

CONNECT
NEWSLETTER

OCTOBER 14, 2026

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Thank You for Your Service to PHX

The City recently recognized **127 employees** for their City service. The honorees celebrated quinquennial work anniversaries, ranging from **25 to 40 years**, during the third quarter of 2026.



They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions to the City and its residents, businesses, and visitors.





Honoring City Employees



Nominations are now being accepted for the City Manager's Employee Excellence Awards. The Awards honor individuals and teams who go above and beyond to serve the community and other employees. They also exemplify what it means to work innovatively, save money and deliver exceptional customer service.

Nominations are submitted online and are due **Friday, Dec. 4.**

Winners will be celebrated at a special awards reception with City leadership and will receive a commemorative plaque, eight hours of performance recognition leave, and continued recognition on PHXTV, the PHXConnect Newsletter and the newly-updated PHXConnect HUB.

To learn more and submit a nomination, visit the [**Employee Excellence Awards page.**](#)



Cyber Security Awareness Training



All City of Phoenix employees who have access to the City's network are required to complete the annual Security Awareness Training by **Saturday, Oct. 31.** This includes all full-time, part-time, and seasonal employees, volunteers, interns, and contractors. Without this training completed, an employee can lose access to the City's computer network.

Learn more by visiting the [**Annual Security Awareness Training**](#) information page. You can [**start your Security Awareness Training today.**](#)

Submission Deadline Extended!



The Human Relations Commission and the Equal Opportunity has extended its deadline for you to submit a nomination for the 41st Annual AZ MLK Awards! **The deadline for submissions is now Monday, Oct. 19!**

The awards celebration promotes cultural diversity, awareness, and unity for all Arizonans in recognizing the legacy of Rev. Dr. Martin Luther King Jr., and the contributions he left to the world in his quest for equality for all people.

Nomination form: [2027 Phoenix Human Relations Commission AZ MLK Celebration Awards - Call For Nominations](#)

NOMINATION CATEGORIES:

- Calvin C. Goode Lifetime Achievement Award
- Dr. Martin Luther King, Jr. Living the Dream Award
- AZMLK "Drum Major for the Community"

The Family Advocacy Center

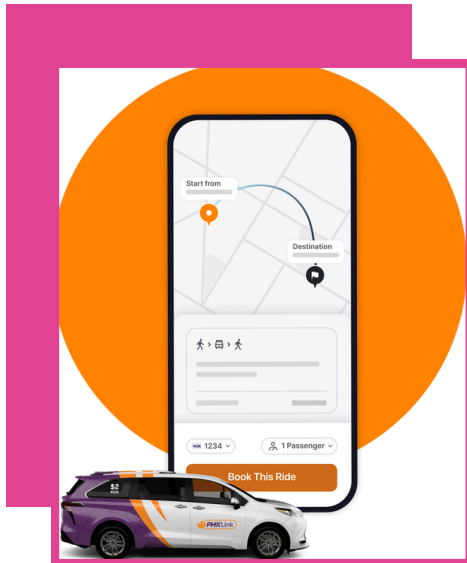
The City of Phoenix remains steadfast in its commitment to raising awareness and supporting survivors of domestic violence. [The Human Services Department Victim Services Division](#) – centrally located at the Phoenix Family Advocacy Center – provides direct assistance to victims and their family members.



Available services include crisis intervention, victim advocacy and support, assistance with Orders of Protection, law enforcement and court navigation, onsite forensic medical examinations, access to child advocacy and protective services, and therapeutic counseling.

REMINDER:
Wear purple on Thursday,
Oct. 15 and join a group
photo at noon on the City
Hall Atrium stairs

PHXLink Launches Oct. 26!



PHXLink is a new, shared and on-demand microtransit service connecting riders with existing City of Phoenix public transit routes and service areas. Trips cost \$2 and are available daily in select zones from **6 a.m. to 8 p.m. starting Oct. 26.**

PHXLink's vans offer flexible public transit options, with trips available through the mobile app or by phone.



Visit a PHXLink pop-up event **Oct. 20, 21 and 22** to get answers to your questions. Check out [Phoenix.gov/Link](https://phoenix.gov/Link) today to learn more.

One City. One Team. PHXPD Referral Incentive

Did you know that as a City employee, you can earn \$2,500 if you refer someone who joins the Phoenix Police Department? The **One City, One Team** referral campaign is happening now – and there's no limit to the number of referrals you can make or the total amount you can earn. And it's not just those looking to be a Police Recruit, Police Communications Operators are also eligible.



If you or someone you know has questions about the hiring process, our recruiting team is ready to assist you at joinphxpd@phoenix.gov.



Candidates must list your employee ID as their referral source in the eCHRIS application to qualify for the incentive.



Please take a moment to watch how Officer Manny Valenzuela has successfully referred nearly four police recruits to the department.



We are just about a week away from this year's **Hands & Hearts Street Fair**! It is happening Thursday, Oct. 22 outside Phoenix City Hall. Dozens of booths will be set up to offer food, drinks, drawings, and other items for purchase. All booths will accept cash and debit/credit cards.

In addition to the booths, there will be DJ entertainment, visits from various City mascots, yard games, and space to sit and visit with coworkers you haven't seen in a while.

The event runs from 10 a.m. - 1 p.m. Please talk to your supervisor for approval before attending. FREE parking available at the 305 Parking Garage with your City employee badge. Validation available for part-time employees. **FYI: This event is open only to City of Phoenix employees.**



Keep on Giving

An UPDATED **CSFD: The Magazine** has been published with the latest events and opportunities for you to donate!



Shining Star Nominations

The success of the CSFD campaign is heavily dependent on the dozens of volunteers who agree to help while continuing to serve the City with their normal work duties. If you would like to recognize a CSFD volunteer for going above and beyond, **please nominate them** now.

Submit your nomination by 11:59 p.m. Friday, Nov. 6.



Make Sense of Your Options

Open Enrollment for your 2027 Benefits is happening now! You must make your open enrollment selections by Nov. 6 at 11:59 p.m.



The City of Phoenix is offering a series of live webinars to help employees understand Annual Open Enrollment. Each session includes real-time presentations, staff support, and a live chat for questions. Registration is required using the links provided in the [schedule](#).

Breast Cancer Conversation



The National Forum for Black Public Administrators (NFBPA) is hosting the Mayo Clinic for an informative and inspiring discussion about breast cancer.

DETAILS:

- Monday, Oct. 26 | noon - 1 p.m.
- Register PHXYou with ID Code: 213880
- Session Zoom Link [here](#)

During this lunch-and-learn, discover the basics of breast cancer, key risk factors, when to get screened, and hear a powerful story from a survivor. Don't miss this chance to support your health and connect with others—register today!

Employee Leave Request



The following employee is accepting leave donations. If you would like to help, use eCHRIS.

- Sonia Jaime | Law

Complete list of eligible employees: [Leave Donation website](#).

Featured Job of the Week

Head Golf Professional Lead Parks & Recreation Department

Close Date: Oct. 20, 2026

The Parks and Recreation Department enriches our community with more than 41,000 acres of desert parks and preserves, 41 trailheads, 200+ miles of trails, 182 city parks, 32 community centers, sports programs, pools, golf courses, and more.

We're highlighting an exciting opportunity to lead all eight City-owned golf facilities as the Head Golf Professional *Lead. This role provides strategic leadership, ensures exceptional guest experiences, and supports high-performing teams. You'll oversee operations, partner with course professionals and maintenance staff, and ensure our facilities deliver outstanding value while upholding city standards.

This position is a great fit for someone passionate about excellence, service, and shaping memorable golf experiences.

SALARY DETAILS:

Pay & Hiring Range:
\$99,736.00 - \$133,660.80
annually

Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

DID YOU KNOW?

The Phoenix Golf Premium and Premium Senior cards provide Maricopa County residents special year-round discounts at ALL Phoenix Golf courses including Papago and GCU golf course. Non-residents can still get great, discounted rates with the standard Phoenix Golf and Senior cards at Aguila, Cave Creek, Encanto and Palo Verde golf course.

We haven't forgotten about the younger golfers. The Phoenix Golf Junior Card Monthly Pass provides youth, age 17 and younger, unlimited golf at Aguila, Cave Creek, Encanto, Palo Verde and GCU golf course. Learn more [here!](#)

NOW UNDERWAY...

2027 Benefits Open Enrollment

October 9 - November 6



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