

PHX CONNECT NEWSLETTER

OCTOBER 21, 2026

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Hands & (Broken) Hearts Fair Postponed

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Street Fair Rescheduled Due to Weather

In case you missed Tuesday's announcement, CFSD Chairperson Jesus Sapien announced, due to impending weather, **this year's CSFD Hands & Hearts Street Fair will not take place on Thursday, Oct. 22**. This decision was made out of an abundance of caution for everyone's safety. His full message can also be found in the **PHXConnect HUB**.

Hands+ Hearts
STREET FAIR

Make-up Date Scheduled for Oct. 28

The news of the cancellation was certainly disappointing to all those looking to attend the event, as well as the volunteers who spent a lot of time planning the activities for the Fair. While the full Hands & Hearts Street Fair will not happen as planned, the CSFD team will hold a "mini fair" for all employees to attend.

Departments with food will be set up outside the employee entrance and all others with goods, drawings and other items for sale will be in the assembly rooms.

Employees who do not work in the downtown area can use their employee badge to receive validated parking in the 305 parking garage.

EVENT DETAILS:

- Wednesday, Oct. 28
- 11 a.m. - 1 p.m.
- City Hall Assembly Rooms & Outside Employee Entrance

Note: If there is inclement weather, the outdoor booths may be canceled, but the indoor event will still take place.

CSFD COMMUNITY SERVICE FUND DRIVE

Campaign Extended

In light of the changes to the Hands & Hearts Street Fair, the overall CSFD campaign will be extended by one week to help departments reach their goals!

The official end to this year's campaign is now Friday, Nov. 6.



An UPDATED ***CSFD: The Magazine*** **is now available**. Check back here for a new link.

Shining Star Nominations

The success of the CSFD campaign is heavily dependent on the dozens of volunteers who agree to help while continuing to serve the City with their normal work duties. If you would like to recognize a CSFD volunteer for going above and beyond, **please nominate them** now.

Submit your nomination by 11:59 p.m. on **Friday, Nov. 6**.



Unscramble Your Cyber Smarts

Can you crack all 12? Each word connects to keeping yourself and the City safe.
(answer key on back page of the newsletter)

	Scrambled Word	Your Answer
1	SUAPE	
2	KHITN	
3	FYVERI	
4	TROPRE	
5	DROWSSAP	
6	HSIPHING	

	Scrambled Word	Your Answer
7	MACS	
8	YCAVPRI	
9	TCETORP	
10	TADPEU	
11	RCESUE	
12	WARELAM	

As a reminder, all City employees are required to complete the annual **Security Awareness Training** by Saturday, Oct. 31. Those who do not complete this requirement may lose access to the City's network.

Security enhancements are coming soon to eCHRIS



The City of Phoenix will enable Multifactor Authentication (MFA) on eCHRIS in mid-November to improve security. MFA significantly reduces the risk of unauthorized access and will be required for all employees when accessing eCHRIS. It will work the same way as when you currently use MFA before accessing other City resources.

Instructions will be provided before the change is enabled.

Make Sense of Your Options

Open Enrollment for your 2027 Benefits is happening now! You must make your open enrollment selections by **Friday, Nov. 6 at 11:59 p.m.**

The City of Phoenix is offering a series of live webinars to help employees understand Annual Open Enrollment. Each session includes real-time presentations, staff support, and a live chat for questions. Registration is required using the links provided in the **schedule**.

Open Enrollment Expedition

Employees enrolled in a City medical plan can join our Open Enrollment Scavenger Hunt for a chance to earn $25 Pulse Cash.

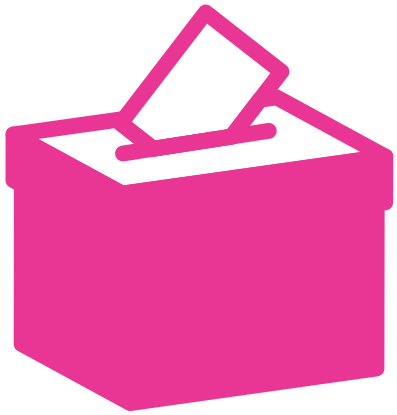
How to participate:

- Log in to your Personify Health account
- Follow the homepage announcement
- Complete the scavenger hunt survey
- Hit submit!

It runs until **Oct. 31**. For more info click **here**.

Nov. 3 Early Voting Information

Early voting for the Nov. 3 Council Election in Districts 2, 4, 6 and 8 began on Wednesday, Oct. 7.



The City is hosting two drop boxes at City Hall; one at the main entrance and one in the City Clerk's lobby on the 15th floor. All Maricopa County ballots can be dropped off in these boxes, regardless of the municipality the voter lives in.

Visit **Locations.Maricopa.vote** or call Maricopa County Elections at 602-506-1511 to find additional ballot drop boxes or an in-person voting location. For voters returning their ballots by mail, they must do so on or before Oct. 27. For more information about this election, visit **www.Phoenix.gov/Elections**.

Midweek Mindfulness

Starting Oct. 28, Join Coach Carolyn for a relaxing 15-minute Mindful Meditation session **every Wednesday through Dec. 2**.

These weekly Zoom sessions offer a simple way to reset, refocus, and build a consistent mindfulness habit. Attend all six sessions for a chance to win a yoga mat, gift card, or meditation cushion!

Visit **PhxHR** for more information.



Finding Hope Through Faith & Community

City of Phoenix Employees for Christ (COPEFC) invites employees to connect, grow, and find encouragement through faith! Join us for Bible studies, prayer, and opportunities to build meaningful relationships with fellow City employees. Whether you're seeking spiritual growth, encouragement during challenging times, or a supportive community, there's a place for you.

Our mission is to promote excellence in the workplace by uniting in faith to impact and strengthen lives. We welcome employees interested in participating or becoming members.

Get involved today! Visit **COPEFC.com** to learn more about our activities and membership opportunities.

Affirmation: "No matter your role, you make a difference. Your work has purpose, and you are not alone."

Employee Leave Request

The following employee is accepting leave donations. If you would like to help, use eCHRIS.

- Makiesha McTaggart-McLennon | Planning & Development

Complete list of eligible employees: **Leave Donation website**.

Featured Job of the Week

Chief Engineering Technician
Street Transportation Department

Close Date: Oct. 27, 2026

The Street Transportation Department plays a vital role in keeping Phoenix moving by managing a safe, efficient, and reliable transportation network for residents, businesses, and visitors. Supporting citywide infrastructure improvements, the department works to enhance quality of life through well-maintained streets and forward-thinking transportation solutions.

The Street Maintenance Division is currently seeking a Chief Engineering Technician to join the Pavement Management Team. In this role, the technician performs complex technical engineering duties and provides guidance to firms involved in engineering reviews.

Key responsibilities include visually evaluating roadway conditions, operating specialized equipment to collect pavement data, and researching City records related to construction, maintenance, traffic, and costs.

The ideal candidate brings knowledge of civil engineering procedures and terminology, strong data and spreadsheet skills, excellent customer service, and the ability to work effectively with engineers, public officials, and community members. They should be comfortable extracting and analyzing data, using Microsoft Excel, operating field equipment, and communicating clearly in various settings.

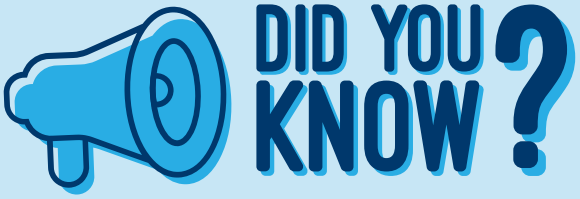
SALARY DETAILS:

Pay Range: $30.17 - $46.81/HR.
Hiring Range: $30.17 - $42.46/HR.

Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at **phoenix.gov/jobs** or log into eCHRIS



In 2015, Phoenix voters approved **Transportation 2050**, a 35-year plan expanding investment in bus service, light rail, and street improvements. Guided by a citizen-led committee, the plan will triple Phoenix's light rail system, enhance late-night transit options, and improve every street through better pavement, bike lanes, sidewalks, and ADA accessibility - building on and expanding the earlier T2000 transit program.

EMPLOYEE EXCELLENCE AWARDS

DEADLINE TO NOMINATE: DEC. 6 AT 11:59PM

Visit "Employee Excellence Awards" on InsidePHX for details about the nomination process.

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Join the Conversation

Page 4 Answer key: 1. Pause • 2. Think • 3. Verify • 4. Report • 5. Password • 6. Phishing • 7. Scam • 8. Privacy • 9. Protect • 10. Update • 11. Secure • 12. Malware

Cover Photo: Community Service Fund Drive (CSFD) Water bottles **Photo Taken**: 10/23/2025