

MINUTES OF THE SPECIAL MEETING OF THE
PHOENIX EMPLOYMENT RELATIONS BOARD
CITY OF PHOENIX, STATE OF ARIZONA
Friday, March 5, 2021

Members Present:

Gregory E. Fretz, Chairman

WebEx:

Phillip Hanley, Management Member

Fernando Ortega, Public Member

Joseph Diggs, Labor Member

Others Present:

Kathy Schmidt, PERB Executive Director

William R. Brown, PERB Legal Counsel

Also present via WebEx were:

Ashley Pritchett, HR Department

Debra Novak-Scott, AFSCME 2960

Heidi Gilbert, Attorney, City of Phoenix

Janice Pitts, HR Department

Mario Ayala, AFSCME 2384

Mark Bizik, HR Department

Monica Boyd, HR Department

Xavier Frost, HR Department

1. **Call to Order: Chairman Gregory Fretz**, called the March 5, 2021 special meeting to order with one-member present and three members' present via WebEx.
2. **Roll Call – Quorum – Four members present.**
3. **Pursuant to Rule 6.2(B) of the PERB Rules and Regulations, consideration, decision and action regarding the filing of that no agreement has been reached between the parties and the City of Phoenix in the negotiation of a Memorandum of Understanding and that the matter be submitted to formal mediation.**

Laborer's International, LIUNA 777, Phoenix Chapter;

**American Federation of State, County and Municipal Employees,
Local 2384;**

**American Federation of State, County and Municipal Employees,
Local 2960;**

**Phoenix Law Enforcement Association; and
International Association of Fire Fighters, Local 493**

Gregory Fretz, Chairman, can I call for the vote?

William Brown, Legal Counsel, well one at a time. You have to ask the parties if they want to add anything.

Gregory Fretz, Chairman, would the parties like to add anything?

William Brown, Legal Counsel, do them in order.

Gregory Fretz, Chairman, OK

William Brown, Legal Counsel, starting with LIUNA.

Gregory Fretz, Chairman, Laborer's International, LIUNA 777, Phoenix Chapter is there any comments or additional information you would like to enter?

William Brown, Legal Counsel, now you can take a vote.

Gregory Fretz, Chairman, all right. Vote of the first issue. All in favor 4-0, any opposed? No, next item.

Gregory Fretz, Chairman, American Federation of State, County and Municipal Employees, Local 2384. Anything you would like to add?

Mario Ayala, American Federation of State, County and Municipal Employees, Local 2384, President, we just ask that the Board consider the request and approve the request to move forward.

Gregory Fretz, Chairman, all in favor?

William Brown, Legal Counsel, you should do it by motion.

Gregory Fretz, Chairman, I need a second to the motion.

A motion was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by **Gregory Fretz, Chairman**. The motion was **seconded** by **Joseph Diggs, Labor Member** and carried by a unanimous vote of 4-0.

Gregory Fretz, Chairman, American Federation of State, County and Municipal Employees, Local 2960, any comments or information you would like to add?

Debra Novak-Scott, American Federation of State, County and Municipal Employees, Local 2960, Vice President, we also ask that the Board approve the request for formal mediation.

A **motion** was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by **Fernando Ortega, Public Member**. The **motion** was **seconded** by **Joseph Diggs, Labor Member** and carried by a unanimous vote of **4-0**.

Gregory Fretz, Chairman, Phoenix Law Enforcement Association, no one is here representing them?

Xavier Frost, Deputy HR Director, as representing as the chair on the City side negotiating for Phoenix Law Enforcement Association, I would say that we reached a tentative agreement.

William Brown, PERB Counsel, do they still want to have mediation?

Gregory Fretz, Chairman, do you want mediation?

Xavier Frost, Deputy HR Director, we don't have anything to mediate, all proposals are off the table.

Gregory Fretz, Chairman, alright, thank you.

Gregory Fretz, Chairman, International Association of Fire Fighters, Local 493, nobody is here representing them?

A **motion** was made that impasse exists and that formal mediation be approved and if unable to resolve dispute the mediation shall notify the Board and dispute will be submitted to a fact finder by **Phillip Hanley, Management Member**. The **motion** was **seconded** by **Joseph Diggs, Labor Member** and carried by a unanimous vote of **4-0**.

4. **Gregory Fretz, Chairman** made a **motion** that the meeting be adjourned. The **motion** was **seconded** by **Joseph Diggs, Labor Member**, and carried by a unanimous vote of **4-0**.

Submitted by:



Kathy Schmidt, Executive Director

Approved by:



Gregory E. Fretz, Chairman