

***REVISED ITEM 5**
NOTICE OF PUBLIC MEETING RESULTS
PHOENIX EMPLOYMENT RELATIONS BOARD

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **PHOENIX EMPLOYMENT RELATIONS BOARD** and to the general public, that the **PHOENIX EMPLOYMENT RELATIONS BOARD** will hold a meeting open to the public on **Tuesday, January 20, 2026, at 9:30 a.m. in the 304 W. Adams Street Conference Room, Phoenix, AZ 85003 and via WebEx. Invitation to be sent in separate email.** Members of the Phoenix Employment Relations Board will attend by telephone, video, or internet conferencing.

The agenda for the meeting is as follows:

	1.	Call to Order	Chairman
Quorum 4 Members	2.	Roll Call	PERB Staff
Approved	3.	Approval of the April 15, 2025, Regular Meeting Minutes	Board
		Pursuant to A.R.S. Section 38-431.03(A)(3), the Board may vote to go into executive session to consult with its attorney regarding the following matters: Item No. 4, PERB Case CA-378, Item No. 5, PERB Case CA-381,	
Hearing Officer Report and Recommendation Adopted 4-0	4.	<u>AFSCME Local 2384 v. City of Phoenix Water Services Department and Brandy Kelso</u> PERB Case CA-378 Consideration, decision and action regarding the Hearing Officer Report and Recommendations issued by Hearing Officer Stacy M. Gabriel. The Board shall adopt, reject or modify the Report and Recommendations or take any action it deems appropriate. Rule 5.6 provides options regarding consideration of the entire matter, decision and action regarding Hearing Officer's Report and Recommendations. Rule 5.7 describes what constitutes the record to be considered by the Board.	Board

*City's Motion to Dismiss Granted 3-1 *AFSCME 2384 Motion to Dismiss Granted 3-1	5.	<u>MATTHEW G. VOITA V. CITY OF PHOENIX, WATER SERVICES DEPARTMENT and AFSCME LOCAL 2384</u> PERB CASE CA-381 Consideration, decision and action regarding the proper filling of Case CA-381, and the Charged Parties' Motion to Dismiss and the response to the Charged Parties' Motion to Dismiss. The Board will take appropriate action, which may include dismissal of the Charge thereof in whole or part or take any action it deems appropriate. Rule 5.2 defines the required content of a motion; requires that a response to a motion must be filed within 10 day after service of a motion; defines who may hear a motion and whether oral argument shall be heard. Consideration, decision and action regarding the proper filing of case CA-381 and Response to the Charge. The Board will take appropriate action, which may include dismissal of the Charge in whole or part, or the issuance of a notice of hearing pursuant to the PERB Rules and Regulations. Rules 3.1-3.4 pertain to proper filing of a charge, outline who may file a charge, time for filing, service of charge, and how to fill out the form.	Board
Discussed	6.	Report on pending cases.	PERB Staff
February 17, 2026 9:30 AM	7.	Announcement of future meeting dates and other matters of interest to the public.	Board
NA	8.	Citizen or party comment, if any, on any matter pertaining to the Board or the Meet and Confer Ordinance. Those wishing to address the Board need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter at a later date.	PERB Staff
Adjourned 4-0	9.	Adjournment	
For further information or to request a reasonable accommodation, please contact Kathy Schmidt at the Phoenix Employment Relations Board at 602-262-4081 or TTY: 7-1-1. January 20, 2026			