

**NOTICE OF RESULTS
PHOENIX WOMEN'S COMMISSION
PAY EQUITY SUBCOMMITTEE**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX WOMEN'S COMMISSION PAY EQUITY SUBCOMMITTEE** and to the general public, that the **PHOENIX WOMEN'S COMMISSION PAY EQUITY SUBCOMMITTEE** held a virtual meeting open to the public on **Thursday, January 8, 2026, at 1:00 p.m.**

The Phoenix Women's Commission Pay Equity Subcommittee meeting held a virtual meeting, the public was able to listen to the live meeting via Webex video conference. For more information of the meeting format please contact Shanna Archie at 602-534-1279 or shanna.archie@phoenix.gov.

Executive Sessions – Pursuant to A.R.S. Section 38-431.03. (A) (1), (2), (3) and (4), the Commission may vote to convene in the executive session as permitted by Open Meeting Law to discuss, consider matters listed on the agenda, or confidential records exempt by law from public inspection, and/or to consult with the Commission Attorney for legal advice regarding items on the agenda. The Executive Session will not be open to the public. The Commission will take action in public session.

The agenda for the meeting is as follows:

RESULTS		
MEETING CALLED TO ORDER AT 1:03 P.M.	Call to Order and Welcome	Sharise Erby, Subcommittee Chair Est.: 1 minutes
DISCUSSED	Information, Discussion, and Possible Action – FY25-FY28 Pay Equity Work Plan and Next Steps	Sharise Erby, Subcommittee Chair Est.: 50 minutes
ANNOUNCEMENTS MADE	Information and Discussion – Announcements and Future Agenda Items • The next Phoenix Women's Commission virtual meeting will be held on Monday, January 12, 2026, at 3:00 pm. • The Phoenix Women's commission – Housing Access and Homelessness Subcommittee virtual meeting will be held on Thursday, February 5, 2026, at 11 am.	Sharise Erby, Subcommittee Chair Est.: 3 minutes
NO COMMENTS MADE	Call to the Public – (3 minutes per individual) Those wishing to address the Commission need not request permission in advance. Action taken as a result of the public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.	Sharise Erby, Subcommittee Chair Est.: 3 minutes
MEETING ADJOURNED AT 1:42 P.M.	Adjournment	Sharise Erby, Subcommittee Chair Est.: 1 minute

For more information on the meeting format, additional information, or to request reasonable accommodation, please contact Equal Opportunity Specialist/Commission Liaison, Shanna Archie in the Equal Opportunity Department at 602-534-1279 or TTY/602-534-1557 (or use 7-1-1).

Persons paid to lobby on behalf of persons or organizations other than themselves shall register with the City Clerk prior to lobbying or within five business days thereafter and must register annually to continue lobbying. If you have any questions about registration or if you must register, please contact the City Clerk's Office at 602-262-6811.

01/08/2026