

The logo features the letters 'PHX' in a stylized, multi-colored font (orange, purple, blue) followed by a circular icon of a globe with a white swirl. To the right, the word 'CONNECT' is written in a bold, dark blue sans-serif font, with 'NEWSLETTER' in a smaller, lighter blue sans-serif font below it.

**PHX**  **CONNECT**  
NEWSLETTER

A large, blue, perforated metal archway with intricate cutouts of a sun, birds, and a tree. The archway frames a view of a park with a playground, palm trees, and a person on a skateboard in the foreground. A mosaic path leads from the foreground towards the park.

APRIL 22, 2026

## ***In This Issue***

***Save the Date:  
Bring Your Kid to Work***

***Clean Your Closet:  
Help Those In Need***

***You are Invited:  
Sun Safety Expo***

# BRING YOUR CHILD TO WORK DAY



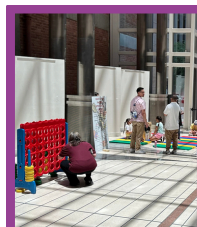
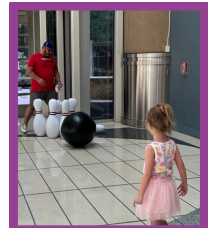
THURSDAY,  
JUNE 11,  
2026

DO WORK THAT MAKES  
PHOENIX WORK

## Save the Date!

One of the City's most popular events is back - and we are so excited to share our Save the Date! The annual City of Phoenix **Bring Your Child to Work Day** will be Thursday, June 11, 2026! While this day will be nationally observed this Thursday, April 23, school districts ask that parents and employers wait to celebrate until the summer, so kids don't miss school.

We will be hosting some events downtown at City Hall. In addition, departments can coordinate department-only events at their locations for their families. We are still in the early planning stages for the event, so be sure to keep an eye out for more updates as we get closer to June.





# Mark Your Calendars: 602 Day Is Coming!

We're gearing up for **602 Day** with employee celebrations across the city! Look for more details in the May 6 edition of the PHXConnect Newsletter. But today, it's all about the Move More Step Challenge.

The 602 Day Move More Step Challenge runs **May 4–31**, and now is the perfect time to grab your teammates and get your group registered. This friendly, fair, and fun challenge is a great way to move more, compete together, and join in the spirit of 602 Day.

## Getting started is simple:

- Find your teammates (teams must be between 4-8 people)
- Pick a team name
- Have one person submit the team registration form with everyone's Wellable email usernames

*FYI: Everyone who earns Wellable Points will be entered into random prize drawings just for participating.*



## NEXT WEEK: Sun Safety Expo

You are invited to check out the City's first Sun Safety Expo! Several City departments are coming together to offer employees summer/heat resources. You can get onsite skin checks and explore resources on skin safety, water conservation, and heat preparedness. No registration required.

- Wednesday, April 29 | 9 a.m. - 1 p.m.
- City Hall Atrium and Assembly Rooms



# Reminder: CTI Training Due April 30

**Community Transparency Initiative**

On Wednesday, March 25, 2020, the Phoenix City Council approved the Community Transparency Initiative. In City-led effort that strengthens transparency, protects resident civil rights, and sets clear procedures for documenting federal immigration enforcement activity in Phoenix. The initiative ensures City employees have consistent guidance for tracking community concerns and understanding how federal actions may affect City services.

**Understanding CTI**

Six weeks ago, on February 10, 2020, the Mayor and Phoenix City Council directed staff to explore, develop, and present a framework for CTI and return within 45 days. This direction led to six key directives:

- 1 Document and preserve information on federal immigration enforcement activities across Phoenix city limits that may violate constitutional and/or individual civil rights, with the intent to investigate crimes perpetrated by federal agents who act outside the scope of their duties.
- 2 Collect data on impacts to City services as a result of federal immigration enforcement.
- 3 Identify potential partnerships and volunteer opportunities to facilitate the initiative.
- 4 Ensure multilingual communication channels across City services and resources.
- 5 Implement training for City employees who may encounter federal enforcement actions, including protocols related to administrative and judicial warrants.
- 6 Develop options for the council to consider relating to outside organizations working in our parks and preserves and other City property.

Learn more about CTI, directives, and action plans in the [Phoenix Newsroom](#).

PHXCONNECT City of Phoenix Employee Newsletter March 27, 2020 PHXCONNECT

**New A.R. & Employee Training**

Directives 5 and 6 apply specifically to City employees. As part of the CTI, the City Manager has approved a new A.R. that establishes standards for the use and access of City-owned and City-controlled property. The City has created training to provide guidelines for employees on the new A.R. This includes procedures for responding to federal officials entering City facilities, a brief training video designed to all employees in Phoenix, and a quick-reference resource card that includes a sample script.

**Guideline Summary**

- 1 **Notify Leadership Immediately**
  - Front-line staff should immediately contact their supervisor.
  - If your supervisor is unavailable, escalate to Deputy/Assistant Director or Director.
  - Supervisors must alert department leadership right away.
- 2 **Observe and Document**
  - Ask to speak with the lead agent and collect contact information.
  - Note names, agencies, badge numbers, and where officers go.
  - Document observations & information.
- 3 **Involve the Law Department**
  - Federal officers must have a judicial warrant to enter restricted (non-public/badge-protected) areas.
  - If they request access, call for the warrant and send it to the Law Department at [law.enforcement@phoenix.gov](mailto:law.enforcement@phoenix.gov).
  - During business hours, call 402-342-4511; after hours, escalate through department leadership.
- 4 **Interact Professionally—But Do Not Interfere**
  - Do not block, delay, or interfere with federal officials.
  - Do not escort them into restricted areas unless directed by leadership or legal counsel.
  - If they attempt to enter a badge-protected area, do not badge them in.
- 5 **Do Not Share Information**
  - Do not provide records, documents, or verbal information unless approved by legal counsel or department leadership.
  - Do not interfere if officials attempt to take documents.
- 6 **Remain Calm and Professional**
  - Stay neutral and composed.
  - Help clients, visitors, and coworkers remain calm.
- 7 **Complete an Incident Report**
  - As soon as the officers leave, complete the incident report template.
  - Send it to your Deputy/Assistant Director or Director, and to [law.enforcement@phoenix.gov](mailto:law.enforcement@phoenix.gov).

Phoenix City Council recently approved the Community Transparency Initiative (CTI), strengthening the City's commitment to transparency, civil rights, and clear procedures when federal activity intersects with City facilities, services, or operations.

To ensure employees have the information they need, please take a moment to [read the special edition PHXConnect newsletter](#), which brings together key details about CTI, available resources, and the required employee training.

Learn more about CTI directives and action items, frequently asked questions, access to the City policy, and required training in PHX YOU. Thank you for making this training a priority and for your continued commitment to supporting our community.

## Feedback Still Needed

The feedback on the new **PHXConnect Hub** has been very helpful - keep it coming! The new site replaced InsidePHX and gives everyone a cleaner, easier way to find City news, tools and resources, all in one place. Popular links are now easier to spot, and you can also visit the ["Where Did It Go?"](#) guide for tips on using the new site.



## Employee Leave Request



The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Alyssa Neitzel | Planning & Development
- Marco Silva | Water Services

Complete list of eligible employees: [Leave Donation website](#).



# Register for the She Matters Equity Forum

The Phoenix Women's Commission invites the community to attend the annual She Matters Equity Forum on **Friday, May 8**. This year's theme, Seeds of Change, will focus on work-life balance, leadership skills, coalition building, and more!

The free event will feature remarks from Phoenix Mayor Kate Gallego, Phoenix Vice Mayor Kesha Hodge Washington and Arizona Supreme Court Justice Maria Elena Cruz.

## INFO:

- *Friday, May 8 at 9 a.m.*
- *Indo-American Cultural & Religious Foundation of Arizona  
2809 W. Maryland Ave.*
- *Register on [Eventbrite](#) and [PHXYou!](#)*



## Donate Professional Clothing

Employees are invited to support Outfit Opportunity, a professional clothing drive to build a community closet for residents in need. From **April 20 - May 22**, we're gathering new and gently used professional attire to help people experiencing homelessness, and others in need to look and feel confident as they interview and take steps toward long-term employment.



Donations will support residents at the Safe Outdoor Space, Phoenix Navigation Center, other partner shelters, and City workforce clients receiving job-readiness assistance. Drop off at the employee entrance of City Hall or find the full list of donation sites at [Phoenix.gov/helping](https://phoenix.gov/helping).

# Secure Your Legacy: An Essential Webinar on Estate Planning

Protecting your family's future requires more than hard work—it takes a clear plan for the assets you've built. In honor of Financial Literacy Month, join our exclusive webinar to gain practical insights into wills, trusts, and strategies that reduce tax burdens for your heirs. This is a unique opportunity to receive expert, city-employee-focused guidance and take a proactive step toward securing your legacy.



## DETAILS:

- Tuesday, April 28
- 11 a.m. - noon
- **Register today!**

**NOTE:** Nationwide Representatives will be available to provide personalized support both before the virtual webinar begins and after it concludes. They will be at **City Hall, 10th Floor, 10E conference room**, by the cafeteria.

## Help Build the Future

You are invited to attend this year's annual Phoenix Global Forum, happening on **May 13** at the Phoenix Convention Center. Join Phoenix Sister Cities, in partnership with the International Economic Forum of the Americas (IEFA), as the forum will bring leaders, innovators, and investors together to shape the future of talent, technology, and international growth.

Phoenix is building the future. You should be in the room. Get your tickets today! City of Phoenix employees promo code: **INVITE\_PHOENIX\_100**.

For more information visit [phoenixglobalforum.com](http://phoenixglobalforum.com).



## What you will gain...

- *Insight from global business and policy leaders*
- *Connections that open doors for your work*
- *A front-row seat to what is driving Phoenix's momentum*
- *Strategies you can take back to your organization*

# Featured Job of the Week

## Solid Waste Equipment Operator Public Works

(Close Date April 24, 2026)

The Public Works Department strives to improve the quality of life in Phoenix through efficient delivery of outstanding solid waste, fleet, facilities, and energy management services. Solid Waste Equipment Operators operate solid waste collection trucks and other heavy equipment used for collecting refuse, recycling, and other waste material.

Duties also include:

- Performing daily CDL pre-trip and post-trip inspections, including a 7-step air brake check.
- Understanding collection route maps and following a designated route.
- Use of a GPS system.
- Operating a two-way radio.
- Data entry into on-board computer system.
- Cleaning waste buildup on equipment.
- Identifying needed equipment repairs and making necessary equipment adjustments.
- Operators will be required to routinely climb in and out of equipment, perform light manual labor, provide customer service, and meet established performance standards.

Transfer station assignments use the following equipment: semi-tractor trailers with full air brakes, 5th-wheel connection, and a GVW of more than 34,000 lbs.

### SALARY DETAILS:

**Pay Range: \$26.18-\$35.08/HR**  
**Hiring Range: \$26.18-\$30.31/HR**

Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at [phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS

## Did You Know?

All City of Phoenix job openings (excluding Internal Only recruitments) are posted on LinkedIn and Indeed. Employees are encouraged to share these opportunities on their personal LinkedIn pages to expand our reach and connect with talented professionals. By sharing job postings, you play a vital role in helping us build a stronger, more diverse workforce. Let's work together to spread the word and bring exceptional talent to the City of Phoenix!

PhoenixPublicLibrary



# Celebrate **WALLACE & LADMO**

with Phoenix Public Library & Special  
Guest Pat McMahon!

📅 Saturday, April 25

🕒 11 a.m. - 1 p.m.

📍 Burton Barr Central Library  
1221 N Central Ave.

**Don't Miss the Big Reveal!**  
Get Your Special Edition Card!



**Learn More & Register at [PhoenixPublicLibrary.org](https://PhoenixPublicLibrary.org)**

# DENIM DAY

Wednesday, April 29

*Join us for a group  
photo at Noon in the  
City Hall Atrium*

LET'S  
TALK

**TEAL**  
SEXUAL VIOLENCE AWARENESS

**April is Sexual Assault Awareness Month**



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**Join the Conversation**