

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • February 21, 2024

BLACK HISTORY MONTH



Throughout the month of February, the City of Phoenix will be commemorating Black History Month. Learn about the City of Phoenix Employee Resource Group, National Forum For Black Public Administrators (NFBPA)

Central Arizona Chapter and how this organization is important for advancing African Americans in executive roles of Public Administration.

CITY OF PHOENIX

Emerging Leader Experience

Develop the leader within

Due to popular demand, a summer session of the Emerging Leader Experience will be added for July 2024, with orientation on July 10.

Emerging Leader Experience (ELX) is a weekly, hybrid, seven-week course (3.5 hours each session) that provides leadership concepts to support development and effectiveness. The blend of virtual and in-person sessions allows learners to think critically in these two different learning environments. The total time commitment is 23.5 hours and includes:

- ◆ Instructor-led training and activities
- ◆ Self-learning activities through the Ken Blanchard's Self-Leadership® online program
- ◆ Team site visits & team presentations
- ◆ Guest speakers

For registration or more information follow this [PHXYou](#) link or email the Program Manager [Amanda Lucas](#) or CPU@phoenix.gov. **Register now!**

An advertisement for the NFBPA Arizona 2024 Professional Development Seminar. It features a photo of Milton Dohoney, Jr., the keynote speaker, on the left. The main text reads: 'NFBPA National Forum for Black Public Administrators Arizona', '2024 PROFESSIONAL DEVELOPMENT SEMINAR', 'BOLD BUILDING OUR LEADERS THROUGH DEVELOPMENT', 'MARCH 1, 2024 MESA CONVENTION CENTER', '\$50 NFBPA CAC MEMBERS | \$100 NON-MEMBERS', and 'Presented by amazon'. There is a QR code and the text 'Register Today!'.

An advertisement for a free electric toothbrush. It features a black electric toothbrush on the left. The text reads: 'Get a free electric toothbrush. Learn more on page 4.' At the bottom, there is a red banner with the word 'INSIDE' and three white arrows pointing right.

YOUTH PROGRAMS



The Phoenix Police Department is hosting a Youth Engagement Session on Feb. 23, from 5-6:30 p.m. at the Muriel Smith Recreation Center, 2230 W. Roeser Road.

Information will be provided on the Youth Experience Program (7th & 8th grade), the **Cadet Program** (9th-12th grade), and the Elite Youth Basketball Program (9th grade).

SAVE THE DATE

Join us for an evening with Matthew Desmond, Professor of Sociology and founder of Eviction Lab at Princeton University, as he discusses his new book, *Poverty, by America*. His research focuses on poverty in America, city life, housing insecurity, public policy, and racial inequality. He understands the work we do as City of Phoenix employees matters. We encourage all city staff to attend.



- ◆ March 25 at 6 p.m.
- ◆ Herberger Theatre, 222 E Monroe St, Phoenix

This event is in partnership with the City Manager's Office and ASU. It is a free event for City of Phoenix employees and requires registration. A registration link will be featured in a future PHXConnect newsletter.

CITY HALL BLOOD DRIVE

New blood donors are needed! The number of Americans who give blood is declining and there is no substitute for human blood. Make an appointment to give blood today! Sign up and be entered to win wellness prizes! Learn more [here](#).

- ◆ March 5 or 6 | 8 a.m.– noon
- ◆ City Hall – Assembly Room A & B



PD CAREER INFO SESSION



The Phoenix Police Department has partnered with the National Forum for Black Public Administrators Central Arizona Chapter to host a career information session. Staff will be on-site to share their experiences as police officers, detention officers, dispatchers, scientists and more!

Details:

- ◆ Feb. 28 | 4-7 p.m.
- ◆ Burton Barr Library



It is also a great place to get tips on submitting your application. Learn more at joinphxpd.com.



MENTAL HEALTH FIRST AID

Join the Phoenix Human Relations Commission on Mental Health First Aid and Burnout with presenter Stephanie Santiago of Mountain Park Health Center.



During the webinar you will learn to identify mental health burnout in yourself and in others including tips to help alleviate and prevent mental health struggles.

- ◆ Feb. 22 | noon to 1 p.m.
- ◆ Register at [WebEx Registration](#) and
- ◆ Register in [PHXYOU](#) with course code ID: **EOD108 -VTL-DEI Series PHRC** to receive triple Cultural Competency Points (2 part registration required for city employees.)

Join the **Conversation**



City of Phoenix AZ

SUBMIT YOUR APPLICATION



The Youth and Education Office is still accepting applications for the 2024 Outstanding Phoenix Youth Leader of the Year awards. This special award honors the outstanding achievements of young people, enhancing the perception of youth and raising community awareness of their positive contributions.

Each student will be awarded \$500 and two students will receive an additional \$1,500 cash (\$2,000 total!), as well as free admission to a summer leadership camp. The application deadline is **Feb. 23**, so apply now at [Phoenix.gov/Education!](https://phoenix.gov/education)

SPRING LEADERSHIP COURSES

Unlock your leadership potential and register for the spring sessions of these popular professional development courses in [PHXYou](#):

HRS109 Build Your Competency to Lead focuses on leadership being a learnable set of practices that anyone can master.

HRS113 Documentation Basics explores the basic skills necessary to provide accurate documentation for employee recognition, coaching, counseling, and disciplinary action. (Only for those who supervise others.)

HRS119 Emotional Intelligence 2.0 is designed to help you understand and practice each of the eight emotional intelligence competencies. It targets interpersonal and problem-solving skills in any interaction or circumstance.

HRS129 Supervision 101 is geared toward the various roles of a supervisor and focuses on leadership styles and identifying solutions for future success.

Take the first step to becoming a stronger leader and [sign up](#) today!



DISABILITY ISSUES WEBINAR

The City of Phoenix Mayor's Commission on Disability Issues, in collaboration with the Arc of Arizona and Disability Rights Arizona (formerly Arizona Center for Disability Law) presents Supported-Decision Making webinar. Presented by Melanie Soto, State Director of The Arc of Arizona, and Sey In, staff attorney with Disability Rights Arizona.



During the 2023 legislative session, Governor Hobbs signed into law A.R.S. § 14-5722. This new law - Supported Decision-Making (SDM) - provides an alternative to guardianship for people with disabilities. SDM, recognized in many states and nations, allows the

individual to form a team of supporters who will assist the individual with the processes of making decisions from different areas of their lives from healthcare, financial, and educational. **Details:**

- ◆ Feb. 27 | noon to 1 p.m.
- ◆ Register with [WebEx Registration](#) and
- ◆ Register in [PHXYOU](#) with course code **EOD108-VTL-DEI Series MCDI** to receive triple Cultural Competency Points (2 part registration required for city employees.)

LGBTQ FINANCIAL PLANNING

Join the Phoenix LGBTQ Employee Alliance and the City of Phoenix Retirement Office for an insightful conversation focused on financial planning and wellness within the LGBTQ+ Community.



Special guest speaker George Schein, Nationwide Retirement Institute, speaks nationally about creating a better understanding of financial wellness within and for the LGBTQ+ community.

Details:

- ◆ Feb. 22 | noon– 1 p.m.
- ◆ Register at [PHXYou](#), code **RET102-VTL-Financial Wellness**, earn triple cultural competency points



ONSITE PROSTATE EXAMS



About 1 in 8 men will be diagnosed with prostate cancer during their lifetime, according to the American Cancer Society. Don't miss this opportunity to get checked!

There is no cost for benefit-eligible City employees and spouses. Prostate cancer screenings are being offered at the following locations and times:

Downtown Phoenix: 2nd Ave. & Adams St.
March 5 | 7 a.m. - noon

Aviation: 2485 E. Buckeye Rd., Phoenix, AZ 85034
March 13 | 7 a.m. - noon

Downtown Phoenix: 2nd Ave. & Adams St.
March 21 | 7 a.m. - noon

Learn more on our [HR Benefits wellness site](#) or call to schedule your appointment today: 480-964-3013 or 1-800-828-6139.

LISTEN OR WATCH NEW EPISODES:



FEATURED JOB OF THE WEEK

Family Advocate - Caseworker I - Human Services Department

Pay Range: \$18.60 to \$36.84 per hour
Hiring Range: \$18.60 to \$27.49 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The Human Services Department is hiring a Family Advocate - Caseworker I for their temporary vacancy in the Family Resource Center. The vacancy is located at the Cesar Chavez Library Family Resource Center located at 3635 W Baseline Rd, Laveen, AZ 85339. This position will coordinate and facilitate early education programs, offer information and resources to families with children – birth to five years old.

For more information, [visit the City's employment website](#) or log into eCHRIS. **Job code: 53280.** [Check out all current job openings here.](#)

DID YOU KNOW

Did you know that your resume can be more than one page? There is a myth that you are required to fit everything on one single page, but many professionals will require more than one page. City employees are encouraged to detail out their related work experience as it relates to the job they are applying for!

FREE ELECTRIC TOOTHBRUSH



Benefits and Wellness is giving away electric Sonic toothbrushes **to employees enrolled in a City Cigna Dental Plan!** Pick yours up at the Human Resources Connection Center (HRCC) on the first floor of the Calvin Goode Municipal Building between 9 a.m. and 4 p.m. This is a first come, first served opportunity – while supplies last! Limit one (1) toothbrush per employee.

Questions? Contact the Human Resources Benefits and Wellness Division at 602-262-4777 or by email at be.healthy@phoenix.gov.