

**NOTICE OF RESULTS
PHOENIX WOMEN'S COMMISSION
VIRTUAL MEETING**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX WOMEN'S COMMISSION** and to the general public, that the **PHOENIX WOMEN'S COMMISSION** held a Webex Virtual meeting open to the public on **Monday, December 8, 2025, at 3:00 p.m.**

The Phoenix Women's Commission meeting held a virtual meeting; the public was able to listen to and observe the live meeting via Webex video conference. For more information of the meeting format please contact Shanna Archie at 602-534-1279 or Shanna.archie@phoenix.gov

Executive Sessions – Pursuant to A.R.S. Section 38-431.03. (A) (1), (2), (3) and (4), the Commission may vote to convene in the executive session as permitted by Open Meeting Law to discuss, consider matters listed on the agenda, or confidential records exempt by law from public inspection, and/or to consult with the Commission Attorney for legal advice regarding items on the agenda. The Executive Session will not be open to the public. The Commission will take action in public session.

The agenda for the meeting is as follows:

RESULTS		
MEETING CALLED TO ORDER AT 3:05 P.M.	Call to Order, Welcome, and Roll Call	Heather Ross, Chair Est.: 1 minutes
TABLED FOR FUTURE MEETING	Action Item – Approval of the November 5, 2025, Phoenix Women's Commission Women's Forum Committee Meeting Minutes	Heather Ross, Chair Est.: 2 minutes
APPROVED	Action Item – Approval of the November 10, 2025, Phoenix Women's Commission Meeting Minutes	Heather Ross, Chair Est.: 2 minutes
TABLED FOR FUTURE MEETING	Action Item – Approval of the November 17, 2025, Phoenix Women's' Commission Affordable Childcare and Education Subcommittee Meeting Minutes	Heather Ross, Chair Est.: 2 minutes
DISCUSSED	Information and Discussion: National Association of Commissions for Women (NACW) Presentation; NACW's Mission, Purpose, Upcoming Events, and Opportunity for Collaborations.	Nancy Breneau, NACW Board Member Est.: 20 minutes
DISCUSSED	Information, Discussion, and Possible Action: Phoenix Women's Commission – Affordable Childcare and Education Subcommittee Goal Review and Support for Next Steps • Shared understanding of charge and desired impact • PWC Partnership for Future Ready Phoenix Forum in January 2026 • How to integrate into PWC Women's Forum program	Annette Sutfin, Subcommittee Chair Est.: 20 Minutes

DISCUSSED	Information, Discussion, and Possible Action – PWC 2025-2026 Annual Strategic Planning Outlook • 2025-2026 Work Plan Subcommittee Updates & Next Steps ○ Pay Equity Subcommittee ▪ Subcommittee Chair Erby ○ Housing Access/Homelessness Subcommittee ▪ Subcommittee Chair Fotinos	Heather Ross, Chair, and Work Plan Subcommittees Est.: 5 Minutes
DISCUSSED	Information, Discussion, and Possible Action – Phoenix Women’s Commission 2025-2028 Strategic Plan	Carrie Simmons, Vice Chair Est.: 10 minutes
DISCUSSED	Information, Discussion, and Possible Action – Phoenix Women’s Commission 2026 Women’s Forum	Jessica Fotinos, Committee Chair Est.: 10 minutes
ANNOUNCEMENTS MADE	Information and Discussion – Announcements and Future Agenda Items • Phoenix Women’s Commission Affordable Childcare and Education Subcommittee virtual meeting to be held on Tuesday, December 16, 2025, at 12:00 p.m. • Phoenix Women’s Commission Housing Access and Homelessness Subcommittee virtual meeting to be held on Wednesday, December 17, 2025, at 11:00 a.m. • Phoenix Women’s Commission Pay Equity Subcommittee virtual meeting to be held on Wednesday, December 17, 2025, at 1:00 p.m. • Phoenix Women’s Commission Women’s Forum Committee virtual meeting to be held on Thursday, December 18, 2025, at 9:00 a.m. • The next Phoenix Women’s Commission virtual meeting will be held on Monday, January 12, 2026, at 3:00 pm.	Heather Ross, Chair Est.: 2 minutes
NO COMMENTS MADE	Call to the Public – (3 minutes per individual) Those wishing to address the Commission need not request permission in advance. Action taken as a result of the public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.	Heather Ross Chair Est.: 3 minutes
MEETING ADJOURNED AT 4:02 P.M.	Adjournment	Heather Ross Chair Est.: 1 minute

For more information on the meeting format, additional information, or to request reasonable accommodation, please contact Equal Opportunity Specialist/Commission Liaison, Shanna Archie in the Equal Opportunity Department at 602-534-1279 or TTY/602-534-1557 (or use 7-1-1).

Persons paid to lobby on behalf of persons or organizations other than themselves shall register with the City Clerk prior to lobbying or within five business days thereafter and must register annually to continue lobbying. If you have any questions about registration or if you must register, please contact the City Clerk’s Office at 602-262-6811.