

# PHX CONNECT



JANUARY 21, 2026

## *In This Issue*

**FYI:**  
*Taxes and Overtime*

**DYK:**  
*Mgt. Fellow Program*

**ICYMI:**  
*Talking Menopause*

# New Guidelines for Taxes & Overtime Pay

The **One Big Beautiful Bill Act (OBBBA)** introduces federal tax deductions for the overtime premium, which includes paid compensatory time. Overtime premium is the “half-rate” (0.5x) that’s added to your regular pay to make time-and-a-half.

The City is reporting the overtime premium amounts in Box 14 of the 2025 W-2 tax form as “OT Prem.” Additional information regarding OBBBA can be located at [www.IRS.gov](http://www.IRS.gov) and [Central Payroll SharePoint \(FAQs\)](#). See a tax professional for guidance.



If you selected an electronic W-2, your tax form will be available in eCHRIS on Jan. 23; otherwise, a paper copy will be mailed by Feb. 2. If you want to change your W-2 delivery preference, you can update it in eCHRIS after Feb. 2 for next year.

## Check Your Donation History

Did you know you could view your **CSFD payroll donation history** in eCHRIS? It's easy:

1. Login into **eCHRIS**
2. Click on the **NavBar** (compass icon on top right corner)
3. Click **Self-Service**, then **Menu**
4. Click **Community Service Fund Drive**, then **Review CSFD Contributions**
5. Click the small top right arrow to view your history

If you have any questions, email [csfd@phoenix.gov](mailto:csfd@phoenix.gov).



## Turning Feedback into Growth

Getting constructive feedback is an essential skill for personal and professional growth. Success in any endeavor requires the ability to accept criticism, learn from it, and use it to improve.

Learn more about how to do this in an upcoming webinar.

### DEETS:

- *Wednesday, Jan. 28*
- *Noon-1 p.m.*
- [\*Register today!\*](#)



The City of Phoenix Management Fellowship Program, formerly the Management Internship Program, is a nationally recognized program that has been training future municipal leaders since 1950. More than 211 former participants have achieved success in all levels of government as well as in the private sector.

If you, or someone you know, are interested in a rewarding and challenging public service career, this is an excellent opportunity to apply to work in an award-winning, world-renowned municipal corporation in one of the fastest growing metropolitan areas in the United States.

Our full-time program is a one-year paid fellowship. The annual recruitment is open to talented individuals holding a master's degree or those who will satisfactorily complete all coursework for a master's degree by the end of June each year.

City employees are encouraged to apply. View full program details [here](#).

***Click on the image to hear from the 2025 Management Fellows***



# NEW: Financial Future Webinars



Take charge of your financial well-being! Register for one of our upcoming webinars designed to help you make informed decisions about managing your money and planning for retirement.

The City of Phoenix Deferred Compensation Plan (DCP), in partnership with Nationwide Retirement Solutions, is excited to announce that **the January–June 2026 educational webinars are now available**. Visit [www.phoenixdcp.com](http://www.phoenixdcp.com) or click the [link](#) to register today.

**Reminder:** It is your responsibility to obtain pre-approval from your supervisor to attend these webinars. Your supervisor will not receive a confirmation email of your registration.



## Give Blood, Give Life



### INFO:

- *Thursday, Jan. 29*
- *10 a.m.-1 p.m.*
- *Calvin Goode Building, 10<sup>th</sup> Floor, Melrose Room*

Start the year by making a lifesaving impact! The Central Arizona Chapter of the National Forum for Black Public Administrators (NFBPA) is hosting a Blood Drive.

NFBPA is a national organization dedicated to advancing leadership and professional development for Black public administrators and fostering community engagement.

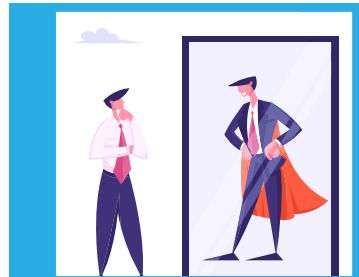


Visit the [event page](#) on the Vitalant website to register in advance and also enter for a chance to win a \$500 gift card! Because of you, life doesn't stop.

# Navigating Imposter Syndrome

Do you ever question your accomplishments or fear being exposed as a fraud, even when you're thriving professionally? You're not alone. This 90-minute interactive class is designed for professionals who want to understand and break free from the grip of **Imposter Syndrome**.

Sign up for [HRS169 in PHXYou](#) and explore what imposter syndrome is, why high-performing individuals often experience it, and the hidden ways it can limit your growth and success.



## Empower Yourself at Every Stage

### DETAILS:

- Every Tuesday through Feb. 17
- Noon-1 p.m.
- Register in PHXYou: [HRS178-VLT](#)

Join Coach Rhonda J. for a five-week virtual program: ***Navigating the Change: Perimenopause, Menopause and Beyond***. It's designed to help you thrive through perimenopause, menopause, and beyond.

Each 1-hour session focuses on key pillars of whole-person wellness. Topics include: nutrition, sleep, and stress management.

## NEW: Cooking Class

The next opportunity in a widely-popular series of cooking classes is coming up soon. In this virtual team-building session, participants will have the exciting opportunity to watch a live cooking demonstration from the comfort of their own screens and engage with skilled and accredited food experts.

Learn how to make **Sesame-Ginger Beef** with Wendy Green:

### Details:

- Wednesday, Feb. 18 | 6-6:30 p.m.
- Register [here](#)
- Check out the [Benefits Wellness site](#) for more information





PHOENIX  
Sister Cities

Discovery Changes Everything.

## Global Links Business Luncheon

Phoenix Sister Cities invites you to the Global Links Business Luncheon on **Thursday, Feb. 19 from 11:30 a.m. to 1 p.m.** at The Abbey on Monroe.



Mayor Gallego will present her 2026 Business Awards. Dan Hart (President, HarTechnologies LLC) and Matt Cimaglia (Managing Partner, Quantum Coast Capital) will explore “Disruption, Innovation and Leadership.”

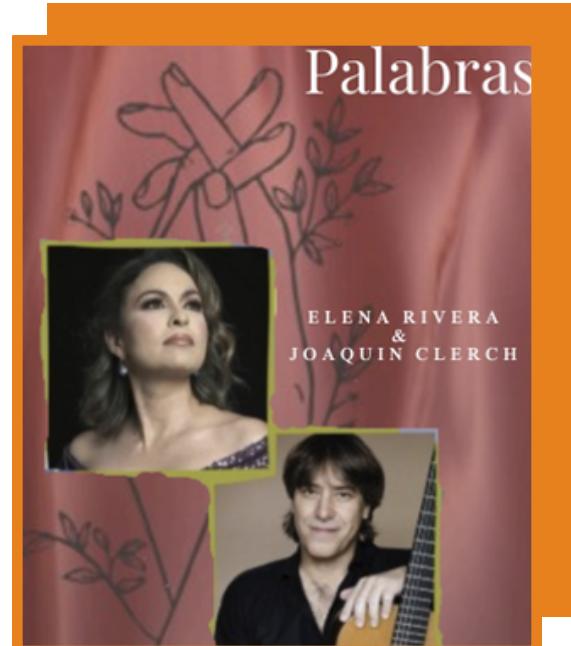
Tickets can be purchased at [phoenixsistercities.org](http://phoenixsistercities.org).

## Palabras, a Bolero Tribute

Join Phoenix Sister Cities for a bolero program in celebration of 50 years of the Phoenix-Hermosillo sister cities relationship. This one-night experience will showcase the extraordinary voice of Hermosillo-born soprano Elena Rivera and the internationally-honored Cuban guitarist, Joaquín Clerch.

Hosted by the Hermosillo Committee, you are invited to attend on **Jan. 23 from 7-8:30 p.m.** at the Arizona Opera Black Box Theater.

To purchase tickets, visit [phoenixsistercities.org](http://phoenixsistercities.org).



# Featured Job of the Week

## Treasury Collections Representative Water Services Department

**(Close Date: 1/28/2026)**

The Water Services Department's Customer Services Division is currently seeking a Treasury Collections Representative. This is a dynamic role for a detail-oriented professional who thrives on problem-solving and independent decision-making.

You'll handle complex collections for water service accounts (including water, wastewater, and refuse), requiring expertise in:

- Bankruptcy administration
- Liens and skip tracing
- Collection litigation

In addition, you'll assist with escalated collection calls, monitor and create theft cases, collaborate with field supervisors, and perform report-based auditing. This position offers the opportunity to make a real impact while working in a fast-paced, customer-focused environment.

If you're ready to take on challenging work that helps keep Phoenix running, apply today and be part of a team that delivers essential services to millions!

### SALARY DETAILS:

**Pay Range:** \$26.18 to \$35.08/HR.

**Hiring Range:** \$26.18 to \$28.86/HR.

#### Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at [phoenix.gov/jobs](http://phoenix.gov/jobs) or log into eCHRIS

[Check out all current job openings here](#)



Thursday, Feb. 19  
9 a.m.  
**Orpheum Theatre**

CITY OF PHOENIX  
EMPLOYEE  
**MEMORIAL**  **CEREMONY**

ALL EMPLOYEES ARE INVITED TO ATTEND

PHX

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