

APRIL 1, 2026

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Congrats to the Grads!

We are proud to congratulate the 39 employees who successfully graduated from the spring Emerging Leader cohort. Representing 15 departments/functions across the City, these individuals dedicated eight weeks to developing and strengthening their leadership skills, expanding their perspectives, and building meaningful connections with peers.

Their commitment to growth reflects not only their personal drive but also our organization's investment in developing strong leaders for the future. Please join the Organizational Development team in celebrating their achievement and the impact they will continue to make in their teams and organization.



- *Asmaa Alani*
- *Vianney Aragon*
- *Kathryn Arnold*
- *Brandon Ayala*
- *Peter Baca*
- *Kayla Bacula*
- *Amanda Clayton*
- *Samuel Enmon*
- *Jessica Estala*
- *Vanessa Fernandez*
- *Joe Flores*
- *Matthew Gagnon*
- *Angela Galindo*
- *Amber Guevara*
- *Rubi Hidalgo*
- *Joselyn Iniguez Gonzales*
- *Bertha Jaquez*
- *Kiana Jones*
- *Jacqueline Loza*
- *Tirzah Martinez*
- *Amy May*
- *Makiesha McTaggart-McLennon*
- *Denisse Medina-Newman*
- *Dianna Moreno*
- *Jeanette Moreno*
- *Zachariah Nelson*
- *Karina Neshwat*
- *Jennifer Nieschulz*
- *Marsha Owens*
- *Jennifer Parker*
- *Salvador Ramirez*
- *Rebecca Real*
- *Crystal Retiz*
- *Duvelsa Rios*
- *Maria Rios*
- *Victor Saniz*
- *Steven Spear*
- *Aaron Trevizo*
- *Maria Valencia Garcia*

Welcome to Your New Perks Program



Want to save money, but still do cool stuff? Check out [Working Advantage](#), where employees now have access to an exclusive savings marketplace designed to support personal and financial well-being.

From travel and entertainment to everyday shopping, the platform offers special deals and discounts that are not available to the general public. This program makes it easier than ever to enjoy meaningful experiences while saving money along the way. Start exploring and discover all the ways Working Advantage can enhance your lifestyle.

Women's Final Four Weekend is Here!

It's been a long road to the [Women's Final Four in Phoenix](#) - but it is finally here. On behalf of City leadership, a big thank you to the many City workers helping to plan and execute this major event. Your work certainly does not go unnoticed!

Now, it is time for the fun - and [there are many free events](#) to be part of the history as this is the first time Phoenix has hosted the Women's Final Four.:



- [NCAA Women's Final Four Tourney Town Presented by Capital One](#): A free fan festival inside Phoenix Convention Center with games, giveaways, special appearances, photo opportunities and licensed merchandise
- [Four It All Fest](#): Outdoor street festival featuring food trucks, live local music, a basketball court and viewing parties for the men's and women's Final Four games
- [Super Saturday Concert Presented by AT&T](#): This free event is happening at Margaret T. Hance Park, featuring an opening act by DJ Javin and headlined by Grammy-winning R&B singer Kehlani. Food and drink will be available for purchase.

Dress for Success: Career Clothing Drive



With spring cleaning underway, this is a great time to refresh your closet and donate professional clothing you no longer need. The Women in Leadership (WIL) Employee Resource Group is proud to partner with Dress for Success to host our upcoming Career Clothing Drive.

This initiative supports local job seekers by providing access to professional attire that helps them feel confident and prepared for job interviews and new career opportunities.

DONATION DETAILS:

- *April 6 - 17*
- *Drop-off inside Phoenix City Hall or Burton Barr Library*
- *Questions? Contact Melissa Sweinhagen or Shenal Hooks*



Employees are encouraged to donate clean, gently used professional clothing for both men and women in all sizes:

- Suits
- Dresses
- Blazers
- Dress pants and skirts
- Blouses and dress shirts
- Cardigans
- Dress shoes or boots
- Handbags and accessories

Lobby Talk at the Airport

Everyone is invited to an upcoming Lobby Talk that is all about the Airport. Join Assistant Aviation Director Sarah Demory, as the Women in Leadership NetworkPHX group and the Aviation Department bring you this networking opportunity. You will learn about airport operations, resources and programs.

IF YOU GO:

- *Tuesday, April 14 | Noon - 1 p.m.*
- *Aviation HQ: 2485 E. Buckeye Rd.*
- *Register in PHXYou: WIL300-LIT-NetworkPHX*
- *Earn Triple Community & Organizational Awareness Points*



Reminder: CTI Training



Phoenix City Council recently approved the Community Transparency Initiative (CTI), strengthening the City's commitment to transparency, civil rights, and clear procedures when federal activity intersects with City facilities, services, or operations.

To ensure employees have the information they need, please take a moment to [read the special edition PHXConnect newsletter](#), which brings together key details about CTI, available resources, and the required employee training. Learn more about CTI directives and action items, frequently asked questions, access to the City policy, and required training in PHX YOU.

Thank you for making this training a priority and for your continued commitment to supporting our community.

ALL CITY EMPLOYEES MUST COMPLETE THIS TRAINING BY APRIL 30

SHAPE PHX is Getting Even Better!

The Planning and Development Department is excited to announce the launch of the third release of **SHAPE PHX**, replacing numerous highly customized legacy systems with one consolidated, transparent, and secure business application that leverages modern technology.

- **SHAPE PHX Release 1** went live in June 2022, providing the foundation of the application and support of residential plan review and inspections.
- **SHAPE PHX Release 2** went live in September 2023 and added support for Planning & Zoning and Historic Preservation.

Now, they're bringing the commercial permit process to SHAPE PHX, making it easier for their commercial customers to get plan review, permits, and inspections done.

[Learn more about Release 3](#) or email the SHAPE PHX Team at shapephx@phoenix.gov with any questions.



Join the Next Virtual Convening!



The Workforce Readiness and Advancement Coalition, formed in partnership with the Phoenix Women's Commission and YWCA, brings together employers, policymakers, workforce leaders, and community partners committed to advancing pay equity, transparency, and economic mobility for women across Phoenix. **Details:**

- Thursday, April 23
- 10 - 11:30 a.m.
- Register on both [Luma](#) and [PHXYou](#) using code:
- EOD-150-VTL-PWC-Workforce Readiness and Advancement Coalition

Appointments Still Available



Mobile On-Site Mammography (MOM) is delivering essential breast cancer screening services directly at the workplace. You can still grab an appointment at Aviation later this month. **Patients must be 35+ to schedule an appointment.** For more information on this event and others, visit the [Benefits Wellness website](#).

Aviation

April 15 | 8 a.m. - 4 p.m.

2485 E. Buckeye Rd., Phoenix

[Schedule today](#)

Fitness Friday Fun

Ease into the weekend with a relaxing kick-off to your Friday. Join Instructor Rebecca for the LIVE ZOOM seated yoga/stretch class! **Details:**

- Friday, April 10
- 10 - 10:30 a.m.
- [Register now](#)





Morning Like a Millionaire

As the saying goes: Fake it till you make it. In this webinar, presented by Blue Cross Blue Shield of Arizona, explore how some of the wealthiest and most successful people around the world start and end their day to achieve their highest potential levels.

INFO:

- *Wednesday | Apr. 8*
- *Noon - 1 p.m.*
- *Register [here](#)*

Sign Up for Farm Bag Program



The City of Phoenix Office of Environmental Programs and HR Wellness are piloting the [Sun Produce Co-op Farm Bag Program](#) so City of Phoenix employees can directly access fresh and local produce at Phoenix City Hall!

For just \$18, you get a “Simple Harvest” (small) bag with about five produce types. **New feature:** Purchase additional dry goods and value-added food products such as bread, dry beans, and salsa!

Order by **April 9** to receive your bag on Thursday, April 16 at Phoenix City Hall. Bags are limited!

Start With Us! Online

Did you know your Phoenix Public Library card gives you free access to online learning, language tools, genealogy resources, and more? Many e-resources are available instantly, and checkouts do not count toward the 35-item borrowing limit. Learn more at PhoenixPublicLibrary.org.



Reminder: There's still time to join the *Library101 Lunch & Learn* on April 8 at noon. Register in PHXYOU using course code **LIB150**.

Annual Policy Acknowledgment

In an ongoing effort to keep the workforce well-informed, please complete the *Annual Review of Administrative Regulations, Policies, and Procedures Acknowledgment* in PHXYou.



City policies establish standards and guidelines that help ensure consistency and compliance across all departments.

This acknowledgment is assigned to all City employees in PHXYou and must be completed by **May 29, 2026**. Access the acknowledgment: [HRS154-ONL-Annual AR Review | Human Resources Dept. | 2026](#)



ONLINE STORE NOW OPEN

If you would like purchase **602 Day SWAG** and have it in time for the events, use [this link](#) to order by **April 16**.



Featured Job of the Week

Contracts Specialist 1 Office of the City Engineer

(Close Date: 4/7/2026)

Join the Office of the City Engineer's dynamic Design & Construction Procurement team where high-profile, high-impact city projects come to life. From new fire stations and libraries to major airport and water infrastructure, this team drives the procurements behind the City's \$11.5B Capital Improvement Program.

The City Engineer's Design and Construction Procurement team is looking for a motivated Contracts Specialist I with strong critical-thinking skills and an eye for detail. In this role, you'll write, negotiate, and manage design and construction contracts, collaborate with engineers and architects, and help advance major citywide projects - all while navigating state, federal, and City procurement requirements.

If you enjoy fast-paced work, complex problem-solving, and supporting projects that shape the future of Phoenix, this is a great opportunity to grow your career.

SALARY DETAILS:

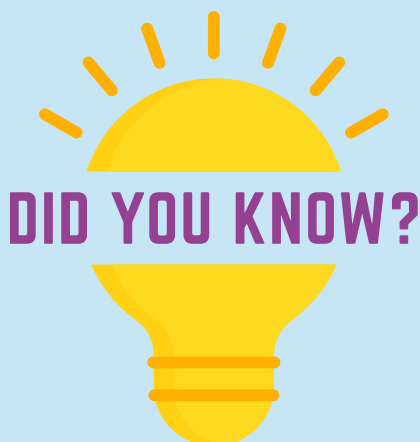
Pay Range: \$27.49-47.01 per hour
Hiring Range: \$27.49-40.61 per hour

Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings](#)



Reading the Ideal Candidate and Preferred Qualifications sections of a job announcement can give you valuable insight into what the hiring manager is looking for. Even when positions share the same job classification, each department may look for different strengths, experiences, or technical skills. Taking the time to thoroughly review the announcement and tailoring your resume and cover letter to reflect the specific role you're applying for is one of the most effective first steps toward landing an interview!

WEAR TEAL

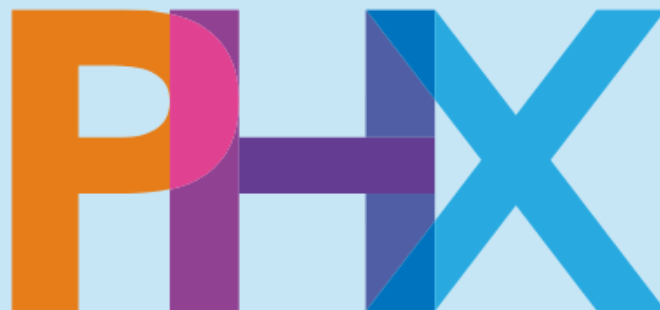
Tuesday, April 7



TEAL
SEXUAL VIOLENCE AWARENESS

*Join us for a group photo at
Noon in the City Hall Atrium*

April is Sexual Assault Awareness Month



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Cover Photo: Top Photo: "We Got Next" by Annoinette Cauley, 40 N. 2nd St, Phoenix (Date taken: March 11, 2026) Bottom Photo: City Hall, 200 W. Washington Street (Date taken: March 23, 2026)