



City of Phoenix
NOTICE OF RESULTS
CITY OF PHOENIX
CIVIL SERVICE BOARD

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **CIVIL SERVICE BOARD** and to the general public, that the **CIVIL SERVICE BOARD** held a meeting open to the public on **Thursday, October 9, 2025, at 1:00 p.m. located at 200 West Jefferson, Phoenix, Arizona 85003.**

In open session, the Board will vote on the actions regarding the agenda items. Members of the Civil Service Board will attend either in-person, telephone, video, or internet conferencing. The Board may vote to go into executive session to discuss matters pursuant to ARS Section 38-431.03.A.1 (discussion or consideration of ... employment, appointment, or disciplining ... of a ... public officer, appointee, or employee of any public body); and Section 38-431.03.A.3 (discussion or consultation for legal advice with the attorney of the public body). If authorized by a majority of the members present, the executive session will be held immediately after the vote and will not be open to the public.

The results of the meeting are as follows:

1:03 pm	1.	Call to Order		
Approved	2.	Approval of the Business Meeting Minutes of July 10, 2025 (Discussion/Action)		
None	3.	Call to the Public		
Item Heard	4.	Report and Recommendation of Hearing Officers (Discussion/Action)		
Upheld	a)	Robert Steele	24-hr Suspension	Private hearing
Upheld	b)	Anibal Orlando Mendez	Dismissal	Private hearing
		• Motions (7) – Appellant • Motion to View Video Exhibit – City		
Approved	5.	Approval of Gammage & Burnham General & Special Action Invoices (services through June 30, 2025, and September 30, 2025 (Discussion/Action)		
Info Only	6.	Briefing on Hearing Officer RFQ Solicitation (Information Only / Executive Session)		
No New	7.	Future Agenda Items (Discussion/Possible Action)		
Info Only	8.	Next Monthly Meeting: Thursday, November 13, 2025 (Information Only)		
3:21 pm	9.	Adjourn		

For further information or reasonable accommodations, please call Lorraine Rodriguez, Recording Secretary to the Civil Service Board, Voice 602-534-6279 or TTY 602-261-8687 as early as possible to coordinate needed arrangements.

October 9, 2025