



**CONNECT**  
NEWSLETTER



APRIL 15, 2026

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# Thank You for Your Service to PHX

The City recently recognized **107 employees** for their City service. The honorees celebrated quinquennial work anniversaries, ranging from **25 to 40 years**, during the first quarter of 2026. They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions to the City and its residents, businesses, and visitors.



# MentorPHX Networking Event



Join us for a dynamic networking event designed to connect you with colleagues, resources, and opportunities across the organization. Whether you're interested in becoming part of next year's **MentorPHX Program** or curious about the variety of **Employee Resource Groups (ERGs)** you can get involved in, this event is the perfect place to explore what's available.

## DEETS:

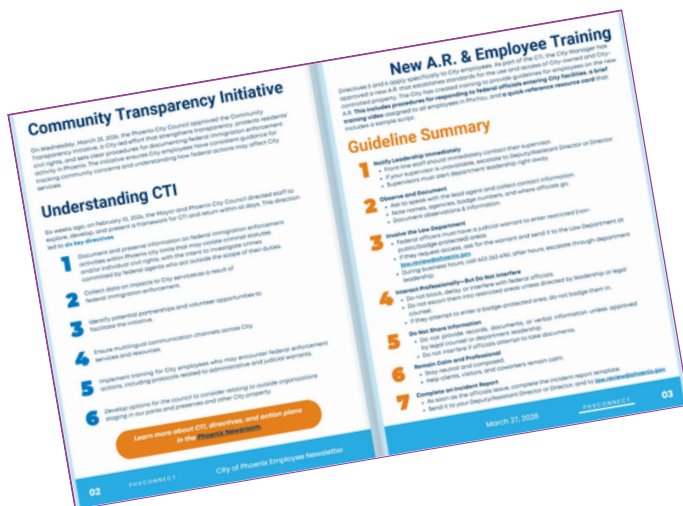
- Tuesday, May 12 | 9 - 11 a.m.
- CCG Building, Coronado Room
- Space is limited: [register today](#)

## You'll have the chance to:

- Express your interest in participating in the upcoming MentorPHX cohort
- Learn about the impact of our ERGs
- Build new relationships and expand your professional network

Come ready to connect, ask questions, and discover new ways to engage, grow, and make an impact within our organization.

# Reminder: CTI Training



Phoenix City Council recently approved the Community Transparency Initiative (CTI), strengthening the City's commitment to transparency, civil rights, and clear procedures when federal activity intersects with City facilities, services, or operations.

To ensure employees have the information they need, please take a moment to [read the special edition PHXConnect newsletter](#), which brings together key details about CTI, available resources, and the required employee training.

**ALL CITY EMPLOYEES MUST COMPLETE THIS TRAINING BY APRIL 30**

Learn more about CTI directives and action items, frequently asked questions, access to the City policy, and required training in PHX YOU. Thank you for making this training a priority and for your continued commitment to supporting our community.

# Wallace and Ladmo Special Event



Celebrate the unveiling of the special edition “The Wallace and Ladmo Show” Phoenix Public Library card at **11 a.m. on Saturday, April 25**, at Burton Barr Central Library. This event honors the iconic Arizona show and highlights how libraries connect generations.

Employees and their families can enjoy family-friendly activities, fun prizes, and the chance to meet special guests, including original cast member Pat McMahon, members of the Wallace and Ladmo families, and Wallace and Ladmo Foundation board members. Plus, two authentic Ladmo Bags will be given away.

Learn more and register at [PhoenixPublicLibrary.org](https://phoenixpubliclibrary.org).

## DEAL Sensory Room

In celebration of Autism Acceptance Month, DEAL invites you to experience the temporary sensory room created for employees. **Details:**

- Arts and Culture Department, City Hall 10th Floor
- Open to all employees through the end of May
- Please help keep the space fragrance-free
- Bring your own headphones, if needed



Thank you to the Parks and Recreation department for providing sensory equipment and the Arts and Culture department for hosting the space. For questions, please reach out to Latoya at [latoya.cunningham@phoenix.gov](mailto:latoya.cunningham@phoenix.gov).

## Share Your Phoenix Tree Story



Phoenix trees have a rich history and create memories for residents. The Office of Heat Response and Mitigation is partnering with local artist Jen Urso to collect stories from residents about Phoenix trees.

Do you have a memory of a tree you'd like to share, send us your story by **April 30** by visiting [Phoenix.gov/Shade](https://phoenix.gov/Shade).



# PHXConnect Hub: One Week In

It's been just a week since we launched the new **PHXConnect Hub**, and we're excited to see how many of you are using it. The new site replaced InsidePHX and gives everyone a cleaner, easier way to find City news, tools and resources, all in one place. The site also meets the City's accessibility standards, so it's built to work well for everyone.

So far, the Hub has had nearly 47,000 visits, and your feedback has helped us make quick improvements. Popular links, like the Clerk Record Search, are now easier to spot, and we'll keep adjusting things as we learn what works best for you. You can also visit the "[Where Did It Go?](#)" guide for tips on using the new site.

Thanks to everyone who has taken the time to explore the Hub and share suggestions. Please keep the feedback coming as we continue refining and improving this new home for employee information.



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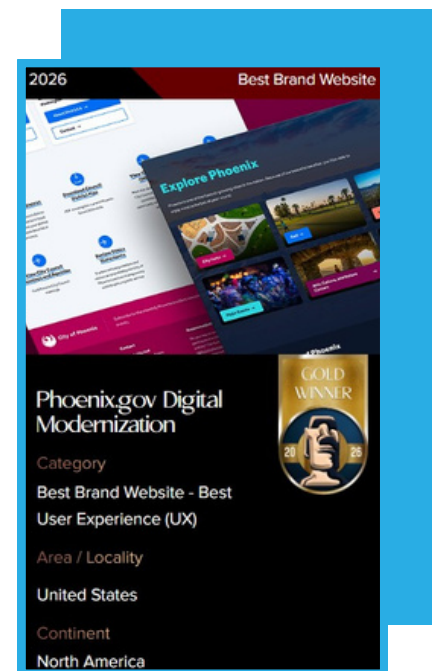
## Hooray... Congrats to Phoenix.gov!

The Modernized Phoenix.gov website earned a **2026 Gold Titan Brand Award for Best Brand Website - Best User Experience (UX) for a U.S. locality**. This award honors teams that elevate creativity and set new industry benchmarks.

The recognition celebrates the creators of compelling stories and impactful experiences that redefine what's possible in branding. The updated Phoenix.gov is modern, unified, and user-centered experience that prioritizes access, trust, and consistency.

The project began with a clear mission: provide timely, accurate information to city residents while giving city departments a scalable way to manage content.

Thanks to all members of the Web Team for supporting [Phoenix.gov](#).



# National Day of Prayer Event

City of Phoenix Employees for Christ (COPEFC) is inviting you to come by on your lunch hour to celebrate the 75th National Day of Prayer. **Details:**



- Wednesday, May 6
- 11 a.m. - 1 p.m.
- Phoenix City Hall, Assembly, Rooms A & B

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## Alzheimer's & Dementia Discussion

Missed the Mar. 18 discussion on The Impact of Alzheimer's and Dementia in our Community presented by the Alzheimer's Association, Desert Southwest Chapter? The recording is now available through PHXYou. Watch it now using event code: **LEA108-ONL-The Impact of Alzheimer's and Dementia in our Community.**



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## Lead Through Coaching

Effective leadership isn't about providing solutions—it's about guiding others to find their own. In this ComPsych webinar, you'll learn how a coaching mindset can reshape your interactions and strengthen your team. You will find ways to encourage employees to tackle problems confidently, enhance their productivity, and take responsibility for their work. The result is a more motivated, independent team—and a leader who can achieve more with less strain. **Details:**

- Wednesday, April 22
- Noon - 1 p.m.
- [Register today](#)



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## Employee Leave Requests

The following employees are accepting leave donations:

- Vanessa Toucet | Water Services
- Karry Zahne | Phoenix Fire

If you would like to help, use eCHRIS: [Leave Donations](#).

# Featured Job of the Week

## Coach/Head Start Educator, Program Assistant Human Services Department

The City of Phoenix is the grantee for a comprehensive early child development program providing early (ages 0-5) childhood education and family services to low income/at risk families. The Head Start Birth to Five Program provides developmental and educational services to pregnant women, infants, toddlers, preschoolers, and their families. The Human Services Department currently has vacancies for a Coach/Head Start Educator - Program Assistant.

The Coach / Head Start Educator, Program Assistant provides educational coaching, mentoring, training, and technical assistance to teaching staff. This position may also conduct classroom monitoring to ensure compliance with federal Head Start program performance standards.

Using knowledge of theories and practices of Early Childhood Education, responsibilities include:

- Participating in on-site visits
- Conducting classroom observations and work groups to assess program needs and assist with program planning
- Providing guidance and support to staff with implementation of curriculum, individualized plans and on-going assessments
- Facilitating teaching workshops

### SALARY DETAILS:

**Pay Range: \$27.49-\$38.68/HR**  
**Hiring Range: \$27.49-\$31.82/HR**

Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at [phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS

# DID YOU KNOW?

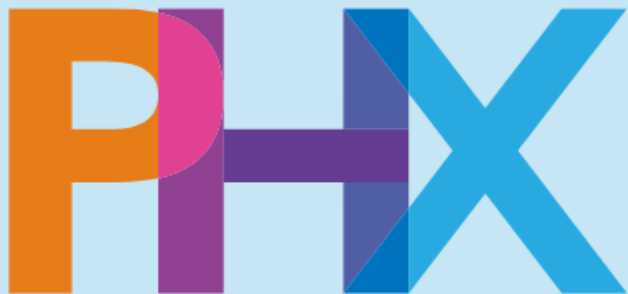
The City of Phoenix is committed to being an inclusive, accessible city for all residents and visitors. Across every department, we are working to remove barriers and expand access to City services, programs, and facilities to ensure Phoenix is accessible for everyone.

This central resource hub brings together the wide range of accessibility-focused initiatives City departments offer. Whether you're looking for accessible transportation options, recreation programs, or public meetings, the City of Phoenix is here to support you. Check out the [Citywide Accessibility Resources](#) today.



# ONLINE STORE CLOSING SOON

If you would like purchase  
**602 Day SWAG** and have it  
in time for the events, use  
[this link](#) to order by April 19.



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