

**Important Note – Please Read**

On Friday, July 18, the City of Phoenix was informed by Maricopa County that the proposition number for the proposed amendment to the City's employee retirement system will be Proposition 487, not Proposition 401 as is referenced in the attached ordinance.

The proposition appearing on the County Ballot will read as follows:

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(Precinct Name)

**OFFICIAL BALLOT**

**NOVEMBER 4, 2014**

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**PROPOSITION SUBMITTED TO THE VOTERS**

**PROPOSITION 487 - PROPOSED AMENDMENT TO  
THE PHOENIX CITY CHARTER BY INITIATIVE PETITION**

Amend City Charter: Eliminate participation in the current retirement plan and establish a defined contribution plan for new employees; allow current employees to transfer into this plan; prohibit City contributions to any other retirement plan, including deferred compensation plans, post-employment benefit plans and the police officer and firefighter retirement system.

A **"YES"** vote shall have the effect of amending the City Charter to change retirement plan terms for City employees as stated above.

A **"NO"** vote shall have the effect of retaining the existing Charter provisions governing City employee retirement plans.

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ORDINANCE S-41041

AN ORDINANCE ESTABLISHING THE FORM OF THE  
BALLOT FOR THE CITY OF PHOENIX SPECIAL  
ELECTION ON TUESDAY, NOVEMBER 4, 2014.

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BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX, as  
follows:

SECTION 1. That the form of the ballot for the City of Phoenix Special  
Election on November 4, 2014, shall be established to read substantially as follows,  
consistent with the form of the ballot requirements for the Maricopa County General  
Election:

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(Precinct Name)

**OFFICIAL BALLOT**

**NOVEMBER 4, 2014**

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**PROPOSITION SUBMITTED TO THE VOTERS**

**PROPOSITION 401 - PROPOSED AMENDMENT TO  
THE PHOENIX CITY CHARTER BY INITIATIVE PETITION**

Amend City Charter: Eliminate participation in the current retirement plan and establish  
a defined contribution plan for new employees; allow current employees to transfer into  
this plan; prohibit City contributions to any other retirement plan, including deferred

compensation plans, post-employment benefit plans and the police officer and firefighter retirement system.

A "YES" vote shall have the effect of amending the City Charter to change retirement plan terms for City employees as stated above.

A "NO" vote shall have the effect of retaining the existing Charter provisions governing City employee retirement plans.

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PASSED by the Council of the City of Phoenix this 2nd day of July, 2014.



Greg Stanton  
MAYOR

ATTEST:

[Signature] City Clerk

APPROVED AS TO FORM:

[Signature] Acting City Attorney

REVIEWED BY:

[Signature] City Manager  
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