



City of Phoenix

NOTICE OF PUBLIC MEETING
CITY OF PHOENIX
CIVIL SERVICE BOARD

\*REVISED

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the CIVIL SERVICE BOARD and to the general public, that the CIVIL SERVICE BOARD will hold a meeting open to the public on Thursday, June 13, 2019 at 1:00 p.m., located at 300 W. Jefferson, Phoenix, Arizona.

In open session, the Board will vote on the actions on the agenda items. Members of the Civil Service Board will attend either in person or by telephone, video or internet conferencing. The Board may vote to go into executive session to discuss matters pursuant to ARS Section 38-431.03.A.1 (discussion or consideration of ... employment, appointment, or disciplining ... of a ... public officer, appointee, or employee of any public body); and Section 38-431.03.A.3 (discussion or consultation for legal advice with the attorney of the public body). If authorized by a majority of the members present, the executive session will be held immediately after the vote and will not be open to the public.

The agenda for the meeting is below. Please note that agenda items may be taken out of order.

Table with 5 main rows and sub-rows. Row 1: Call to Order. Row 2: Approval of the Business Meeting Minutes of March 14, 2019 (Discussion/Action). Row 3: Report and Recommendation of Hearing Officers (Discussion/Action) with sub-row a) Paula Veach, 40-hour suspension, \*Public Hearing. Row 4: Denials/Settlements/Withdrawals (Information Only) with sub-rows for Arthur Martinez (Dismissal, Settlement), Israel Alaniz (24-hour suspension, Withdrawal), Ramon Galaz (8-hr suspension, Withdrawal), Jamie Corrales (40-hour suspension, Settlement), Timothy Castillo (40-hour suspension, Settlement), and Analee Zavala (24-hour suspension, Settlement). Row 5: Scheduled Hearings (Information Only):

| Employee's Rep          | Employee             | Discipline Type | Date Appeal Received | Hearing Date  | Hearing Officer |
|-------------------------|----------------------|-----------------|----------------------|---|-----------------|
| AFSCME 2960             | Joseph Witt, Jr.     | 8-hour Susp     | 10/15/18             | <del>04/24/19</del><br>06/25/19   | Lee             |
| Pri-Atty                | Mailen Pankiewicz    | 5-day Susp      | 12/14/18             | <del>04/18/19</del><br>05/30/19,<br>05/31/19 &<br>06/10/19                        | Lieberman       |
| Pri-Atty                | Patrick Ravenstein   | Dismissal       | 12/18/18             | <del>03/11/19</del><br>05/20/19 &<br>05/21/19                                     | Lieberman       |
| PLEA                    | Marcos Rodriguez     | 8-hour Susp     | 12/13/18             | <del>04/30/19</del><br><del>06/11/19</del><br>*Date Pending                       | Lieberman       |
| AFSCME 2384             | Bonifacio Ramirez    | 40-hour Susp    | 01/10/19             | 06/03/19  | Merkow          |
| ASFCME 2384             | Antoinette Arredondo | 8-hour Susp     | 12/21/18             | <del>06/04/19</del><br>06/26/19   | Merkow          |
| PLEA                    | Jose Negron          | 24-hour Susp    | 02/14/19             | 07/19/19  | Lee             |
| PLEA                    | Nathaniel Hansen     | 24-hour Susp    | 02/14/19             | 07/26/19  | Lee             |
| LIUNA                   | Ruben Somoza         | 24-hr Susp      | 03/06/19             | 07/31/19  | Merkow          |
| AFSCME 2384             | Norman Schoenrad     | 40-hr Susp      | 04/03/19             | 08/15/19  | Lee             |
| AFSCME 2960<br>Pri-Atty | Mallory Porche       | 24-hour Susp    | 07/12/17             | <del>10/02/17</del><br><del>01/17/18</del><br><del>02/21/18</del><br>Date Pending | Lieberman       |
| Pri-Atty                | David Lee            | Dismissal       | 09/29/17             | Date Pending  |                 |
| ASPTEA                  | Ellen Sweeney        | 24-hour Susp    | 02/19/19             | Date Pending  |                 |
| AFSCME 2960             | Jeffrey Robinson     | 24-hr Susp      | 02/28/19             | Date Pending  |                 |
| ASPTEA                  | Richard Granado      | 24-hr Susp      | 04/26/19             | Date Pending  |                 |
| Self                    | Aaron Blake          | 24-hr Susp      | 05/13/19             | Date Pending  |                 |
| AFSCME 2384             | James McKenna        | 24-hr Susp      | 05/20/19             | Date Pending  |                 |
| Pri-Atty                | Teresa Ball          | Dismissal       | 05/31/19             | Date Pending  |                 |

|               |  |            |          |              |  |
|---------------|--|------------|----------|--------------|--|
| Pri-Atty      | Anthony Jefferson  | 24-hr Susp | 06/05/19 | Date Pending |  |
| Items Pending |  |            |          |              |  |
|               |  |            |          |              |  |
| 6.            | <u>Gammage &amp; Burnham</u><br>The Board will vote on the approval to extend the Gammage and Burnham legal services contract – Final Option to Extend (Discussion/Action)                             |            |          |              |  |
| 7.            | * <u>Gammage &amp; Burnham</u><br>The Board will vote on the approval of the statement of services provided by the Board’s counsel for the 1st quarter 2019 and the Special Action (Discussion/Action) |            |          |              |  |
| 8.            | Feedback on CSB Processes from Key Stakeholders (Discussion)   |            |          |              |  |
| 9.            | Future Agenda Items (Discussion)   |            |          |              |  |
| 10.           | Call to the Public   |            |          |              |  |
| 11.           | Next Meeting: Regular - Thursday, July 11, 2019, at 1:00 p.m.  |            |          |              |  |
| 12.           | Adjourn  |            |          |              |  |

For further information, please call Xavier Frost, Acting Executive Secretary, at 602-495-7795. For reasonable accommodations, call Xavier Frost, Acting Executive Secretary, at Voice 602-495-7795 or TTY 602-261-8687 as early as possible to coordinate needed arrangements.

June 11, 2019