

 **CONNECT**
NEWSLETTER

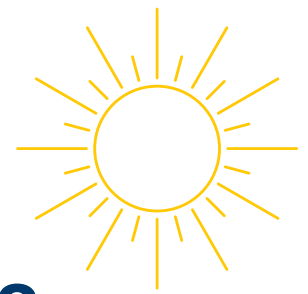
MAY 6, 2026

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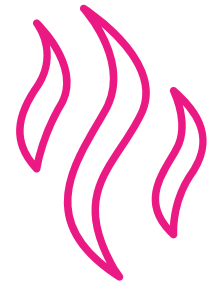
Heat Safety for City Employees

We got an early taste of summer back in March, but now we're prepping for the triple-digit temperatures to stick around this time. The City of Phoenix is committed to the health and safety of our employees in the workplace. That includes your safety during the hot summer months.

Every year, steps are taken citywide to minimize employee exposure to heat-related hazards that may lead to serious illness or injury. This includes updating Heat Illness and Injury Prevention Plans (HIIPP) across the City.

You can find your department on [the HR Safety webpage](#). New this year, plans will also be available in Spanish. Department HIIPPs are also being posted on bulletin/communication boards for applicable employee groups.

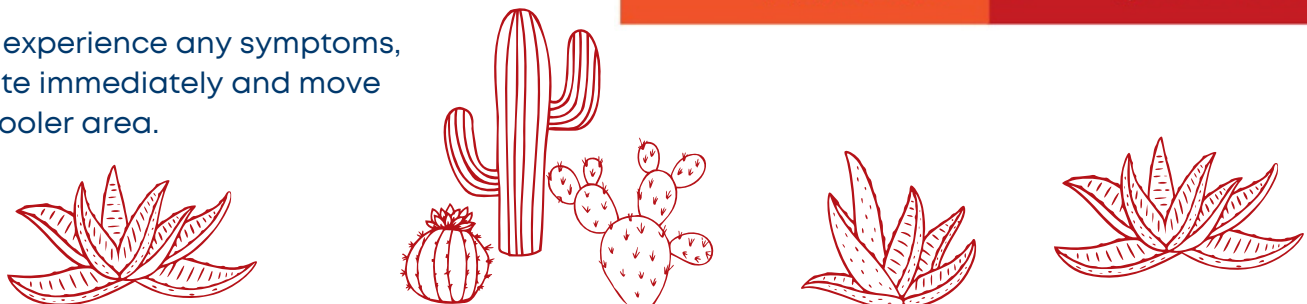
The HIIPP provides specific details on department safety control measures, but in addition to these items, general precautions help to ensure everyone's health and safety during this period:



- **Stay cool:** Take breaks in shaded or air-conditioned areas.
- **Stay hydrated:** Drink plenty of water and electrolytes throughout the day.
- **Look out for one another:** Watch for signs of heat stress in yourself and your coworkers.
- **Check in regularly:** Supervisors, please ensure frequent check-ins with any staff working alone.
- **Know the signs:** Heat stress can develop quickly. Symptoms may include *dizziness, headache, nausea, excessive sweating, or confusion*.

| HEAT EXHAUSTION | vs | HEAT STROKE |
|--|----|--|
| Faint/Dizzy | | Rapid/Weak Pulse |
| Excessive Sweating | | Cool/Pale/Clammy |
| May Lose Consciousness | | Rapid/Strong Pulse |
| No Sweating | | Body Temp. Above 103° Red/Hot/Dry |
| ACT FAST <ul style="list-style-type: none"> ➔ Move person to a cooler area ➔ Loosen clothing ➔ Sip cool water ➔ Seek medical help if symptoms don't improve | | ACT FAST <ul style="list-style-type: none"> ➔ Call 911 ➔ Move person in trouble to cool shaded area ➔ Loosen clothing & remove extra layers ➔ Cool with water or ice |

If you experience any symptoms, hydrate immediately and move to a cooler area.



The Importance of Hydration

Hydration is vital for your health, safety, and performance. Your body depends on water, especially in the heat. Drinking enough fluids helps prevent heat illness and keeps you working at your best. Even mild dehydration can impact concentration and reaction, increasing the risk of injury.



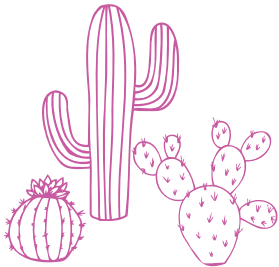
DON'T FORGET...

- Hydrate before, during, and after work
- **Rethink Your Drink!** Remember that caffeine or sugary drinks can be dehydrating
- If you find yourself forgetting to drink water throughout the day, set reminders or alarms



Public Programs & Services

If you get questions from the public about heat relief while on the job, here are some resources:



Heat Relief Options

- All 17 Phoenix Public Library locations serve as cooling centers during regular operating hours.
- Jackson Street Respite Center 20 W. Jackson St. Open 24/7, including holidays

Extended-hour Cooling Centers

- Cholla Library 10050 N. Metro Pkwy E.
 - Sundays & Holidays Noon - 9 p.m.
 - Mondays - Saturdays Until 9 p.m.
 - *This location will still operate as a full-service library*
- Justa Center 1001 W. Jefferson St.
Open Daily 3-9 p.m.



Important phone numbers

- Emergency - 911 Phoenix
- Police non-emergency: 602-262-6151
- Power outage (APS): 855-688-2437
- Power outage (SRP): 602-236-8811
- All City of Phoenix services: 602-262-3111

602 Day is all about celebrating the incredible employees who keep Phoenix running – and our in-person events are the perfect place to feel the appreciation, grab some great food, and reconnect with your City of Phoenix family.



Here's the latest information & details about [all 602 Day events on our special microsite](#). If you have any questions about any of the following information, contact: celebrate602@phoenix.gov

In-Person Employee Celebrations

This year, we're bringing the celebration directly to three locations across the city. Each event features food trucks, department and Employee Resource Group tables, giveaways, and plenty of opportunities to catch up with old friends, meet new teammates, and take a well-earned break.



Whether you're in the field, in an office, or anywhere in between, these events are designed for you. These gatherings are relaxed, welcoming, and built to fit your schedule – swing by for a few minutes or stay longer if you can with manager approval.



Friday, May 29: Washington Activity Center | 10:30a – 12:30p
Monday, June 1: Encanto Club House | 10:30a – 12:30p
Tuesday, June 2: Phoenix City Hall | 11:30a – 1:30p

Move More Step Challenge

Have you signed up yet for the [602 Day Move More Step Challenge](#)? It's a great way to kick off all the fun leading up to our 602 Day celebrations. This year's step challenge runs through May 31, and you can sign up anytime!



Getting started is simple:

- Find your teammates (teams must be between 4-8 people)
- Create a Wellable account
- Pick a team name
- Have one person submit the team registration form with everyone's Wellable email usernames



Send a 602 Day Kudos Card

It's officially kudos season at the City of Phoenix! [The 602 Day Kudos Card](#) window is now open, giving employees a fun and meaningful way to recognize the coworkers who make a difference every day. Kudos Cards are simple, digital, and packed with appreciation. Just choose a colleague, write your message, and hit send.



The recipient gets a special email delivered on Tuesday, June 2, with an attached digital postcard – complete with your personalized note – that they can read, save, or even print to brighten up their workspace. Whether it's someone who jumped in to help, brought positive energy to a tough moment, or consistently goes above and beyond, this is your chance to celebrate them.

The submission window closes **May 29**, so don't wait – spread some 602 Day joy and let your teammates know how much they're appreciated.



602 Day Swag: It's Pickup Time!

The first 602 Day Swag Store window is officially wrapped, and now it's time to grab your gear! All swag orders must be picked up on **Wednesday, May 13 or Thursday, May 14 from 10a - 3p** at Phoenix City Hall, **Conference Room 10 East** (10th floor). Show off your swag, share the excitement, and keep the 602 spirit strong as we head into the celebrations!



Couldn't order during the first window? Good news – the store reopens May 25–June 7 for another chance to snag your 602 favorites.



Special State 48 T-Shirts



You can [order your special State 48 T-shirts right now](#).

They are available to order until May 15 and will be available in time for June 2 celebrations.

Annual Policy Acknowledgment

In our ongoing effort to keep our workforce well-informed, please complete the **Annual Review of Administrative Regulations, Policies, and Procedures Acknowledgment** in PHXYou.



City policies establish standards and guidelines that help ensure consistency and compliance across all departments.

This acknowledgment is assigned to all City employees in PHXYou and must be completed by **May 29, 2026**. Access the acknowledgment here: [HRS154-ONL-Annual AR Review | Human Resources Department | 2026](#)

PSO's Inaugural Cohort

We are proud to celebrate the first graduating cohort of our new Phoenix Supervisor Orientation (PSO) program. A total of 19 employees representing 13 City departments or offices completed the eight-week training program!



PSO exists to ensure all City supervisors share the same baseline knowledge, skills, and expectations so we lead with alignment, clarity, and impact across our organization.



Supervisors come together for a half-day each week to learn essential tools and make connections that support their success in the City. Newly hired or newly promoted City supervisors are automatically enrolled in PSO, and a new program cohort begins each month. If you have questions about joining an upcoming cohort, email PSO@phoenix.gov.

GRADUATES:

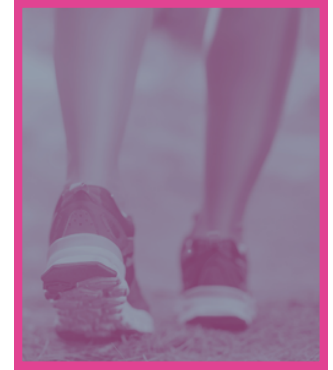
Carrie Brown, Arts & Culture
Catina Crum, Arts & Culture
Lauren Dawson, Aviation
Vanessa Mendoza, CMO/OAT
Teresa Lopez, Finance
Kiariiie Broussard, Finance
McKenna Hubbard, Fire
Eric Richardson, Human Resources
Brianna Soto, Human Resources
Jody Corbett, Law

Samantha Linley, Law
James Hernandez, Municipal Court
Jennifer Hogan, Police
Douglas Williams, Police
Sarah Brown, Public Transit
Christi Villegas, Public Works
Doris Fung, Retirement
Roberta Santos, Water Services
Jianhong Yang, Water Services

Walk Your Way to Wellness

Walking isn't just good for your body—it can boost your mental well-being, too. This virtual session explores the benefits of meditative walking and walking in nature, along with simple ways to get started.

We'll also introduce labyrinth walking and the idea of "grounding," which involves walking barefoot on grass. Participants will learn how these practices can support relaxation, focus, and overall mental health.



- Wednesday, May 13 | noon
- [Register here](#)



Mindful Meditation Series

Join us for an upcoming Mindful Meditation Series designed to help employees reduce stress and build daily resilience.

This series provides simple, guided practices that support focus, well-being, and a healthier workday. It's just 15-minutes every **Wednesday, starting May 13. [Register today!](#)**

Onsite Dental Services



Dental services are coming to the workplace, offering quick, convenient access to cleanings and x-rays without leaving the office. Available to all employees, **free** if enrolled on a City Cigna dental plan. It's an easy way to stay on top of dental health while saving time.

Details:

- Thursday, May 28
- City Hall Assembly Rooms, A & B
- [Book appointment here](#)

Join us this Friday!

The Phoenix Women's Commission invites the community to attend the annual She Matters Equity Forum this Friday! This year's theme, Seeds of Change, will focus on work-life balance, leadership skills, coalition building, and more!

The free event will feature remarks from Phoenix Mayor Kate Gallego, Phoenix Vice Mayor Keshia Hodge Washington and Arizona Supreme Court Justice Maria Elena Cruz. Attendees can also visit the vendor & resource fair to network and meet organizations that are committed to the mission. Don't miss out and register today!



DEETS:

- *Friday, May 8 at 9 a.m.*
- *Indo-American Cultural & Religious Foundation of Arizona
2809 W. Maryland Ave.*
- *Register on [Eventbrite](#) and [PHXYou!](#)*

New Solid Waste Rate Approved by Council

As you may have heard, City Council approved a new monthly residential rate for solid waste collection. The monthly rate will increase by \$14 over the next three years to keep up with operational costs. If you are a Phoenix resident, you'll see the first increase of \$5/month on your bill starting in July.



If anyone asks you for information about the new trash and recycling rate, please refer them to phoenix.gov/swrate2026 for a detailed look at all the upcoming changes. There's also a discount available for those who swap out their standard, black trash container for a smaller one!

Employee Leave Request

The following employee are accepting leave donations. If you would like to help, use eCHRIS.

- Raymond Keefe | Human Resources
- Lena Padilla | Police
- Jill Wallin | Police

Complete list of eligible employees: [Leave Donation website](#).



Featured Job of the Week

Equipment Service Worker I (Fleet Maintenance Shop) Aviation Department

(Close Date May 13, 2026)

The Aviation Department has vacancies for Equipment Service Worker I positions. This position is responsible for routine automotive and small landscape equipment preventive maintenance, repairing and balancing equipment tires and simple mechanical repairs. This position assists heavy equipment and auto technicians with fleet repairs. Routine manual tasks involve the operation and transporting of automotive and light truck equipment; fuel site inspections; servicing pool vehicles, including washing and fueling as needed. Ordering and stocking shop supplies.

Positions may transport parts; conduct minor janitorial duties, clean shop floors and aprons and maintain shop equipment (such as floor jacks, jack stands, and battery chargers); operate forklift trucks for loading and unloading merchandise; review and record motor pool vehicle usage; track mileage and keys that are overdue; road test vehicles to ensure repairs have been satisfactorily completed; inspect for and repair vehicle mechanical defects.

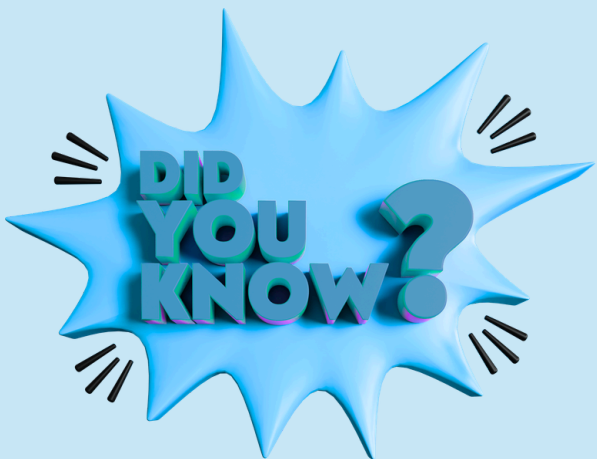
SALARY DETAILS:

Pay Range: \$18.60-\$27.49/HR
Hiring Range: \$18.60-\$26.18/HR

Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS



Applying for a promotional opportunity? Before you click submit on your next job application, double-check your resume! Always update your resume and cover letter to reflect on all your experience and education.

Hiring managers and/or recruiters review resumes to identify top candidates with specific skill sets, to put your best foot forward, be sure to include all relevant experience and education.

We Are Family

Happy Mother's Day to everyone - we hope you will either be spoiled, or get spoiled. Check out some great mother-child connections here at the City along with how long they have all worked here.



Mom: Ronda Cronauer,
Police, (40)
Daughter: Kelli Cronauer,
Police, (5)



Mom: Jessica Ann Oaks,
Parks & Recreation, (1.4)
Daughter: Mary Ann Oaks,
Parks & Recreation, (1)



Mom: Cynthia Villaverde,
Human Services, (1.3)
Daughter: Jessica
Arambula, Law, (10.5)



Mom: Rebecca Vasquez,
Convention Center, (21)
Son: Christian Chavez-Vasquez,
Planning & Development, (2)



Mom: Veronica Gutierrez,
Planning & Development, (25)
Daughter: Annaliese Gutierrez,
Human Services, (5)

Mom: Tiare Serna-Madrid, City Clerk, (20)
Daughter: Tiana Madrid, Office of the City
Engineer, (8)



Mom: Michelle Foreman,
Water Services, (4)
Son: Archie Bostic,
Housing, (2)



Mom: Lauren Evans, Streets
& Transportation, (3)
Son: Arik Evans, Parks &
Recreation, (2)



Mom: Cathy Chapman,
Planning & Development, (32)
Daughter: Amelia Chapman,
Planning & Development, (1.5)



Mom: Monica M. Avila,
Aviation, (34)
Daughter: Selena Munoz,
Public Transit, (7)

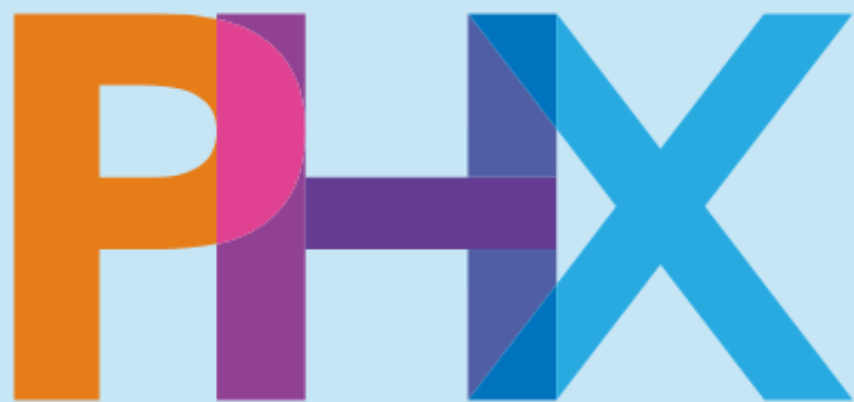
Mom: Meagan Patterson,
Police, (21)
Son: Carter Patterson,
Police, (7 m)

Mom: Maribel Rodriguez,
Municipal Court, (7)
Son: Justin Rios,
Municipal Court, (3)



Mother's Day can bring many emotions—joy for some, and grief or quiet reflection for others.

We hope that your journey, no matter which path you are on, is full of peace, hope, and love.



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NEWSLETTER



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