

## CHECKLIST FOR DISPUTE RESOLUTION

Civil Service Commission	File Grievance	PERB	City EEO Department	City OSHA	Union Steward	Go to Manager or Department Director
<ul style="list-style-type: none"> <li>▪ For suspensions and terminations</li> <li>▪ 5 member board</li> </ul>	<ul style="list-style-type: none"> <li>• For violation of MOU</li> </ul>	<ul style="list-style-type: none"> <li>• For unfair labor practices</li> <li>• 5 member Board</li> </ul>	<ul style="list-style-type: none"> <li>• For discrimination and/or harassment claims</li> </ul>	<ul style="list-style-type: none"> <li>• For occupational, health and safety claims</li> </ul>	<ul style="list-style-type: none"> <li>• Talk to steward to explore options</li> </ul>	<ul style="list-style-type: none"> <li>• Follow chain of command</li> </ul>