



JANUARY 14, 2026

## ***In This Issue***

***Save the Date:***  
*Employee Memorial*

***For Your Health:***  
*Sign Up for Your Sight*

***Language Learning:***  
*Talking “Leadership”*

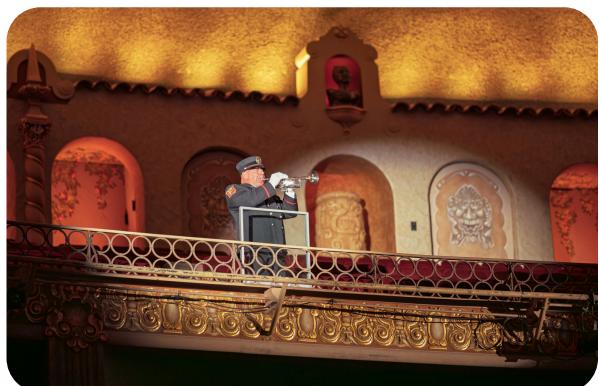
# Employee Memorial Ceremony

On **Thursday, Feb. 19, at 9 a.m.** the 32<sup>nd</sup> annual City of Phoenix Employee Memorial Ceremony will take place. All City employees are invited to attend.

This annual event honors all the men and women who died while in the service to the community. A ceremony is held inside the Orpheum Theatre before people are invited to walk to the Employee Memorial Wall nearby. There, they can view the names of those we lost etched onto clear bricks.

This year, two names will be added to the wall: Phoenix Fire Captain **Anthony Mock** and retired Phoenix Firefighter **Frank Contreras**.

In the weeks to come, look for additional information about how to attend the event and about the men who will be honored. For now, please add this to your calendar - we hope you can be a part of this important event.



## Celebrating Black History Month

During the month of February, you will see many opportunities to celebrate Black History Month. Be sure to check out the [City's social media accounts](#) for stories about the people, places, and events that shaped Phoenix.

*As a reminder, City offices will be closed next Monday, Jan. 19, in observance of the MLK holiday.*



# Keep Your Sight in Focus



Convenient vision screenings are coming to various City locations for City of Phoenix employees. Grab a spot now! **Details:**

- Tuesday, Jan. 20 & Wednesday, Jan. 21
- 8:30 a.m.-3:30 p.m.
- Schedule an appointment at [soseyecare.com](http://soseyecare.com)
- Visit the [Benefits Wellness site](#) for more information.



## Navigating the Change

Join Coach Rhonda J for ***Navigating the Change: Perimenopause, Menopause and Beyond***. This five week, 1-hour virtual program is designed to help you thrive physically and mentally as you navigate the transition through perimenopause, menopause, and beyond.

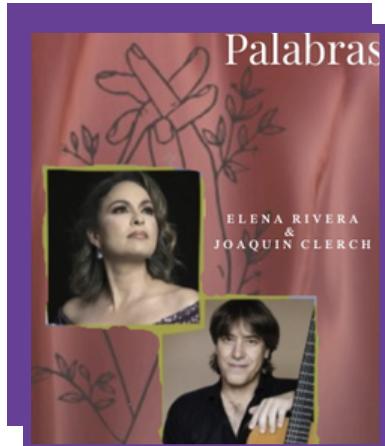
### DETAILS:

- Every Tuesday Jan. 20 - Feb. 17
- Noon-1 p.m.
- Register in PHXYou: **HRS178-VLT**

Through a lens of wellness, we will explore the key pillars that support whole-person well-being:

- Nutrient dense eating pattern
- Restorative sleep
- Regular movement and Pelvic Health
- Stress management
- Building community and supportive relationships

## Palabras, a Bolero Tribute



Join Phoenix Sister Cities for a bolero program in celebration of 50 years of the Phoenix-Hermosillo sister cities relationship. This one-night experience will showcase the extraordinary voice of Hermosillo-born soprano Elena Rivera and the internationally-honored Cuban guitarist, Joaquín Clerch.

Hosted by the Hermosillo Committee, you are invited to attend on **Jan. 23 from 7-8:30 p.m.** at the Arizona Opera Black Box Theater. To purchase tickets, visit [phoenixsistercities.org](http://phoenixsistercities.org).

# Leadership Learning Opportunity



Looking to level up your leadership skills in the new year? Check out the Situational Leadership II (SLII) course, where you'll learn to use the appropriate leadership style in response to an individual's needs and the situation.

This course will teach you a new language for leadership that will help increase the quality and quantity of conversations you have with your team members, accelerate their development, improve their performance, and support autonomy.

Becoming a situational leader will allow you to partner with those you lead, giving them what they need most to succeed. Learn more and register on [PHXYou](#), course **HRS170-ILT-SLII Experience**.

## Accepting Feedback Webinar



Check out this upcoming webinar available to help support employee well-being. ComPsych Presents: ***How to Receive Criticism and Make It Work for You.***

Receiving criticism is a valuable and important skill. To achieve success in any endeavor, we must be able to tolerate critical feedback and learn from it.

This workshop will help you explore why we become defensive, deliver tips for knowing when your “hot button” has been pushed, and how to accept and integrate useful criticism.



### REGISTER:

- Wednesday, Jan. 28 / noon-1 p.m.
- Register [here](#) to join
- Visit the [Benefits Wellness site](#) for info

# Featured Job of the Week

## Contracts Specialist II, Procurement

### Public Transit Department

**(Close Date: 1/20/2026)**

The City of Phoenix Public Transit Department is hiring a Contracts Specialist II to support its procurement and contracts team. This team manages critical service contracts for bus operations, paratransit, technology, security, and major commodities like vehicles and fuel. Responsibilities include conducting competitive procurements, drafting and administering contracts, amendments, and IGAs, while ensuring compliance with City and Federal Transit Administration policies.

The ideal candidate excels at reviewing and refining scopes of work, demonstrates strong critical thinking, initiative, and sound professional judgment, and is both customer-focused and detail-oriented.

#### SALARY DETAILS:

**Pay Range:** \$69,492-\$113,193 annually

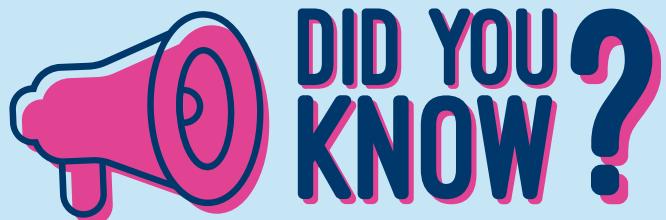
**Hiring Range:** \$69,492-\$102,668 annually

#### Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at [phoenix.gov/jobs](http://phoenix.gov/jobs) or log into eCHRIS

[\*\*Check out all current job openings here\*\*](#)



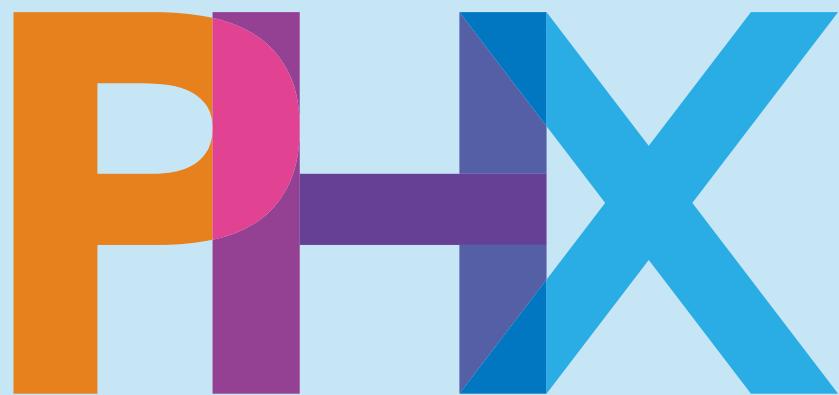
The City of Phoenix website has an interactive map of [\*\*32 favorite Points of Pride in Phoenix\*\*](#), which includes locations and places you'd be proud to tell your friends and visitors not to miss when they're in town.

The Points of Pride consist of parks, cultural facilities, historic residences and mountain peaks. All these unique locations are found within Phoenix city limits and contribute to the quality of life in the Valley.

The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Rodney Curry, II | Street Transportation
- Joe Maldonado | Street Transportation
- Christopher Rivas | Street Transportation

Complete list of eligible employees: [\*\*Leave Donation website\*\*](#).



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**Join the Conversation**