

**NOTICE OF RESULTS
PHOENIX WOMEN'S COMMISSION
VIRTUAL MEETING**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX WOMEN'S COMMISSION** and to the general public, that the **PHOENIX WOMEN'S COMMISSION** held a Webex Virtual meeting open to the public on **Monday, November 10, 2025, at 3:00 p.m.**

The Phoenix Women's Commission meeting held a virtual meeting; the public was able to listen to and observe the live meeting via Webex video conference. For more information of the meeting format please contact Shanna Archie at 602-534-1279 or Shanna.archie@phoenix.gov

Executive Sessions – Pursuant to A.R.S. Section 38-431.03. (A) (1), (2), (3) and (4), the Commission may vote to convene in the executive session as permitted by Open Meeting Law to discuss, consider matters listed on the agenda, or confidential records exempt by law from public inspection, and/or to consult with the Commission Attorney for legal advice regarding items on the agenda. The Executive Session will not be open to the public. The Commission will take action in public session.

The agenda for the meeting is as follows:

RESULTS		
CALLED TO ORDER AT 3:02 P.M.	Call to Order, Welcome, and Roll Call	Heather Ross, Chair Est.: 1 minutes
APPROVED	Action Item – Approval of the October 14, 2025, Phoenix Women's Commission Meeting Minutes	Heather Ross, Chair Est.: 2 minutes
APPROVED	Action Item – Approval of the September 16, 2025, Phoenix Women's' Commission Affordable Childcare and Education Subcommittee Meeting Minutes	Heather Ross, Chair Est.: 2 minutes
TABLED FOR FUTURE MEETING	Action Item – Approval of the November 5, 2025, Phoenix Women's Commission Women's Forum Committee Meeting Minutes	Heather Ross, Chair Est.: 2 minutes
DISCUSSED	Information, Discussion, and Possible Action – PWC 2025-2026 Annual Strategic Planning Outlook • 2025-2026 Work Plan Subcommittee Updates & Next Steps ○ Pay Equity Subcommittee – Commissioner Erby ○ Affordable Childcare and Education Subcommittee ▪ Subcommittee Chair Sutfin ○ Housing Access/Homelessness Subcommittee ▪ Co-Chairs; Commissioners Abraham & Weisman	Heather Ross, Chair, and Work Plan Subcommittees Est.: 10 Minutes
TABLED FOR FUTURE MEETING	Information, Discussion, and Possible Action – Phoenix Women's Commission 2025-2028 Strategic Plan	Carrie Simmons, Vice Chair Est.: 10 minutes

DISCUSSED	Information, Discussion, and Possible Action – Phoenix Women’s Commission 2025 Winter Event Planning	Heather Ross, Chair Est.: 10 minutes
DISCUSSED	Information, Discussion, and Possible Action – Phoenix Women’s Commission 2026 Women’s Forum	Jessica Fotinos, Committee Chair Est.: 15 minutes
ANNOUNCEMENT MADE	Information and Discussion – Announcements and Future Agenda Items The next Phoenix Women’s Commission meeting will be held VIRTUALLY on Monday, December 08, 2025, at 3:00 pm.	Heather Ross, Chair Est.: 2 minutes
NO COMMENTS MADE	Call to the Public – (3 minutes per individual) Those wishing to address the Commission need not request permission in advance. Action taken as a result of the public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.	Heather Ross Chair Est.: 3 minutes
MEETING ADJOURNED AT 3:57 P.M.	Adjournment	Heather Ross Chair Est.: 1 minute

For more information on the meeting format, additional information, or to request reasonable accommodation, please contact Equal Opportunity Specialist/Commission Liaison, Shanna Archie in the Equal Opportunity Department at 602-534-1279 or TTY/602-534-1557 (or use 7-1-1).

Persons paid to lobby on behalf of persons or organizations other than themselves shall register with the City Clerk prior to lobbying or within five business days thereafter and must register annually to continue lobbying. If you have any questions about registration or if you must register, please contact the City Clerk’s Office at 602-262-6811.

11/10/2025