



FEBRUARY 11, 2026

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Years of Service*

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Thank You for Your Service to PHX



The City recently recognized 92 employees for their City service. The honorees celebrated quinquennial work anniversaries, ranging from 25 to 45 years, during the fourth quarter of 2025. They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions to the City and its residents, businesses, and visitors.





CITY OF PHOENIX EMPLOYEE MEMORIAL CEREMONY

All City employees are invited to attend this year's City of Phoenix Employee Memorial Ceremony. This annual event, now in its 32nd year, honors all the men and women who died while in the service to the community. A ceremony is held inside the Orpheum Theatre before people are invited to walk to the Employee Memorial Wall nearby. There, they can view the names of those we lost etched onto clear bricks. Watch the video below to learn about the wall.

IF YOU ATTEND...

- *Thursday, Feb. 19*
- *9 - 10:30 a.m.*
- *Orpheum Theatre*



This year, two names will be added to the wall: retired Phoenix Engineer **Frank Contreras** and Phoenix Fire Captain **Anthony Mock**. We invite you to watch tribute videos about each of them now (click on their photos) - and then join us in honoring their memories, along with the other 99 City employees whose names are on the Memorial Wall.

Employees should receive approval from a supervisor before attending the event. Those who don't work in the downtown area may park in the 305 Parking Garage and use their employee ID for complimentary parking.



Frank Contreras



Anthony Mock

Check out this ***know before you go*** information

Why Did My Tax Withholdings Change in 2026?

There are many factors that can impact your tax withholdings in a new year. Changes to your “Before Tax Deductions” listed on your paycheck will affect your tax withholdings. For example, medical and dental premiums increased in 2026, which lowers your taxable income and changes the amount of taxes withheld.

If you updated your 457 Deferred Compensation Plan (DCP) or Health Equity H.S.A contributions, that also affects your tax withholdings. Additionally, the IRS adjusts its Federal Tax Withholding Rate Schedule annually. Even if nothing else changes, this update can impact your paycheck.



The City's Finance Department recommends reviewing your W-4 in eCHRIS and consulting a tax professional to make sure your withholdings fit your situation.

Help Shape Community Health



The Office of Public Health and Maricopa County are partnering to find ways to improve health in the community by conducting a survey to identify local strengths, challenges, and opportunities for improving health.

Employees can take the Community Health Needs Assessment through **April 30** to share input on quality of life, essential services, and physical and mental health.

Take the survey today: publichealth-recap.maricopa.gov.

Your feedback helps create a healthier Phoenix and County for all.

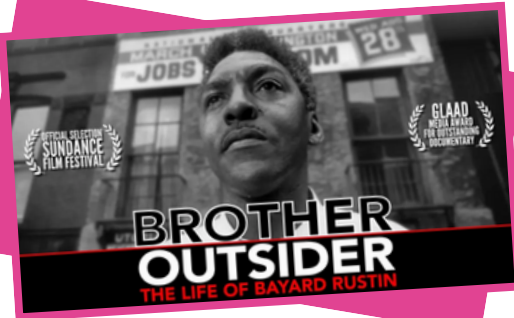
36th Annual Lunar New Year Festival

Phoenix Sister Cities invites everyone to Phoenix Chinese Week to celebrate culture, community, and connections. The 36th Annual Lunar New Year Festival takes place **Feb. 14–15**, at Heritage Square in Downtown Phoenix and welcomes the Year of the Horse.



This free, family-friendly event features dragon and lion dances, live music, martial arts, cultural demonstrations, food vendors, and local artisans. This year also highlights Phoenix's 2026 Sister City, Chengdu, adding a global dimension to the celebration. Learn more and plan your visit at phoenixchineseweek.org.

New: Film Discussion



Join next Phoenix LGBTQ Employee Alliance film discussion is: **Brother Outsider: The Life of Freedom Fighter Bayard Rustin**. Participants are encouraged to watch the film ahead of time, as it is not shown during the discussion session. Watch it now on [Kanopy](https://www.kanopy.com).



DEETS...

- Thursday, Feb. 19 | noon
- Register at PHXYou: LEA100-VLT-LGBTQ Film, #207736, PHXYou provides virtual link
- Earn 3 Community and Organizational Awareness points

Employee Leave Request

The following employee is accepting leave donations. If you would like to help, use eCHRIS.

- Cynthia Mejia | Law

Complete list of eligible employees: [Leave Donation website](#).

Featured Job of the Week

Budget & Research Analyst - Budget and Research Dept.

(Close Date: 2/18/2026)

The City's Budget and Research Department is seeking a Budget and Research Analyst for the Program Budgeting and Research Division. This department directs the preparation and administration of the annual operating budget and capital improvement program.

Working with all City departments, the Program Budgeting and Research Division is responsible for the development and monitoring of operating budgets. This includes monitoring and forecasting department operating expenditures on a line-item basis, enforcing administrative regulations concerning the budget and position management, coordinating the development of the Trial Budget and community budget hearings, and providing budget process and budget software training to departments. Staff ensure citywide operating expenditures stay within appropriated limits and estimates and work with departments to manage costs in all budget line items.

SALARY DETAILS:

Pay and Hiring Range:

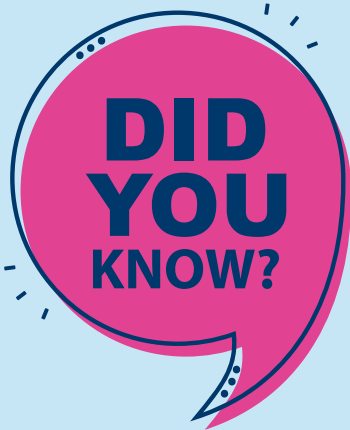
\$88,691.20 - \$131,040.00 annually

Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings](#)



**DID
YOU
KNOW?**

A cover letter serves as a strategic communication tool, highlighting your professional background and the qualifications most relevant to the position you are applying for. A well-crafted cover letter can create a strong first impression and capture the attention of hiring managers. To position yourself as a strong candidate, keep both your resume and cover letter current and tailored to each job opportunity you apply to.

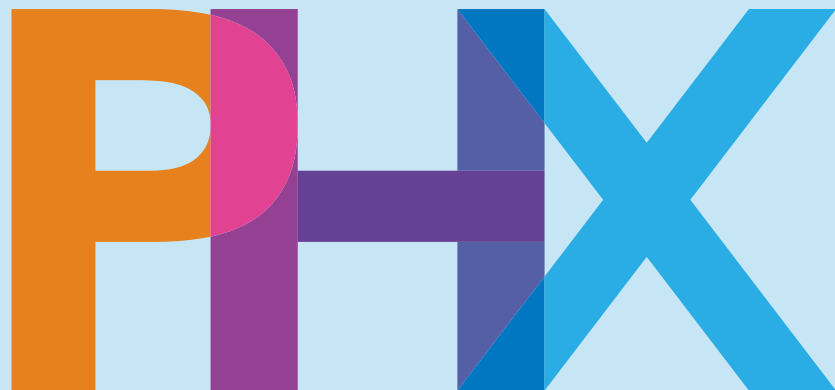
Be sure they clearly highlight your relevant experience and transferable skills that align with the requirements outlined in the job posting. Visit the City of Phoenix Careers page for additional cover letter and resume preparation tips [here](#).



City of Phoenix Offices Closed



PRESIDENTS' DAY Monday, Feb. 16



Join the Conversation