



SEPTEMBER 2, 2026

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Message from the City Manager

To: All City Employees

I am excited that it's time to kick off the Community Service Fund Drive (CSFD) for 2026! This year's campaign brings renewed energy and opportunities to make a difference in our community. I encourage you to watch a [special message](#) from our CSFD Chairperson, Phoenix Transit Director Jesus Sapien, as we launch this annual tradition.



Partnering with Valley of the Sun United Way, CSFD empowers us to support our community and those in need. There are plenty of ways to get involved—explore the new CSFD Magazine for details on fundraising events hosted by City departments.

Throughout the campaign, City employees can contribute to hundreds of local organizations, as well as the City's Helping Other Phoenix Employees (HOPE) Fund, which provides financial assistance to eligible colleagues.

Key Details for This Year's CSFD Campaign:

Campaign Dates: Monday, Sept. 14 – Friday, Oct. 30

CSFD Website: Find valuable information and resources online

Questions? Email csfd@phoenix.gov

Ways to Give: Donate through eCHRIS, partake in a special event, or volunteer your time

Hands & Hearts Street Fair: Thursday, Oct. 22 (more details coming soon)



Thank you for your ongoing support and for everything you do to strengthen our community!



New Graduates



Congrats to Cohort #5 of Phoenix Supervisor Orientation! This month, 27 supervisors from 14 departments and offices across the City completed the eight-week program, strengthening their leadership skills and aligning on core expectations. Newly hired or promoted supervisors join automatically, and current supervisors can enroll anytime. Email PSO@phoenix.gov. A new cohort starts each month!

GRADUATES:

Alvin McDonnell, Aviation
Claudia Ramirez, Finance
Tyler Hiatt, Finance
Amanda Dowell, Fire
Michelle Kuamoo, Human Services
Theresa Hyde, Library
Annette Medina, Office of Accountability & Transparency
Brinae Dudley, Parks & Recreation
Janeen Mullins, Parks & Recreation
Parker Lewis, Parks & Recreation
Stacy Hettmansperger, Parks & Recreation
Amanda Clayton, Planning & Development
Amanda Leon, Planning & Development

Jason Blair, Planning & Development
Michael Bailey Jr., Planning & Development
Thomas Garrett, Planning & Development
Alicia Henry, Police
Denise Cleary, Police
Suzanne Martin, Police
Yolanda Olgin, Police
Kevin King, Public Transit
Nickolas Valenzuela, Public Transit
Luis Macias, Public Works
Amanda Cook, Public Works
Marissa Hernandez, Retirement Office
Brandon Blankenship, Water Services
Eric Davis, Water Services

September is National Preparedness Month!

Are you ready for an emergency? Being prepared means knowing the risks, having a plan, and building an emergency kit for your home, school, or business. The Office of Emergency Management is here to help our community prepare for, mitigate against, and recover from anything that comes our way.

How prepared are you? Take [this quick survey](#) for a chance to win a prize! Together, we're building a ResilientPHX.



200 Miles of Cool Pavement

The Street Transportation Department celebrated a major milestone: 200 miles of cool pavement applied to Phoenix streets! Since launching the program in 2020, the City has integrated reflective sealcoat treatments, which are applied on top of existing asphalt pavement.

This innovative approach helps lower surface temperatures by up to 12°F and reflects a higher portion of the sunlight that hits it, absorbing less heat. Because of this higher reflection, the coating has the potential to offset rising nighttime temperatures in the region.

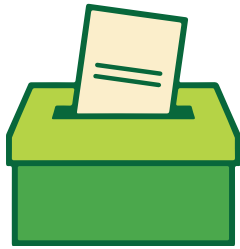


By cooling roads, Phoenix aims to chip away at the urban heat-island effect, making streets, neighborhoods, and evening air just a bit cooler.

To learn more about the City's Cool Pavement Program, visit: [Phoenix.gov/streets/coolpavement](https://phoenix.gov/streets/coolpavement)



Attention Active COPERS Members



To vote in the upcoming COPERS Board election you must have a MemberDirect account established through the Retirement Office.

Please contact us at 602-534-4400 to request your Personal Identification Number (PIN) letter and get registered for MemberDirect.



Free Tickets: El Grito Celebration



City of Phoenix employees and their families are invited to join us for the 5th Annual El Grito Celebration on **Saturday, Sept. 12**, in Downtown Phoenix, as we celebrate Mexican Independence Day and help kick off Hispanic Heritage Month.

As a special thank-you for everything you do for Phoenix, employees and their families will receive complimentary tickets to attend the celebration. Click [here](#) to get yours.

Cactus Bowl Employee Offer

The City of Phoenix has teamed up with the Fiesta Sports Foundation to give city employees early access to 2026 Cactus Bowl tickets.

The special access is open at **9 a.m. on Sept. 8 through 5 p.m. on Sept. 13** to give you reduced fees and priority for future years.

[Click this special link here](#) for tickets. Enjoy!



Mindful Meditation

Join Coach Carolyn for a 15-minute weekly mindful meditation session held every Wednesday via Zoom, starting Sept. 16.

Attend six sessions, and you'll be entered into a wellness drawing. Registration required.

Info:

- Every Wednesday from 09/16 to 10/26
- 10 - 10:15 a.m.
- [Register here](#)



Women's Health

Please join us for a presentation by Blue Cross Blue Shield about key topics in women's health. You will learn practical strategies to help prevent common health concerns, identify significant warning signs, and enhance overall well-being.

The session will also offer guidance and recommendations to help you maintain a healthy, balanced lifestyle.

Details:

- Wednesday, Sept. 9
- Noon
- [Register today!](#)



COMING SOON...

2027 Benefits Open Enrollment

October 9 - November 6

Featured Job of the Week

Casework Aide (Temporary) Human Services Department

Close Date: Sept. 7, 2026

The Human Services Department (HSD) supports the health, wellness, and self sufficiency of residents through a wide range of essential services. The Community Services and Initiatives Division provides crisis assistance, case management, and outreach through three family services centers.

HSD is seeking a compassionate Casework Aide to help clients navigate benefits, assess eligibility for assistance programs, make referrals, and conduct follow ups. This role includes community-based outreach, working with diverse populations, supporting public events, and occasionally working evenings or weekends.

This temporary position is grant funded through June 2027. Temporary positions will have benefits but will not earn city retirement credits or participate financially in the city's retirement program. If the successful candidate is a current City employee, all benefits will still be applicable, and the employee will still continue to contribute to their pension. Temporary positions are not covered under civil service rules and thus employment is considered at-will, and employees may be separated at any time.

SALARY DETAILS:

Pay Range: \$18.97 - \$28.04/HR.
Hiring Range: \$18.97 - \$25.43/HR.

Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

DID YOU KNOW?

The City of Phoenix is committed to helping residents connect with food assistance and nutrition resources. If you or someone you know is experiencing food insecurity, there are programs and community partners available to help ensure access to healthy and affordable food options.

Learn more by visiting [HSD's Food Assistance and Community Resources page](#) on the COP website.



PHOENIX REMEMBERS

9/11

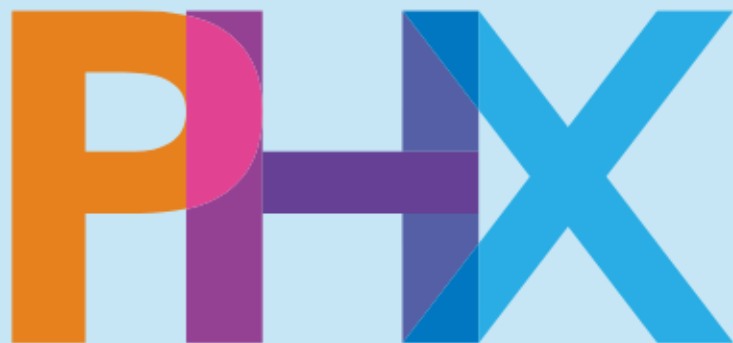
25 YEARS LATER
"VOICES ACROSS GENERATIONS"

Join the City of Phoenix for a powerful discussion about the events on 9/11 and how they shape our lives today.

Learn more at phoenix.gov/PHXRemembers



Thursday, September 10, at 6 p.m.
Steele Indian School Park, Memorial Hall
300 E. Indian School Rd.



 **CONNECT**
NEWSLETTER



Join the Conversation