

**NOTICE OF RESULTS  
CITY OF PHOENIX  
HEALTH CARE BENEFITS TRUST BOARD**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **HEALTH CARE BENEFITS TRUST BOARD** and to the general public, that the **HEALTH CARE BENEFITS TRUST BOARD** held a meeting open to the public on **April 30, 2026 at 2 p.m.**

Pursuant to A.R.S. Section 38-431.03 (A) (3) and/or (A) (4) agenda item 7 will be considered in executive session to consult with the Board's Attorney for legal advice regarding any item on the agenda. All action on the matter will occur in open session.

The results for the meeting is as follows:

| <b><u>RESULTS</u></b> |    |                                                                                                                                                                                                                                                     |                       |
|-----------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| <b>2:05PM</b>         | 1. | <b><u>Call to Order</u></b>                                                                                                                                                                                                                         | Board Chair           |
| <b>Approved</b>       | 2. | <b><u>Approval of Health Care Benefits Trust Board Meeting Minutes</u></b><br>a. February 26, 2026<br>b. April 13, 2026<br>This item is for discussion and possible action                                                                          | Board Chair           |
| <b>Info Only</b>      | 3. | <b><u>High-Cost Claimants Summary (January-December 2025)</u></b><br>This item is for discussion and information                                                                                                                                    | Segal                 |
| <b>Info Only</b>      | 4. | <b><u>Experience Report (Active and Retirees) (January-December 2025)</u></b><br>This item is for discussion and information                                                                                                                        | Segal                 |
| <b>Approved</b>       | 5. | <b><u>Rate setting-Active Employee (Medical and Dental plans)</u></b><br>This item is for discussion and possible action                                                                                                                            | Segal                 |
| <b>Approved</b>       | 6. | <b><u>Open Enrollment dates for 2027</u></b><br>This item is for discussion and possible action                                                                                                                                                     | HR Staff              |
| <b>Approved</b>       | 7. | <b><u>Executive Session</u></b><br><i>The Board may vote to enter into Executive Session for discussion and consultation with its attorney for legal advice regarding a pending subrogation pursuant to A.R.S. § 38-431.03(A)(3) and/or (A)(4).</i> | City HR Staff and Law |

|                    |     |                                                                        |                       |
|--------------------|-----|------------------------------------------------------------------------|-----------------------|
| <b>Approved</b>    | 8.  | <b><u>Discussion and Possible Action Regarding Item 7</u></b>          | City HR Staff and Law |
| <b>NA</b>          | 9.  | <b><u>Future Agenda Items</u></b>                                      | Board Chair           |
| <b>No Response</b> | 10. | <b><u>Call to the Public (Limited to 3 minutes per individual)</u></b> | Board Chair           |
| <b>3:11PM</b>      | 11. | <b><u>Adjournment</u></b>                                              | Board Chair           |

For further information or to request a reasonable accommodation, please contact Brianna Aceves, Administrative Assistant II, Human Resources Department, Benefits Office at 602-262-7546 or TTY: 7-1-1.

April 24, 2026