

OFFICE OF ACCOUNTABILITY AND TRANSPARENCY

Quarterly Report

July 1 – September 30, 2025



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OAT Background

The City of Phoenix created the Office of Accountability and Transparency (OAT) in 2021 to perform independent civilian oversight of the Phoenix Police Department (Department). OAT reviews Department administrative investigations of critical incidents involving sworn personnel and provides community members with a way to freely communicate complaints, commendations, and concerns about officers and the Department without fear of retaliation.

Phoenix City Code (P.C.C.) § 20-1(C) requires OAT to:

- Take community complaints or commendations.
- Establish procedures for receiving anonymous complaints.
- Conduct outreach within the community.
- Support services to community members impacted by the Department.
- Review Department investigations.
- Make recommendations to the Police Chief regarding policy rules and training issues.
- Conduct mediation to resolve disputes.
- Administer a youth outreach program.
- Address other issues of concern to the community.

See P.C.C. [§§ 20-4 through 20-26](#) for additional information about OAT's responsibilities and operations. Chapter 20 was revised in May 2024 and codified in September 2024. This report includes OAT's third quarter updates (July 1 through September 30) in fulfillment of OAT's obligation under P.C.C. § 20-8(C) to publish a quarterly status report.

Information sharing between OAT and the Department is governed by a Memorandum of Understanding (MOU), first established in 2023 and revised during the first quarter of 2025. [The full MOU can be found here.](#)

Review Reports

Cases that OAT reviews come from complaints filed by the public, media reports, and Department notifications for certain types of incidents (e.g., officer involved shootings). During the third quarter of 2025, OAT added 12 cases to its review caseload, bringing its active review caseload to 150.

OAT released three review reports in the third quarter of 2025. The reports reviewed the Department's administrative investigations of three officer involved shootings, two of which were fatal. OAT concluded that two of the three investigations were thorough and complete. OAT found that the third investigation was not thorough and complete. All three reports included recommendations to improve future administrative investigations. All review reports can be found on the OAT [website](#).

Between July 1 and September 30, 26 community members contacted OAT via phone (18), email (7), and U.S. mail (1). Figure 1 below shows all OAT contacts since September 1, 2022.

Figure 1: OAT Contacts by Type, September 1, 2022, to September 30, 2025

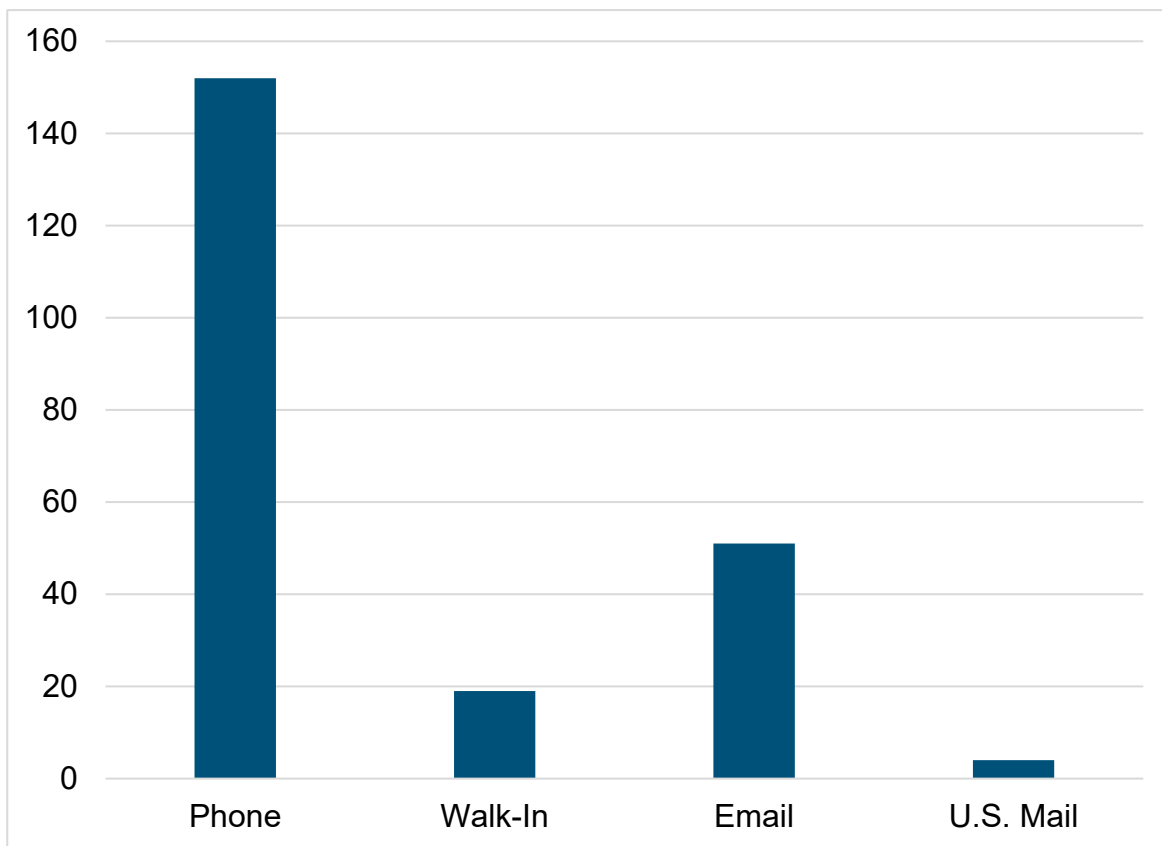


Figure 2 below and Figure 3 on the next page detail OAT's review cases by incident year, quarter, and type (e.g., officer involved shooting and in-custody death, among other categories). See the table in Appendix A for a list of all OAT active review cases, including incident date, type, and location (see p. 14). "Report pending" indicates that OAT's review report was scheduled for release within 30 days of the end of the quarter. See Figure 4 for a map of all OAT review incidents (see p. 7).

Figure 2: OAT Review Cases by Incident Year and Quarter, September 1, 2022, to September 30, 2025

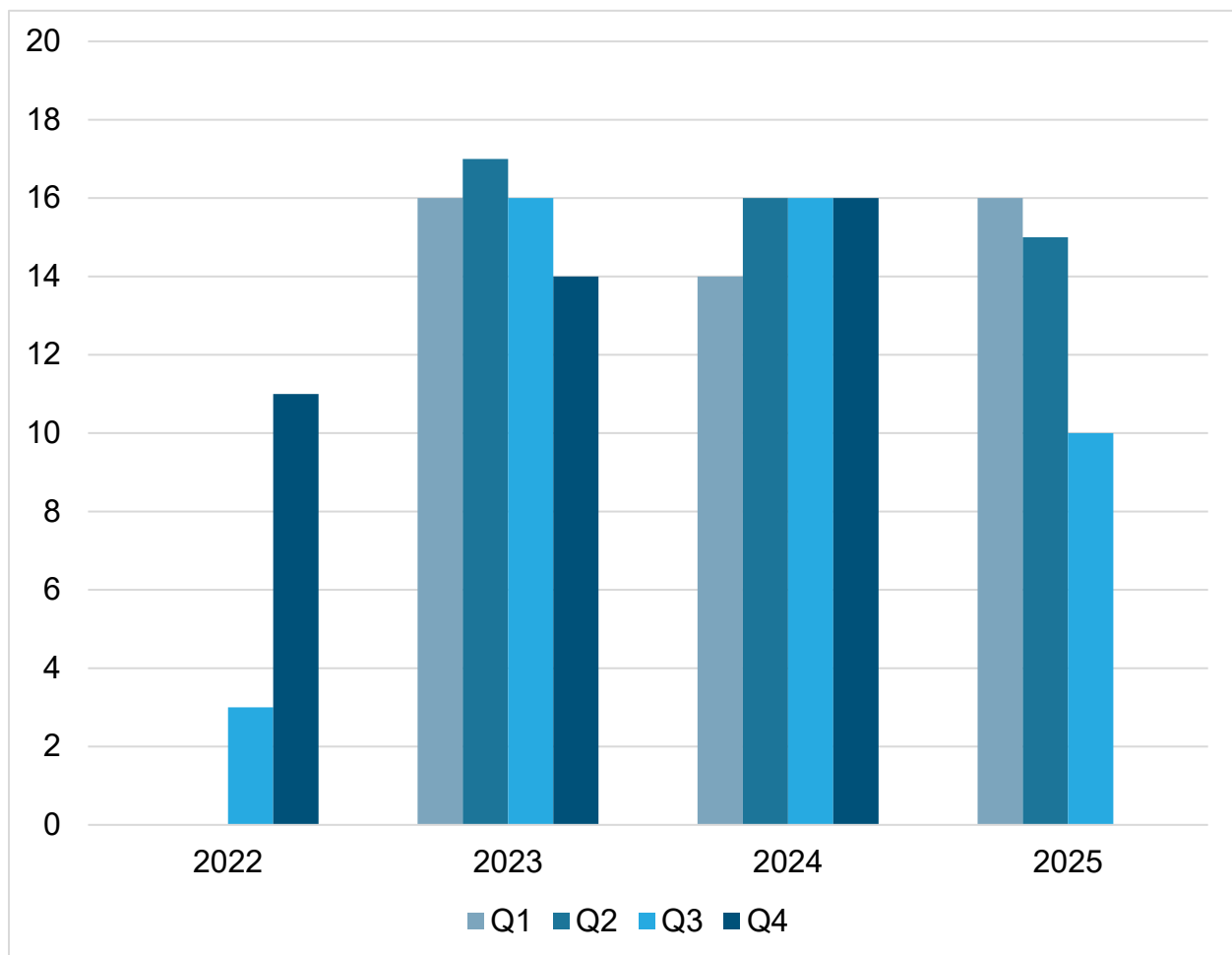


Figure 3: OAT Review Cases by Incident Year and Type, September 1, 2022, to September 30, 2025

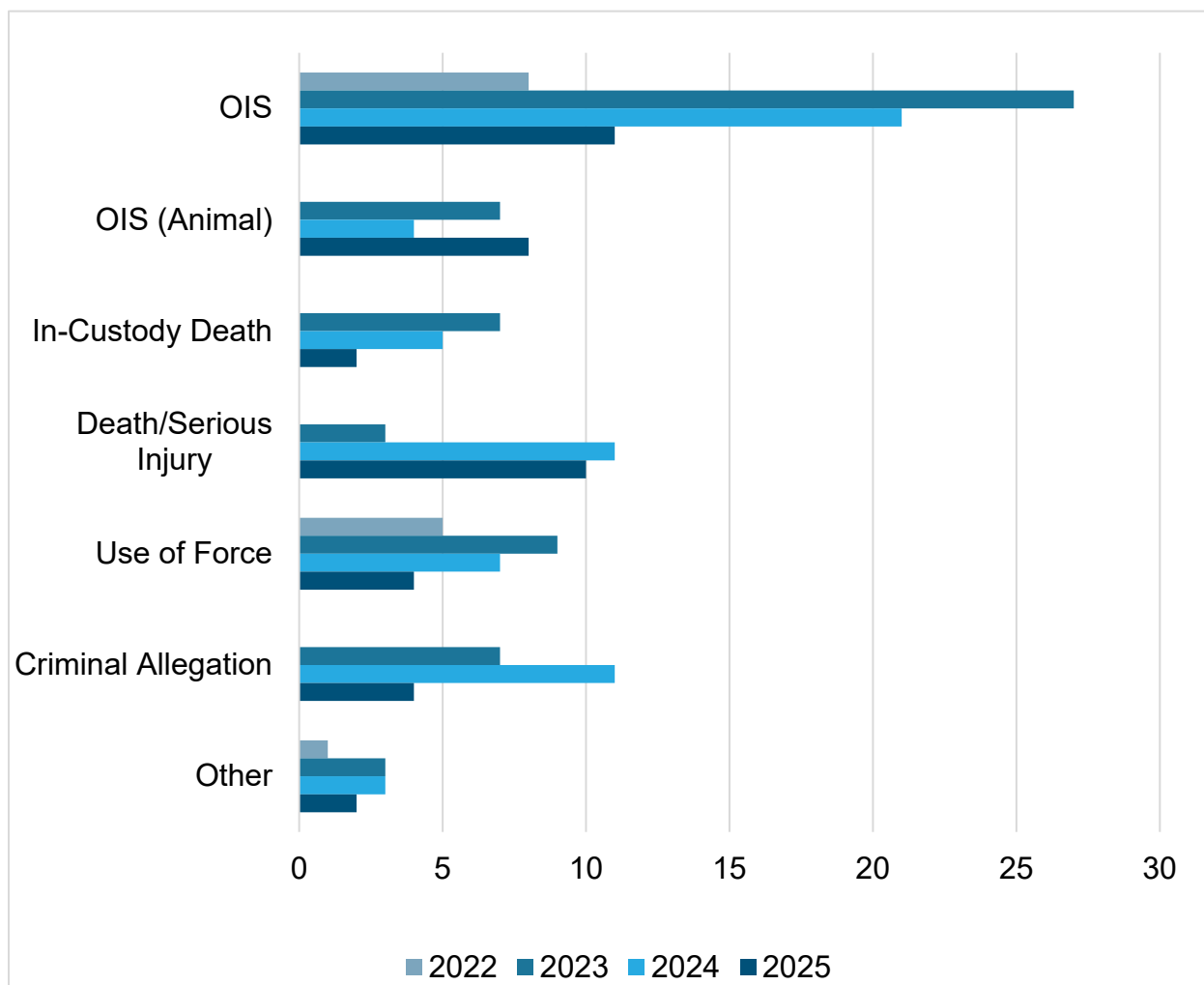
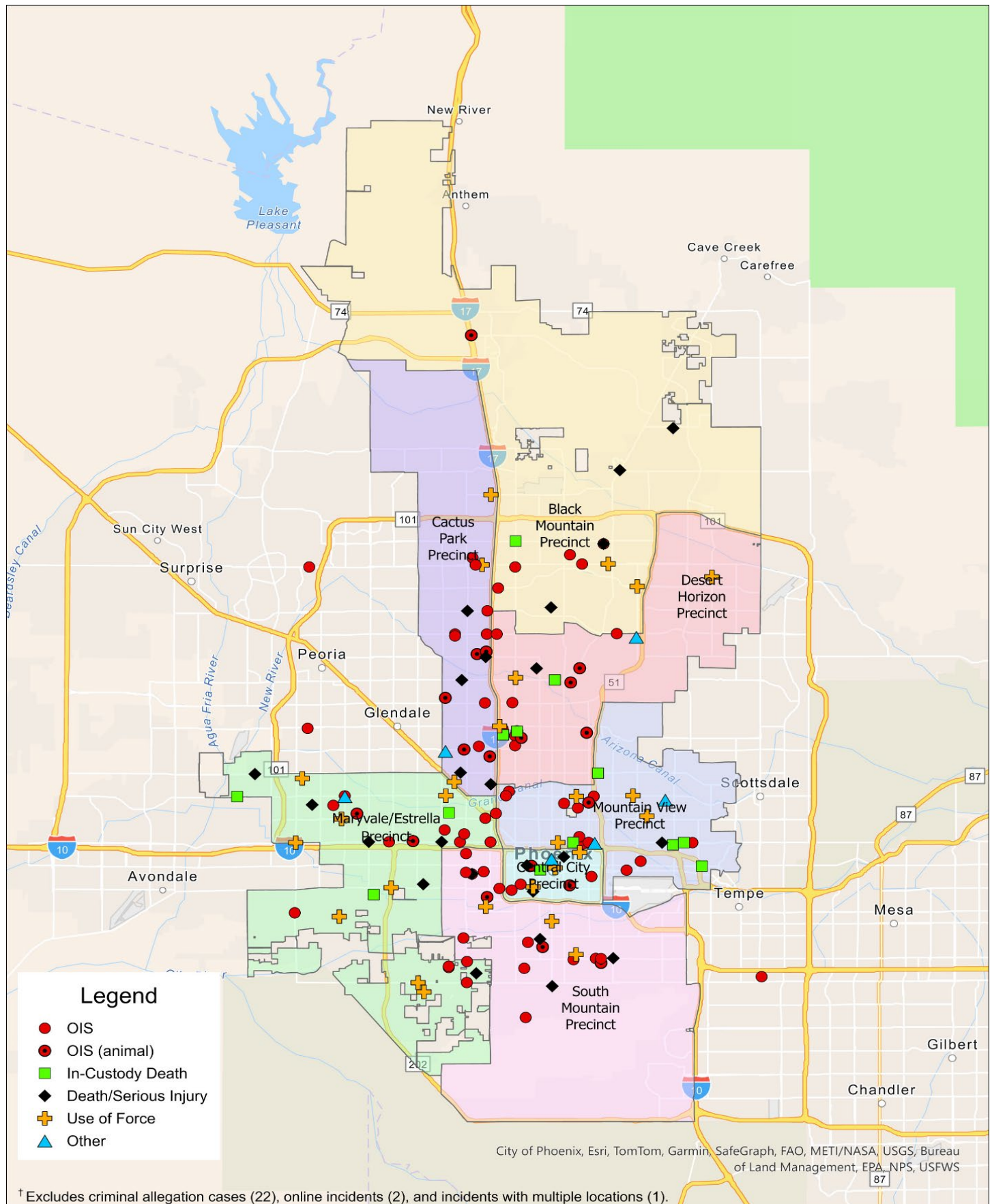


Figure 4: Map of OAT Review Cases by Department Precinct†



Civilian Review Board

The Civilian Review Board was established by the Mayor and City Council in May 2024. Following an application process, the nine members were appointed by the Mayor with a majority vote by Council in October 2024. The Board is charged with reviewing OAT review reports and recommendations to the Department as well as Department responses to OAT review reports.

After reviewing an OAT report and the Department's response, the Board votes to adopt or decline OAT's conclusions regarding the thoroughness and completeness of the Department's administrative investigation and adopt, decline, or revise OAT's recommendations for future administrative investigations. The Board can also request additional information before making a final decision.

The Board conducted its first official Board business at its September meeting. The Board reviewed two OAT reports: [OAT23-012](#) and [OAT23-006](#).¹ The reports reviewed the Department's administrative investigations of two officer involved shootings that occurred in 2023. OAT found one of the investigations was thorough and complete; the other was not. Both reports included recommendations for future administrative investigations. The Board voted to adopt OAT's conclusion and recommendations in both reports.

Mediation

During the third quarter of 2025, OAT advanced its mediation program through several key developments. Most notably, OAT completed a lengthy procurement process to establish a qualified pool of professional mediators. These mediators will receive specialized training in the unique aspects of community-police mediation, where the primary goal is to facilitate constructive dialogue between community members and members of the Phoenix Police Department.

The OAT Director of Mediation held four meetings with PPD executives and the Law Department to provide research and guidance in support of updating departmental operations orders to include mediation as an option for addressing complaints involving individual officers. While OAT has had internal protocols in place for conducting such mediations since the Director's appointment in 2023, the Department is still finalizing its internal processes to operationalize this option.

To date, OAT has completed five Department-level mediations. These mediations address complaints that do not identify a specific officer or that reflect broader community concerns about police response, involvement, or policy and practice. In these cases, the Department selects a representative to participate in the mediation; additional

¹ Click [here](#) for the Department's response to OAT23-012 and [here](#) for the Department's response to OAT23-006.

representatives may attend with the complainant's consent if their presence is expected to support a more productive conversation. As with all OAT mediations to date, the Director of Mediation facilitated each session. In addition to local efforts, OAT's Director of Mediation continues to lead a national network of community-police mediation programs and has been invited to present at upcoming conferences hosted by the National Association for Civilian Oversight of Law Enforcement (NACOLE) and the Association for Conflict Resolution (ACR). These invitations reflect OAT's growing leadership in the field and its commitment to advancing best practices in community-police dialogue.

For more information about the OAT Mediation process, see Appendix B (p. 20).

Community Engagement

The OAT Community Engagement team tabled 21 events between July 1 and September 30, 2025, including:

- Axiom's Hope Lives Here Community Resource Fair
- ASU Taylorfest
- Uniendo Lazos Migrant Education Fair

OAT staff also gave 27 presentations, conducted nine meet-and-greets, and made 159 new community engagement contacts via phone, email, and in-person meetings. As a result of this work, OAT recorded nearly 2,100 community member encounters in the third quarter of 2025.

The OAT Community Engagement Team also launched a pilot of its youth outreach program at a Phoenix-area high school. The program aims to educate, equip, and empower youth regarding law enforcement interactions, civic responsibility, and community advocacy to promote equitable policing practices for youth. The 11-week pilot program will conclude in November 2025.





Training And Hiring

Training

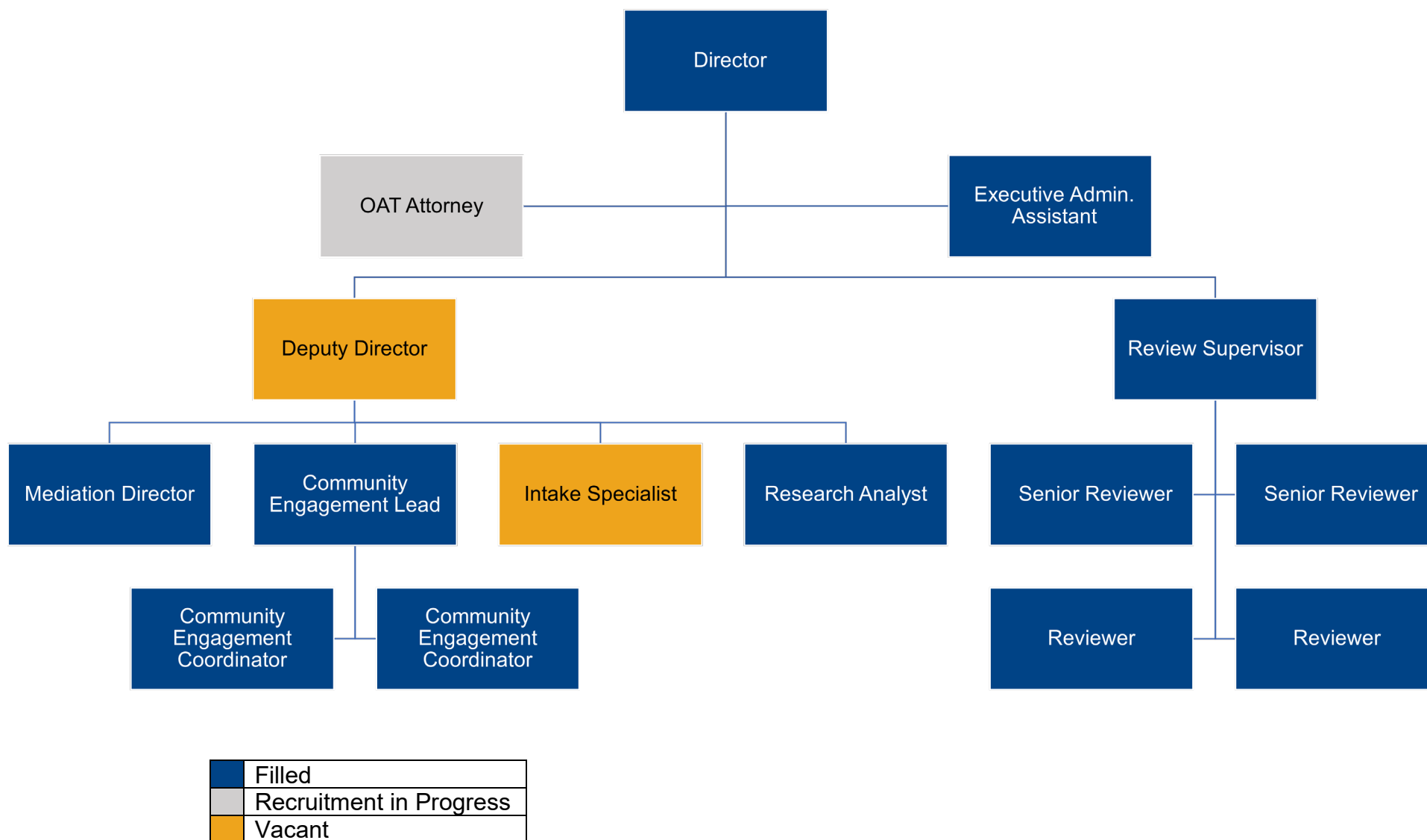
In addition to regular internal training on various matters related to agency practice, OAT staff attended the following training between July 1 and September 30, 2025:

- Hate Crimes, Explicit Bias, and Implicit Bias: Evolution of Standards for Decertification of Peace Officers in California (National Association for Civilian Oversight of Law Enforcement, NACOLE)
- Jail and Prison Oversight Quarterly Forum: Arizona's Independent Correctional Oversight Office (NACOLE)
- National Internal Affairs Investigators Association Annual Conference
- Criminal Law as a Tool of Authoritarian Control Speaker Series: The Popularity of Punishment (Harvard Kennedy School)
- Improving Policing through Sentinel Event Review (ASU Academy for Justice)
- Safety First: ACR's New Guidance for Physically Safe Conflict Resolution (Association for Conflict Resolution)

Hiring

OAT ended the third quarter of 2025 with 12 of its 15 positions filled. Recruitment for the OAT attorney position was completed in September with a projected start date at the end of October. Recruitment for the Deputy Director and Intake Specialist positions is scheduled to begin next quarter. See the organizational chart on the next page for the status of all OAT positions.

Figure 5: OAT Organizational Chart



Appendix A: Office of Accountability and Transparency Review Cases as of September 30, 2025¹

Cases added during the Quarter 3 reporting period (July 1 – September 30) are highlighted in yellow.

| No. | Incident Date | Type | Location (Council District) ² | Civilian Fatality | Status |
|-----|---------------|-----------------------------------|--|-------------------|-------------------|
| 1 | 09/22/2022 | OIS ³ | 2400 W. Greenway Road (CD3) | No | In Progress |
| 2 | 09/24/2022 | OIS | 6600 N. 19th Avenue (CD5) | Yes | In Progress |
| 3 | 10/07/2022 | Use of Force ⁶ | 2400 W. Glendale Avenue (CD5) | No | Draft Review |
| 4 | 11/02/2022 | OIS | 3700 W. McDowell Road (CD4) | Yes | Awaiting Evidence |
| 5 | 11/06/2022 | OIS | 4200 N. 21st Avenue (CD4) | No | Report Pending |
| 6 | 12/21/2022 | OIS | 4100 W. Lydia Lane (CD7) | No | In Progress |
| 7 | 12/31/2022 | Use of Force ⁶ | 16000 N. 56th Street (CD2) | No | Assigned |
| 8 | 01/07/2023 | OIS | 4600 S. Lakeshore Drive (Tempe) | Yes | In Progress |
| 9 | 01/08/2023 | OIS (animal) | 7100 W. Earll Drive (CD5) | No | Report Pending |
| 10 | 01/15/2023 | Criminal Allegation ⁶ | -- | No | Awaiting Evidence |
| 11 | 02/22/2023 | OIS | 6800 N. 23rd Avenue (CD5) | Yes ⁴ | Report Pending |
| 12 | 02/22/2023 | OIS (animal) | 1500 E. Ocotillo Road (CD6) | No | In Progress |
| 13 | 02/25/2023 | OIS | 17600 N. 9th Street (CD3) | Yes | Draft Review |
| 14 | 03/05/2023 | OIS | 4200 W. Encanto Boulevard (CD4) | Yes | In Progress |
| 15 | 03/08/2023 | OIS | 1600 N. 27th Avenue (CD4) | No | In Progress |
| 16 | 04/06/2023 | Criminal Allegation ⁵ | -- | No | Assigned |
| 17 | 05/01/2023 | Criminal Allegation ⁶ | -- | No | In Progress |
| 18 | 05/03/2023 | OIS (animal) | 1200 W. Woodland Avenue (CD7) | No | Assigned |
| 19 | 05/14/2023 | OIS | 3900 W. Paradise Drive (CD1) | No | Awaiting Evidence |
| 20 | 05/23/2023 | Other ⁶ | Online | No | Draft Review |
| 21 | 05/27/2023 | OIS (animal) | 3200 W. Sahuaro Drive (CD1) | No | Assigned |
| 22 | 06/07/2023 | Death/Serious Injury ⁷ | 1400 S. 11th Avenue (CD8) | No | In Progress |
| 23 | 06/19/2023 | OIS | 2100 N. 35th Drive (CD4) | Yes ⁴ | Awaiting Evidence |
| 24 | 06/26/2023 | OIS (animal) | 2000 E. Burgess Lane (CD7) | No | In Progress |
| 25 | 06/28/2023 | OIS | 1200 S. 20th Avenue (CD7) | Yes | In Progress |
| 26 | 07/01/2023 | OIS | 3000 E. Washington Street (CD8) | Yes | Assigned |
| 27 | 07/03/2023 | Death/Serious Injury ⁷ | 2700 W. Campbell Avenue (CD4) | No | In Progress |
| 28 | 07/13/2023 | Use of Force ⁶ | 3400 S. Central Avenue (CD7) | No | Assigned |
| 29 | 07/15/2023 | OIS (animal) | 600 W. Atlanta Avenue (CD7) | No | Assigned |

Cases added during the Quarter 3 reporting period (July 1 – September 30) are highlighted in yellow.

| No. | Date | Type | Location (Council District) ² | Civilian Fatality | Status |
|-----|------------|-----------------------------------|--|-------------------|-------------|
| 30 | 07/17/2023 | OIS | 1700 E. Harrison Street (CD8) | Yes | Assigned |
| 31 | 07/20/2023 | In-Custody Death | 18600 N. 19th Avenue (CD1) | Yes | Assigned |
| 32 | 07/31/2023 | Other ⁶ | Online | No | Assigned |
| 33 | 08/10/2023 | OIS | 3500 N. SR 51 Freeway (CD4) | No | Assigned |
| 34 | 08/27/2023 | Use of Force ⁶ | 5600 S. 11th Place (CD8) | No | Assigned |
| 35 | 09/09/2023 | OIS | 8700 W. Peppertree Lane (Glendale) | Yes | Assigned |
| 36 | 09/23/2023 | OIS (animal) | 600 W. Mobile Lane (CD7) | No | Assigned |
| 37 | 10/09/2023 | Criminal Allegation ⁵ | -- | No | Assigned |
| 38 | 10/10/2023 | OIS (animal) | 10600 N. 27th Avenue (CD5) | No | Assigned |
| 39 | 10/11/2023 | Use of Force ⁴ | 120 N. 2nd Street (CD7) | No | In Progress |
| 40 | 11/01/2023 | Criminal Allegation ⁵ | -- | No | Assigned |
| 41 | 11/09/2023 | Use of Force ⁶ | 9200 N. 19th Avenue (CD3) | No | In Progress |
| 42 | 11/10/2023 | Use of Force ⁶ | 1600 N. 91st Avenue (CD5) | No | Assigned |
| 43 | 11/20/2023 | OIS | 2500 W. Earll Drive (CD4) | No | Assigned |
| 44 | 11/29/2023 | In-Custody Death | 620 W. Washington Street (CD7) | Yes | Assigned |
| 45 | 12/08/2023 | Other ⁶ | 1800 E. McDowell Road (CD4) | No | Assigned |
| 46 | 12/16/2023 | Criminal Allegation ⁶ | -- | No | Assigned |
| 47 | 12/21/2023 | Death/Serious Injury ⁷ | 3500 W. Thunderbird Road (CD1) | Yes | Assigned |
| 48 | 12/25/2023 | Use of Force ⁶ | 2600 S. 28th Drive (CD7) | No | Assigned |
| 49 | 01/02/2024 | Use of Force ⁶ | 7600 W. Miami Street (CD7) | No | Assigned |
| 50 | 01/05/2024 | OIS | 8700 W. Bell Road (Peoria) | Yes | Assigned |
| 51 | 01/11/2024 | OIS | 3300 E. Taylor Street (CD8) | Yes | Assigned |
| 52 | 01/12/2024 | OIS | 1400 E. Brill Street (CD8) | No | In Progress |
| 53 | 01/23/2024 | Death/Serious Injury ⁷ | 4300 E. Rowel Road (CD2) | No | Assigned |
| 54 | 01/27/2024 | OIS | 2200 W. Indian School Road (CD4) | Yes | Assigned |
| 55 | 02/08/2024 | OIS (animal) | 1000 W. Hadley Street (CD8) | No | Assigned |
| 56 | 02/13/2024 | OIS | 1900 W. Berridge Lane (CD5) | No | Assigned |
| 57 | 02/13/2024 | OIS (animal) | 1000 E. Hadley Street (CD8) | No | Assigned |
| 58 | 02/19/2024 | OIS | 6000 W. McDowell Road (CD7) | Yes | Assigned |
| 59 | 02/27/2024 | Use of Force ⁶ | 1000 S. 11th Avenue (CD8) | No | In Progress |
| 60 | 02/29/2024 | Other ⁸ | Multiple | No | Assigned |
| 61 | 03/22/2024 | Other ⁸ | 4200 W. Palo Verde Drive (CD5) | No | In Progress |

Cases added during the Quarter 3 reporting period (July 1 – September 30) are highlighted in yellow.

| No. | Date | Type | Location (Council District) ² | Civilian Fatality | Status |
|-----|------------|-----------------------------------|--|-------------------|-------------------|
| 62 | 03/25/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 63 | 04/02/2024 | OIS (animal) | 1300 E Mountain View Road (CD3) | No | Assigned |
| 64 | 04/05/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 65 | 04/15/2024 | Use of Force ⁶ | 3100 E. Indian School Road (CD6) | No | In Progress |
| 66 | 04/20/2024 | Death/Serious Injury ⁷ | 2800 W. Peoria Avenue (CD1) | No | Awaiting Evidence |
| 67 | 04/24/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 68 | 05/06/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 69 | 05/07/2024 | OIS | 3500 W. Roosevelt Street (CD4) | Yes | Assigned |
| 70 | 05/07/2024 | Death/Serious Injury ⁷ | 3200 W. Vineyard Road (CD8) | No | In Progress |
| 71 | 05/16/2024 | OIS | 2500 W. Cactus Road (CD3) | Yes | Assigned |
| 72 | 05/19/2024 | Criminal Allegation ⁶ | -- | No | Assigned |
| 73 | 05/28/2024 | OIS | 1000 E. Southern Avenue (CD8) | Yes | Assigned |
| 74 | 06/02/2024 | OIS | 1300 E. Palm Lane (CD4) | Yes | Assigned |
| 75 | 06/18/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 76 | 06/20/2024 | In-Custody Death | 1100 E. McDowell Road (CD8) | Yes | In Progress |
| 77 | 06/23/2024 | OIS (animal) | 1800 W. Ocotillo Road (CD4) | No | Assigned |
| 78 | 06/26/2024 | In-Custody Death | 1900 E. Camelback Road (CD6) | Yes | Assigned |
| 79 | 07/05/2024 | Use of Force ⁶ | 300 E. McDowell Road (CD4) | No | In Progress |
| 80 | 07/06/2024 | Death/Serious Injury ⁷ | 700 E. McKinley Street (CD8) | No | Assigned |
| 81 | 07/08/2024 | Death/Serious Injury ⁷ | 8000 S. Central Avenue (CD8) | No | In Progress |
| 82 | 07/09/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 83 | 07/09/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 84 | 07/26/2024 | Use of Force ⁶ | 2200 E. Bell Road (CD3) | No | In Progress |
| 85 | 07/26/2024 | In-Custody Death | 200 E. Dunlap Avenue (CD3) | Yes | Assigned |
| 86 | 08/04/2024 | Death/Serious Injury ⁷ | 10300 W. Camelback Road (CD5) | No | Assigned |
| 87 | 08/08/2024 | Use of Force ⁶ | 4200 W. Indian School Road (CD5) | No | Assigned |
| 88 | 08/09/2024 | In-Custody Death | 5600 W. Monterosa Street (CD5) | Yes | Awaiting Evidence |
| 89 | 08/10/2024 | OIS | 2400 W. Buckeye Road (CD7) | Yes | In Progress |
| 90 | 08/19/2024 | Use of Force ⁶ | 1200 E. Indian School Road (CD4) | No | Assigned |
| 91 | 08/20/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 92 | 08/21/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 93 | 08/24/2024 | In-Custody Death | 4100 N. 109th Drive (CD5) | Yes | Assigned |

Cases added during the Quarter 3 reporting period (July 1 – September 30) are highlighted in yellow.

| No. | Date | Type | Location (Council District) ² | Civilian Fatality | Status |
|-----|------------|-----------------------------------|--|-------------------|-------------------|
| 94 | 09/03/2024 | OIS | 1600 E. McDowell Road (CD4) | No | Assigned |
| 95 | 10/09/2024 | Death/Serious Injury ⁷ | 3300 W. Madison Street (CD7) | No | In Progress |
| 96 | 10/11/2024 | Criminal Allegation ⁵ | -- | No | Assigned |
| 97 | 10/13/2024 | OIS | 9900 W. Thunderbird Road (Sun City) | Yes ⁴ | Assigned |
| 98 | 10/15/2024 | Other ⁶ | 7500 W. Indian School Road (CD5) | No | Assigned |
| 99 | 10/20/2024 | OIS | 3600 W. Glendale Avenue (CD5) | Yes | Assigned |
| 100 | 10/22/2024 | Death/Serious Injury ⁷ | 1500 W. Van Buren Street (CD7) | No | Assigned |
| 101 | 11/04/2024 | OIS | 1500 W. Wier Avenue (CD7) | Yes | Assigned |
| 102 | 11/05/2024 | OIS | 3700 N. 7th Street (CD4) | Yes | Assigned |
| 103 | 11/07/2024 | OIS ⁹ | 10000 S. 15th Avenue (CD8) | No | Assigned |
| 104 | 11/09/2024 | OIS | 3400 N. 12th Place (CD4) | No | Assigned |
| 105 | 11/28/2024 | OIS | 7900 W. Mitchell Drive (CD5) | Yes | Awaiting Evidence |
| 106 | 11/30/2024 | Death/Serious Injury ⁷ | 3500 W. Dunlap Avenue (CD1) | No | Awaiting Evidence |
| 107 | 12/02/2024 | OIS | 2100 E. Bluefield Avenue (CD3) | No | Assigned |
| 108 | 12/08/2024 | Death/Serious Injury ⁷ | 400 W. Southern Avenue (CD7) | No | Assigned |
| 109 | 12/18/2024 | OIS | 2800 W. Thunderbird Road (CD1) | Yes | Assigned |
| 110 | 12/26/2024 | Death/Serious Injury ⁷ | 6700 W. McDowell Road (CD7) | No | Assigned |
| 111 | 01/10/2025 | In-Custody Death | 3100 N. 40th Lane (CD4) | Yes | Assigned |
| 112 | 01/15/2025 | OIS (animal) | 3500 W. Dove Valley Road (CD2) | Yes | In Progress |
| 113 | 01/17/2025 | OIS | 3500 W. Baseline Road (CD8) | Yes | Awaiting Evidence |
| 114 | 01/27/2025 | Use of Force ⁶ | 5100 W. Baseline Road (CD8) | No | Assigned |
| 115 | 01/29/2025 | OIS (animal) | 1700 W. Maryland Avenue (CD4) | No | Assigned |
| 116 | 02/10/2025 | Use of Force ⁶ | 3500 E. Pinchot Avenue (CD6) | No | Assigned |
| 117 | 02/12/2025 | OIS | 2400 S. Higley Road (Gilbert) | Yes | Assigned |
| 118 | 02/12/2025 | OIS | 8000 N. 29th Avenue (CD5) | No | Awaiting Evidence |
| 119 | 02/13/2025 | Death/Serious Injury ⁷ | 4000 E. McDowell Road (CD8) | No | Assigned |
| 120 | 02/19/2025 | OIS | 6600 S. 16th Avenue (CD7) | Yes | Awaiting Evidence |
| 121 | 02/27/2025 | Other ⁶ | 4100 E. Fairmount Avenue (CD6) | No | Assigned |
| 122 | 03/08/2025 | Death/Serious Injury ⁷ | 8600 W. Columbus Avenue (CD5) | No | Assigned |
| 123 | 03/13/2025 | OIS (animal) | 2700 W. San Miguel Avenue (CD5) | No | Assigned |
| 124 | 03/16/2025 | Other ⁶ | 700 N. Central Avenue (CD7) | No | Assigned |
| 125 | 03/18/2025 | Death/Serious Injury ⁷ | 2400 E. Southern Avenue (CD8) | No | Awaiting Evidence |

Cases added during the Quarter 3 reporting period (July 1 – September 30) are highlighted in yellow.

| No. | Date | Type | Location (Council District) ² | Civilian Fatality | Status |
|-----|------------|-----------------------------------|--|-------------------|-------------------|
| 126 | 03/26/2025 | Death/Serious Injury ⁷ | 9800 N. 9th Avenue (CD3) | No | Assigned |
| 127 | 04/09/2025 | Death/Serious Injury ⁷ | 4600 N. 39th Avenue (CD5) | No | Awaiting Evidence |
| 128 | 04/13/2025 | Criminal Allegation ⁵ | -- | No | Assigned |
| 129 | 04/14/2025 | In-Custody Death | 5300 E. Van Buren Street (CD6) | Yes | Assigned |
| 130 | 04/14/2025 | OIS (animal) | 8900 N. 10th Street (CD3) | No | Assigned |
| 131 | 05/06/2025 | Criminal Allegation ⁵ | -- | No | Assigned |
| 132 | 05/07/2025 | Death/Serious Injury ⁷ | 4500 S. 7th Avenue (CD7) | No | Assigned |
| 133 | 05/25/2025 | OIS | 2500 E. Cactus Road (CD3) | No | Assigned |
| 134 | 06/04/2025 | OIS (animal) | 3600 W. Bethany Home Road (CD5) | No | Assigned |
| 135 | 06/06/2025 | Death/Serious Injury ⁷ | 3700 W. Camelback Road (CD5) | No | Assigned |
| 136 | 06/07/2025 | Death/Serious Injury ⁷ | 4300 W. McDowell Road (CD4) | No | Awaiting Evidence |
| 137 | 06/12/2025 | Use of Force ⁶ | 1300 E. Diamond Street (CD8) | No | Assigned |
| 138 | 06/13/2025 | Use of Force ⁶ | 7600 W. Thomas Road (CD5) | No | Assigned |
| 139 | 06/18/2025 | Death/Serious Injury ⁷ | 23400 N. Cave Creek Road (CD2) | Yes | Assigned |
| 140 | 06/19/2025 | Death/Serious Injury ⁷ | 14000 N. Canterbury Drive (CD3) | Yes | Assigned |
| 141 | 06/27/2025 | Criminal Allegation ⁵ | -- | No | Assigned |
| 142 | 08/15/2025 | Criminal Allegation ⁵ | -- | No | Assigned |
| 143 | 08/19/2025 | OIS | 2000 W. Northern Avenue (CD5) | Yes | Assigned |
| 144 | 08/31/2025 | OIS | 2000 E. Southern Avenue (CD7) | Yes | Assigned |
| 145 | 09/02/2025 | OIS | 900 S. 17th Avenue (CD8) | No | Assigned |
| 146 | 09/04/2025 | OIS (animal) | 5200 W. Almeria Road (CD7) | No | Assigned |
| 147 | 09/06/2025 | OIS (animal) | 4200 W. Griswold Road (CD1) | No | Assigned |
| 148 | 09/08/2025 | OIS | 200 S. 35th Avenue (CD7) | Yes | Assigned |
| 149 | 09/24/2025 | OIS | 6100 N. 31st Avenue (CD5) | No | Assigned |
| 150 | 09/28/2025 | OIS | 3200 W. Bell Road (CD1) | Yes | Assigned |

¹ Excludes completed cases. All published OAT reports can be found [here](#).

² Approximate location. Addresses are updated as new information becomes available and may differ from prior OAT reports. Location is not provided for criminal allegation cases.

³ Officer Involved Shooting.

⁴ Maricopa County Medical Examiner's Office determined manner of death was suicide.

⁵ P.C.C. § 20-6(C) requires OAT to review Department investigations of any incident, whether or not duty related, in which Department uniformed personnel are under investigation for, or charged with, any crime set forth in A.R.S. Title 13 Chapters 11-14 (homicide, assault, kidnapping, and unlawful sexual behavior), or any misdemeanor or local law violation in which use of force or threatened use of force is an element of the offense.

⁶ Falls under OAT discretionary jurisdiction per P.C.C. § 20-7.

- ⁷ P.C.C. § 20-6(B)(3) requires OAT to monitor Department investigations of any duty-related incident during which, or as a result of which, anyone dies or suffers serious bodily injury as defined in A.R.S. §13-105(39).
- ⁸ P.C.C. § 20-6(D) requires OAT to review Department investigations when requested to do so by the City Manager.
- ⁹ Accidental weapons discharge.

Appendix B: OAT Mediation Information

The Phoenix Office of Accountability and Transparency (OAT) aims to ensure there is a fair, thorough, and objective program for addressing civilian complaints against the Phoenix Police Department (Department). While OAT reviews Department internal investigations, such investigations are not the only method by which complaints may be resolved. In many cases, mediation may provide a more satisfactory outcome for the parties. Mediation has been shown to help build police-community relations, reduce costs, improve case completion times, and provide community members an opportunity to meet directly with a member of the Department about the nature of their complaint.

Mediation is Confidential

All discussions during a mediation session are confidential, in accordance with ARS § 12-2238. All parties must agree to this confidentiality before beginning a mediation session. As a result, the participation of other people in the mediation session is very rarely allowed. Unless preapproved to participate in the mediation, anyone who accompanies a complainant or the Department to the mediation session will be asked to wait in the OAT lobby.

Mediation is a Voluntary Process

Participation in mediation is voluntary. Either party may decline the offer to mediate or withdraw from mediation at any point.

Mediation Participants

Both the complainant and the officer must participate in good faith in the mediation process. Neither the complainant nor the officer is required to reach an agreement during mediation. Failure of the complainant to participate in good faith will lead to dismissal of the complaint. Failure of an officer to participate in good faith will likely result in the matter being referred back to investigation, unless otherwise specified in the officer's labor-management agreement.

OAT Mediators

OAT mediations are conducted by well-trained and experienced mediators. The mediator serves as an impartial third party who facilitates a conversation between the parties in a non-threatening environment. Mediators fulfill this role by listening to each party's experiences of circumstances that lead to the complaint. Mediators use active listening to clarify what happened, identify key issues and keep the discussion productive.

Mediation Outcomes

In many cases, once the parties have had a chance to explain their perspectives and hear from the other party, this increased understanding is sufficient to resolve the complaint. Although both parties are expected to participate in good faith in the mediation, any agreements, written or verbal, are voluntary. Failure to reach an agreement has no impact on any later consideration of the complaint. If the parties do not reach agreement, OAT will determine if the complaint warrants referral for investigation.

Accessibility

Upon request, OAT will provide reasonable accommodation or translation services.

Mediation Location

Mediation sessions may be conducted in any of the following locations:

- In-person, at a neutral location within Phoenix, including the OAT office

WHAT IS OAT MEDIATION?

Mediation is an efficient and effective alternative dispute resolution process. OAT mediations arise from incidents or interactions reported to OAT involving the Phoenix Police Department and members of the community. An OAT mediator serves as an impartial facilitator who guides the parties through a conversation about the circumstances that led to the complaint, with the aim of reaching a mutual understanding. A mediation is typically scheduled for two hours.



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