

City of Phoenix

*Meeting Location:
City Council Chambers
200 W. Jefferson St.
Phoenix, Arizona 85003*



City of Phoenix

Agenda

Wednesday, May 6, 2026

10:00 AM

City Council Chambers

Public Safety and Justice Subcommittee

*Councilman Kevin Robinson, Chair
Councilwoman Betty Guardado
Councilwoman Ann O'Brien
Councilman Jim Waring*

If viewing this packet electronically in PDF, open and use bookmarks to navigate easily from one item to another.

OPTIONS TO ACCESS THIS MEETING

Virtual Request to speak at a meeting:

- Register online by visiting the City Council Meetings page on phoenix.gov at least 2 hours prior to the start of this meeting. Then, click on this link at the time of the meeting and join the Webex to speak:

<https://phoenixcitycouncil.webex.com/phoenixcitycouncil/j.php?MTID=m27619228374436731dd4abfe29b9b8aa>

- Register via telephone at 602-262-6001 at least 2 hours prior to the start of this meeting, noting the item number. Then, use the Call-in phone number and Meeting ID listed below at the time of the meeting to call-in and speak.

In-Person Requests to speak at a meeting:

- Register in person at a kiosk located at the City Council Chambers, 200 W. Jefferson St., Phoenix, Arizona, 85003. Arrive 1 hour prior to the start of this meeting. Depending on seating availability, residents will attend and speak from the Upper Chambers, Lower Chambers or City Hall location.

- Individuals should arrive early, 1 hour prior to the start of the meeting to submit an in-person request to speak before the item is called. After the item is called, requests to speak for that item will not be accepted.

At the time of the meeting:

- Watch the meeting live streamed on phoenix.gov or Phoenix Channel 11 on Cox Cable, or using the Webex link provided above.

- Call-in to listen to the meeting. Dial 602-666-0783 and Enter Meeting ID #2550 205 3303 (for English) or #2558 794 8028 (for Spanish). Press # again when prompted for attendee ID.

- Watch the meeting in-person from the Upper Chambers, Lower Chambers or City Hall depending on seating availability.

Para nuestros residentes de habla hispana:

- Para registrarse para hablar en español, llame al 602-262-6001 al menos 2 horas antes del inicio de esta reunión e indique el número del tema. El día de la reunión, llame al 602-666-0783 e ingrese el número de identificación de la reunión 2558 794 8028#. El intérprete le indicará cuando sea su turno de hablar.

- Para solamente escuchar la reunión en español, llame a este mismo número el día de la reunión (602-666-0783; ingrese el número de identificación de la reunión 2558 794 8028#). Se proporciona interpretación simultánea para nuestros residentes durante todas las reuniones.

- Para asistir a la reunión en persona, vaya a las Cámaras del Concejo Municipal de Phoenix ubicadas en 200 W. Jefferson Street, Phoenix, AZ 85003. Llegue 1 hora antes del comienzo de la reunión. Si desea hablar, regístrese electrónicamente en uno de los quioscos, antes de que comience el tema. Una vez que se comience a discutir el tema, no se aceptarán nuevas solicitudes para hablar. Dependiendo de cuantos asientos haya disponibles, usted podría ser sentado en la parte superior de las cámaras, en el piso de abajo de las cámaras, o en el edificio municipal.

Miembros del público pueden asistir a esta reunión en persona. El acceso físico al lugar de la reunión estará disponible comenzando una hora antes de la reunión.

CALL TO ORDER

CALL TO THE PUBLIC

MINUTES OF MEETINGS

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CONSENT ACTION (ITEM 2)

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Attachments

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DISCUSSION AND POSSIBLE ACTION (ITEM 3)

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Attachments

[Attachment A - Proposed City Code, Fireworks provisions](#)

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INFORMATION AND DISCUSSION (ITEM 4)

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INFORMATION ONLY (ITEMS 5-8)

Members:

Councilman Kevin Robinson, Chair
Councilwoman Betty Guardado
Councilwoman Ann O'Brien
Councilman Jim Waring



Minutes of the Public Safety and Justice Subcommittee Meeting

This item transmits the minutes of the Public Safety and Justice Subcommittee Meeting on April 1, 2026, for review, correction or approval by the Public Safety and Justice Subcommittee.

THIS ITEM IS FOR POSSIBLE ACTION.

The minutes are included for review as **Attachment A**.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the City Manager's Office.

ATTACHMENT A

Phoenix City Council Public Safety and Justice (PSJ) Subcommittee Summary Minutes Wednesday, April 1, 2026

City Council Chambers
200 W. Jefferson St.
Phoenix, Arizona

Subcommittee Members Present

Councilman Kevin Robinson, Chair
Councilwoman Ann O'Brien
Councilman Jim Waring
Councilmember Betty Guardado

Subcommittee Members Absent

CALL TO ORDER

Councilman Robinson called the Public Safety and Justice Subcommittee (PSJ) to order at 10:04 a.m. with Councilwoman O'Brien present. Councilman Waring and Councilwoman Guardado attended virtually.

Councilman Waring joined the meeting in person at 10:18 a.m.

CALL TO THE PUBLIC

None

INFORMATION AND DISCUSSION

Items on the agenda were called out of order.

2. Downtown Operations Unit Update

Police Department Assistant Chief Brian Lee Commander David Seitter presented on the item.

Councilwoman O'Brien noted the potential addition of another squad and asked whether this would result in 24/7 coverage within the year and if it related to the same type of squad.

Chief Lee stated the squad had been allotted eight positions but currently had only four filled full-time. He confirmed the intent to add four additional positions to reach the full allocation.

Councilwoman O'Brien asked if the additional positions would enhance coverage, including extended or improved 24/7 coverage or improved coverage during the specified hours.

Chief Lee stated if the squad were fully staffed with eight positions, it would provide 24-hour coverage; however, a few days each week would still lack coverage. He noted achieving full 24-hour, seven-day-a-week coverage would require adding a second shift Three Squad.

Councilwoman O'Brien noted the significant growth occurring in the downtown area and the resulting increased need for public safety resources. She stated appreciation for the unit's efforts to ensure 24/7 safety coverage.

Councilman Robinson stated that the unit had clearly identified what was best for the downtown area and highlighted positive feedback from visitors, including consistent courtesy and professionalism from officers. He added partners in the downtown area had expressed satisfaction with the unit's responsiveness and shared that, through service on the Visit Phoenix board, they regularly heard positive firsthand accounts.

3. Community Court Update

Office of Homeless Solutions Deputy Director Scott Hall, Office of Public Defender Director Ward, and Chief Assistant City Prosecutor Sarah DeJong presented on the item.

Councilwoman O'Brien noted the program had been in place for two years and asked whether staff collected additional data from participants who chose to opt out, in order to identify any gaps that might need to be addressed.

Mr. Hall noted that some people declined participation early because they wanted the quickest resolution.

Mr. Ward added that many clients, particularly those experiencing homelessness, were skeptical of the process and preferred to exit the system as quickly as possible. He noted that some individuals did not believe the services offered would materialize and were more comfortable returning to familiar routines, even if those circumstances were difficult. Mr. Ward also explained the program required ongoing commitments such as attending court, staying in contact with a case manager, and following service referrals, which some participants were unwilling to do, making the regular courtroom a simpler option for them.

Councilwoman O'Brien asked staff to elaborate on what occurred when individuals were returned to regular court for not meeting program expectations.

Ms. DeJong explained individuals who chose not to participate in Community Court were returned to a regular court division, where they received a standard offer based on their criminal history and case facts. She noted prosecutors and defense attorneys were familiar with the program, and individuals who initially declined could be eligible to return to Community Court in future cases when they were ready. She emphasized the importance of meeting participants where they were and educating all courthouse partners on available opportunities.

Councilwoman O'Brien expressed support for efforts to encourage participants to opt into Community Court, noting the benefits to both individuals and the community. Councilwoman O'Brien emphasized the importance of maintaining program standards to preserve its strong success rate and requested future tracking of three- and five-year outcomes.

Councilwoman Guardado highlighted the positive outcomes seen through collaboration between Community Court partners and the Office of Homeless Solutions. She expressed appreciation for the team's continued efforts and stated that their office was available to provide support as needed.

Councilman Robinson thanked the team for its hard work and expressed appreciation for the presentation.

MINUTES OF MEETINGS

4. Minutes of the Public Safety and Justice Subcommittee Meeting

Councilman Waring made a motion to approve the minutes of the March 4, 2026 Public Safety and Justice Subcommittee meeting. Councilwoman O'Brien seconded the motion which passed unanimously, 4-0.

INFORMATION ONLY

5. Laveen Tower Update

6. Fire Staffing and Response Time Report

Councilman Waring asked for an update on the new fire operations in District 2, noting a prior budget discussion on the topic and inquiring about the project's status and its anticipated launch by the end of the fiscal year.

Chief Kreis confirmed the Fire Department was working to secure additional facility space to add a 24-hour medical response vehicle at Station 45. The station currently housed an engine company, an ambulance company, and a brush truck, and that the engine company was technical-rescue capable. He stated that adding a 24-hour medical response unit was expected to have a positive impact on service in the area.

Councilman Waring asked whether staff could estimate the expected reduction in response times once the new medical response vehicle was added.

Chief Kreis stated he did not recall the response-time estimates but could consult Technical Services and provide a follow-up.

Councilman Waring inquired for an update on discussions with Mayo Clinic regarding the potential development of a new fire station on Mayo-owned property.

Chief Kreis reported the Fire Department was working with Community and Economic Development to pursue property in the area for the construction of Fire Station 71.

Councilman Waring concluded by stating his support for this effort and expressed a desire to see the matter resolved before the end of his term, noting he had approximately one year remaining.

7. Community Assistance Program (CAP) Expansion Implementation Report

8. Police Hiring, Recruitment and Attrition Monthly Update

CONSENT

1. Animal Ordinance Update

Councilman Waring made a motion to approve Item 1. Councilwoman O'Brien seconded the motion which passed unanimously, 4-0.

CALL TO THE PUBLIC

None

FUTURE AGENDA ITEMS

None

ADJOURNMENT

Chairman Robinson adjourned the meeting at 10:50 a.m.

Respectfully submitted,
Dayana Rosas
Management Fellow



Approval of the Neighborhood Block Watch Oversight Committee's Recommendations for the 2026 Grant Program Awards - Citywide

This report requests the Public Safety and Justice Subcommittee (Subcommittee) recommend City Council approval of the recommendations from the Neighborhood Block Watch Grant Program (NBWGP) Oversight Committee to fund 161 grant applications for the 2026 grant cycle. This report also includes an update on the use of NBWGP funds for the gated alley program and the youth prevention program supported by Neighborhood Block Watch funds and requests the Subcommittee recommend City Council approval of additional funding for those programs.

THIS ITEM IS FOR CONSENT ACTION.

Summary

The NBWGP Oversight Committee was established to solicit, evaluate, and recommend to the Mayor and City Council appropriate proposals to expend funds for the expansion of the Block Watch programs within the limits of the Neighborhood Protection Ordinance. This ordinance, known as Proposition 301, was adopted at a special election on October 5, 1993. The City Council adopted the format and guidelines for this process on April 26, 1994. The NBWGP program is administered by the Police Department.

The 2026 NBWGP grant application process opened on November 1, 2025 and closed on December 4, 2025. The NBWGP Oversight Committee scored the grant applications based on the following criteria: Crime Prevention/Safety/Quality of Life Factors - 50 percent; Budget Evaluation - 20 percent; Community Involvement - 20 percent; and Project Viability/Feasibility/Ability to Complete the Project - 10 percent.

A total of 170 grant applications were received. Of those evaluated, 161 applications are recommended for funding by the Oversight Committee totaling \$2,050,087. Nine applications are not recommended for funding. All nine applications not recommended to receive funding scored below the minimum requirement of 5.25 out of ten (10) points or were disqualified for various reasons including lack of neighborhood participation, lack of documentation, or requesting items the grant does not cover.

On April 9, 2026, the Oversight Committee voted to fund 161 applicants. See **Attachment A** for a full list of the FY26 recommended grant applications.

Gated Alley Program Update

The resident-driven Gated Alley Program (GAP) continues to enhance neighborhood safety and quality of life. A recent review of Phoenix Police data showed an average 16.4 percent reduction in calls for service overall, and a 17.1 percent reduction in violent calls for service for properties adjacent to gated alleys over the year prior to gating. Demand for the program has increased from approximately 25 requests per month to nearly 40 per month for Fiscal Year (FY) 2025-26.

The City Council's approved \$2.25 million in Neighborhood Block Watch Program (NBWP) funds for FY 2025-26 was fully allocated by January 1, 2026. As of April 2026, there are 77 eligible alley segments pending funding. At an estimated 38 additional applications per month for the remainder of the FY, \$2.1 million of gated alley projects may be pending by the beginning of FY 2026-27.

The proposed ongoing \$2.25 million allocation from the Neighborhood Block Watch Program represents level funding and would allow Neighborhood Services to continue gating approximately 200 alley segments per year. Funding for future years is contingent on fund availability to be monitored by the Phoenix Police, Neighborhood Services, and Budget and Research departments and the City Manager's Office. This will help enhance neighborhood safety and further reduce calls for service.

Youth Prevention Programming

As part of the overall efforts to improve public safety, the City is focused on developing programs designed to support youth and reduce criminal justice system involvement among youth within the community. In June 2025, the City Council approved \$500,000 in funding from the Neighborhood Block Watch Grant Program (NBWGP) fund to initiate a program to provide additional resources to youth at risk of violence, substance abuse and involvement in the criminal justice system, while providing supportive environments and interventions. Staff is requesting the Subcommittee recommend City Council approval of \$500,000 of additional NBWGP funding to be combined with the approved \$500,000 for a total of \$1,000,000 for development of a program through a partnership between the Parks and Recreation Department and the Office of Youth and Education. Funding for future years is contingent on fund availability to be monitored by the Phoenix Police, Neighborhood Services, and Budget and Research departments and the City Manager's Office

Contract Term

The NBWGP grant award period is July 1, 2026 through June 30, 2027.

Financial Impact

No matching funds are required.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Neighborhood Services, Street Transportation, Human Services and Police departments.

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-101	Acoma Park Block Watch / Phoenix Life Church	Council District 1	Acoma Park Block Watch 2026/2027 Program	\$14,782.00	\$14,782.00
26-033	Arroyo Crossing	Council District 1	Maintenance and Safety Communication	\$5,868.00	\$5,868.00
26-075	BEACON CREEK BLOCK WATCH	Council District 1	Beacon Creek Crime Busters	\$2,946.00	\$2,946.00
26-177	Bell Road Business Alliance	Council District 1	Bell Road Business Alliance 2026-2027	\$10,000.00	\$10,000.00
26-013	Black Mountain Community Alliance	Council District 1	2026-27 BMCA Crime Prevention & Safety Projects	\$14,975.00	\$14,975.00
26-170	C28 BUSINESS ALLIANCE / Sahuaro Neighborhood Block Watch	Council District 1	C28/SNBW 25-'26' Community Action Plan (CAP)	\$15,000.00	\$15,000.00
26-040	Cactus Park Community Alliance	Council District 1	Crime Prevention Through Education and Support	\$15,000.00	\$15,000.00
26-077	Cactus Park Phoenix Neighborhood Patrol	Council District 1	Cactus Park Phoenix Neighborhood Patrol Support Program	\$15,000.00	\$15,000.00
26-010	Cactus Wren Neighborhood Block Watch	Council District 1	2026/2027 Cactus Wren Block Watch	\$15,000.00	\$15,000.00
26-011	Cactus Wren Neighborhood Block Watch / Cactus Park Police Precinct	Council District 1	2026/2027 Partnership between Cactus Wren Block Watch and Cactus Park Police Precinct	\$14,200.00	\$14,200.00
26-139	Carnation Association of Neighbors	Council District 1	Carnation 2026 NBWG	\$14,932.00	\$14,932.00
26-012	Deer Valley Park Neighborhood Block Watch Organization	Council District 1	2026-27 DV/PNBWO Crime Prevention & Safety Project	\$14,985.00	\$14,985.00
26-189	Garfield Organization A Neighborhood Alliance	Council District 1	Communication is Key!	\$15,000.00	\$15,000.00

*Results not official until approved by City Council

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-071	Greater Granville Community Block Watch 85027 / Paseo Hills Wake Up Club	Council District 1	Paseo Hills Wake Up Club	\$14,675.00	\$14,675.00
26-114	Lake Biltmore Block Watch	Council District 1	2026 LBBW In Pursuit of a Safer Neighborhood	\$14,970.00	\$14,470.00
26-119	Lake Biltmore Block Watch / Lake Biltmore Village Owners Association	Council District 1	2026 LBBW & Lake Biltmore Village Owners Association	\$15,000.00	\$15,000.00
26-172	Lakebrook Villas II Blockwatch / Lakebrook Villas II Homeowners Association, Inc.	Council District 1	LBVII 2026 Grant Application	\$15,000.00	\$15,000.00
26-070	Metro Block Watch	Council District 1	2026 Crime Prevention, Safety Awareness & Education	\$12,313.00	\$12,313.00
26-171	Metro District Community Collaboration	Council District 1	Metro District Community Collaboration	\$5,782.00	\$5,782.00
26-049	Phoenix Block Watch Advisory Board / Community Engagement Bureau	Council District 1	Crime Prevention Plus (CEB)	\$14,450.00	\$14,450.00
26-092	SUNBURST FARMS HOMEOWNERS ASSOCIATION / Desert Foothills Middle School	Council District 1	DESERT FOOTHILLS WAKE UP! CLUB	\$14,990.00	\$14,990.00
26-174	VILLAGE MEADOWS COMMUNITY	Council District 1	Village Meadows Moving Forward	\$15,000.00	\$15,000.00
26-103	Woodlawn Park Neighborhood Association	Council District 1	Block Watch Grant 2026-2027	\$15,000.00	\$15,000.00
26-002	Belcanto Block Watch / Belcanto HOA	Council District 2	Belcanto Grant 2026	\$13,050.00	\$13,050.00
26-014	Collina Del Norte Block Watch	Council District 2	Collina Del Norte Grant	\$8,698.00	\$8,698.00
26-060	Country Club Acres Block Watch	Council District 2	2026 - Building community to increase safety, deter crime, and improve the quality of life	\$2,881.00	\$2,881.00

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2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-003	Hunter's Village/Tapestry 24 Hr Surveillance	Council District 2	Safety Through Community Involvement	\$10,325.00	\$10,325.00
26-028	Ridge Runners 2	Council District 2	Phoenix Neighborhood Patrol Projects for 2026	\$12,986.00	\$12,986.00
26-023	Black Mountain Precinct Phoenix Neighborhood Patrol / Moon Valley Neighborhood Association	Council District 3	Black Mountain Precinct Neighborhood Patrol	\$14,900.00	\$14,900.00
26-063	Cox Meadows Neighborhood Block Watch, Inc. / Shaw Butte Elementary School	Council District 3	Cox Meadows NBW - 2026	\$13,910.00	\$13,910.00
26-059	Crystal Terrace Community Block Watch	Council District 3	Crystal Terrace Community Block Watch Grant Request 2025	\$8,185.00	\$8,185.00
26-027	Desert Horizon Precinct Block Watch and PNP	Council District 3	DHP 26 27 Safer Communities	\$15,000.00	\$15,000.00
26-026	Desert Horizon Precinct Block Watch and PNP / Silent Witness	Council District 3	Silent Witness 26 27 Safer Communities	\$15,000.00	\$15,000.00
26-102	EAST SUNNYSLOPE NEIGHBORHOOD ASSOCIATION & BLOCK WATCH	Council District 3	East Sunnyslope Community Continued Improvement	\$15,000.00	\$15,000.00
26-083	EAST SUNNYSLOPE NEIGHBORHOOD ASSOCIATION & BLOCK WATCH / Phoenix Neighborhood Patrol Citywide	Council District 3	East Sunnyslope Neighborhood Association & Block Watch PNP Education and Outreach Program 2026-27	\$14,950.00	\$14,950.00
26-021	Hatcher Road Business Alliance	Council District 3	Hatcher Urban Renewal	\$15,000.00	\$15,000.00
26-116	Heritage Heights Block Watch	Council District 3	Building a Better Community 2026	\$8,575.00	\$8,575.00
26-039	Hillcrest East Block Watch	Council District 3	Revitalization - Hillcrest East Block Watch	\$2,912.00	\$2,912.00
26-034	John Jacobs Block Watch	Council District 3	To Detect, Deter and Delay Crime in the John Jacobs Elementary School Neighborhood	\$14,806.00	\$14,806.00

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2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-007	Moon Valley Gardens Neighborhood Block Watch	Council District 3	26-27 FY MVGNBW Safer Neighborhood through Communications	\$14,230.00	\$14,230.00
26-008	Moon Valley Gardens Neighborhood Block Watch / Glendale Union High School District and Washington Elementary School District	Council District 3	26-27 FY MVGNBW Engaging Youth In Community Involvement	\$15,000.00	\$15,000.00
26-032	Moon Valley Neighborhood Association / Black Mountain Precinct Neighborhood Program	Council District 3	Moon Valley Community Awareness	\$14,914.00	\$14,914.00
26-147	Mountain Estates Block Watch	Council District 3	Mountain Estates 2026-2027	\$4,615.00	\$4,615.00
26-109	Mountain Preserve Block Watch	Council District 3	Neighborhood Cohesion 2026	\$10,600.00	\$10,600.00
26-090	Northtown Community Block Watch/PNP	Council District 3	2026 Northtown PNP Crime Prevention and Safety for Senior Community	\$11,125.00	\$11,125.00
26-022	Norton Vista Neighborhood Association	Council District 3	Cultivating Competence & Community	\$15,000.00	\$15,000.00
26-099	Ocotillo Hills Block Watch	Council District 3	2026 Ocotillo Hills Block Watch Bringing Neighbors Together To Reduce Crime Through Community Involvement	\$15,000.00	\$15,000.00
26-141	Palo Verde Block Watch	Council District 3	Palo Verde Neighbors Application	\$3,000.00	\$3,000.00
26-054	Paradise Gardens Neighborhood Association and Block Watch	Council District 3	Paradise Gardens grant app 26-27	\$3,093.00	\$3,093.00
26-193	Paradise Gardens Neighborhood Association and Block Watch / Shea Middle School	Council District 3	Shea Wake Up	\$14,995.00	\$14,995.00
26-048	Phoenix Block Watch Advisory Board	Council District 3	Crime Prevention Plus	\$14,710.00	\$14,710.00
26-107	PHX LUV	Council District 3	2026 Community Development	\$15,000.00	\$15,000.00

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2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-073	Royal Palm Neighborhood Council	Council District 3	GAIN Events	\$14,980.00	\$14,980.00
26-064	S Mountain Neighborhood Association	Council District 3	Continue Connecting for Safety	\$12,690.00	\$12,690.00
26-080	Seven Palms Block Watch	Council District 3	2026 - 7 Palms BW - Crime Prevention through Education	\$15,000.00	\$14,950.00
26-159	Shaw Butte Neighborhood Alliance	Council District 3	2026 Neighborhood Block Watch Grant Program	\$15,000.00	\$15,000.00
26-183	Shaw Butte Neighborhood Alliance / Shaw Butte Elementary School	Council District 3	2026 Neighborhood Block Watch Grant Program	\$15,000.00	\$15,000.00
26-113	SHEABORHOOD BUSINESS ALLIANCE	Council District 3	2026 Neighborhood Block Watch Grant Program	\$14,710.00	\$14,710.00
26-072	Sunnyslope High School	Council District 3	2026 Viking Center Extended Hours	\$14,953.00	\$14,953.00
26-041	Sunnyslope Historical Society and Museum	Council District 3	2026 - 2027 Season	\$14,154.00	\$14,154.00
26-069	Sunnyslope Lane Block Watch	Council District 3	Clean Up the Lane	\$15,000.00	\$15,000.00
26-020	Sunnyslope Village Alliance	Council District 3	Sunnyslope Community Renewal	\$15,000.00	\$15,000.00
26-068	Tatum & Shea Action Area Master Block Watch	Council District 3	Tatum and Shea Master Block Watch Grant	\$4,661.00	\$4,661.00
26-112	Thunderbird Business Alliance	Council District 3	fy 26/27 ThirdBA Increasing Volunteer Involvement Connecting Communicating and Cleaning Up Crimes	\$14,950.00	\$14,950.00
26-126	VALLE VENADO BLOCKWATCH	Council District 3	Valle Venado Block Watch: Detect and Detour Crime	\$4,855.00	\$4,855.00

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2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-067	VILLAGE CENTER NEIGHBORHOOD COLLECTIVE (SOUTH SLOPE)	Council District 3	2026 NBWG	\$14,749.00	\$14,749.00
26-164	West Sunnyslope Neighborhood Association and Block Watch	Council District 3	Communication	\$14,995.00	\$14,995.00
26-137	Amigos Block Watch	Council District 4	Project Title: "Building Safer Neighborhoods Together: 2026 Amigos Block Watch Project"	\$13,615.00	\$13,615.00
26-145	Canyon Corridor Neighborhood Alliance	Council District 4	South 27th Ave Corridor Neighbor-2-Neighbor	\$15,000.00	\$15,000.00
26-154	Community Leaders In Action	Council District 4	Block Watch Group	\$14,996.00	\$14,996.00
26-127	Coronado Neighborhood Association	Council District 4	Community Action Committee, Dispatch, and Neighborhood Support	\$14,917.00	\$14,917.00
26-117	DEL MONTE VILLAGE GARDEN ASSOCIATION	Council District 4	Build a Village Build a Strong Neighborhood Foundation	\$14,973.00	\$14,973.00
26-091	DEL NORTE NEIGHBORHOOD ASSOCIATION	Council District 4	2026 Del Norte Block Watch Safety and Community Awareness Grant	\$15,000.00	\$15,000.00
26-038	Devonshire Neighborhood Association	Council District 4	SIN (Safety in Numbers)	\$11,030.00	\$11,030.00
26-057	Encanto-Palmcroft Historic Preservation Association	Council District 4	Alley Safety Lighting	\$3,000.00	\$3,000.00
26-098	F.Q. Story Block Watch	Council District 4	FQ Story Crime Prevention Efforts	\$8,937.00	\$8,937.00
26-076	F.Q. Story Block Watch / The Family School	Council District 4	Safety and Security	\$15,000.00	\$15,000.00
26-036	Fairview Place Neighborhood Association	Council District 4	Fairview Place 2026 - Growing Community	\$15,000.00	\$15,000.00

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2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-037	Fairview Place Neighborhood Association / Franklin Police and Fire High School	Council District 4	Fairview Place and Franklin School 2026 - Supporting Future Community Safety Officers	\$15,000.00	\$15,000.00
26-153	Grandview Neighborhood Association	Council District 4	Grandview Block Watch Crime Prevention & Reduction	\$14,706.00	\$14,706.00
26-015	Greater Green Gables Neighborhood Association	Council District 4	Greater Green Gables Neighborhood Association	\$15,000.00	\$15,000.00
26-035	Loma Linda Neighborhood Association	Council District 4	2026-2027 LLNA Blockwatch Grant- Neighborhood Safety & Communication	\$14,998.00	\$14,998.00
26-158	Melrose Community Alliance	Council District 4	Melrose Community Engagement and Connectedness	\$14,920.00	\$14,920.00
26-176	Midtown Neighborhood Association	Council District 4	Community Unity 2026	\$15,000.00	\$15,000.00
26-082	Mission Heights	Council District 4	Neighborhood Safety Enhancement	\$8,688.00	\$8,688.00
26-029	Mountain View Precinct Phoenix - Neighborhood Patrol	Council District 4	Mtn View 26 27 Outreach & Events for Safety	\$15,000.00	\$15,000.00
26-030	Mountain View Precinct Phoenix - Neighborhood Patrol / PhxPD Traffic Safety Unit TSU	Council District 4	Traffic Safety in Phoenix 26 27	\$15,000.00	\$15,000.00
26-148	North Encanto Neighborhood Alliance	Council District 4	Welcome Neighbors	\$14,397.00	\$13,092.00
26-187	North Park Central	Council District 4	North Park Central Block Watch	\$14,940.00	\$14,940.00
26-192	SEVENTH AVENUE MERCHANTS ASSOCIATION	Council District 4	2026 BWG SAMA	\$15,000.00	\$15,000.00
26-104	Simpson Neighborhood Association	Council District 4	Simpson Neighborhood 2026 Grant Application	\$14,910.00	\$14,910.00

*Results not official until approved by City Council

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-136	St. Gregory Neighborhood Association	Council District 4	St Gregory Neighborhood Assoc Grant 2026	\$15,000.00	\$15,000.00
26-175	Westwood Village & Estates Neighborhood Association	Council District 4	Curbs that Connect Westwood	\$15,000.00	\$15,000.00
26-165	WHITTON DISTRICT NEIGHBORHOOD ASSOCIATION	Council District 4	Whitton District Neighborhood Block Watch Grant 2026	\$13,050.00	\$13,050.00
26-055	Willo Neighborhood Association	Council District 4	Willo Neighborhood Association Block Watch Grant	\$15,000.00	\$15,000.00
26-122	ALHAMBRA NEIGHBORHOOD ASSOCIATION AND NW GRANADA	Council District 5	Neighborhood Events - GAIN, Movie in Park, Continue Alley gates and clean ups	\$14,789.00	\$14,789.00
26-120	Alta Vista Neighborhood Block Watch	Council District 5	Safety and Crime Prevention Through Neighborhood Connection and Education.	\$14,920.00	\$14,920.00
26-190	Arizona Black Law Enforcement Employees (ABLE)	Council District 5	Arizona Black Law Enforcement Employees (ABLE) 2026 Criminal Justice Conference	\$10,000.00	\$10,000.00
26-078	Laurelwood Homes Block Watch	Council District 5	Villa de Paz Crime Prevention Program	\$13,850.00	\$13,850.00
26-087	Manyvale Youth Leadership Association	Council District 5	Manyvale Youth Civic Engagement Project	\$10,000.00	\$10,000.00
26-105	North Glen Square Neighborhood Association	Council District 5	North Glen Square Neighborhood Crime Prevention	\$9,390.00	\$9,390.00
26-149	North Glen Square Neighborhood Association / Shannon Sixel	Council District 5	Palo Verde Wake Up! Club	\$14,810.00	\$14,810.00
26-089	Northern Manor Two Block Watch	Council District 5	2026 Crime Prevention	\$11,180.00	\$11,180.00
26-108	Northern Manor Two Block Watch / Wake Up! Program	Council District 5	Cholla Middle School Wake Up! Program	\$14,990.00	\$14,990.00

*Results not official until approved by City Council

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-009	Simpson Neighborhood Association / Empower College Prep School	Council District 5	Empower College Prep Wake Up! Club	\$15,000.00	\$15,000.00
26-100	Tomahawk Village Block Watch / City of Phoenix Parks and Recreation PAC program	Council District 5	Tomahawk neighbors caring for each other	\$14,370.00	\$14,370.00
26-129	Vista De Oeste 1 Block Watch / A S & A Property Management	Council District 5	Vista De Oeste 2026 Grant	\$14,900.00	\$14,900.00
26-138	Vista Diamante Block Watch	Council District 5	Vista Diamante Block Watch	\$2,037.00	\$2,037.00
26-065	Washington Park Neighborhood Association	Council District 5	Prevention and Enhancement	\$14,910.00	\$14,910.00
26-050	West Plaza Neighborhood Association	Council District 5	Neighborhood Block Watch Grant	\$14,830.00	\$14,830.00
26-152	Western Enclave	Council District 5	Western Enclave Block Watch	\$11,415.00	\$11,415.00
26-088	Western Enclave / Phoenix Crime Free Multi-Housing Program	Council District 5	Western Enclave, Crime Free Multi-Housing Education and Outreach 2026-27	\$10,850.00	\$10,850.00
26-079	44th Community Alliance	Council District 6	Neighborhood Notification	\$6,645.00	\$6,645.00
26-062	Arcadia Camelback Mountain Neighborhood Association	Council District 6	Block Watch Grant 2026-27	\$15,000.00	\$15,000.00
26-135	ARCADIA OSBORN NEIGHBORHOOD ASSOCIATION	Council District 6	2026/2027 AONA grant	\$14,500.00	\$14,500.00
26-018	East Glenrosa Avenue	Council District 6	East Glenrosa Block Watch	\$15,000.00	\$15,000.00
26-118	HOME SAFE PIESTEWA	Council District 6	Signs	\$1,000.00	\$1,000.00

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2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-173	Arlington Estates II Neighborhood Association / Laveen Baseball League, Inc.	Council District 7	Laveen Baseball League, Inc.	\$10,500.00	\$10,500.00
26-095	C.J. JORGENSEN NEIGHBORHOOD ASSOCIATION / C.J. Jorgensen Neighborhood Association	Council District 7	RSD 'Teen Court' Project	\$15,000.00	\$15,000.00
26-046	Faith Missionary Baptist Church Neighborhood Association / Faith Missionary Baptist Church	Council District 7	Save Our Sisters and Brothers Safety Education Awareness and Mentorship Program	\$15,000.00	\$15,000.00
26-045	Faith Missionary Baptist Church Neighborhood Association / Vessels of Possibilities, Inc.	Council District 7	Save Our Sisters & Brothers STEM Education and Safety Outreach Program	\$15,000.00	\$15,000.00
26-146	Homedale Neighbors	Council District 7	2026 Homedale Neighbors Block Watch Grant	\$14,900.00	\$14,900.00
26-121	Kuban Neighborhood Association	Council District 7	2026 Kuban Neighborhood Association	\$15,000.00	\$15,000.00
26-142	Kuban Neighborhood Association / Kuban Elementary/Soccer Vida	Council District 7	K-8 Soccer Program & Soccer Vida Academy – Juvenile Crime Prevention Initiative Phoenix	\$14,977.00	\$14,977.00
26-143	Maryvale Estrella Mountain Community Alliance	Council District 7	2026 Maryvale Estrella Mountain Community Alliance	\$15,000.00	\$15,000.00
26-004	McClellan Ranch	Council District 7	McClellan Ranch Alliance See Something Say Something	\$14,994.00	\$14,994.00
26-133	Redhawk At Rogers Ranch Block Watch	Council District 7	2026 Redhawk at Rogers Ranch Block Watch	\$14,010.00	\$14,010.00
26-016	Riverwalk Villages Block Watch	Council District 7	Block Watch and Crime Prevention Group	\$10,575.00	\$10,575.00
26-017	Riverwalk Villages Block Watch / Cheatham Elementary Wake Up Club!	Council District 7	Cheatham Wake Up! Club/Block Watch and Crime Prevention Group	\$15,000.00	\$15,000.00
26-066	Roosevelt Action Association	Council District 7	Grant 2026	\$14,997.00	\$14,997.00

*Results not official until approved by City Council

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-097	South Mountain High School Law Magnet Program / Safe Schools Teen Court Network	Council District 7	'ACTS' Leadership and Mentoring	\$15,000.00	\$15,000.00
26-125	South Mountain Village Clean and Beautiful / Jack L. Kuban School	Council District 7	Kuban Wake Up!	\$14,995.00	\$14,995.00
26-052	Tomahawk Village Block Watch / MC Cash Elementary School	Council District 7	MC Cash Wake Up Club	\$15,000.00	\$15,000.00
26-074	Trailside Point Block Watch	Council District 7	Trailside Point Block Watch Ongoing Community Crime Prevention	\$7,920.00	\$7,920.00
26-093	Trailside Point Block Watch / Trailside Point Elementary School/Performing Arts Academy	Council District 7	Trailside Point Wakeup Program	\$14,350.00	\$14,350.00
26-019	Tuscano Block Watch	Council District 7	To keep our neighborhood safe	\$10,545.00	\$10,545.00
26-053	Arlington Estates II Neighborhood Association	Council District 8	Watch Together, Thrive Together	\$15,000.00	\$14,800.00
26-044	AVANCE COMMUNITY NEIGHBORHOOD ALLIANCE	Council District 8	ACNA 2026 Grant Application	\$15,000.00	\$15,000.00
26-110	Bernard Black Neighborhood Association	Council District 8	ACTS "Men of Valor" Leadership Development Project – South Phoenix Youth Tackle Program Football	\$15,000.00	\$15,000.00
26-111	Bernard Black Neighborhood Association / The Syndicate Youth Sports Organization	Council District 8	The Syndicate Youth Sports Organization Leadership Development Project – Youth Flag Football	\$15,000.00	\$15,000.00
26-094	Bougainvillea Block Watch	Council District 8	Bougainvillea Safe and Sound	\$2,987.00	\$2,987.00
26-123	Central City Precinct Phoenix Neighborhood Patrol	Council District 8	Central City Precinct Neighborhood Patrol	\$15,000.00	\$15,000.00
26-156	Dobbins Village Community	Council District 8	Dobbins Village Block Watch	\$13,841.00	\$13,241.00

*Results not official until approved by City Council

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-162	Estrella Mountain Village Block Watch	Council District 8	2026 EMV BW Grant	\$12,112.00	\$12,112.00
26-163	Gardener's Enclave Block Watch	Council District 8	Gardener's Enclave Block Watch Crime Prevention	\$3,000.00	\$3,000.00
26-061	Lindo Park Block Watch	Council District 8	2026 Crime Prevention and Neighborhood Vitalization	\$14,760.00	\$14,760.00
26-051	Lindo Park Block Watch / ASU PREP South Mountain	Council District 8	ASU PREP WAKE UP	\$15,000.00	\$15,000.00
26-144	Marvyale Estrella Mountain Community Alliance / Marvyale Estrella Mountain Phoenix Neighborhood Patrol	Council District 8	2026 Marvyale Estrella Mountain Phoenix Neighborhood Patrol	\$15,000.00	\$15,000.00
26-150	Mountain Trails Neighborhood Block Watch	Council District 8	Block Watch Grant 2026	\$15,000.00	\$15,000.00
26-131	Phoenix Homestead Association	Council District 8	Phoenix Homestead Events	\$2,934.00	\$2,934.00
26-130	Rancho Ventura Neighborhood Association	Council District 8	2026 NBWGP	\$3,701.00	\$3,701.00
26-134	Redhawk At Rogers Ranch Block Watch / Estrella Foothills Global Academy	Council District 8	2026 Estrella Foothills Wake Up Club	\$14,200.00	\$14,200.00
26-167	Rudville Block Watch	Council District 8	Rudville Block Watch	\$1,730.00	\$1,730.00
26-096	Safe Schools "Focus On Excellence" / Safe Schools Youth Programs, LLC	Council District 8	Safe Schools CityWide Diversion Project	\$15,000.00	\$15,000.00
26-185	Sky Harbor Association	Council District 8	Building a stronger Sky Harbor Neighborhood	\$14,465.00	\$14,465.00
26-106	South Mountain Block Watch	Council District 8	2026 South Mountain Block Watch	\$14,230.00	\$14,230.00

*Results not official until approved by City Council

2026 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by Neighborhood Block Watch Fund Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
26-006	South Mountain Community Alliance (SOMCA)	Council District 8	Promote Uniformity in Crime Prevention Education	\$14,046.00	\$4,821.00
26-168	Target Area "B" / Citizens Offering Police Support (COPS)	Council District 8	Target Area B, C, O, P, S. Education and Outreach Program 2026-27	\$12,815.00	\$12,815.00
26-081	Target Area "B" / Riders Ranch	Council District 8	2026 Equine Assisted Life Skills Program for At Risk Youth	\$14,910.00	\$14,910.00
26-086	Wilson Coalition	Council District 8	Wilson Community Involvement Project	\$15,000.00	\$15,000.00
26-084	Wilson Coalition / Wilson Elementary School	Council District 8	Wilson Wake Up Club	\$14,985.00	\$14,985.00
TOTAL FUNDING RECOMMENDATION					\$2,050,087.00

*Results not official until approved by City Council



Fireworks Ordinance Recommendations - Citywide

This item presents the proposed changes to the City Code and Fire Code’s fireworks provisions to bring Phoenix City Code Chapter 23, Division 5, Consumer Fireworks and Phoenix City Code Chapter 15, Fire Prevention into alignment with the state fireworks statute and increase the City’s enforcement options and requests the Subcommittee recommend City Council approval of recommended code amendments.

THIS ITEM IS FOR DISCUSSION AND POSSIBLE ACTION.

Summary

The City’s Fireworks task force is proposing amendments to the fireworks-related provisions in the City Code in response to growing public concern about the public safety and health risks associated with fireworks use. The Fire Department, as part of a multi-departmental task force, seeks to amend the City Code to be consistent with state law, increase enforcement options, and improve the City’s ability to mitigate fire risk, especially in high-risk areas.

The need for updates stems largely from changes to Arizona Revised Statutes Title 36 enacted in 2015, which preempted local governments from broadly regulating permissible consumer fireworks. While the Phoenix City Code Fireworks section, enacted in 2010, currently prohibits most fireworks use, state law forbids municipalities from prohibiting certain sales and uses, creating legal conflicts and enforcement challenges. The proposed amendments will align the city code with state statute by aligning definitions and prohibiting the sale and use of permissible consumer fireworks to the extent permitted by state law. The amendments also expand the City’s enforcement tools to include civil citations, seizure and disposal of illegal fireworks, and cost recovery for emergency response.

In addition to the amendment of the City Code’s Fireworks Division, the Fire Code’s section on fireworks will also be updated to improve consistency with state law terminology and streamline references to allowable exceptions. These changes constitute a comprehensive overhaul of existing regulations and are expected to affect both Fire and Police operations.

The proposed amendments are included as **Attachments A** and **B**.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays, Deputy City Manager Cynthia Aguilar, and the Fire, Police, and Parks and Recreation Departments.

Attachment A

ORDINANCE G-

AN ORDINANCE REPEALING PHOENIX CITY CODE CHAPTER 23, ARTICLE II, DIVISION 5, ENTITLED "CONSUMER FIREWORKS" IN ITS ENTIRETY AND REPLACING IT WITH A NEW CHAPTER 23, ARTICLE II, DIVISION 5, ENTITLED "FIREWORKS AND PERMISSIBLE CONSUMER FIREWORKS."

WHEREAS, Arizona Revised Statute ("A.R.S.") Title 36, Chapter 13, Article 1, governs the sale and use of fireworks in Arizona and sets forth certain preemption limitations on a municipal or county government's regulation of fireworks, including that a municipality may only prohibit the sale and use of permissible consumer fireworks within its jurisdiction on specified days and times of the year.

WHEREAS, Chapter 23, Article II, Division 5, of the Phoenix City Code entitled "Consumer Fireworks," in conjunction with the City of Phoenix Fire Code, governs, the possession, use, and sale of fireworks and permissible consumer fireworks in the City of Phoenix, Arizona (the "City").

WHEREAS, due to the dry conditions, air quality concerns and terrain of Phoenix, the use of fireworks and permissible consumer fireworks includes risk of significant harm to the community and its residents.

WHEREAS, the City wishes to prevent fire hazards and injuries caused by fireworks which threaten the health and safety of individuals and are hazardous to real property and improvements including residential, commercial and industrial buildings.

WHEREAS, reasonable penalties are required to ensure compliance with the City's regulation of fireworks, display fireworks, and permissible consumer fireworks.

WHEREAS, the City deems it necessary to adopt additional regulations addressing fireworks, display fireworks, and permissible consumer fireworks to protect, enhance and promote the health, safety and welfare of City residents as set forth herein.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. REPEALED AND REPLACED LANGUAGE. That the City of Phoenix City Code Chapter 23, Article II, Division 5, entitled "Consumer Fireworks" is repealed in its entirety and replaced with the following language:

CHAPTER 23

FIREWORKS AND PERMISSIBLE CONSUMER FIREWORKS

SECTION:

- 23-44.1: DEFINITIONS
- 23-44.2: FIREWORKS AND PERMISSIBLE CONSUMER FIREWORKS PROHIBITED, EXCEPTIONS
- 23-44.3: SALE OF PERMISSIBLE CONSUMER FIREWORKS
- 23-44.4: POSTING OF SIGNS BY PERSONS ENGAGED IN THE SALE OF PERMISSIBLE CONSUMER FIREWORKS

23-44.5: AUTHORITY TO ENFORCE VIOLATIONS; PENALTY

23-44.6 LIABILITY FOR EXPENSES OF EMERGENCY RESPONSE, STORAGE AND DISPOSAL RELATED TO POSSESSION AND USE OF FIREWORKS

23-44.1: DEFINITIONS

(A) The following words, terms, and phrases, when used in this Division, have the meanings ascribed to them in this Section except where the context clearly indicates a different meaning.

(1) DISPLAY FIREWORK: as defined by A.R.S. § 36-1601.

(2) EXPENSES OF AN EMERGENCY RESPONSE: means reasonable costs incurred by public agencies including but not limited to the City, Fire, and Police Departments or other first responders in making an appropriate emergency response to an incident.

(3) FIREWORKS: as defined by A.R.S. § 36-1601.

(4) PERMISSIBLE CONSUMER FIREWORKS: as defined by A.R.S. § 36-1601.

(5) SUPERVISED DISPLAY: means a monitored performance of display fireworks, fireworks or permissible consumer fireworks authorized by permit by the City of Phoenix Fire Marshal or their designee.

(6) All references to Arizona Revised Statutes in this Division refer to the Arizona Revised Statutes on the date this ordinance becomes effective and thereafter as the Statutes may be amended or replaced.

23-44.2: FIREWORKS AND PERMISSIBLE CONSUMER FIREWORKS PROHIBITED; EXCEPTIONS

(A) The sale, use or possession of fireworks within the City of Phoenix corporate limits is unlawful, except for the lawful manufacture, possession or use by a qualified pyrotechnic expert.

(B) The City of Phoenix prohibits the use of permissible consumer fireworks within the City of Phoenix to the full extent allowed by A.R.S. § 36-1606.

(C) The use of permissible consumer fireworks is prohibited during a stage one or higher fire restriction within a one-mile radius of the border of any municipal or county mountain preserve, desert park, regional park, designated conservation area, national forest, or wilderness area.

(D) The use of permissible consumer fireworks is prohibited within a one-mile radius

of the border of preservation lands owned by the City of Phoenix.

- (E) The use of permissible consumer fireworks is prohibited on property owned or controlled by the City of Phoenix, excluding public right of way.
- (F) Nothing in this Section shall be construed to prohibit the use of federally deregulated novelty items, known as snappers, snap caps, party poppers, glow worms, snakes, toy smoke devices, or sparklers, and certain types of toy devices as provided in A.R.S. § 36-1601.
- (G) Nothing in this Section shall be construed to prohibit the use of display fireworks, fireworks, or permissible consumer fireworks in supervised displays.

23-44.3: SALE OF PERMISSIBLE CONSUMER FIREWORKS

The City of Phoenix prohibits the sale of permissible consumer fireworks within the City of Phoenix to the full extent allowed by A.R.S. § 36-1606.

23-44.4: POSTING OF SIGNS BY PERSONS ENGAGED IN THE SALE OF PERMISSIBLE CONSUMER FIREWORKS

Prior to the sale of permissible consumer fireworks, every person engaged in such sales shall comply with the signage requirements of A.R.S. § 36-1606 and provide the additional signage language in the words and manner provided therein.

23-44.5: AUTHORITY TO ENFORCE VIOLATIONS; PENALTY

- (A) The City of Phoenix Fire Marshal, Phoenix Police Chief, and their designees, have the authority to issue civil citations to enforce civil violations of this Division. The Phoenix Police Chief and their designees have the authority to issue criminal citations to enforce criminal violations of this Division. The City Prosecutor and their designees have the authority to issue civil or criminal complaints to enforce violations of this Division.
- (B) A violation of this Division is a class 1 misdemeanor that is subject to a sentence of incarceration not to exceed six (6) months in jail, a fine not to exceed twenty-five hundred dollars (\$2,500), probation not to exceed three years, or any combination of such fine, imprisonment, or probation in the discretion of the City magistrate for each count upon which a conviction is obtained.
- (C) A violation of this Division is a civil offense punishable by a fine of up to twenty-five hundred dollars (\$2,500) for each violation.
- (D) It is unlawful for owners, managers, operators, or other persons in control of a

business or property where fireworks or permissible consumer fireworks are sold or offered for sale to knowingly allow the sale or offer for sale of fireworks or permissible consumer fireworks in violation of this Division.

- (E) The City of Phoenix Fire Marshal, Phoenix Police Chief, and their designees, have the authority to seize and dispose of fireworks offered or exposed for sale, stored, possessed or used in violation of this Division.
- (F) The penalties provided for in this Section are in addition to any other enforcement remedies the City of Phoenix may have under City ordinances and state law.

23-44.6: LIABILITY FOR EXPENSES OF EMERGENCY RESPONSE, STORAGE
 AND DISPOSAL RELATED TO POSSESSION AND USE OF FIREWORKS

- (A) A person who uses, discharges or ignites fireworks is liable for the expense of any emergency response that is required by such use, discharge or ignition. The fact that a person is convicted or found responsible for a violation of this Division shall create a rebuttable presumption of liability under this section.
- (B) A person who possesses fireworks in violation of this Division is liable for the reasonable expense of storage and destruction after seizure. The fact that a person is convicted or found responsible for a violation of this Division shall create a rebuttable presumption of liability under this section.
- (C) The Fire Department shall promulgate a schedule of charges for emergency response and fireworks storage and destruction under this section. The charge constitutes a debt of that person and may be distributed proportionately to the responding Departments that incurred the expenses.
- (D) The liability imposed under this subsection is in addition to and not in limitation of any other liability that may be imposed.

SECTION 2. EFFECTIVE DATE. The effective date of this Ordinance shall be thirty days following adoption by the Phoenix City Council.

SECTION 3. SEVERABILITY. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance, or any part of the material adopted herein by reference, is for any reason held to be invalid or unconstitutional by the decision of a court of competent jurisdiction, such decision shall not affect the validity of the remaining

portions thereof.

PASSED by the Council of the City of Phoenix this XXth day of XXXXX,
2026.

M A Y O R

ATTEST:

Denise Archibald, City Clerk

APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: _____

REVIEWED BY:

Ed Zuercher, City Manager

Attachment B

ORDINANCE G-

AN ORDINANCE AUTHORIZING AMENDMENTS TO PHOENIX CITY CODE CHAPTER 15, SECTIONS 202 AND 5601.1.3, RELATING TO FIREWORKS AND PERMISSIBLE CONSUMER FIREWORKS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. Phoenix City Code Chapter 15, Section 202, General

Definitions, is amended to add the following definition:

PERMISSIBLE CONSUMER FIREWORKS. AS DEFINED IN A.R.S. § 36-1601 AND AS IT MAY BE THEREAFTER AMENDED OR REPLACED.

SECTION 2. Phoenix City Fire Code Chapter 15, Section 5601.1.3

Fireworks, is amended as follows:

5601.1.3 Fireworks.

The possession, manufacture, storage, sale, handling and use of fireworks AND PERMISSIBLE CONSUMER FIREWORKS are prohibited.

Exceptions:

1. Storage and handling of fireworks as allowed in Section 5604.
2. Manufacture, assembly and testing of fireworks as allowed in Section 5605.
3. The use of fireworks for fireworks displays as allowed in Section 5608.
4. The possession, storage, sale, handling and use of ~~specific types of Division 1.4G fireworks~~ PERMISSIBLE CONSUMER FIREWORKS where allowed by applicable STATE laws, STATE regulations, CITY CODE, and CITY ordinances. ~~provided that~~

~~such fireworks and facilities comply with NFPA 1124, CPSC 16 CFR Parts 1500 and 1507, and DOTn 49 CFR Parts 100–185, as applicable for consumer fireworks.~~

~~5. The use and sales of consumer fireworks is prohibited except in accordance with the dates allowed in the Arizona Revised Statutes.~~

SECTION 3. The effective date of the amendments and modifications to the Phoenix City Code, Chapter 15, if adopted by Council, will be 30 days following City Council Formal approval.

PASSED by the City Council of the City of Phoenix this ____ day of _____, 2026.

MAYOR

ATTEST:

Denise Archibald, City Clerk

APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: _____

REVIEWED BY:

Ed Zuecher, City Manager



Police & Fire Hiring and Recruitment Update - Citywide

This item includes an update on the Police and Fire Departments' hiring and recruitment efforts.

THIS ITEM IS FOR INFORMATION AND DISCUSSION.

Summary

The Fire and Police Departments have expanded their collaborative recruitment strategy by actively hosting joint outreach and hiring events aimed at attracting a diverse and highly qualified candidate pool. This update will provide an overview of these coordinated efforts, highlighting event participation, measurable successes, and overall recruitment outcomes. It also includes updates on ongoing recruitment initiatives, current academy classes, and upcoming training schedules, offering a snapshot of workforce development and pipeline sustainability across both departments.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police and Fire Departments.



Social Determinants of Health Study Update - Citywide

This report provides the Public Safety and Justice Subcommittee with a progress update on the Social Determinants of Health Study.

THIS ITEM IS FOR INFORMATION ONLY.

Summary

On January 8, 2025, the Phoenix Fire Department received a request from the Public Safety and Justice Subcommittee regarding differences in Phoenix Fire (PFD) Emergency Medical Services (EMS) resource utilization across council districts and whether lower-resourced communities rely on Phoenix Fire/EMS services more frequently. As a result, the Phoenix Fire Department and the Office of Public Health in partnership with Arizona State University (ASU) College of Health Solutions, formed a working group to develop the study plan and framework. Since that time, after looking at available data that did not require sharing of personal health information, it was determined that to properly study the questions at hand, personal health information was needed. The process paused to develop an Intergovernmental Agreement with ASU to allow for data sharing of records that contain personal health information. That IGA has now been completed and the additional work of the study can be completed.

Scope of Study

Social determinants of health are the conditions and environments in which people are born, live, work, play, worship, and age. Many non-medical factors affect a wide range of health, quality of life, and overall health outcomes. These domains include Economic Stability, Education Access and Quality, Health Care Access and Quality, Neighborhood and Built Environment, and Social and Community Context. Considering these factors, the overall goal of the Phoenix Social Determinants of Health Study is to provide a comprehensive analysis to better understand patterns and non-medical factors contributing to resource utilization and response rates across Phoenix.

This analysis includes the following aims:

- A. Assess whether lower resource availability is linked to slower response times

and evaluate whether resources match EMS demand across the City.

B. Analyze variables including structural, geographic, demographics, illness burden, health care, and EMS supply and demand.

C. Creation of a data dashboard tool for long-term assessment of service gaps in the community.

Study Milestones

March 2026 - Intergovernmental Agreement (IGA) between PFD and ASU executed. Under this agreement, data sharing and transfer, including Phoenix Fire Computer-Aided Dispatch (CAD) and Phoenix Fire Electronic Patient Care Records (ePCR), have commenced.

Summer 2026 - Estimated completion of data analysis and final report by ASU.

Fall 2026 - Anticipated final study presentation to the Public Safety and Justice Subcommittee.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire Department, and Deputy City Manager Gina Montes and the Office of Public Health.



Community Assistance Program (CAP) Expansion Implementation Report - Citywide

This item includes a report on the Phoenix Fire Department's Community Assistance Program (CAP) hiring and recruitment efforts. The report also details information on CAP's responses to calls for service.

THIS ITEM IS FOR INFORMATION ONLY.

Summary

The report is included as **Attachment A** for updates on hiring, recruitment, and recent dispatch data trends.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire Department.



COMMUNITY ASSISTANCE PROGRAM

EXPANSION AND IMPLEMENTATION REPORT MAY 2026

SUMMARY:

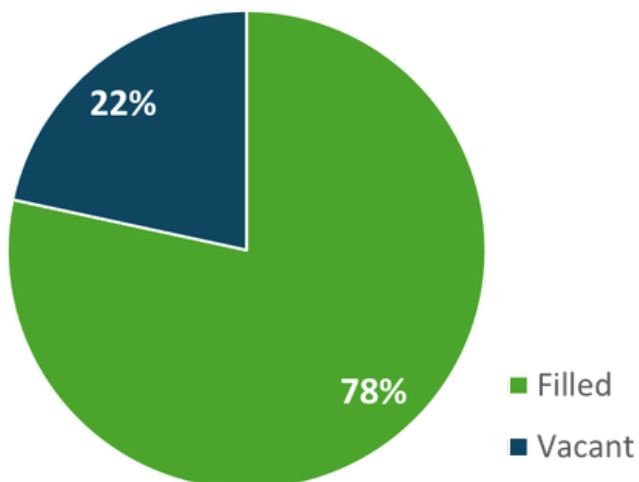
The Community Assistance Program (CAP) consists of Behavioral Health and Crisis Response Units. Calls for service are recorded through the electronic patient care record system, with each call representing an incident where a CAP team was dispatched.

In March 2026, CAP responded to a total of 1,651 calls for service. Of these, 783 calls were transferred from Phoenix Police Communications to CAP Behavioral Health Dispatchers. During March, fifteen CAP units were actively in service.

RECRUITMENT & STAFFING:

In March 2026, CAP operated nine Behavioral Health Units (BHUs) providing 24/7 citywide coverage, supported by round-the-clock Behavioral Health Dispatch services. Additionally, six Crisis Response Units (CRUs) offered citywide coverage 24/7 citywide coverage.

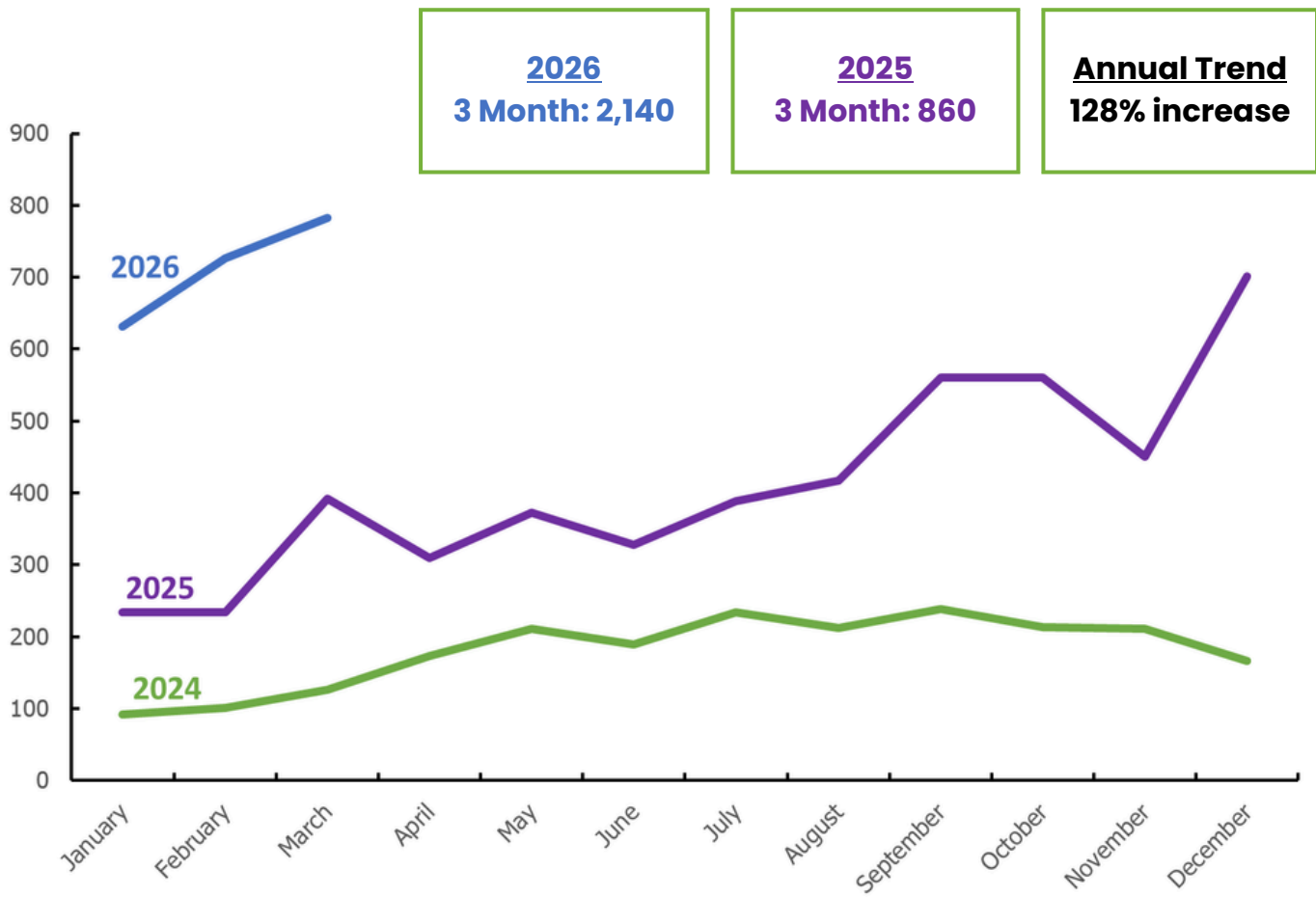
Recruitment efforts to increase staffing and enhance service capacity remain ongoing. The 26-02 onboarding for the program began in late April.



CALLS TRANSFERRED FROM POLICE COMMUNICATIONS:

In 2025, the number of calls transferred from Police Communications to CAP Behavioral Health Dispatchers increased by 128% compared to 2024. This growth reflects ongoing collaboration efforts, including the placement of one CAP supervisors in Police Communications for 40 hours weekly to help identify appropriate calls for transfer.

In March 2026, 67% of all Behavioral Health unit calls originated from transfers by Police Communications. The remaining 33% were initiated by fire and police personnel or generated directly by Behavioral Health units.



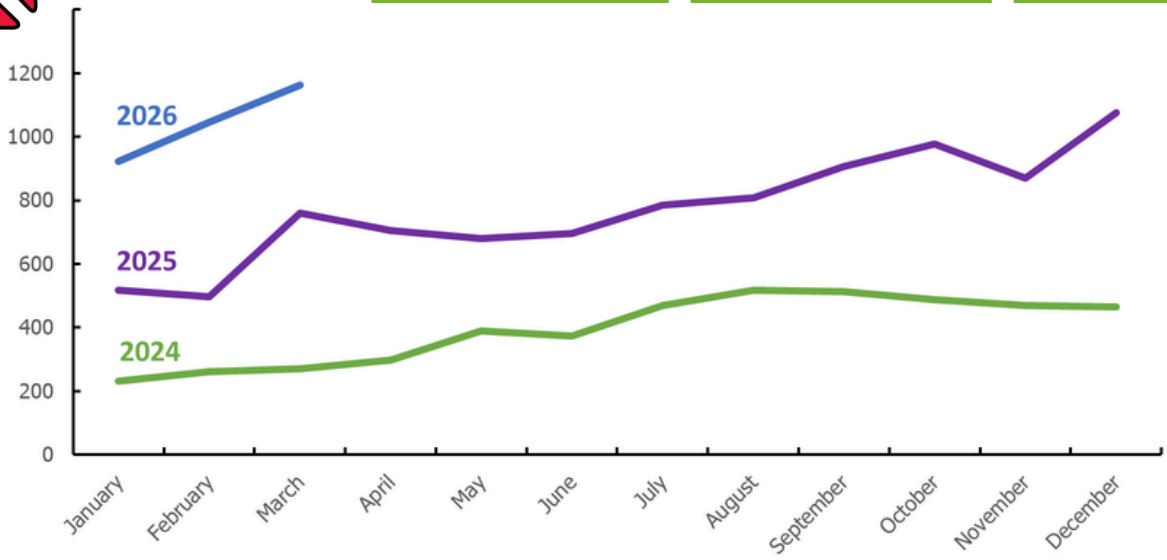
BEHAVIORAL HEALTH CALLS FOR SERVICE:



2026
3 Month: 3,131


2025
3 Month: 1,774

Annual Trend
96% increase




The data on individuals assisted and services provided below is sourced from the electronic care records system. CAP services may be delivered to multiple individuals during a single call, or in some cases, services may be declined. As a result, the number of individuals assisted may not directly align with the total volume of calls for service.

The BHUs are specifically designed to respond independently to calls, serving as an alternative to traditional police or fire response. **In March 2026, BHUs responded to 1,164 calls for service**, making direct contact with individuals on 657 calls (56%). The remaining calls were either canceled prior to arrival or the units were unable to locate the individual upon arriving on scene.




Primary Call Types (Total: 657)

- Check Wellbeing: 394 (60%)
- Mental Health: 142 (22%)
- Social Service Related: 77 (12%)




Single Unit BH Response

- 926 responses; **80%**




Transports: 171




Responding with Police

- 134 responses; **11%**




Average Response Time: 21 minutes




Responding with Fire

- 85 responses; **7%**



Adults Served: 743
Children Served: 79

*number of individuals assisted may differ from the calls for service volume



Responding with Police & Fire

- 19 responses; **2%**

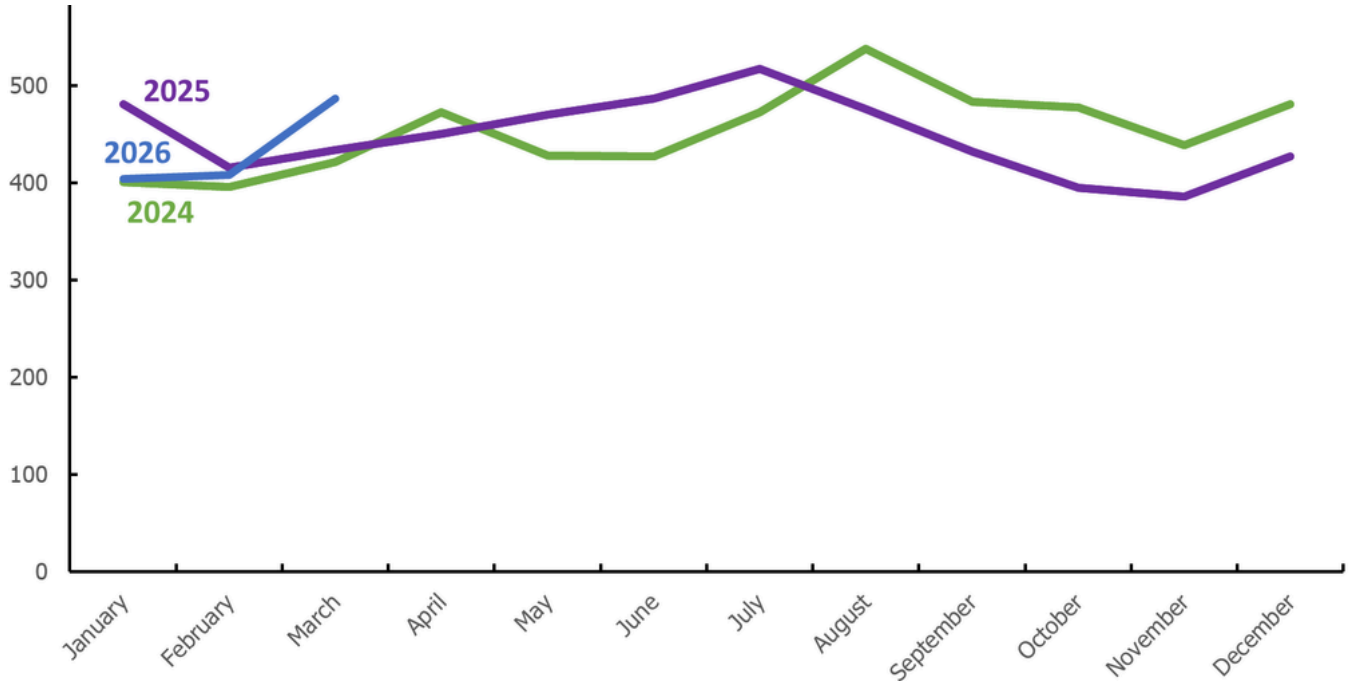
CRISIS RESPONSE CALLS FOR SERVICE:



2026
3 Month: 1,299

2025
3 Month: 1,331

Annual Trend:
Consistent



The data on individuals assisted and services provided below is sourced from the electronic care records system. CAP services may be delivered to multiple individuals during a single call, or in some cases, services may be declined. As a result, the number of individuals assisted may not directly align with the total volume of calls for service.

The Crisis Response Units (CRUs) operate as co-response teams, working alongside Police and/or Fire personnel. **In March 2026, CRUs responded to 487 calls for service**, successfully making contact with individuals on 285 calls (59%). The remaining calls were either canceled prior to arrival or upon arrival on scene.



Primary Call Types (Total: 285)

- Death: 111 (39%)
- Social Service Related: 53 (19%)
- Occupant Services: 43 (15%)



Transports: 61



Average Response Time: 19 minutes



Adults Served: 615
Children Served: 186

*number of individuals assisted may differ from the calls for service volume



Single Unit CR Response

- 85 responses; **17%**



Responding with Police

- 72 responses; **15%**



Responding with Fire

- 133 responses; **27%**



Responding with Police & Fire

- 197 responses; **41%**



CITY OF PHOENIX FIRE DEPARTMENT CAP UNIT LOCATIONS

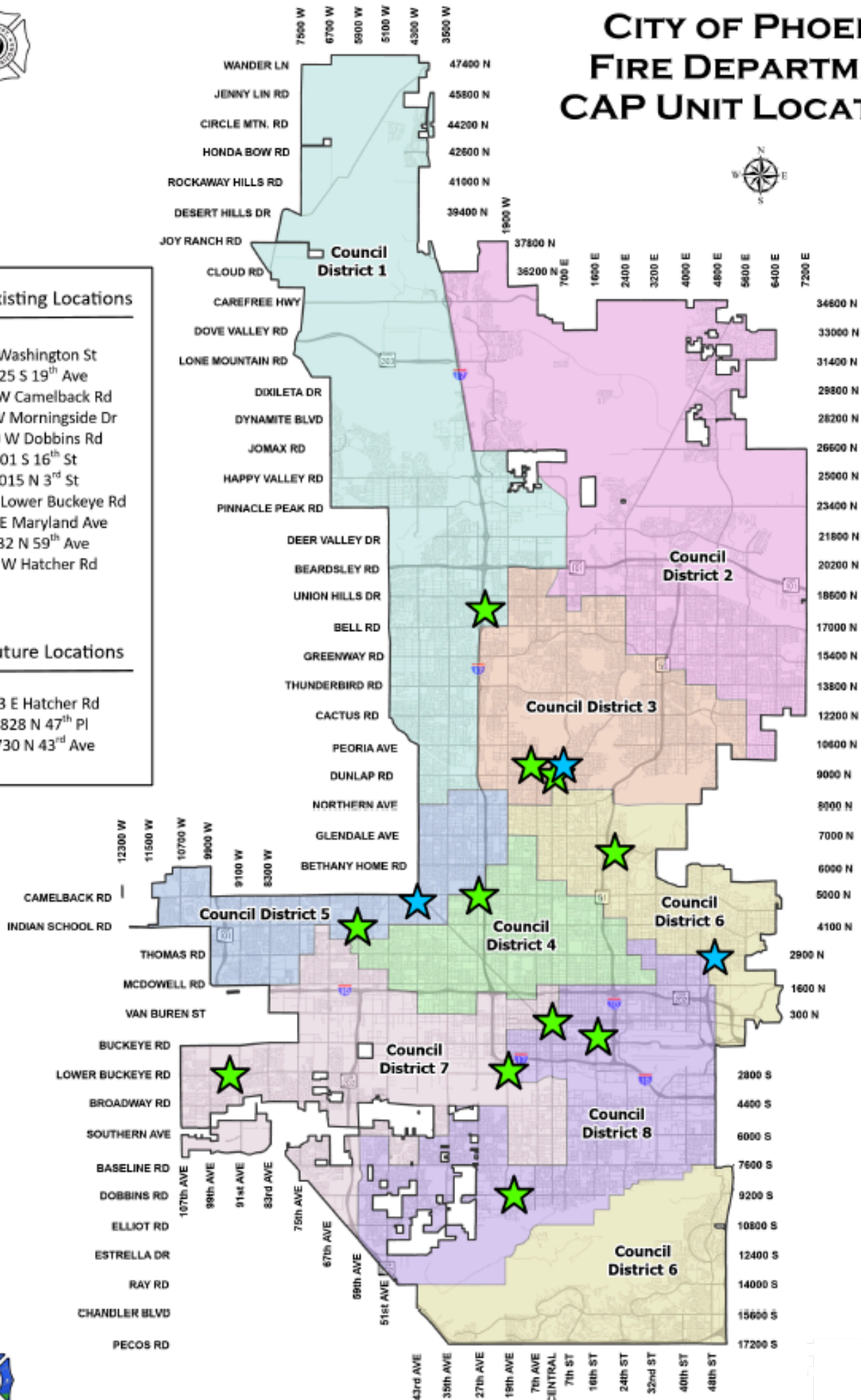


★ Existing Locations

- 1 E Washington St
- 2625 S 19th Ave
- 2657 W Camelback Rd
- 2501 W Morningside Dr
- 1660 W Dobbins Rd
- 801 S 16th St
- 9015 N 3rd St
- 9300 W Lower Buckeye Rd
- 2057 E Maryland Ave
- 4032 N 59th Ave
- 914 W Hatcher Rd

★ Future Locations

- 403 E Hatcher Rd
- 2828 N 47th Pl
- 4730 N 43rd Ave





Fire Staffing and Response Time Report - Citywide

This item includes a report on the Phoenix Fire Department's hiring and recruitment efforts, an overview of the department's response times, and detailed information on the department's emergency response types.

THIS ITEM IS FOR INFORMATION ONLY.

Summary

The report is included as **Attachment A** for review.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire Department.

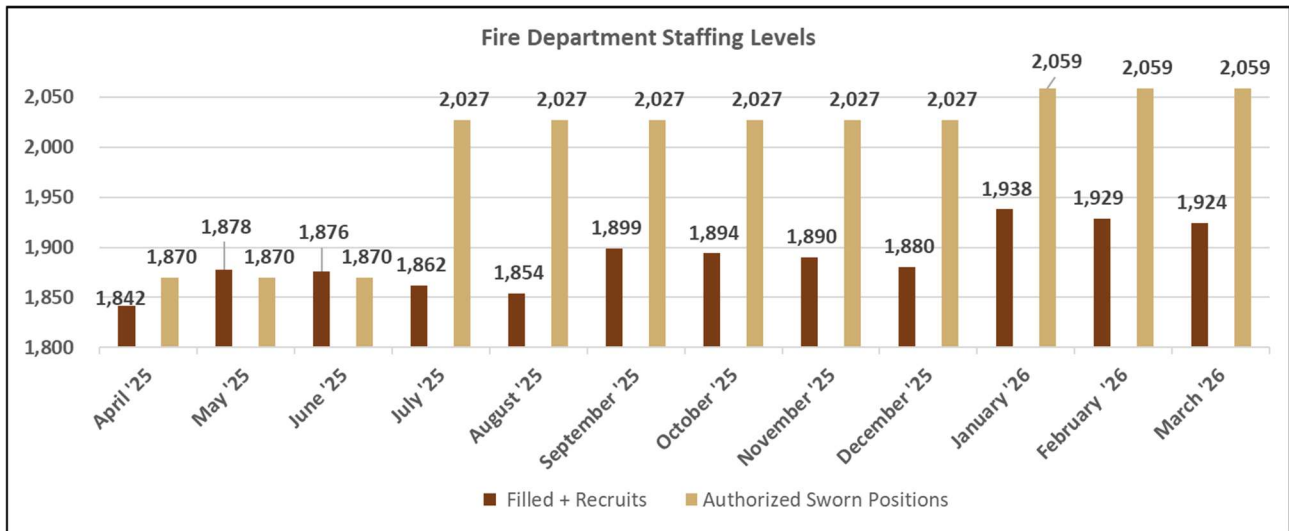


Fire Staffing and Response Time Report April 2026

Fire Department Staffing

Thanks to the continued prioritization and support of the Mayor and Council, as well as funding from Transaction Privilege Tax (TPT) revenues, the number of authorized sworn positions has continued to increase. The current number of authorized sworn positions increased by 32 on January 1, from 2,027 to 2,059.

The increase in authorized sworn positions is driving the department to move forward aggressively with accelerated recruit training academies to ensure these new roles are filled quickly and effectively. These academies are structured to align with the opening of new fire stations, the deployment of additional apparatus, and the procurement of critical equipment. In addition, supplemental sworn positions are being advanced to strengthen emergency transportation services (i.e., ambulances) across the City of Phoenix, addressing rising service demands and ensuring timely response to the community's needs.



Note: Report Data Through March 31, 2026.



Firefighter Recruitment and Hiring

The Fire Department recruits, hires, and trains new firefighters year-round to meet staffing needs. The Training Section ensures that each graduating firefighter is fully prepared to serve the residents of Phoenix. Testing frequency is determined by the number of applicants and the number of available full-time positions to maintain a strong candidate pool. The department hosted the Recruit Entrance Written Exam, with approximately 803 candidates participating. The table below compares testing and recruits trained over the past five years.

Recruit Classes	Applicants	Applicants Tested	Selected for Interview	Recruits Trained
2026	1034	803	405	
2025	1267	765	516	136
2024	1105	600	407	154
2023	1271	730	467	135
2022	1445	921	634	68

Online Recruitment Process

The Phoenix Fire Department officially transitioned from an in-person written exam to a fully online testing format for firefighter recruitment. The second online testing cycle has been completed, with the application window running from January 5 to January 22, and the online testing period closed on January 26.

This process requires candidates to complete two separate exams: a public safety general exam (approximately 224 questions) and a department-specific exam (100 questions based on the official study packet). Although written testing is now conducted online, the first- and second-round interviews still take place in person.

This new process takes place twice a year and is designed to offer greater flexibility and accessibility for applicants. By enabling remote testing over a longer window, candidates can better prepare and complete their exams at their convenience. The biannual schedule provides more frequent opportunities to apply, helping to streamline recruitment efforts and maintain a steady flow of qualified candidates for the department.



Note: Report Data Through March 31, 2026.

Firefighter Recruit Training

The chart below outlines the progress and graduation dates for the 2026 recruit training academies. Enrollment in each session is maximized whenever possible, with space also reserved for students from regional partners. Final graduation numbers may vary as the process advances.

Recruit Class 25-3		47 Recruits	Graduated	01.09.2026
Recruit Class 26-1	Started January 2026	61 Recruits	Graduating	05.15.2026
Recruit Class 26-2	Starts June 2026	50 Recruits	Graduating	09.18.2026
Recruit Class 26-3	Starts September 2026	34 Recruits	Graduating	01.22.2027

Community Engagement

The Fire Department actively engages with the community through social media and public events, ensuring consistent communication and outreach. The chart below presents key metrics on recent social media interactions and engagement levels for December.

	Posts	Interactions	Reach
Instagram Main PFD	36	51,297	1,554,500
Instagram Recruiting	7	4,788	85,261
Facebook	32	21,708	2,524,270
X (Twitter)	73	4,283	143,177
Nextdoor	1	4	4,258

PFD Social Media Outreach - March 2026

Community engagement extends beyond digital outreach to include social and community events, which are vital in strengthening connections with residents. The Fire Department actively hosts and participates in various events throughout the year to recruit new members, foster relationships, promote safety, and enhance public awareness. For more information on upcoming events and outreach programs, visit the Fire Department website:

<https://www.phoenix.gov/administration/departments/fire/community-outreach.html>.



Note: Report Data Through March 31, 2026.

Response Times & Call Volumes

Response times are measured, monitored, and managed daily to maximize coverage and resource deployment. The National Fire Protection Association (NFPA) established response time standards for fire and emergency medical service delivery, and the Arizona Department of Health Services (AZDHS) established the response time standard for emergency transportation services.

The chart below displays response times by Council District for critical emergency medical service (EMS) incidents, including the first-arriving engine to a fire incident, the first-arriving ladder to a fire incident, ambulance response times for critical EMS, total incident call volume for each Council District, citywide totals, and the associated standard.

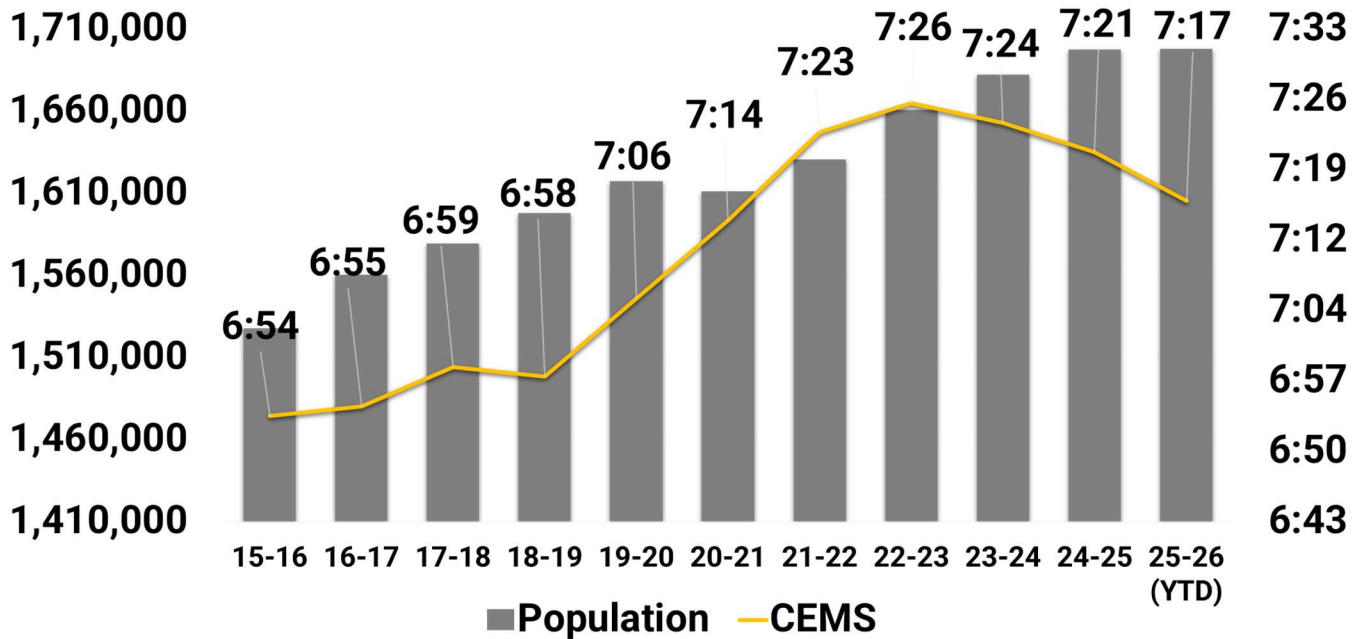
	First Arriving ALS Unit (can be any type) to Critical EMS Incident	First Arriving Engine (Water) to a Fire Incident	First Arriving Ladder to a Fire Incident	Ambulance Critical EMS	Total Incident Call Volume 2026
NFPA Standard	5:00	5:20	9:20	10:00	
District 1	7:36	6:00	8:16	9:28	6,239
District 2	8:09	6:09	10:27	10:13	4,503
District 3	7:28	5:18	10:03	9:00	6,833
District 4	6:28	5:35	8:17	8:02	9,515
District 5	6:48	4:56	10:35	8:48	6,561
District 6	7:17	6:02	9:57	9:17	6,024
District 7	7:26	5:54	11:40	9:28	8,605
District 8	7:03	4:56	8:47	9:10	10,593
Citywide	7:15	5:45	9:52	9:11	58,873

Based on 90th percentile response times, not averages from January 1, 2026, to March 31, 2026.



Note: Report Data Through March 31, 2026.

Ten-Year Response Time Trend with Population Growth



This chart shows the citywide 90th percentile (CEMS) critical emergency medical service response time in relation to the population from 2015 to the present.

Over the past decade, the city has seen steady population growth, reflecting the region’s rapid urban development. For much of this period, the Fire Department's emergency service capacity did not increase at a corresponding rate, resulting in rising response times. Response times have stabilized in recent years due to the positive impact of adding emergency service resources to the system. This overall trend demonstrates that the city’s strategic investments in emergency services personnel, equipment, and infrastructure, including the construction of new fire stations, expansion of ambulance services, and technology upgrades, are positively impacting response times amid the city’s growth.

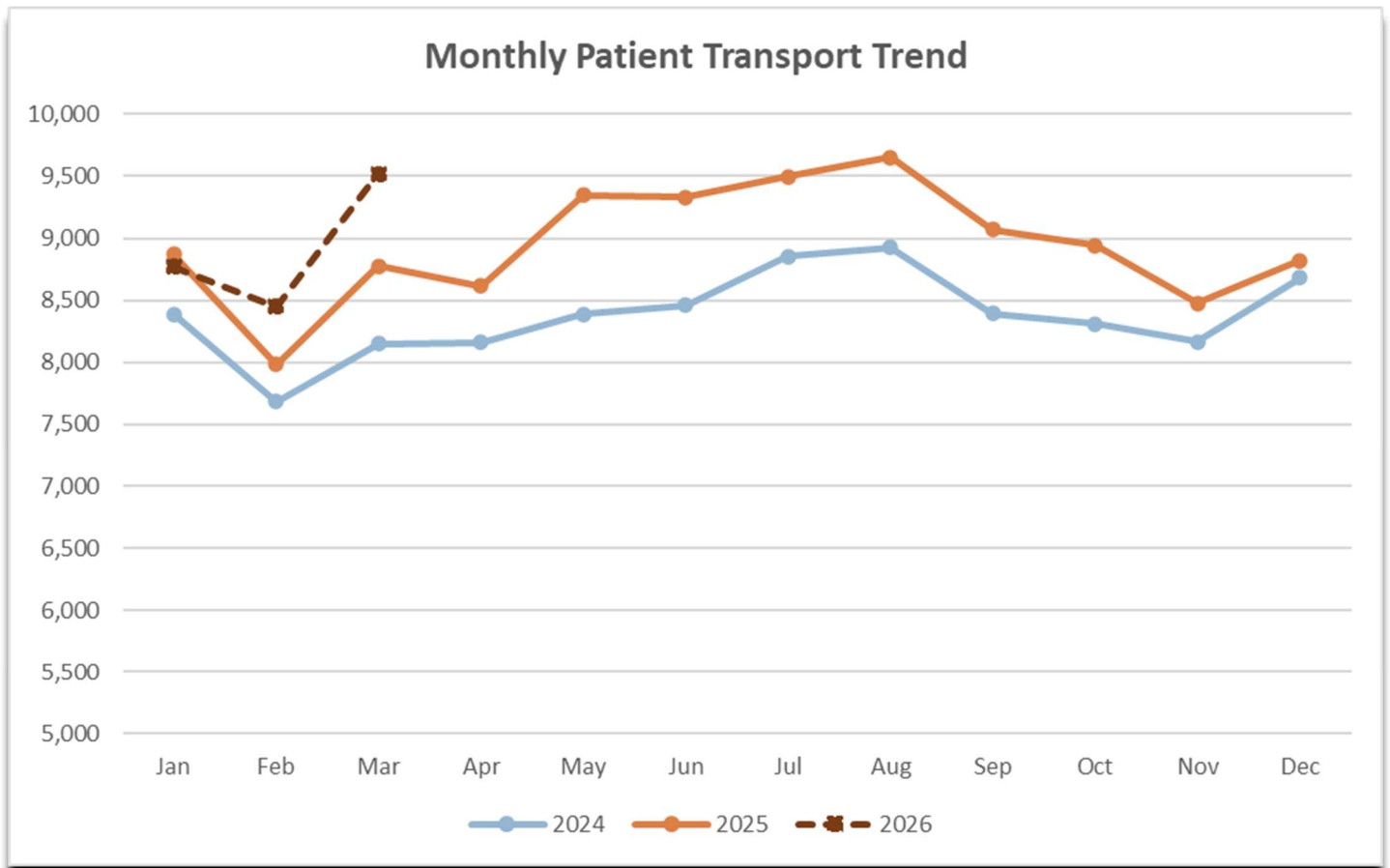
Note: Report Data Through March 31, 2026.



Emergency Patient Transportation Activity

The Fire Department has operated its emergency transportation service for nearly four decades. Analyzing the monthly average activity levels over the past three years reveals a consistent upward trend in service demand.

The total number of patient transports for March 2026 was 9,518, an 8.5 percent increase from the 8,774 transports recorded in March 2025.



Note: Report Data Through March 31, 2026.





Phoenix Police Department Recruitment, Hiring, and Attrition Update - Citywide

This item includes a report on Phoenix Police Department's hiring and recruitment efforts as well as an overview of the department's recent attrition figures. The report also details information on initiatives of the Police Department related to staffing.

THIS ITEM IS FOR INFORMATION ONLY.

The Police Department's Recruitment, Hiring, and Attrition Report is included for review as **Attachment A**. Below is a glossary of terms used in the report for reference:

- **Sworn Hiring Target** - The authorized number of sworn officers the department aims to employ. For Phoenix PD, the target is 3,125 sworn positions, representing full operational capacity.
- **Recruit** - An individual hired by the department and attending the Police Academy for initial training before becoming a sworn officer. Recruits in the academy are tracked as part of the hiring pipeline.
- **Sworn Positions** - Roles held by certified officers at all ranks who have taken an oath. Includes patrol officers, officers in training (Field Training), detectives, supervisors, and executives.
- **DROP (Deferred Retirement Option Plan)** - A benefit for employees hired before Jan 1, 2012, allowing eligible officers to work while earning salary and accumulating pension benefits. DROP lasts five years, with an optional two-year extension. Attrition from this category includes those completing the basic five year drop or completing the extended DROP.
- **Early DROP** - Officers who leave before completing the DROP period or during any part of its extension. This is an attrition category tracked in the report.
- **Retired** - Officers who have completed their service and separated from the Department and City. Officers who in this category retire at the following various points of service. This is a primary attrition category tracked in the report.
- **SWET (Strength and Wellness Education Training)** - A free fitness and wellness program offered by the Academy and Recruiting Team to prepare applicants for the Physical Agility Test.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



RECRUITMENT, HIRING, AND ATTRITION REPORT

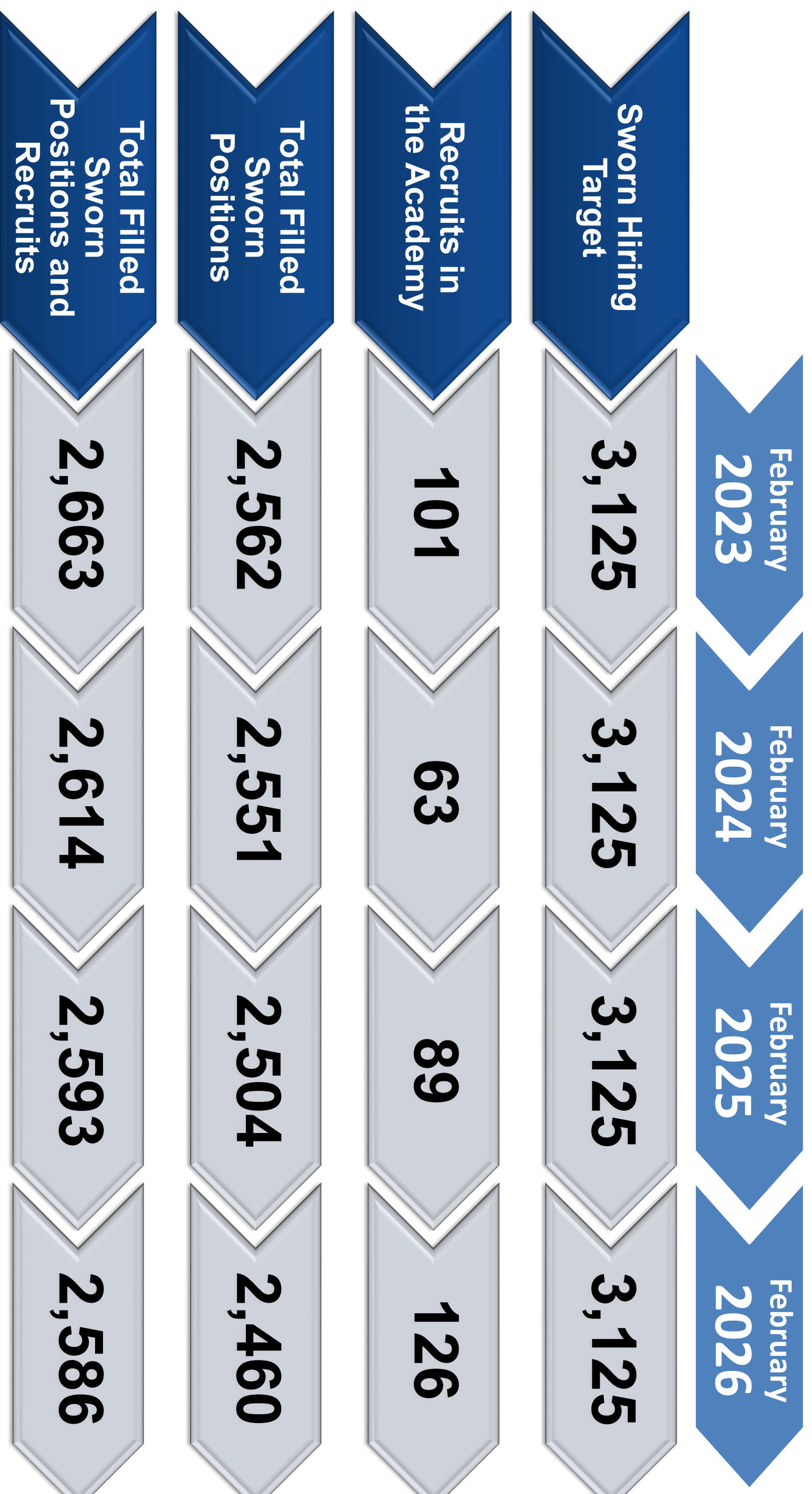
May 2026

Phoenix Police Department

Recruitment, Hiring, and Attrition Report



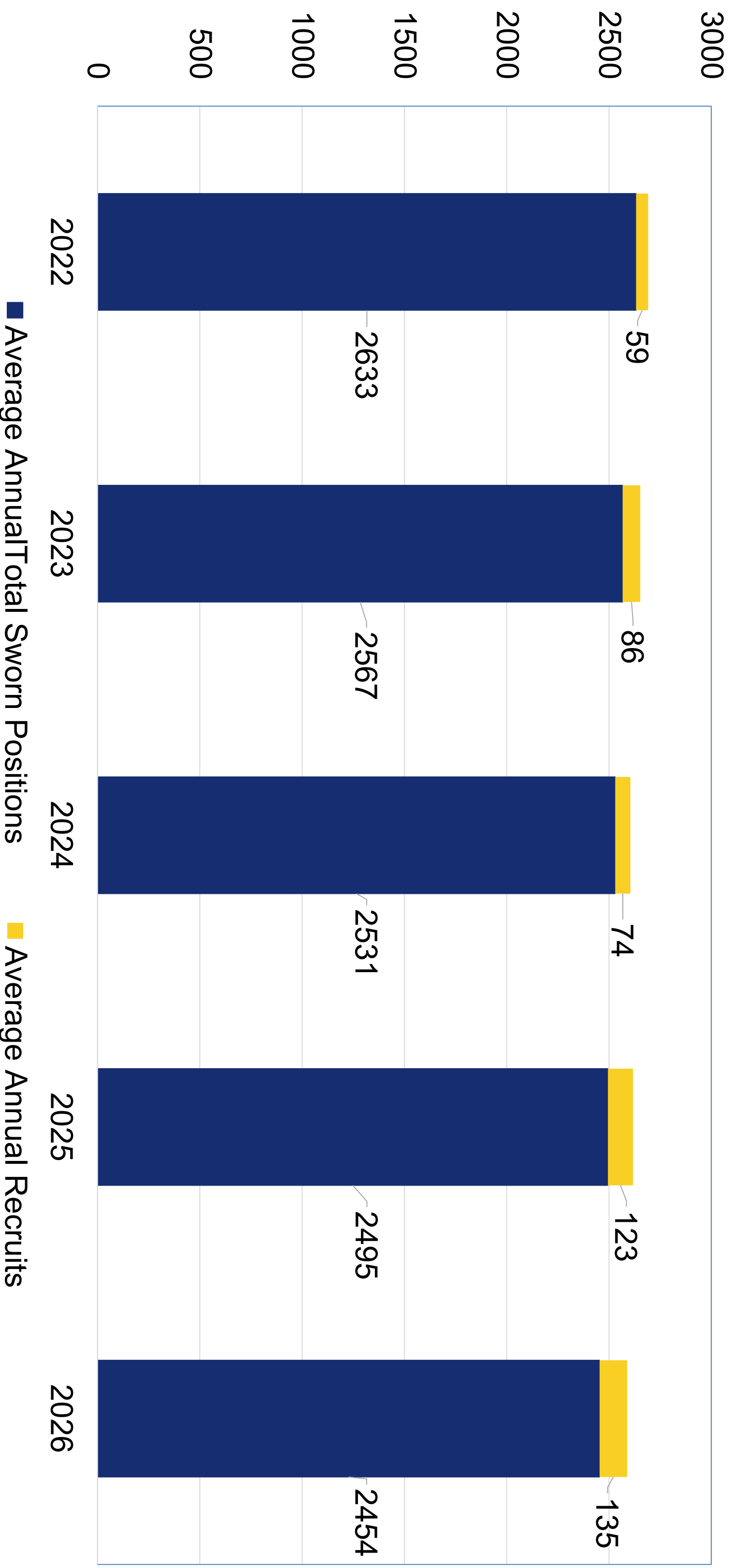
Total Filled Sworn Positions 2023-2026



Phoenix Police Department Recruitment, Hiring, and Attrition Report



Number of Filled Positions 2022-2026

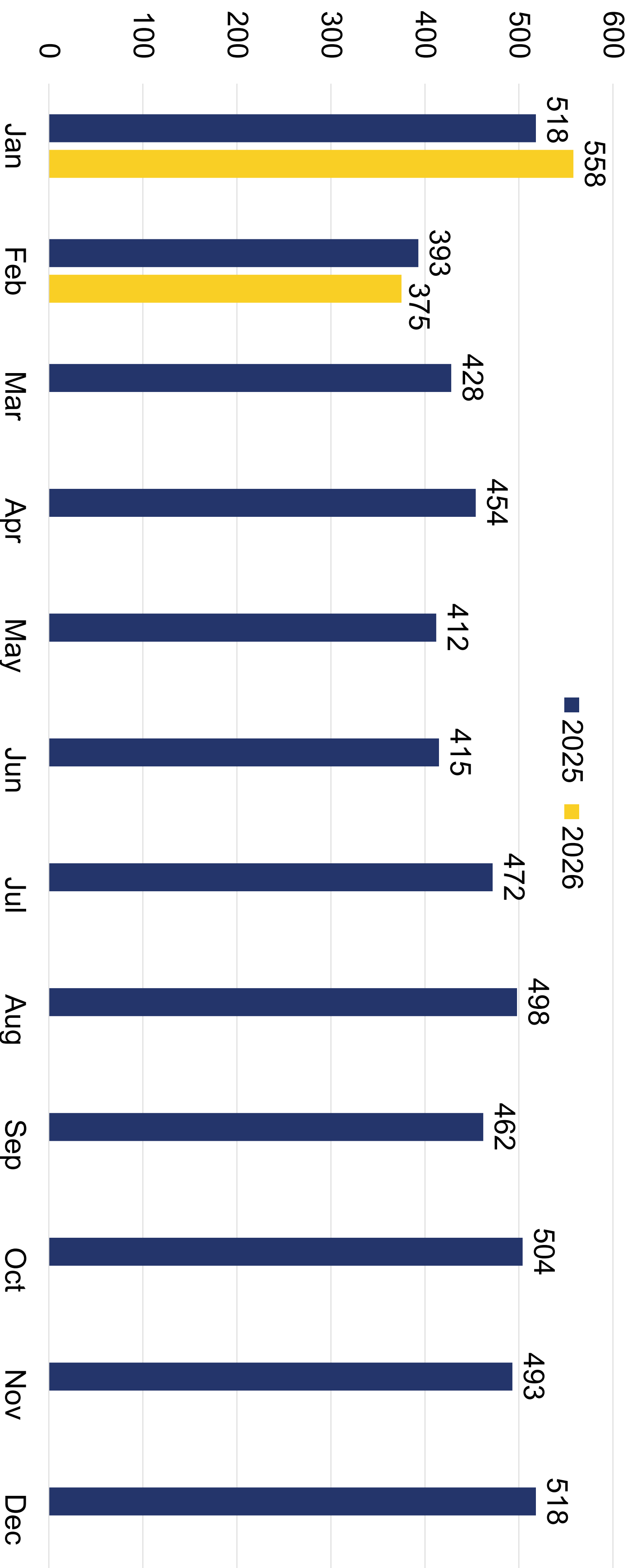


Phoenix Police Department

Recruitment, Hiring, and Attrition Report



Total Recruit Applicants 2025 and 2026



Phoenix Police Department Recruitment, Hiring, and Attrition Report



Total Recruit Applicants by Gender for 2025 and 2026

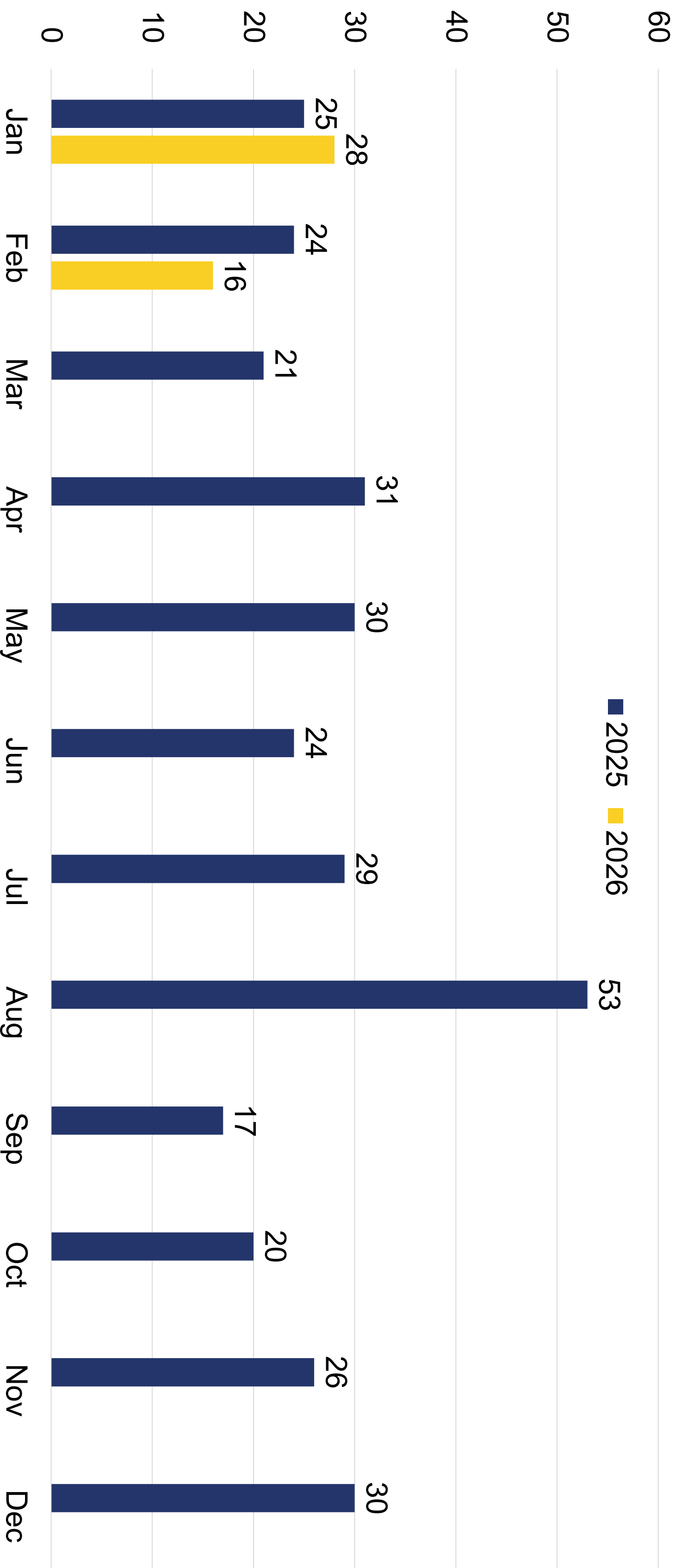


*Jan/Feb gender and ethnicity data were impacted by a system issue, now resolved.

Phoenix Police Department Recruitment, Hiring, and Attrition Report



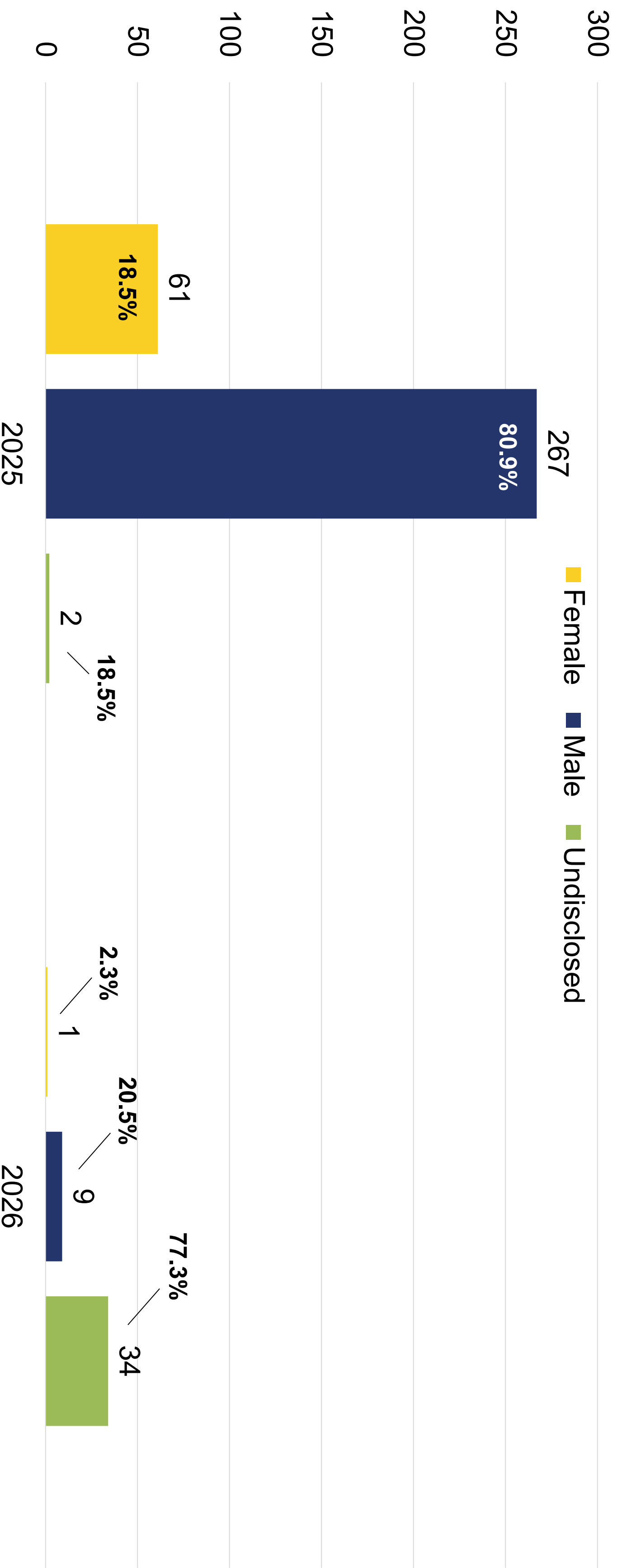
Total Lateral/Reinstatement Applicants 2025 and 2026



Phoenix Police Department Recruitment, Hiring, and Attrition Report



Total Lateral/Reinstatement Applicants by Gender for 2025 and 2026

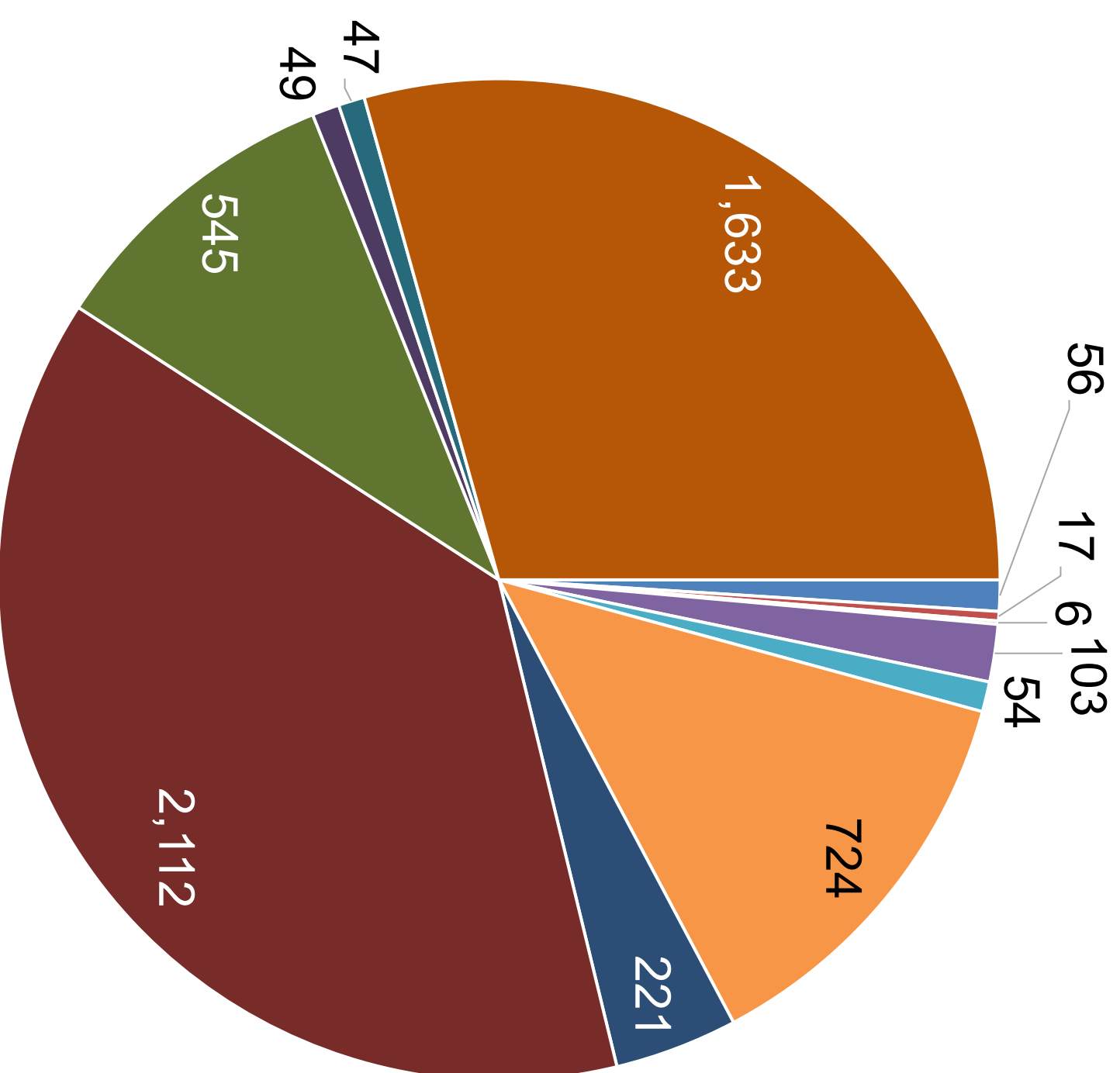


*Jan/Feb gender and ethnicity data were impacted by a system issue, now resolved.

Phoenix Police Department Recruitment, Hiring, and Attrition Report



Police Recruit Applicants by Race for all of 2025

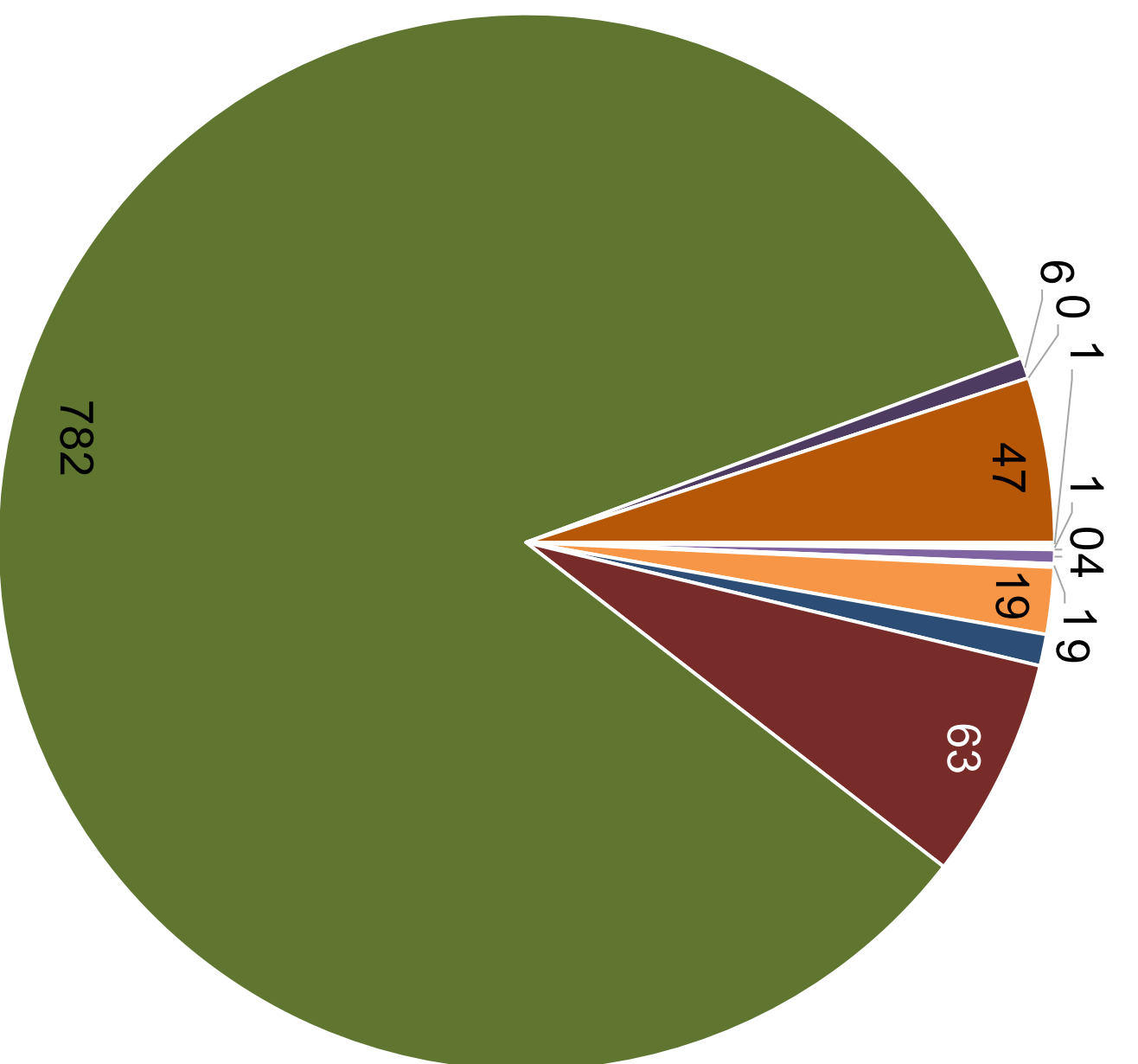


Ethnic Group	2025 Apps	Hired
American Indian	56	2
American Indian/Black	17	0
American Indian/White	6	0
Asian	103	5
Asian/White	54	3
Black	724	23
Black/White	221	5
Hispanic	2,112	85
No Answer	545	0
Other Blend	49	1
Pacific Islander	47	0
White	1,633	110

Phoenix Police Department Recruitment, Hiring, and Attrition Report



Police Recruit Applicants by Race for 2026



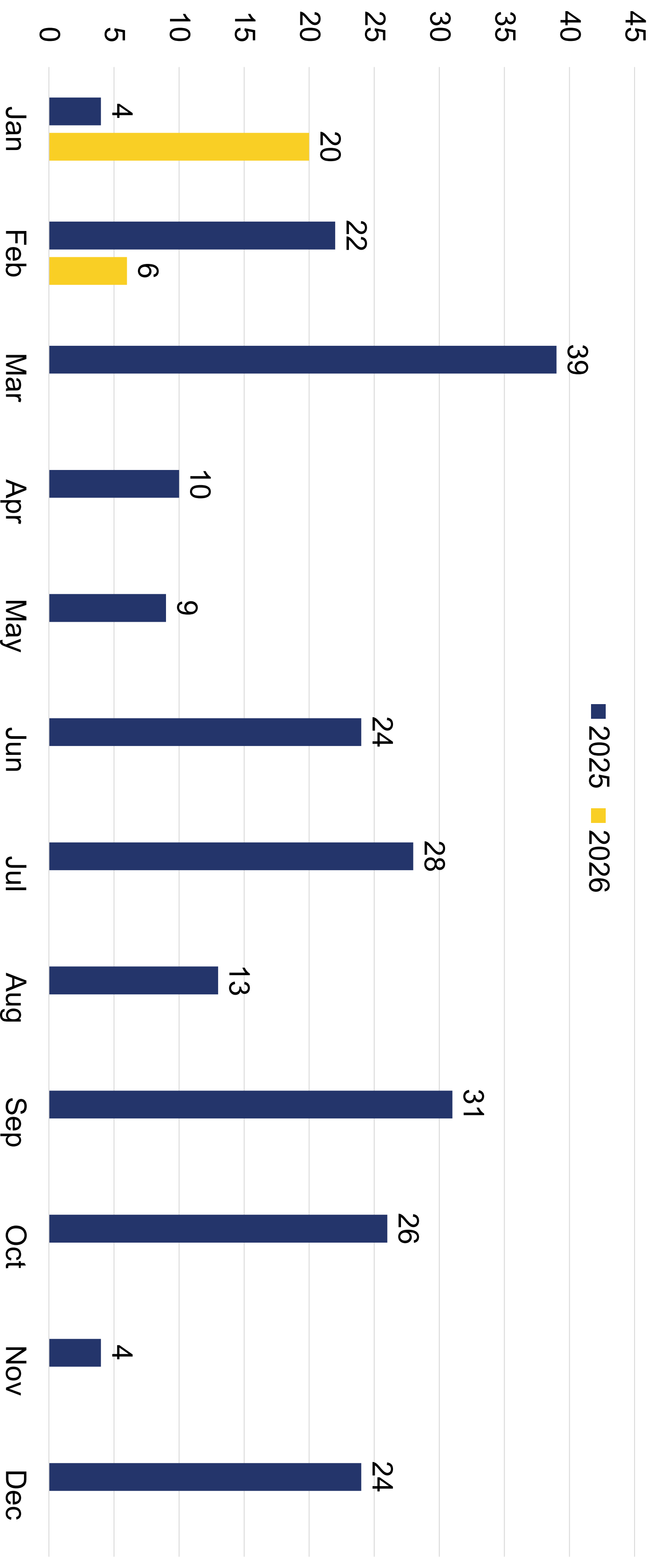
Ethnic Group	2026 Apps	Hired
American Indian	1	0
American Indian/Black	1	0
American Indian/White	0	0
Asian	4	1
Asian/White	1	0
Black	19	1
Black/White	9	0
Hispanic	63	10
No Answer*	782	0
Other Blend	6	0
Pacific Islander	0	0
White	47	14

*Jan/Feb gender and ethnicity data were impacted by a system issue, now resolved.

Phoenix Police Department Recruitment, Hiring, and Attrition Report



Total Police Recruit Hires for 2025 and 2026

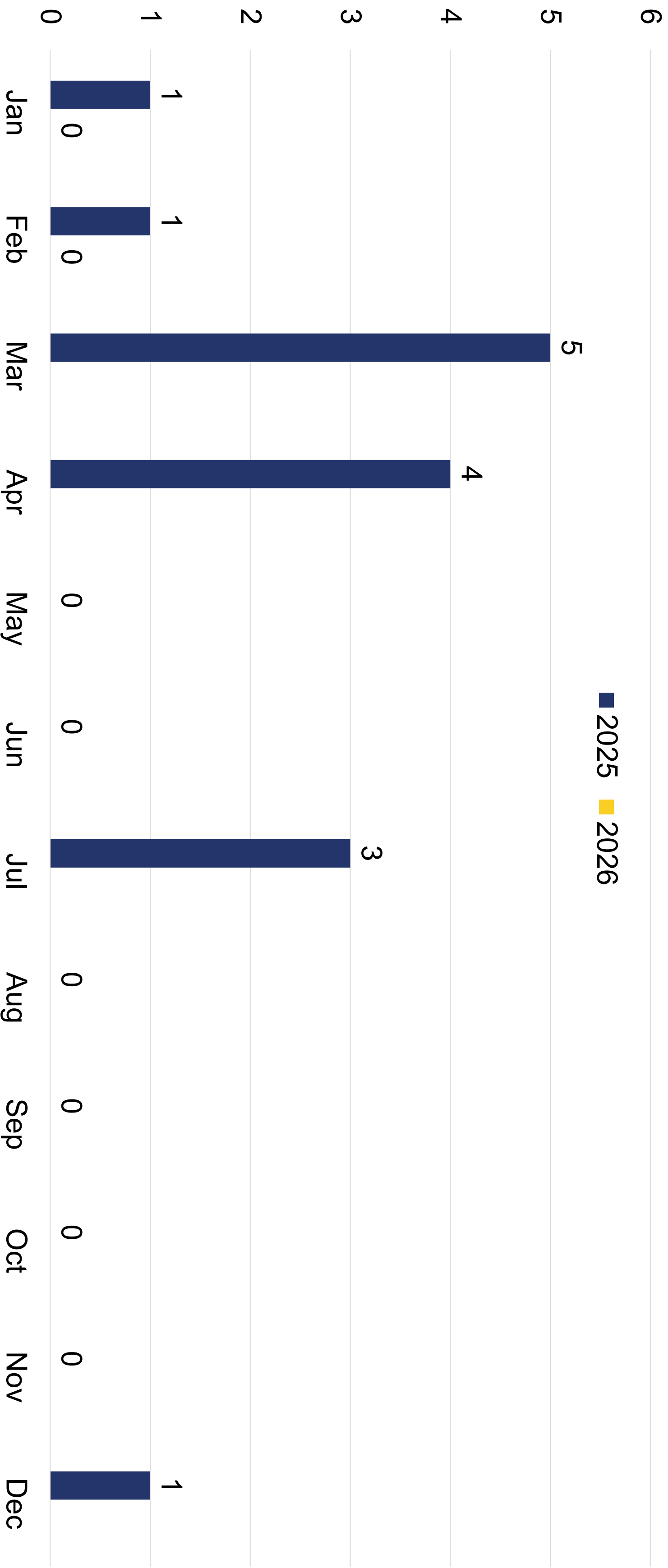


Phoenix Police Department

Recruitment, Hiring, and Attrition Report



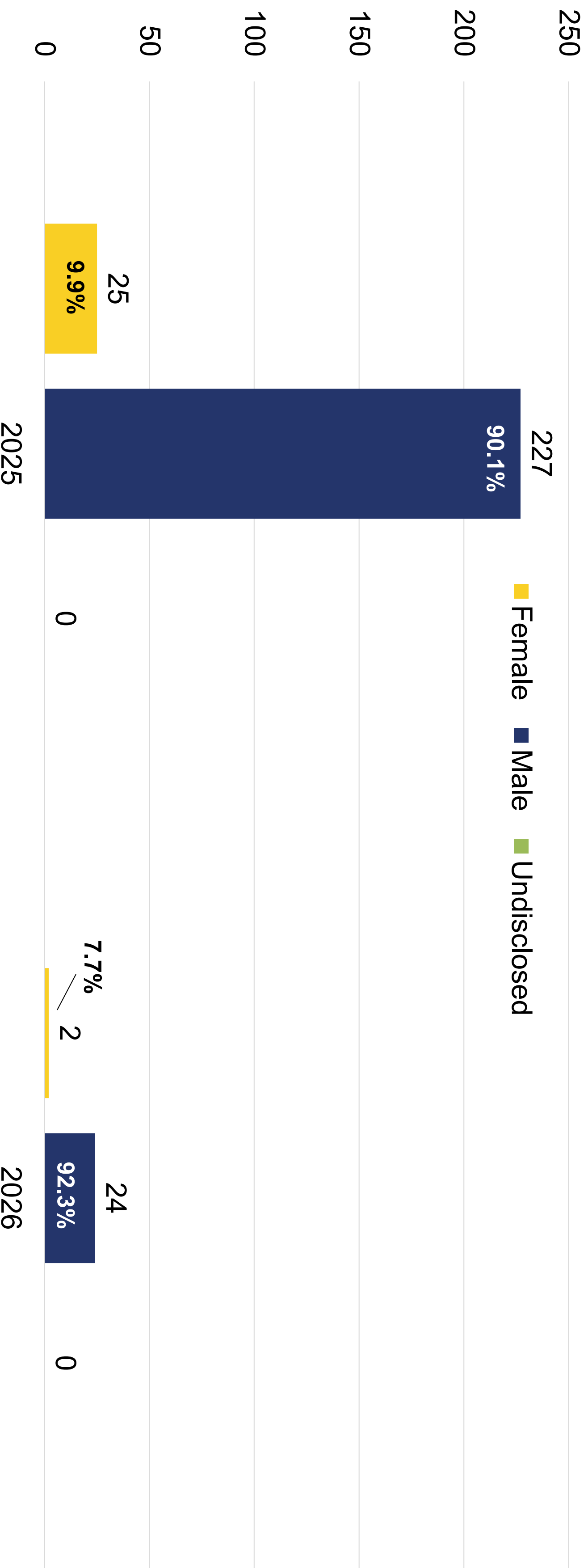
Total Lateral/Reinstatement Hires 2025 and 2026



Phoenix Police Department Recruitment, Hiring, and Attrition Report



Total Sworn Hires by Gender for 2025 and 2026

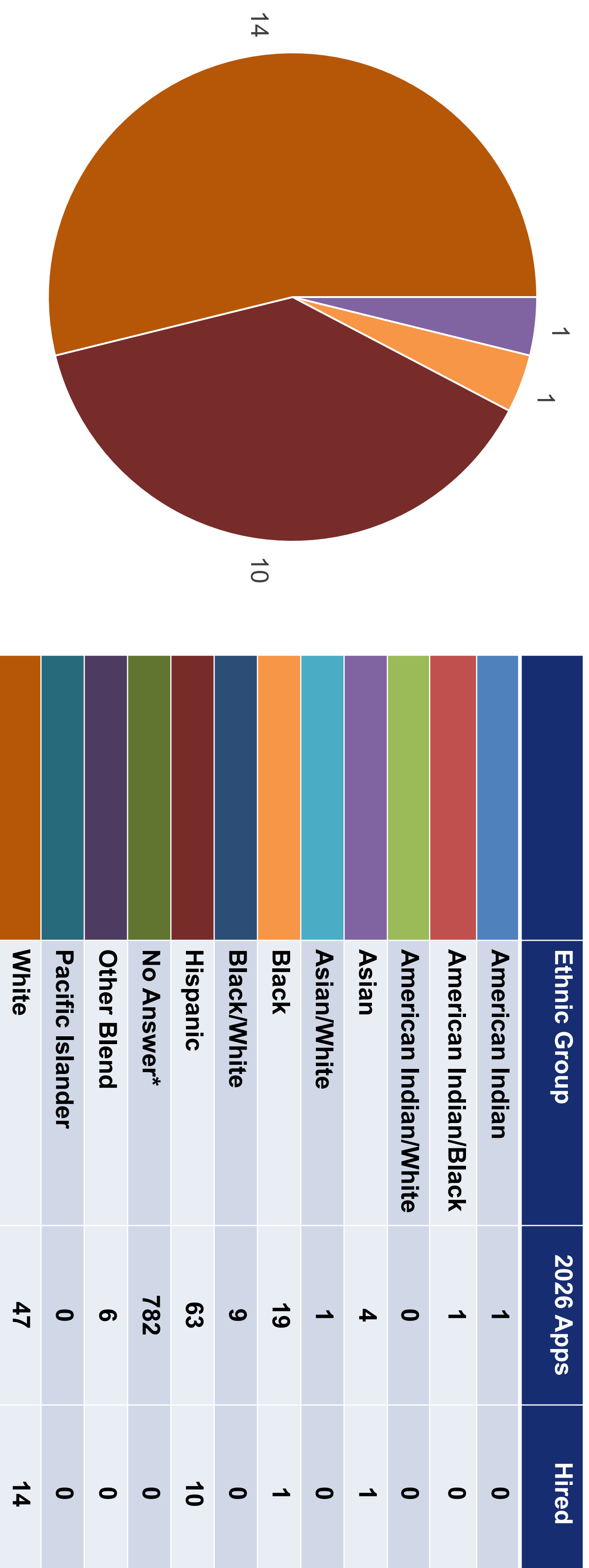


Total Male Applicants: 4,780 Total Female Applicants: 1,084

Total Male Applicants: 160 Total Female Applicants: 39



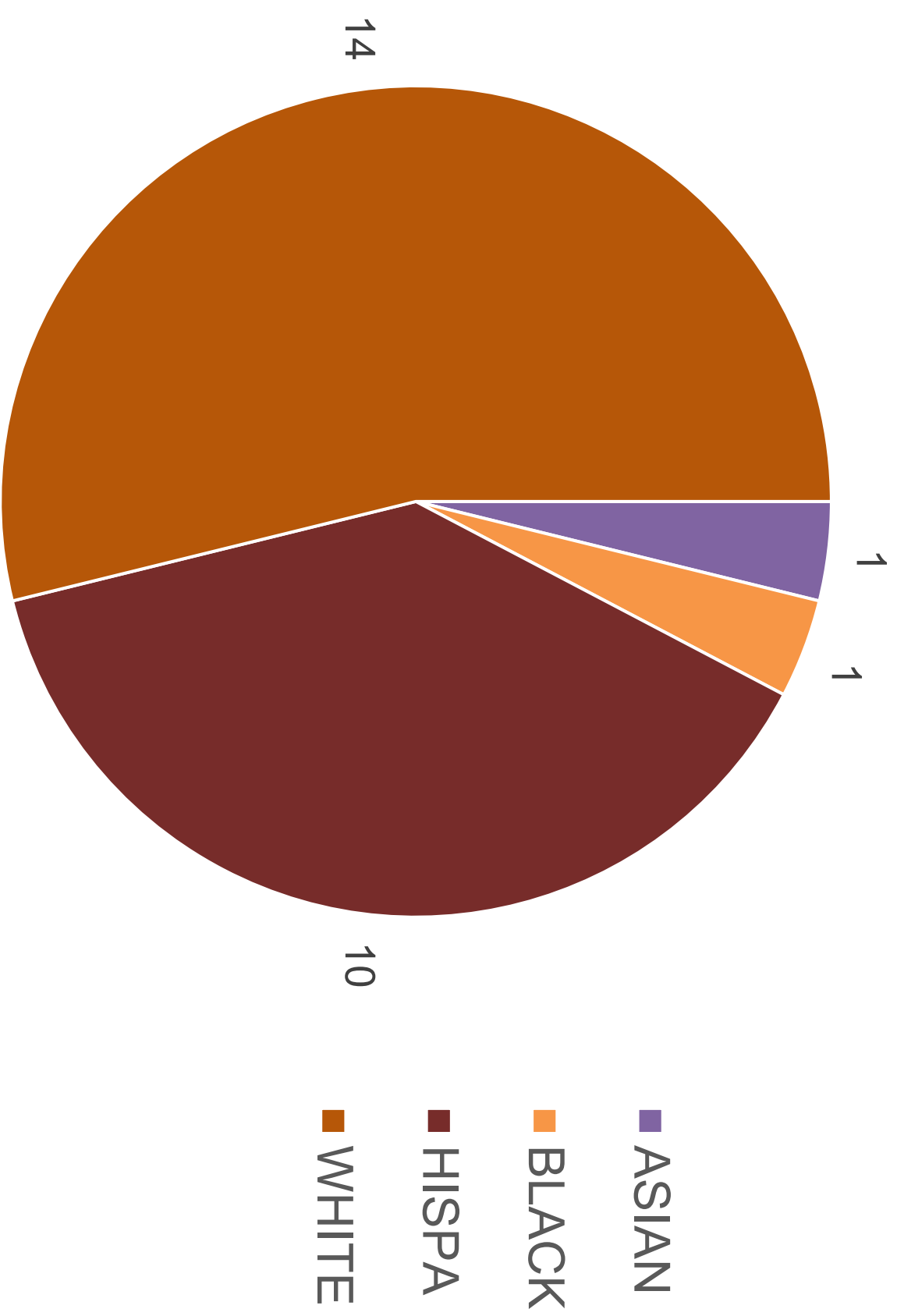
Police Recruit Hires by Race for 2026



*Jan/Feb gender and ethnicity data were impacted by a system issue, now resolved.

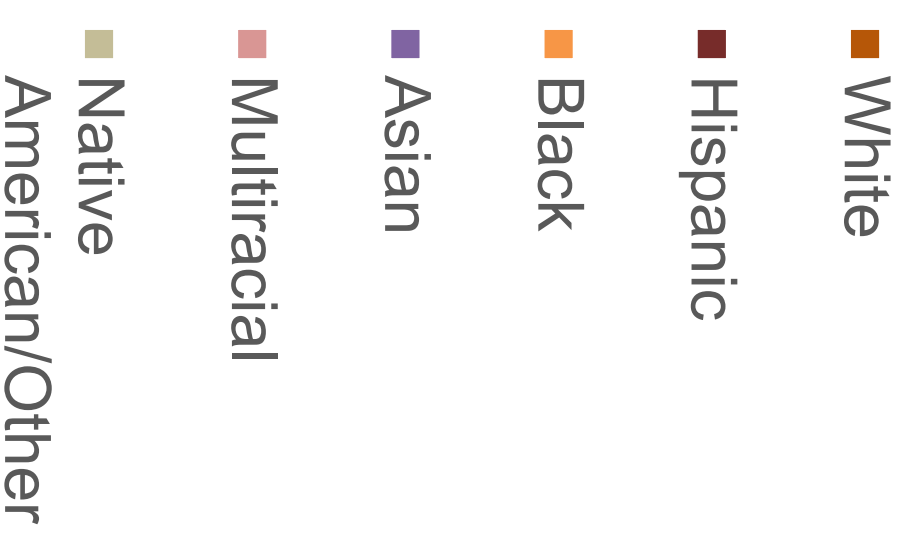
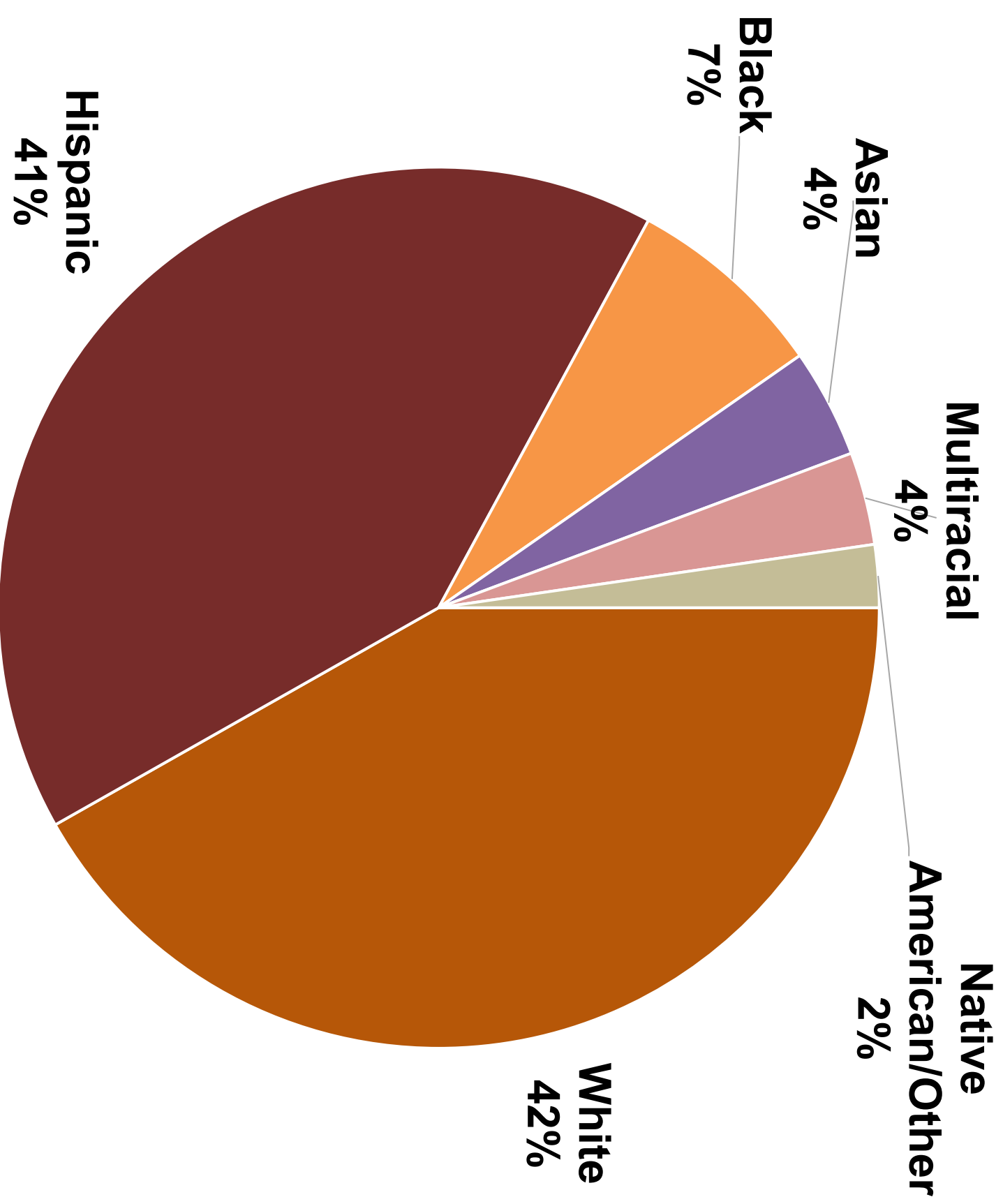


Total Police Recruits & Lateral/Reinstatements Hired by Race for 2026





City of Phoenix Demographics



Phoenix Police Department

Recruitment, Hiring, and Attrition Report



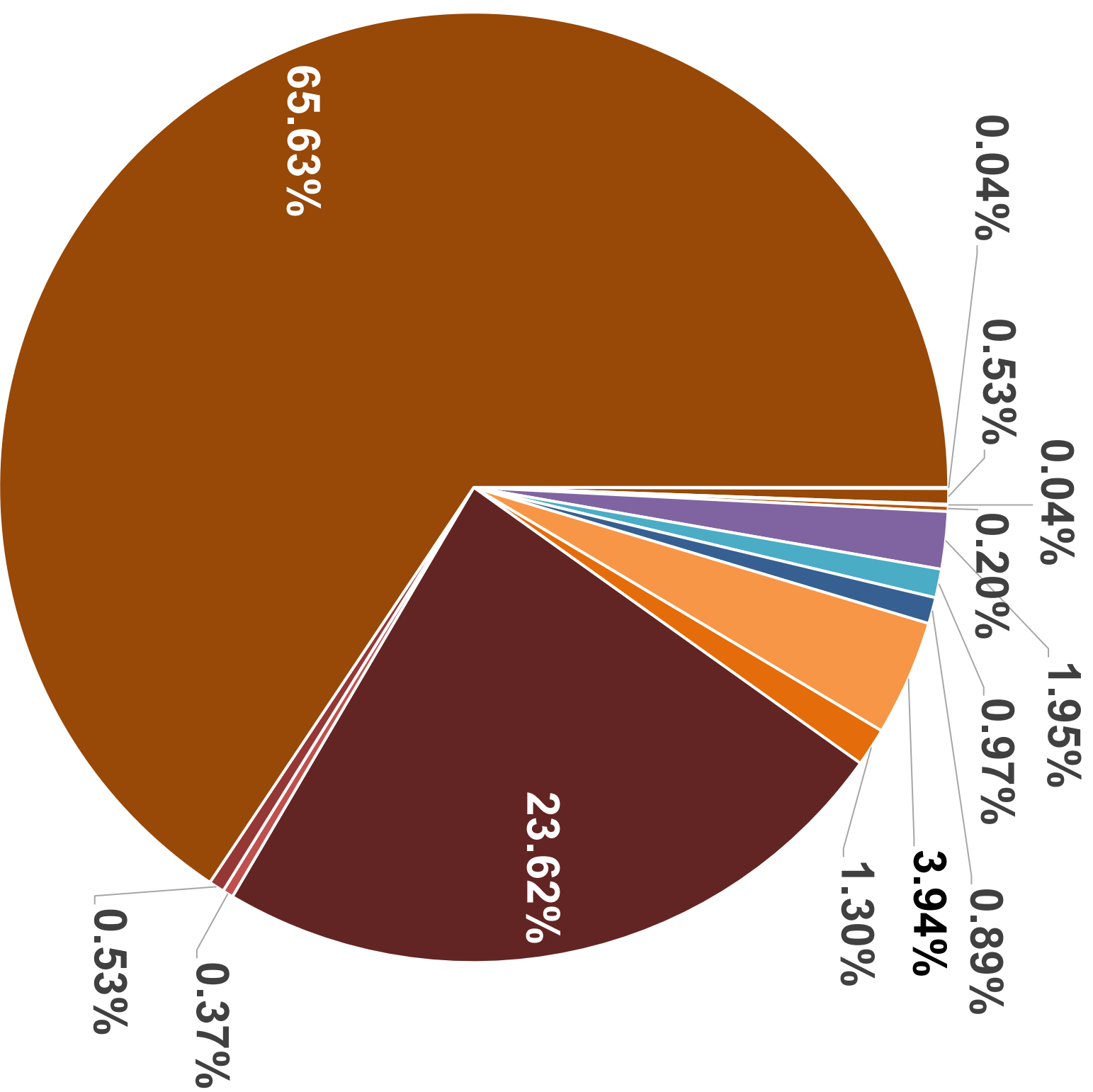
Total Sworn and Recruit Employees by Rank and Gender as of February 28, 2026

Police Chief		Percentage
Male		100%
Assistant Chief		Percentage
Male		100%
Commander		Percentage
Female		20%
Male		80%
Lieutenant		Percentage
Female		7%
Male		93%

Sergeant		Percentage
Female		7%
Male		93%
Officer		Percentage
Female		14%
Male		86%
Recruit		Percentage
Female		10%
Male		90%



Total Current Sworn by Race as of February 28, 2026



- Unknown
- American Indian/Alaskan
- American Indian/Alaskan and Black
- American Indian/Alaskan and White
- Asian
- Asian and White
- Black and White
- Black/African American
- Combination of other races not Hispanic
- Hispanic
- Native Hawaiian or other Pacific Islander
- Other Hispanic
- White

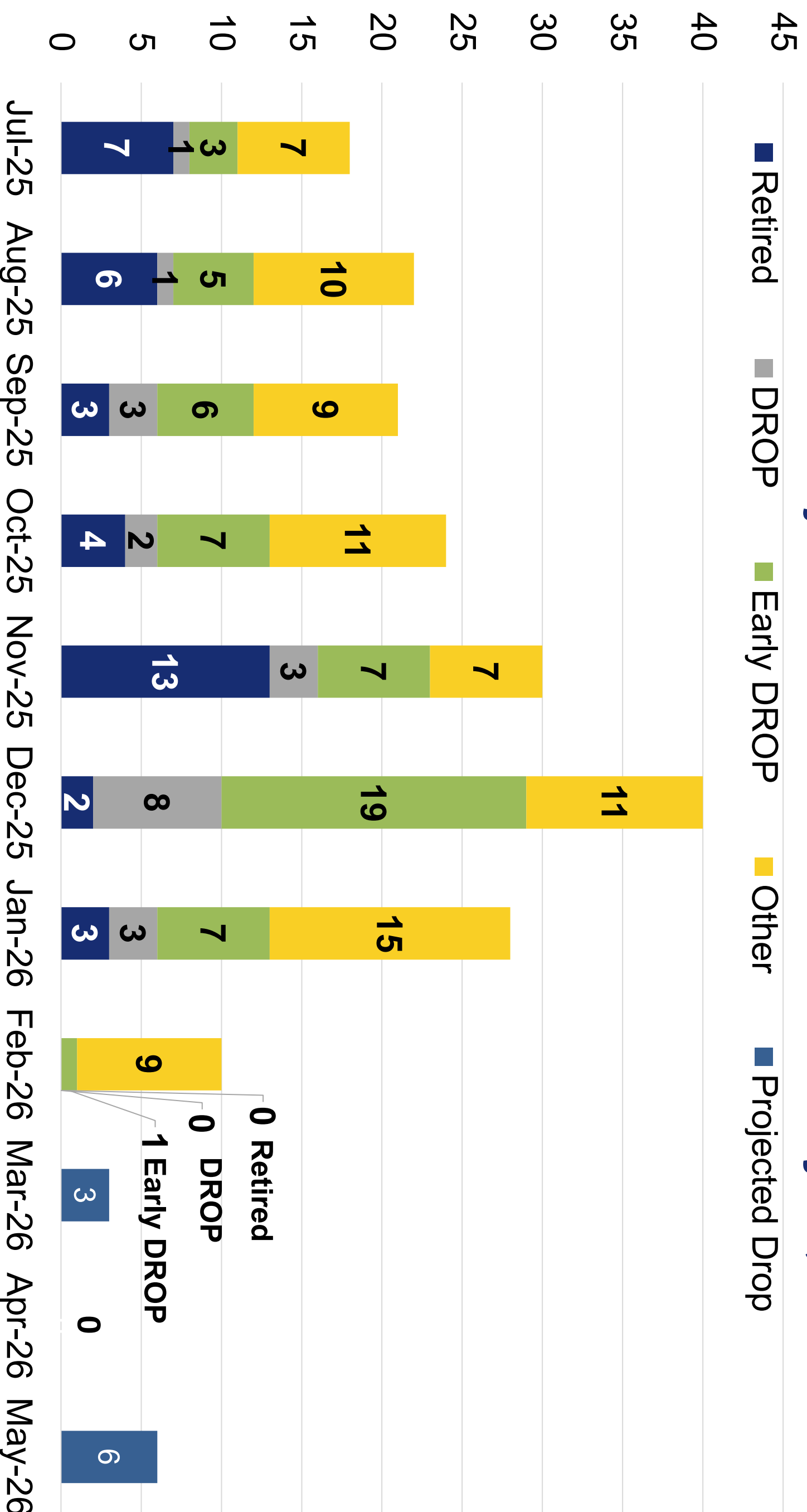
**Does not include recruits.*

Phoenix Police Department

Recruitment, Hiring, and Attrition Report



Current and Projected Attrition as of February 28, 2026



SEPARATIONS BY YEARS OF SERVICE YEAR-TO-DATE

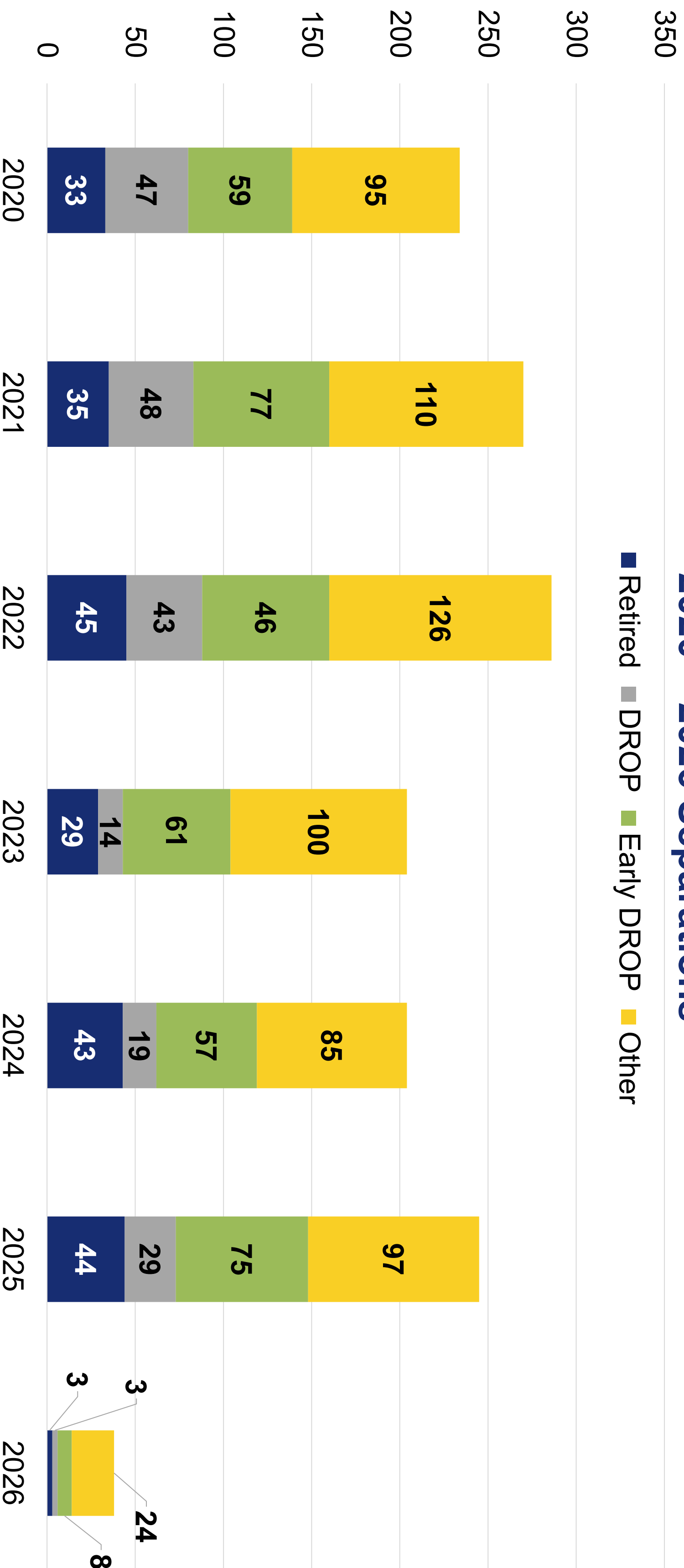
13	< 1
4	1 to 5
5	6 to 10
2	11 to 15
3	16 to 20
6	21 to 25
5	26+

Phoenix Police Department

Recruitment, Hiring, and Attrition Report



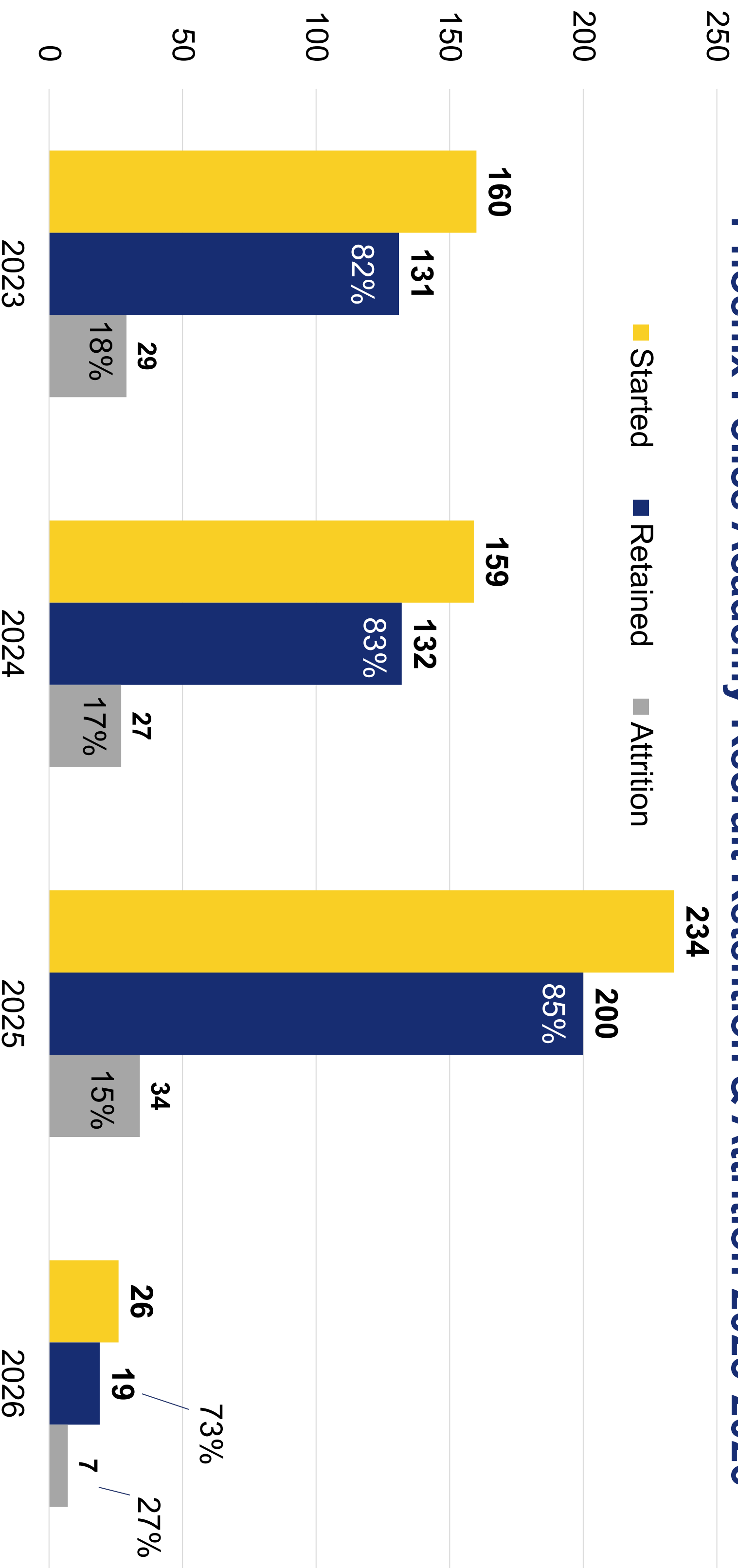
2020 – 2026 Separations



Phoenix Police Department Recruitment, Hiring, and Attrition Report



Phoenix Police Academy Recruit Retention & Attrition 2023-2026





FTO	Officers in Training	Separated	Retention Rate
2022	85	17	80%
2023	138	33	76%
2024	107	29	72.9%
2025	151	32	79%
2026	50	0	100%



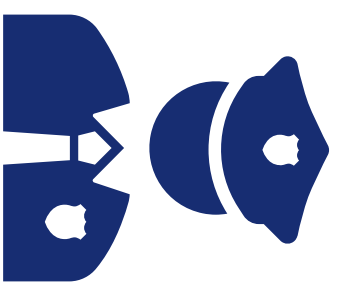
SWET Totals Year-to-Date as of February 28, 2026



473

Total SWET participants

- 212 Females
- 261 Males



21

Total SWET graduates from the academy

- 1 Females
- 20 Males



33

SWET participants currently in the academy

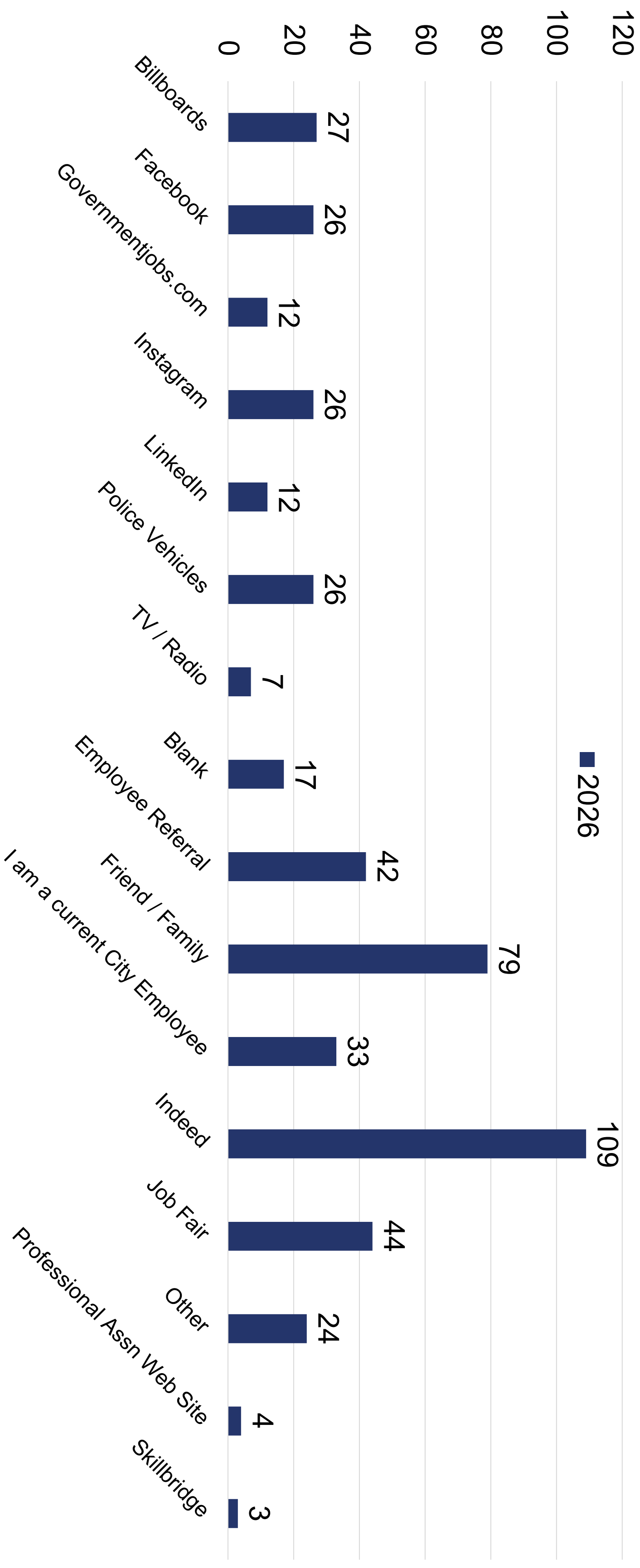


Phoenix Police Department

Recruitment, Hiring and Attrition Report



Police Recruit Applicants by Source for 2026



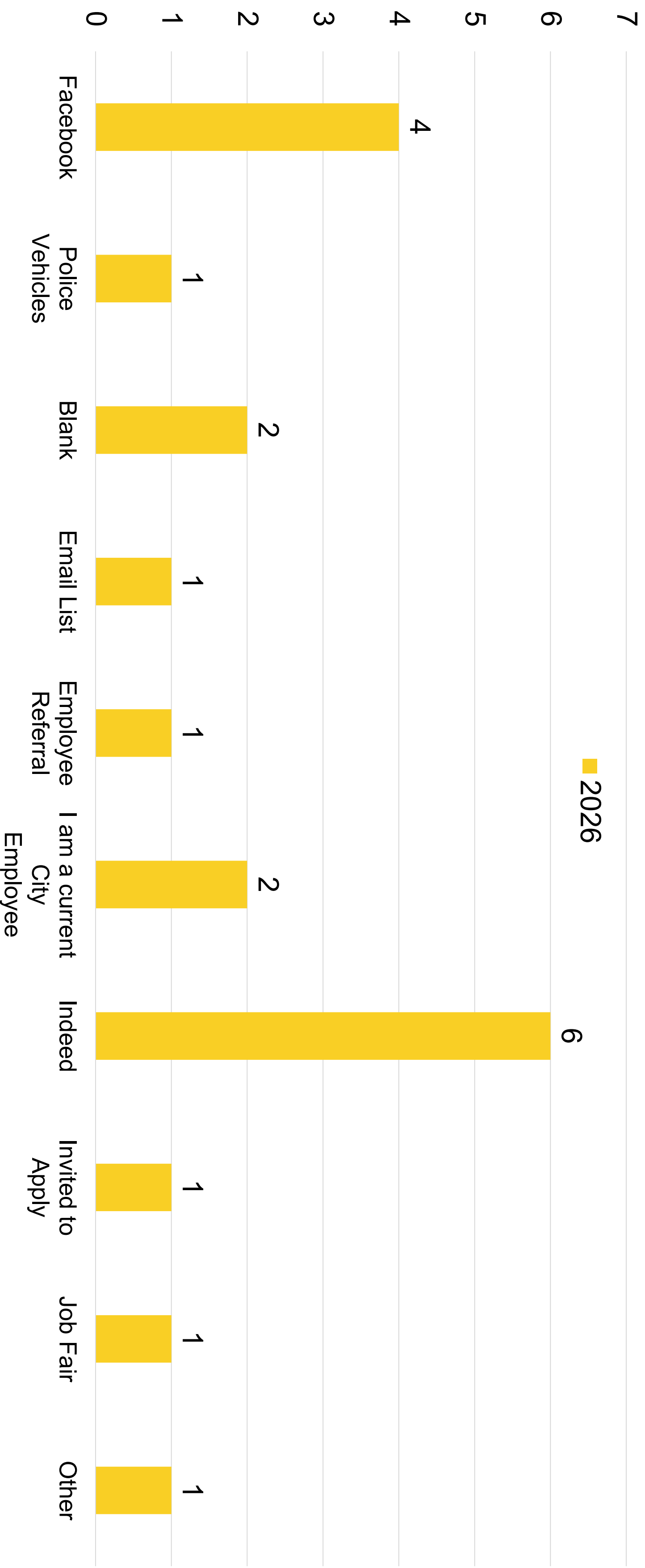
*Based on data where applicants provided a source. Some applicants chose not to provide a source.

Phoenix Police Department

Recruitment, Hiring and Attrition Report



Female Recruit Applicants by Source for 2026



**Based on data where applicants provided a source. Some applicants chose not to provide a source.*