



City of Phoenix

General Information Packet

Thursday, August 15, 2019

phoenix.gov

- | | | |
|---|--|--------|
| 1 | Appointments to the Review and Implementation Ad Hoc Committee | Page 3 |
| 2 | Response to Council Members' Requests from July 2, 2019 Special Public Safety Council Meeting | Page 5 |



City of Phoenix

General Information Packet

City Council Report

Date: 8/15/2019, Item No. 1

Appointments to the Review and Implementation Ad Hoc Committee

Summary

This item transmits appointments to the Review and Implementation Ad Hoc Committee, and provides information on the first meeting (**Attachment A**).

Responsible Department

This item is submitted by the Mayor's Office.

ATTACHMENT A



Office of Mayor Kate Gallego

To: Phoenix City Council **Date:** August 14, 2019
From: Mayor Kate Gallego
Subject: Review and Implementation Ad Hoc Committee Members

In conjunction with the July 22 memo that included the charge and details of the Review and Implementation Ad Hoc Committee, here are additional details and members of the committee:

The first meeting will be Thursday, August 29 from 1:00 – 3:00 p.m. in the assembly rooms on the first floor of Phoenix City Hall. The independent facilitator will be Patrick Ibarra with the Mejorando Group.

The committee will be chaired by Councilwoman Thelda Williams and Councilmember Carlos Garcia. I appreciate their willingness to lead.

The committee will sunset in June 2020. The committee has 19 members, including the co-chairs and the following:

District 1 appointee - Stan Bates	Mayoral appointees - Pastor Aubrey Barnwell
District 2 appointee - Ken Crane	Julie Erfle
District 3 appointee - Cleo Lewis	Tad D. Gary
District 4 appointee - Viridiana Hernandez	David Martinez III
District 5 appointee - Victoria Stahl	Armando Nava
District 6 appointee - Jay Swart	Janey Pearl Starks
District 7 appointee - Jennifer Rouse	Shawn Pearson
District 8 appointee - Jamaar Williams	Kevin Robinson
	Janelle Wood

Cc: Ed Zuercher
Deanna Jonovich
Milton Dohoney
Penny Parrella
Chief Jeri Williams



Date: 8/15/2019, Item No. 2

Response to Council Members' Requests from July 2, 2019 Special Public Safety Council Meeting

At the July 2, 2019 Special Public Safety City Council meeting, Council members asked staff to follow up on several questions. This report provides a response to questions about the make up and decisions made by the Police Department's Discipline Review Board and Use of Force Board.

Summary

Discipline Review Board and Use of Force Board Overview

The Discipline Review Board (DRB) hears cases related to police officer discipline and makes recommendations to the Police Chief as to the discipline the board feels would be appropriate in the matter at hand, keeping in mind the nature of the violation, any previous violations or admonitions, and the past work history of the employee. The board is responsible for reviewing policy violations, which are referred to the board by the Police Chief. Typically, these violations involve misconduct that would result in a minimum of a 24-hour suspension. The DRB is advisory to the Police Chief; final decision authority rests with her.

For cases involving sworn employees, the DRB consists of:

- One chairperson (member of the Police Department executive staff, appointed by the Police Chief).
- Two commanders.
- Two peer members (fellow employee in similar job classification who has volunteered to be a board member).
- Two citizens appointed by the Police Chief (serve four-year term; must go through training before they can serve on board).

For civilian employees, the DRB consists of:

- One chairperson (member of the Police Department executive staff, appointed by the Police Chief).
- One commander.
- One civilian administrator.

- Two peer members (fellow employee in similar job classification who has volunteered to be a board member).
- Two citizens appointed by the Police Chief (serve four-year term; must go through training before they can serve on board).

The Use of Force Board (UFB) hears cases related to police officers' use of force to determine if the force used was within the limits set forth by Police Department policy. The recommendation of "In Policy" or "Out of Policy" is forwarded to the Police Chief for review and action. All officer involved shootings automatically go to the UFB for review. The UFB is advisory to the Police Chief; final decision authority on in-policy or out-of-policy determinations rests with her.

The UFB consists of:

- One chairperson (Assistant Chief).
- One commander.
- One peer (fellow employee in similar job classification who has volunteered to be a board member).
- Three citizens appointed by the Police Chief (serve four-year term; must go through training before they can serve on board).

The Police Department advertises for DRB and UFB members through the department's Community Affairs Specialists, at community meetings and through the department's various community advisory boards. Interested members are provided a description of the review boards, along with the requirements to be a participant. Interested members must be a resident of the City of Phoenix or have a vested interest in the City, such as a business owner. Police Department staff and the Police Chief review the resident's application and interested members also must pass a background check. Appointment authority for the boards rests with the Police Chief.

Results of Last Three Years of Board Opinions

Over the last three years, the Use of Force Board reviewed 127 incidents. These incidents involved a range of use of force incidents, including officer involved shootings. Of the 127 incidents, the board recommended that 123 of the cases be designated as in accordance with policy. In four of the cases, the board recommended the use of force be designated as out of policy. In one of the cases the board recommended the incident be designated within policy, however the Police Chief reviewed the incident and classified the incident as out of policy.

During this same time period, the Discipline Review Board reviewed 24 cases involving 60 allegations. Of the 24 cases, all 24 resulted in a suspension or

termination. Of the 60 allegations, 52 were sustained, one unfounded and seven unresolved. The Police Chief or Executive Assistant Chief also reviewed 44 additional cases involving 55 allegations. All of the 55 allegations were sustained and were recommended to be a suspension or termination.

Responsible Department

This item is submitted by Assistant City Manager Milton Dohoney, Jr. and the Police Department.