



**City of Phoenix**  
**NOTICE OF RESULTS**  
**CITY OF PHOENIX**  
**CIVIL SERVICE BOARD**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **CIVIL SERVICE BOARD** and to the general public, that the **CIVIL SERVICE BOARD** held a meeting open to the public on **Thursday, December 11, 2025, at 1:00 p.m. located at 200 West Jefferson, Phoenix, Arizona 85003.**

In open session, the Board voted on the actions regarding the agenda items. Members of the Civil Service Board attended either in-person, telephone, video, or internet conferencing. The Board voted to go into executive session to discuss matters pursuant to ARS Section 38-431.03.A.1 (discussion or consideration of ... employment, appointment, or disciplining ... of a ... public officer, appointee, or employee of any public body); and Section 38-431.03.A.3 (discussion or consultation for legal advice with the attorney of the public body). If authorized by a majority of the members present, the executive session will be held immediately after the vote and will not be open to the public.

The results of the meeting are as follows:

|                   |    |                                                                                   |                    |                 |
|-------------------|----|-----------------------------------------------------------------------------------|--------------------|-----------------|
| <b>1:02 pm</b>    | 1. | Call to Order                                                                     |                    |                 |
| <b>Approved</b>   | 2. | Approval of the Business Meeting Minutes of November 13, 2025 (Discussion/Action) |                    |                 |
| <b>No Public</b>  | 3. | Call to the Public                                                                |                    |                 |
| <b>Item Heard</b> | 4. | Report and Recommendation of Hearing Officers (Discussion/Action)                 |                    |                 |
| <b>Modified</b>   | a) | Claudiu Ionutescu                                                                 | 8-hour Suspension  | Private hearing |
| <b>Rescinded</b>  | b) | Michael R. Burchett                                                               | 24-hour Suspension | Private hearing |
| <b>1 item</b>     | 5. | Future Agenda Items (Discussion/Possible Action)                                  |                    |                 |
| <b>Info Only</b>  | 6. | Next Monthly Meeting: Friday, January 9, 2026 (Information Only)                  |                    |                 |
| <b>2:34 pm</b>    | 7. | Adjourn                                                                           |                    |                 |

For further information or reasonable accommodations, please call Lorraine Rodriguez, Recording Secretary to the Civil Service Board, Voice 602-534-6279 or TTY 602-261-8687 as early as possible to coordinate needed arrangements.

December 12, 2025