47.76	50.14	52.65	55.28	56.67		006
					3,291.20	3,464.80	3,639.20	3,820.80	4,011.20	4,212.00	4,422.40	4,533.60		
					7,130.93	7,507.07	7,884.93	8,278.40	8,690.93	9,126.00	9,581.87	9,822.80		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62230	Police Lieutenant	HR	011	638	41.14	43.31	45.49	47.76	50.14	52.65	55.28	56.67		006
					3,291.20	3,464.80	3,639.20	3,820.80	4,011.20	4,212.00	4,422.40	4,533.60		
					7,130.93	7,507.07	7,884.93	8,278.40	8,690.93	9,126.00	9,581.87	9,822.80		
62231	Police Lieutenant*Law	EX	011	641	47.76	50.14	52.65	55.28	58.04	60.94	64.00	65.61		006
					3,820.80	4,011.20	4,212.00	4,422.40	4,643.20	4,875.20	5,120.00	5,248.80		
					8,278.40	8,690.93	9,126.00	9,581.87	10,060.27	10,562.93	11,093.33	11,372.40		
62240	Police Commander	EX	026	862	41.11	----- PERFORMANCE RANGE -----						70.86		016
					3,288.40							5,668.56		
					7,124.87							12,281.88		
62242	Police Commander*Asst Chief	EX	027	960	47.32	----- PERFORMANCE RANGE -----						81.67		018
					3,785.52							6,533.60		
					8,201.96							14,156.13		
62243	Police Commander*Exec Asst Chf	EX	027	962	51.75	----- PERFORMANCE RANGE -----						88.64		018
					4,139.84							7,091.12		
					8,969.65							15,364.09		
62250	Police Public Relations Rep	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
62310	Forensic Photo Spec Trnee (NC)	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
62320	Forensic Photo Spec	HR	006	327	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	003
					1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	
					3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	
62321	Forensic Photo Spec*Ld	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
62340	Police R & I Bureau Adm	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73		009
					2,931.20							4,618.40		
					6,350.93							10,006.53		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62350	Police R & I Bureau Shift Supv	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
62370	Police R & I Operations Supv	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
62380	Polygraph Examiner	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
62381	Polygraph Examiner*Lead	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
62450	Crime Lab Administrator	EX	013	842	36.64	----- PERFORMANCE RANGE -----							57.73	009
					2,931.20								4,618.40	
					6,350.93								10,006.53	
62460	Asst Crime Lab Administrator	EX	001	041	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	52.19	007
					2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	4,175.20	
					6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	9,046.27	
62550	Criminal Intelligence Analyst	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
62610	Police Research Analyst	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
62620	Police Research Supervisor	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
62630	Police Law Specialist (NC)	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62640	Police Community Services Dir	EX	018	906	44.75	----- PERFORMANCE RANGE -----							70.48	010
					3,580.00								5,638.40	
					7,756.67								12,216.53	
62660	Police Public Information Adm	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
62680	Public Safety Manager (NC)	EX	027	966	63.09	----- PERFORMANCE RANGE -----							99.31	010
					5,047.12								7,944.96	
					10,935.43								17,214.08	
62690	Police Chief (NC)	EX	027	966	63.09	----- PERFORMANCE RANGE -----							99.31	018
					5,047.12								7,944.96	
					10,935.43								17,214.08	
62700	Police Computer Svcs Bur Adm	EX	013	843	38.51	----- PERFORMANCE RANGE -----							60.60	009
					3,080.80								4,848.00	
					6,675.07								10,504.00	
62800	Crime Scene Specialist I	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
62810	Crime Scene Specialist II	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
62820	Crime Scene Specialist III	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
62830	Crime Scene Shift Supervisor	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
62840	Crime Scene Section Supervisor	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
62900	Police Alarm Coordinator	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
62910	Forensic Scientist I (NC)	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
62920	Forensic Scientist II	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
62930	Forensic Scientist III	HR	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	
62940	Forensic Scientist IV	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
62950	Forensic Science Section Supv	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
69990	Laborer	HR	002	108	13.09	13.50	13.90	14.26	14.71	15.11	15.60	16.10	16.66	001
					1,047.20	1,080.00	1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	
					2,268.93	2,340.00	2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	
69991	Laborer*U2	HR	004	208	13.55	13.94	14.32	14.60	15.04	15.40	15.85	16.42		002
					1,084.00	1,115.20	1,145.60	1,168.00	1,203.20	1,232.00	1,268.00	1,313.60		
					2,348.67	2,416.27	2,482.13	2,530.67	2,606.93	2,669.33	2,747.33	2,846.13		
70010	Semiskilled Worker	HR	002	110	13.90	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	001
					1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	
					2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	
70011	Semiskilled Worker*U2	HR	004	210	14.32	14.60	15.04	15.40	15.85	16.42	16.94	17.51		002
					1,145.60	1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80		
					2,482.13	2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
70030	Solid Waste Worker	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
70060	Trades Helper	HR	002	113	15.11	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	001
					1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	
					2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	
70061	Trades Helper*U2	HR	004	213	15.40	15.85	16.42	16.94	17.51	18.18	18.82	19.57		002
					1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60		
					2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13		
70100	Weigh Station Clerk	HR	006	320	12.77	13.37	14.09	14.71	15.33	16.15	16.97	17.70	18.51	003
					1,021.60	1,069.60	1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	
					2,213.47	2,317.47	2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	
70110	Street Maint Worker I	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
70120	Street Maint Worker II	HR	003	113			16.10	16.66	17.26	17.96	18.66	19.33	20.20	001
							1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	
							2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	
70121	Street Maint Worker II*Rapid	HR	003	114			16.66	17.26	17.96	18.66	19.33	20.20	21.09	001
							1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	
							2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	
70130	St Maint Worker Trainee (NC)	HR	002	109	13.50	13.90	14.26	14.71	15.11	15.60	16.10	16.66	17.26	001
					1,080.00	1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	
					2,340.00	2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	
71040	Solid Waste Landfill Foreman	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
71110	Street Maint Foreman I	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
71120	Street Maint Foreman II	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
71130	Street Maint Foreman III	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
71160	Field Inspector	HR	002	118	17.96	18.66	19.33	20.20	21.09	21.98	23.03	23.94	24.91	001
					1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	
					3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	
71161	Field Inspector*U2	HR	004	218	18.18	18.82	19.57	20.50	21.39	22.28	23.27	24.25		002
					1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
					3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
71210	Street Maint Supervisor	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
71250	Street Maint Superintendent	EX	001	040	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	49.70	007
					2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	3,976.00	
					5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	8,614.67	
71260	Street Maintenance Adm	EX	013	841	34.87	----- PERFORMANCE RANGE -----							54.96	009
					2,789.60								4,396.80	
					6,044.13								9,526.40	
71280	Solid Waste Foreman	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
71310	Solid Waste Admin Analyst	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
71320	Support Services Aide	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
71400	Solid Waste Superintendent	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
71410	Solid Waste Environ Spec	HR	006	328	18.51	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	003
					1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	
					3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	
71411	Solid Waste Environ Spec*Ld	HR	006	329	19.41	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	003
					1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	
					3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	
71420	Solid Waste Supervisor	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
71422	Solid Waste Supv*Inspections	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
71430	Solid Waste Administrator	EX	013	838	30.16	----- PERFORMANCE RANGE -----						47.88	009	
					2,412.80							3,798.40		
					5,227.73							8,229.87		
71510	Traffic Maintenance Worker	HR	002	115	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	21.98	001
					1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	
					2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	
71511	Traffic Maintenance Worker*U2	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
71520	Traffic Maintenance Frmn II	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
71530	Traffic Maintenance Frmn III	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
71540	Traffic Maintenance Frmn I	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
71570	Sign Specialist I	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
71571	Sign Specialist I*U2	HR	004	211	14.60	15.04	15.40	15.85	16.42	16.94	17.51	18.18		002
					1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40		
					2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20		
71580	Sign Specialist II	HR	002	115	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	21.98	001
					1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	
					2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	
71581	Sign Specialist II*U2	HR	004	215	16.42	16.94	17.51	18.18	18.82	19.57	20.50	21.39		002
					1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
					2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
72010	Equipment Op I	HR	002	111	14.26	14.71	15.11	15.60	16.10	16.66	17.26	17.96	18.66	001
					1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	
					2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	
72012	Equipment Op I*U2	HR	004	211	14.60	15.04	15.40	15.85	16.42	16.94	17.51	18.18		002
					1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40		
					2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20		
72020	Equipment Op II	HR	002	113	15.11	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	001
					1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	
					2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	
72021	Equipment Op II*U2	HR	004	213	15.40	15.85	16.42	16.94	17.51	18.18	18.82	19.57		002
					1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60		
					2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13		
72022	Equipment Op II*Gangmower Op	HR	002	114	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	001
					1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	
					2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
72030	Equipment Op III	HR	003	116			17.96	18.66	19.33	20.20	21.09	21.98	23.03	001
							1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	
							3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	
72031	Equipment Op III*Asphalt	HR	003	117			18.66	19.33	20.20	21.09	21.98	23.03	23.94	001
							1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	
							3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	
72032	Equipment Op III*Lead Striper	HR	003	117			18.66	19.33	20.20	21.09	21.98	23.03	23.94	001
							1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	
							3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	
72033	Equipment Op III*U2	HR	005	216			18.18	18.82	19.57	20.50	21.39	22.28		002
							1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
							3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
72034	Equipment Op III*Aprt Striper	HR	005	217			18.82	19.57	20.50	21.39	22.28	23.27		002
							1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60		
							3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47		
72036	Equipment Op III*Concrete	HR	003	117			18.66	19.33	20.20	21.09	21.98	23.03	23.94	001
							1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	
							3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	
72040	Backhoe/Loader Op	HR	003	116			17.96	18.66	19.33	20.20	21.09	21.98	23.03	001
							1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	
							3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	
72041	Backhoe/Loader Op*U2	HR	005	216			18.18	18.82	19.57	20.50	21.39	22.28		002
							1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
							3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
72042	Backhoe/Loader Op*Const	HR	005	217			18.82	19.57	20.50	21.39	22.28	23.27		002
							1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60		
							3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47		
72080	Solid Waste Equipment Operator	HR	002	116	16.66	17.26	17.96	18.66	19.33	20.20	21.09	21.98	23.03	001
					1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	
					2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
72090	Landfill Equipment Operator	HR	003	118			19.33	20.20	21.09	21.98	23.03	23.94	24.91	001
							1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	
							3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	
72100	Minibus Operator	HR	002	113	15.11	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	001
					1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	
					2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	
72101	Minibus Operator*Dispatcher	HR	002	114	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	001
					1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	
					2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	
72110	Equipment Op IV	HR	003	118			19.33	20.20	21.09	21.98	23.03	23.94	24.91	001
							1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	
							3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	
72111	Equipment Op IV*U2	HR	005	218			19.57	20.50	21.39	22.28	23.27	24.25		002
							1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
							3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
72112	Equipment Op IV*Fuel Distrib	HR	005	219			20.50	21.39	22.28	23.27	24.25	25.30		002
							1,640.00	1,711.20	1,782.40	1,861.60	1,940.00	2,024.00		
							3,553.33	3,707.60	3,861.87	4,033.47	4,203.33	4,385.33		
72160	Motor Broom Operator	HR	003	116			17.96	18.66	19.33	20.20	21.09	21.98	23.03	001
							1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	
							3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	
72161	Motor Broom Operator*U2	HR	005	216			18.18	18.82	19.57	20.50	21.39	22.28		002
							1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
							3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
72200	Landscape Equipment Operator	HR	002	114	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	001
					1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	
					2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	
73020	Equipment Maint Helper	HR	002	113	15.11	15.60	16.10	16.66	17.26	17.96	18.66	19.33	20.20	001
					1,208.80	1,248.00	1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	
					2,619.07	2,704.00	2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
73021	Equipment Maint Helper*U2	HR	004	213	15.40	15.85	16.42	16.94	17.51	18.18	18.82	19.57		002
					1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60		
					2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13		
73022	Equipment Maint Helper*Maint	HR	004	214	15.85	16.42	16.94	17.51	18.18	18.82	19.57	20.50		002
					1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00		
					2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33		
73030	Equipment Services Aide	HR	006	322	14.09	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	003
					1,127.20	1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	
					2,442.27	2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	
73060	Equipment Service Wkr I	HR	004	209	13.94	14.32	14.60	15.04	15.40	15.85	16.42	16.94		002
					1,115.20	1,145.60	1,168.00	1,203.20	1,232.00	1,268.00	1,313.60	1,355.20		
					2,416.27	2,482.13	2,530.67	2,606.93	2,669.33	2,747.33	2,846.13	2,936.27		
73070	Equipment Service Wkr II	HR	004	213	15.40	15.85	16.42	16.94	17.51	18.18	18.82	19.57		002
					1,232.00	1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60		
					2,669.33	2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13		
73100	Auto Technician	HR	005	218			19.57	20.50	21.39	22.28	23.27	24.25		002
							1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
							3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
73102	Auto Technician*Master Tech	HR	005	220			21.39	22.28	23.27	24.25	25.30	26.27		002
							1,711.20	1,782.40	1,861.60	1,940.00	2,024.00	2,101.60		
							3,707.60	3,861.87	4,033.47	4,203.33	4,385.33	4,553.47		
73110	Heavy Equip Mech	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
73112	Heavy Equip Mech*Mobile Repair	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
73113	Heavy Equip Mech*Emer Repair	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
73114	Heavy Equip Mech*Landfill Mech	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
73120	Equipment Repair Spec	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
73140	Body Repair Specialist	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
73150	Methods & Standards Analyst	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
73170	Equipment Control Specialist	HR	006	330	20.38	21.39	22.40	23.52	24.64	25.89	27.17	28.47	29.94	003
					1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	2,071.20	2,173.60	2,277.60	2,395.20	
					3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	4,487.60	4,709.47	4,934.80	5,189.60	
73190	Equipment Analyst	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
73200	Equipment Shop Foreman	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
73230	Equipment Fabrication Foreman	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
73260	Fuel Management Specialist	HR	001	029	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	007
					1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	
					3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	
73270	Equipment Maintenance Supv	EX	001	035	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	007
					2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	
					4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
73280	Tire Program Supervisor	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
73360	Equipment Maintenance Supt	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
73420	Fuel System Support Technician	HR	004	217	17.51	18.18	18.82	19.57	20.50	21.39	22.28	23.27		002
					1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60		
					3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47		
73430	Equipment Service Foreman	HR	001	028	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	27.26	007
					1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	
					3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	
73450	Public Works Operations Mgr	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
74010	Cement Finisher	HR	003	116			17.96	18.66	19.33	20.20	21.09	21.98	23.03	001
							1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	1,842.40	
							3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	3,991.87	
74011	Cement Finisher*U2	HR	005	216			18.18	18.82	19.57	20.50	21.39	22.28		002
							1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
							3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
74030	Traffic Signal Tech Trnee (NC)	HR	004	216	16.94	17.51	18.18	18.82	19.57	20.50	21.39	22.28		002
					1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40		
					2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87		
74050	Trades Trainee (NC)	HR	005	210			15.04	15.40	15.85	16.42	16.94	17.51		002
							1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80		
							2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07		
74060	Traffic Signal Superintendent	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74070	Traffic Signal Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
74090	Electrician Helper	HR	005	215			17.51	18.18	18.82	19.57	20.50	21.39		002
							1,400.80	1,454.40	1,505.60	1,565.60	1,640.00	1,711.20		
							3,035.07	3,151.20	3,262.13	3,392.13	3,553.33	3,707.60		
74100	Electrician Apprentice (NC)	HR	004	214	15.85	16.42	16.94	17.51	18.18	18.82	19.57	20.50		002
					1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00		
					2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33		
74120	Electrician	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
74121	Electrician*Lead	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
74122	Electrician*Safety	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
74130	Traffic Signal Technician Frmn	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
74140	Electrical Maintenance Foreman	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
74160	Electrical Facilities Supv	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
74190	Traffic Signal Technician	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74200	Electronic Systems Specialist	HR	005	225			26.27	27.37	28.40	29.55	30.90	32.47		002
							2,101.60	2,189.60	2,272.00	2,364.00	2,472.00	2,597.60		
							4,553.47	4,744.13	4,922.67	5,122.00	5,356.00	5,628.13		
74230	Telecommunications Svcs Asst	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
74250	Machinist	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
74251	Machinist*Lead	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
74270	Telecommunications Aide	HR	006	326	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	24.64	003
					1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	1,971.20	
					2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	4,270.93	
74280	Telecommunications Specialist	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
74310	Communications Technician	HR	004	218	18.18	18.82	19.57	20.50	21.39	22.28	23.27	24.25		002
					1,454.40	1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60	1,940.00		
					3,151.20	3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47	4,203.33		
74350	Communications Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
74370	Security Systems Supervisor	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
74380	Parking Meter Specialist	HR	002	115	16.10	16.66	17.26	17.96	18.66	19.33	20.20	21.09	21.98	001
					1,288.00	1,332.80	1,380.80	1,436.80	1,492.80	1,546.40	1,616.00	1,687.20	1,758.40	
					2,790.67	2,887.73	2,991.73	3,113.07	3,234.40	3,350.53	3,501.33	3,655.60	3,809.87	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74390	Parking Meter Repair Supv	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
74400	Welder	HR	003	122			23.03	23.94	24.91	25.93	27.00	28.09	29.21	001
							1,842.40	1,915.20	1,992.80	2,074.40	2,160.00	2,247.20	2,336.80	
							3,991.87	4,149.60	4,317.73	4,494.53	4,680.00	4,868.93	5,063.07	
74401	Welder*U2	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
74470	Asst Security Systems Supv	EX	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
74610	Building Maint Apprentice (NC)	HR	005	210			15.04	15.40	15.85	16.42	16.94	17.51		002
							1,203.20	1,232.00	1,268.00	1,313.60	1,355.20	1,400.80		
							2,606.93	2,669.33	2,747.33	2,846.13	2,936.27	3,035.07		
74650	Building Equip Op I	HR	005	222			23.27	24.25	25.30	26.27	27.37	28.40		002
							1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00		
							4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67		
74660	Building Equip Op Appr (NC)	HR	004	214	15.85	16.42	16.94	17.51	18.18	18.82	19.57	20.50		002
					1,268.00	1,313.60	1,355.20	1,400.80	1,454.40	1,505.60	1,565.60	1,640.00		
					2,747.33	2,846.13	2,936.27	3,035.07	3,151.20	3,262.13	3,392.13	3,553.33		
74680	Building Equip Op II	HR	001	030	20.24	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	007
					1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	
					3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	
74682	Building Equip Op II*U2	HR	005	223			24.25	25.30	26.27	27.37	28.40	29.55		002
							1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00		
							4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00		
74700	Building Equipment Supervisor	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74720	Senior Building Equipment Supv	EX	001	034	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	36.81	007
					1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	
					4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	
74740	Building Maint Foreman	HR	001	031	21.27	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	007
					1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	
					3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	
74760	Facilities Management Supt	EX	001	039	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	47.21	007
					2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	3,776.80	
					5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	8,183.07	
74770	Building Facilities Supt	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
74780	Energy Management Supt	EX	001	038	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	44.90	007
					2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	3,592.00	
					5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	7,782.67	
74800	Public Works Director (NC)	EX	018	910	54.50	----- PERFORMANCE RANGE -----						85.85	010	
					4,360.00							6,868.00		
					9,446.67							14,880.67		
74810	Deputy Public Works Director	EX	013	842	36.64	----- PERFORMANCE RANGE -----						57.73	009	
					2,931.20							4,618.40		
					6,350.93							10,006.53		
74820	Asst Public Works Director	EX	018	906	44.75	----- PERFORMANCE RANGE -----						70.48	010	
					3,580.00							5,638.40		
					7,756.67							12,216.53		
74830	Building Maint Worker	HR	003	120		21.09	21.98	23.03	23.94	24.91	25.93	27.00	001	
						1,687.20	1,758.40	1,842.40	1,915.20	1,992.80	2,074.40	2,160.00		
						3,655.60	3,809.87	3,991.87	4,149.60	4,317.73	4,494.53	4,680.00		
74831	Building Maint Worker*U2	HR	005	220		21.39	22.28	23.27	24.25	25.30	26.27		002	
						1,711.20	1,782.40	1,861.60	1,940.00	2,024.00	2,101.60			
						3,707.60	3,861.87	4,033.47	4,203.33	4,385.33	4,553.47			

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
74850	Building Maintenance Supv	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
74880	Property Manager	EX	001	037	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	42.77	007
					2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	3,421.60	
					4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	7,413.47	
74900	Locksmith	HR	005	217			18.82	19.57	20.50	21.39	22.28	23.27		002
							1,505.60	1,565.60	1,640.00	1,711.20	1,782.40	1,861.60		
							3,262.13	3,392.13	3,553.33	3,707.60	3,861.87	4,033.47		
75010	Aircraft Technician	HR	004	224	23.27	24.25	25.30	26.27	27.37	28.40	29.55	30.90		002
					1,861.60	1,940.00	2,024.00	2,101.60	2,189.60	2,272.00	2,364.00	2,472.00		
					4,033.47	4,203.33	4,385.33	4,553.47	4,744.13	4,922.67	5,122.00	5,356.00		
75011	Aircraft Technician*QA	HR	004	226	25.30	26.27	27.37	28.40	29.55	30.90	32.47	34.14		002
					2,024.00	2,101.60	2,189.60	2,272.00	2,364.00	2,472.00	2,597.60	2,731.20		
					4,385.33	4,553.47	4,744.13	4,922.67	5,122.00	5,356.00	5,628.13	5,917.60		
75020	Aircraft Maintenance Supv	EX	001	036	27.26	28.64	30.14	31.66	33.29	35.06	36.81	38.67	40.65	007
					2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	2,944.80	3,093.60	3,252.00	
					4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	6,380.40	6,702.80	7,046.00	
80040	Public Service Trainee (NC)	PT	006	300	7.25	-----							7.25	999
					580.00								580.00	
					1,256.67								1,256.67	
80041	Public Service Trainee (NC)*U1	PT	003	100	7.25	-----							7.25	999
					580.00								580.00	
					1,256.67								1,256.67	
80042	Public Service Trainee (NC)*U2	PT	004	200	7.25	-----							7.25	999
					580.00								580.00	
					1,256.67								1,256.67	
80050	Municipal Security Guard	HR	006	323	14.71	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	003
					1,176.80	1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	
					2,549.73	2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
80051	Municipal Security Guard*U8	HR	012	723	14.73	15.37	16.14	16.97	17.77	18.70	19.65	20.70	21.72	008
					1,178.40	1,229.60	1,291.20	1,357.60	1,421.60	1,496.00	1,572.00	1,656.00	1,737.60	
					2,553.20	2,664.13	2,797.60	2,941.47	3,080.13	3,241.33	3,406.00	3,588.00	3,764.80	
80052	Municipal Security Guard*Lead	HR	006	325	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	23.52	003
					1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	1,881.60	
					2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	4,076.80	
80053	Municipal Security Guard*Ld-U7	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
80054	Municipal Security Guard*Badge	HR	006	324	15.33	16.15	16.97	17.70	18.51	19.41	20.38	21.39	22.40	003
					1,226.40	1,292.00	1,357.60	1,416.00	1,480.80	1,552.80	1,630.40	1,711.20	1,792.00	
					2,657.20	2,799.33	2,941.47	3,068.00	3,208.40	3,364.40	3,532.53	3,707.60	3,882.67	
80060	Service Trainee (NC)	HR	003	103			12.08	12.41	12.79	13.09	13.50	13.90	14.26	001
							966.40	992.80	1,023.20	1,047.20	1,080.00	1,112.00	1,140.80	
							2,093.87	2,151.07	2,216.93	2,268.93	2,340.00	2,409.33	2,471.73	
80061	Service Trainee*U2 (NC)	HR	005	203			12.55	12.91	13.23	13.55	13.94	14.32		002
							1,004.00	1,032.80	1,058.40	1,084.00	1,115.20	1,145.60		
							2,175.33	2,237.73	2,293.20	2,348.67	2,416.27	2,482.13		
80080	Municipal Worker Trainee (NC)	HR	002	100	8.38	8.76	9.15	9.58	10.06	10.41	10.88	11.36	11.87	001
					670.40	700.80	732.00	766.40	804.80	832.80	870.40	908.80	949.60	
					1,452.53	1,518.40	1,586.00	1,660.53	1,743.73	1,804.40	1,885.87	1,969.07	2,057.47	
80081	Municipal Wkr Trainee (NC)*U2	HR	004	200	7.25	-----							7.25	002
					580.00								580.00	
					1,256.67								1,256.67	
80090	Custodial Worker I	HR	002	108	13.09	13.50	13.90	14.26	14.71	15.11	15.60	16.10	16.66	001
					1,047.20	1,080.00	1,112.00	1,140.80	1,176.80	1,208.80	1,248.00	1,288.00	1,332.80	
					2,268.93	2,340.00	2,409.33	2,471.73	2,549.73	2,619.07	2,704.00	2,790.67	2,887.73	
80091	Custodial Worker I*U2	HR	004	208	13.55	13.94	14.32	14.60	15.04	15.40	15.85	16.42		002
					1,084.00	1,115.20	1,145.60	1,168.00	1,203.20	1,232.00	1,268.00	1,313.60		
					2,348.67	2,416.27	2,482.13	2,530.67	2,606.93	2,669.33	2,747.33	2,846.13		

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
80120	Custodial Worker II	HR	005	210			15.04 1,203.20 2,606.93	15.40 1,232.00 2,669.33	15.85 1,268.00 2,747.33	16.42 1,313.60 2,846.13	16.94 1,355.20 2,936.27	17.51 1,400.80 3,035.07		002
80121	Custodial Worker II*Window	HR	005	211			15.40 1,232.00 2,669.33	15.85 1,268.00 2,747.33	16.42 1,313.60 2,846.13	16.94 1,355.20 2,936.27	17.51 1,400.80 3,035.07	18.18 1,454.40 3,151.20		002
80130	Facilities Projects Planner	HR	004	225	24.25 1,940.00 4,203.33	25.30 2,024.00 4,385.33	26.27 2,101.60 4,553.47	27.37 2,189.60 4,744.13	28.40 2,272.00 4,922.67	29.55 2,364.00 5,122.00	30.90 2,472.00 5,356.00	32.47 2,597.60 5,628.13		002
80140	Facility Contract Compl Spec	HR	006	326	16.97 1,357.60 2,941.47	17.70 1,416.00 3,068.00	18.51 1,480.80 3,208.40	19.41 1,552.80 3,364.40	20.38 1,630.40 3,532.53	21.39 1,711.20 3,707.60	22.40 1,792.00 3,882.67	23.52 1,881.60 4,076.80	24.64 1,971.20 4,270.93	003
80141	Facility Contr Compl Spec*Ld	HR	001	027	17.38 1,390.40 3,012.53	18.28 1,462.40 3,168.53	19.19 1,535.20 3,326.27	20.24 1,619.20 3,508.27	21.27 1,701.60 3,686.80	22.26 1,780.80 3,858.40	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	007
80150	Facilities Service Coordinator	EX	001	033	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	007
80160	Event Services Worker	HR	004	210	14.32 1,145.60 2,482.13	14.60 1,168.00 2,530.67	15.04 1,203.20 2,606.93	15.40 1,232.00 2,669.33	15.85 1,268.00 2,747.33	16.42 1,313.60 2,846.13	16.94 1,355.20 2,936.27	17.51 1,400.80 3,035.07		002
80170	Event Services Lead	HR	001	023	14.36 1,148.80 2,489.07	14.92 1,193.60 2,586.13	15.70 1,256.00 2,721.33	16.58 1,326.40 2,873.87	17.38 1,390.40 3,012.53	18.28 1,462.40 3,168.53	19.19 1,535.20 3,326.27	20.24 1,619.20 3,508.27	21.27 1,701.60 3,686.80	007
80180	Event Services Supervisor	HR	001	026	16.58 1,326.40 2,873.87	17.38 1,390.40 3,012.53	18.28 1,462.40 3,168.53	19.19 1,535.20 3,326.27	20.24 1,619.20 3,508.27	21.27 1,701.60 3,686.80	22.26 1,780.80 3,858.40	23.48 1,878.40 4,069.87	24.66 1,972.80 4,274.40	007
80190	Event Services Manager	EX	001	035	25.89 2,071.20 4,487.60	27.26 2,180.80 4,725.07	28.64 2,291.20 4,964.27	30.14 2,411.20 5,224.27	31.66 2,532.80 5,487.73	33.29 2,663.20 5,770.27	35.06 2,804.80 6,077.07	36.81 2,944.80 6,380.40	38.67 3,093.60 6,702.80	007

**City of Phoenix**  
**Schedule II - Report by Job Code (Step Schedule)**  
**Effective: 07/12/2010**

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
80200	Asst Event Services Manager	EX	001	033	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	35.06	007
					1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	2,804.80	
					4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	6,077.07	
80210	Custodial Supervisor I	HR	001	025	15.70	16.58	17.38	18.28	19.19	20.24	21.27	22.26	23.48	007
					1,256.00	1,326.40	1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	
					2,721.33	2,873.87	3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	
80220	Custodial Supervisor II	HR	001	027	17.38	18.28	19.19	20.24	21.27	22.26	23.48	24.66	25.89	007
					1,390.40	1,462.40	1,535.20	1,619.20	1,701.60	1,780.80	1,878.40	1,972.80	2,071.20	
					3,012.53	3,168.53	3,326.27	3,508.27	3,686.80	3,858.40	4,069.87	4,274.40	4,487.60	
80250	Contract Compliance Supervisor	HR	001	032	22.26	23.48	24.66	25.89	27.26	28.64	30.14	31.66	33.29	007
					1,780.80	1,878.40	1,972.80	2,071.20	2,180.80	2,291.20	2,411.20	2,532.80	2,663.20	
					3,858.40	4,069.87	4,274.40	4,487.60	4,725.07	4,964.27	5,224.27	5,487.73	5,770.27	
90010	Mayor	EX	016	998	42.307	-----							42.307	011
					3,384.56								3,384.56	
					7,333.21								7,333.21	
90020	Councilman	EX	016	997	29.615	-----							29.615	011
					2,369.20								2,369.20	
					5,133.27								5,133.27	
90030	City Manager (NC)	EX	018	940	78.65	----- PERFORMANCE RANGE -----							123.88	012
					6,292.00								9,910.40	
					13,632.67								21,472.53	

Appendix A-1

City of Phoenix  
 Fire Salary Plans 2010-2011 Effective 07/12/2010  
 FLSA Status: HR  
 Benefit Category: 005

\* Any discrepancy in the monthly rate is due to rounding. Actual monthly rates are derived from hourly rates.

Salary Plan 008 Grade 551

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9					
61010	Firefighter 56hr	15.848	16.244	16.967	17.493	18.343	19.328	20.293	21.342	22.425					
		1,774.98	1,819.33	1,900.30	1,959.22	2,054.42	2,164.74	2,272.82	2,390.30	2,511.60					
		3,845.78	3,941.88	4,117.33	4,244.97	4,451.24	4,690.26	4,924.44	5,178.99	5,441.80					
	Firefighter 56hr Para							Step 21	22	23	24	25			
								20.293	21.342	22.457	23.523	24.714			
								2,272.82	2,390.30	2,515.18	2,634.58	2,767.97			
								4,924.44	5,178.99	5,449.57	5,708.25	5,997.26			
	Firefighter 56hr SO	Step 31	32	33	34	35	36	37	38	39					
		16.927	17.323	18.046	18.572	19.422	20.407	21.372	22.423	23.505					
		1,895.82	1,940.18	2,021.15	2,080.06	2,175.26	2,285.58	2,393.66	2,511.38	2,632.56					
		4,107.62	4,203.72	4,379.16	4,506.81	4,713.07	4,952.10	5,186.27	5,441.32	5,703.88					
	Firefighter 56hr SO/Para							Step 51	52	53	54	55			
								21.372	22.423	23.536	24.602	25.793			
								2,393.66	2,511.38	2,636.03	2,755.42	2,888.82			
								5,186.27	5,441.32	5,711.40	5,970.09	6,259.10			
	Firefighter 56hr HMT&TRT	Step 61	62	63	64	65	66	67	68	69					
		18.006	18.402	19.126	19.652	20.501	21.486	22.451	23.502	24.584					
		2,016.67	2,061.02	2,142.11	2,201.02	2,296.11	2,406.43	2,514.51	2,632.22	2,753.41					
		4,369.46	4,465.55	4,641.24	4,768.89	4,974.91	5,213.94	5,448.11	5,703.15	5,965.72					
	Firefighter 56hr HMT&TRT/Para							Step 81	82	83	84	85			
								22.451	23.502	24.615	25.683	26.873			
								2,514.51	2,632.22	2,756.88	2,876.50	3,009.78			
								5,448.11	5,703.15	5,973.24	6,232.41	6,521.18			

Appendix A-2

City of Phoenix  
 Fire Salary Plans 2010-2011 Effective 07/12/2010  
 FLSA Status: HR  
 Benefit Category: 005

\* Any discrepancy in the monthly rate is due to rounding. Actual monthly rates are derived from hourly rates.

Salary Plan 009 Grade 561

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9					
61012	Firefighter*40hr	24.40	25.02	26.13	26.94	28.25	29.76	31.24	32.88	34.54					
		1,952.00	2,001.60	2,090.40	2,155.20	2,260.00	2,380.80	2,499.20	2,630.40	2,763.20					
		4,229.33	4,336.80	4,529.20	4,669.60	4,896.67	5,158.40	5,414.93	5,699.20	5,986.93					
	Firefighter*40hr Para										Step 21	22	23	24	25
											31.24	32.88	34.58	36.22	38.06
											2,499.20	2,630.40	2,766.40	2,897.60	3,044.80
											5,414.93	5,699.20	5,993.87	6,278.13	6,597.07
	Firefighter*40hr SO	Step 31	32	33	34	35	36	37	38	39					
		26.08	26.68	27.79	28.60	29.91	31.42	32.92	34.53	36.19					
		2,086.40	2,134.40	2,223.20	2,288.00	2,392.80	2,513.60	2,633.60	2,762.40	2,895.20					
		4,520.53	4,624.53	4,816.93	4,957.33	5,184.40	5,446.13	5,706.13	5,985.20	6,272.93					
	Firefighter*40hr SO/Para										Step 51	52	53	54	55
											32.92	34.53	36.24	37.90	39.73
											2,633.60	2,762.40	2,899.20	3,032.00	3,178.40
											5,706.13	5,985.20	6,281.60	6,569.33	6,886.53
	Firefighter*40hr HMT&TRT	Step 61	62	63	64	65	66	67	68	69					
		27.73	28.33	29.45	30.26	31.57	33.10	34.57	36.19	37.86					
		2,218.40	2,266.40	2,356.00	2,420.80	2,525.60	2,648.00	2,765.60	2,895.20	3,028.80					
		4,806.53	4,910.53	5,104.67	5,245.07	5,472.13	5,737.33	5,992.13	6,272.93	6,562.40					
	Firefighter*40hr HMT&TRT/Para										Step 81	82	83	84	85
											34.57	36.19	37.91	39.55	41.38
											2,765.60	2,895.20	3,032.80	3,164.00	3,310.40
											5,992.13	6,272.93	6,571.07	6,855.33	7,172.53

Salary Plan 010 Grade 570

Job Code	Job Title	Step 1
61019	Firefighter*Recruit (NC)	22.19
		1,775.20
		3,846.27

Appendix B-1

City of Phoenix  
 Fire Salary Plans 2010-2011 Effective 07/12/2010  
 FLSA Status: HR  
 Benefit Category: 005

\* Any discrepancy in the monthly rate is due to rounding. Actual monthly rates are derived from hourly rates.

Salary Plan 008 Grade 552

Job Code	Job Title	Step 1	2	3		
61020	Fire Engineer 56hr	22.325	23.490	24.605		
		2,500.40	2,630.88	2,755.76		
		5,417.53	5,700.24	5,970.81		
					<b>Step 21</b>	<b>22</b>
	Fire Engineer 56hr Para				25.569	26.684
					2,863.73	2,988.61
					6,204.74	6,475.32
					<b>Step 31</b>	<b>32</b>
	Fire Engineer 56hr SO				24.570	25.685
					2,751.84	2,876.72
					5,962.32	6,232.89
					<b>Step 51</b>	<b>52</b>
	Fire Engineer 56hr SO/Para				26.650	27.765
					2,984.80	3,109.68
					6,467.07	6,737.64
					<b>Step 61</b>	<b>62</b>
	Fire Engineer 56hr HMT&TR				25.649	26.764
					2,872.69	2,997.57
					6,224.16	6,494.73
					<b>Step 81</b>	<b>82</b>
	Fire Engineer 56hr HMT&TRT/Para				27.729	28.844
					3,105.65	3,230.53
					6,728.90	6,999.48

Appendix B-2

City of Phoenix  
 Fire Salary Plans 2010-2011 Effective 07/12/2010  
 FLSA Status: HR  
 Benefit Category: 005

\* Any discrepancy in the monthly rate is due to rounding. Actual monthly rates are derived from hourly rates.

Salary Plan 009 Grade 562

Job Code	Job Title	Step 1	2	3		
61022	Fire Engineer*40hr	34.38	36.17	37.90		
		2,750.40	2,893.60	3,032.00		
		5,959.20	6,269.47	6,569.33		
					<b>Step 21</b>	<b>22</b>
	Fire Engineer*40hr Para			39.38	41.09	
				3,150.40	3,287.20	
				6,825.87	7,122.27	
					<b>Step 31</b>	<b>32</b>
	Fire Engineer*40hr SO			37.84	39.56	
				3,027.20	3,164.80	
				6,558.93	6,857.07	
					<b>Step 51</b>	<b>52</b>
	Fire Engineer*40hr SO/Para			41.04	42.76	
				3,283.20	3,420.80	
				7,113.60	7,411.73	
					<b>Step 61</b>	<b>62</b>
	Fire Engineer*40hr HMT&TR			39.49	41.21	
				3,159.20	3,296.80	
				6,844.93	7,143.07	
					<b>Step 81</b>	<b>82</b>
	Fire Engineer*40hr HMT&TRT/Para			42.70	44.42	
				3,416.00	3,553.60	
				7,401.33	7,699.47	

Appendix C-1

City of Phoenix  
 Fire Salary Plans 2010-2011 Effective 07/12/2010  
 FLSA Status: HR  
 Benefit Category: 005

\* Any discrepancy in the monthly rate is due to rounding. Actual monthly rates are derived from hourly rates.

Salary Plan 008 Grade 555

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9	10
61040	Fire Captain 56hr	17.493	18.343	19.328	20.293	21.342	22.457	23.523	24.721	25.956	27.150
		1,959.22	2,054.42	2,164.74	2,272.82	2,390.30	2,515.18	2,634.58	2,768.75	2,907.07	3,040.80
		4,244.97	4,451.24	4,690.26	4,924.44	5,178.99	5,449.57	5,708.25	5,998.96	6,298.66	6,588.40
									<b>Step 21</b>	<b>22</b>	<b>23</b>
	Fire Captain 56hr Para								26.800	28.035	29.229
									3,001.60	3,139.92	3,273.65
									6,503.47	6,803.16	7,092.90
									<b>Step 31</b>	<b>32</b>	<b>33</b>
	Fire Captain 56hr SO								25.800	27.035	28.229
									2,889.60	3,027.92	3,161.65
									6,260.80	6,560.49	6,850.24
									<b>Step 51</b>	<b>52</b>	<b>53</b>
	Fire Captain 56hr SO/Par								27.880	29.115	30.309
									3,122.56	3,260.88	3,394.61
									6,765.55	7,065.24	7,354.98
									<b>Step 61</b>	<b>62</b>	<b>63</b>
	Fire Captain 56hr HMT&1								26.880	28.114	29.308
									3,010.56	3,148.77	3,282.50
									6,522.88	6,822.33	7,112.08
									<b>Step 81</b>	<b>82</b>	<b>83</b>
	Fire Captain 56hr HMT&TRT/Para								28.960	30.195	31.388
									3,243.52	3,381.84	3,515.46
									7,027.63	7,327.32	7,616.82

Appendix C-2

City of Phoenix  
 Fire Salary Plans 2010-2011 Effective 07/12/2010  
 FLSA Status: HR  
 Benefit Category: 005

\* Any discrepancy in the monthly rate is due to rounding. Actual monthly rates are derived from hourly rates.

**Salary Plan 009 Grade 565**

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9	10
61046	Fire Captain*40hr	26.94	28.25	29.76	31.24	32.88	34.58	36.22	38.08	39.97	41.81
		2,155.20	2,260.00	2,380.80	2,499.20	2,630.40	2,766.40	2,897.60	3,046.40	3,197.60	3,344.80
		4,669.60	4,896.67	5,158.40	5,414.93	5,699.20	5,993.87	6,278.13	6,600.53	6,928.13	7,247.07
									<b>Step 21</b>	<b>22</b>	<b>23</b>
	Fire Captain*40hr Para								41.27	43.17	45.01
									3,301.60	3,453.60	3,600.80
									7,153.47	7,482.80	7,801.73
									<b>Step 31</b>	<b>32</b>	<b>33</b>
	Fire Captain*40hr SO								39.74	41.63	43.47
									3,179.20	3,330.40	3,477.60
									6,888.27	7,215.87	7,534.80
									<b>Step 51</b>	<b>52</b>	<b>53</b>
	Fire Captain*40hr SO/Pa								42.94	44.84	46.68
									3,435.20	3,587.20	3,734.40
									7,442.93	7,772.27	8,091.20
									<b>Step 61</b>	<b>62</b>	<b>63</b>
	Fire Captain*40hr HMT&								41.39	43.30	45.13
									3,311.20	3,464.00	3,610.40
									7,174.27	7,505.33	7,822.53
									<b>Step 81</b>	<b>82</b>	<b>83</b>
	Fire Captain*40hr HMT&TRT/Para								44.60	46.50	48.34
									3,568.00	3,720.00	3,867.20
									7,730.67	8,060.00	8,378.93

**Salary Plan 010 Grade 575**

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9	10
61048	Fire Captain*Inves 44hr	24.50	25.69	27.06	28.41	29.90	31.35	32.95	34.62	36.33	38.01
		1,960.00	2,055.20	2,164.80	2,272.80	2,392.00	2,508.00	2,636.00	2,769.60	2,906.40	3,040.80
		4,246.67	4,452.93	4,690.40	4,924.40	5,182.67	5,434.00	5,711.33	6,000.80	6,297.20	6,588.40