

The background of the entire page is a photograph of a skate park. In the foreground, a person is sitting on a large, orange, curved metal structure that resembles a giant skateboard. Another person is standing nearby, and a third person is visible in the background. The structure is made of metal with a pattern of small, irregular holes. The scene is set outdoors with palm trees and a clear blue sky in the background.

JANUARY 28, 2026

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CITY OF PHOENIX EMPLOYEE MEMORIAL CEREMONY

On **Thursday, Feb. 19, at 9 a.m.** the 32nd annual City of Phoenix Employee Memorial Ceremony will take place. All City employees are invited to attend.



This annual event honors all the men and women who died while in the service to the community. A ceremony is held inside the Orpheum Theatre before people are invited to walk to the Employee Memorial Wall nearby. There, they can view the names of those we lost etched onto clear bricks.

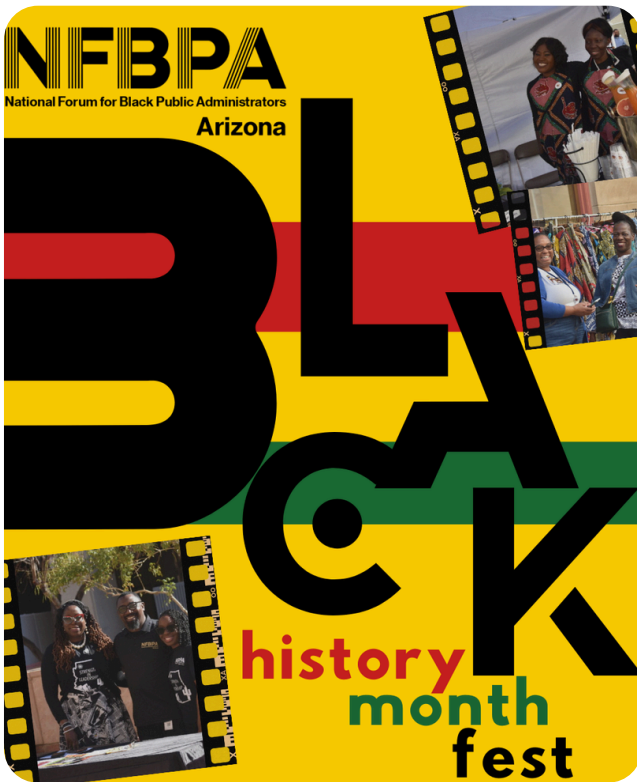
This year, two names will be added to the wall: retired Phoenix Engineer **Frank Contreras** and Phoenix Fire Captain **Anthony Mock**. We invite you to watch tribute videos about each of them now (click on their photos below) - and then join us in honoring their memories, along with the other 99 City employees whose names are on the Memorial Wall.

**Frank
Contreras**



**Anthony
Mock**





Black History Month Fest

The NFBPA invites you to the 2026 **Black History Month Fest**, happening on **Tuesday, Feb. 3** outside Phoenix City Hall. This kickoff to Black History Month will showcase the richness of Black culture through an array of experiences that includes entertainment, a variety of food trucks, and vendors showcasing arts and crafts. The event is dedicated to honor and celebrate the achievements of African Americans.

Attending the event will earn you triple community and organizational awareness points. Registration for the event is in PHXYOU: **BPA 100-IL T-MFBPA Black History Month**.

ICYMI: New Guidelines for Taxes & Overtime Pay



The **One Big Beautiful Bill Act (OBBBA)** introduces federal tax deductions for the overtime premium, which includes paid compensatory time. Overtime premium is the “half-rate” (0.5x) that’s added to your regular pay to make time-and-a-half.

The City is reporting the overtime premium amounts in Box 14 of the 2025 W-2 tax form as “OT Prem.” Additional information regarding OBBBA can be located at www.irs.gov and [Central Payroll SharePoint \(FAQs\)](#). See a tax professional for guidance.

If you selected an electronic W-2, your tax form is now available in eCHRIS; otherwise, a paper copy will be mailed by Feb. 2. If you want to change your W-2 delivery preference, you can update it in eCHRIS after Feb. 2 for next year.

Data Privacy Best Practices

Digital Privacy Day is Wednesday, January 28, and here are five things to keep in mind:



Questions? Email us:
privacy@phoenix.gov

1. **Transparency = Trust**

Get residents' permission before using their information or photos.

2. **Protect What We Collect**

Secure all resident information when storing or sharing it.

3. **Use only for Its Intended Purpose Only**

Use the data for the reason it was collected.

4. **No Sharing Without Permission**

Don't share resident data without their permission.

5. **Delete When Appropriate**

Delete the data when it's no longer needed and in accordance with our City retention schedules.

Global Links Business Luncheon



There's still time to join the Global Links Business Luncheon on **Thursday, Feb. 19 from 11:30 a.m. to 1 p.m.** at The Abbey on Monroe. This event is being hosted with support from Phoenix Sister Cities.

Mayor Gallego will present her 2026 Business Awards. Dan Hart (President, HarTechnologies LLC) and Matt Cimaglia (Managing Partner, Quantum Coast Capital) will explore "Disruption, Innovation and Leadership."

Tickets can be purchased at phoenixsistercities.org.



PHX MANAGEMENT FELLOWSHIP



The City of Phoenix Management Fellowship Program, formerly the Management Internship Program, is a nationally recognized program that has been training future municipal leaders since 1950. More than 211 former participants have achieved success in all levels of government as well as in the private sector.

If you, or someone you know, are interested in a rewarding and challenging public service career, this is an excellent opportunity to apply to work in an award-winning, world-renowned municipal corporation in one of the fastest growing metropolitan areas in the United States.

Our full-time program is a one-year paid fellowship. The annual recruitment is open to talented individuals holding a master's degree or those who will satisfactorily complete all coursework for a master's degree by the end of June each year.

City employees are encouraged to apply. View full program details [here](#).



**EARN TRIPLE
COMMUNITY AND
ORGANIZATIONAL
AWARENESS POINTS
FOR ATTENDING!**

**4TH ANNUAL
HIKE WITH A FIREFIGHTER
HEAR FROM A PARK RANGER**
BLACK HISTORY MONTH HIKE & COMMUNITY EVENT

WHEN:
SATURDAY, JAN 31 | 8:30 AM

WHERE:
SOUTH MOUNTAIN VISITOR CENTER
10409 S. CENTRAL AVE



Be Prepared: New TSA Rules

Starting Feb. 1, 2026, passengers who do not present an acceptable form of ID (including non-REAL ID compliant state-issued identification) at TSA checkpoints may verify their ID using TSA ConfirmID, TSA's modernized alternative identity verification option. TSA ConfirmID is a fee-based service designed to enhance security and streamline identity verification for air travelers who do not have an acceptable form of ID.



- [Home | Transportation Security Administration](#)
- [TSA ConfirmID](#)
- [About TSA ConfirmID](#)
- [TSA ConfirmID FAQs](#)
- [REAL ID](#)

Rest & Recharge Sleep Challenge

In this upcoming challenge, employees are encouraged to explore strategies to intentionally structure their day for improved rest at night. During this challenge, establish a daily sleep goal and monitor your progress to achieve better results.



- Challenge runs **Feb. 4 – Feb. 17**
- To participate, employees must be enrolled in a City medical plan
- To register:
 - Sign in to [Personify Health](#)
 - Go to “Social > Challenges”
 - Scan QR Code to open in the app
- [More info on this flyer](#)

Participants will be entered into a drawing for Pulse Cash*

*(*By participating in this wellness event, any prize or gift cards earned/received are considered cash equivalents and will be reported on employees' W-2 forms, and subject to wage withholding and employment taxes.)*

***Quality sleep is
essential for
maintaining
mental and
physical health.***

Featured Job of the Week

Site Development Supervisor | Planning & Development Dept. (Close Date: 2/3/2026)

The Planning and Development Department is currently seeking a Site Development Supervisor.

The Site Development Supervisor leads a team of inspectors and technicians responsible for investigating construction without permits and unsafe building conditions across Phoenix. This role oversees inspections, plan reviews, and civil enforcement proceedings to ensure compliance with city codes and ordinances.

Key Responsibilities:

- Manage inspections and plan reviews for residential and commercial properties
- Enforce city codes and coordinate legal actions with City Attorneys and Prosecutors
- Collaborate with departments, community stakeholders, and officials on complex cases
- Drive process improvements and oversee staff training
- Prepare reports, briefings, and represent the division in public forums

This critical position in the Planning and Development Department ensures safe, compliant development throughout the city.

SALARY DETAILS:

Pay Range: \$88,691.20 to \$118,872.00

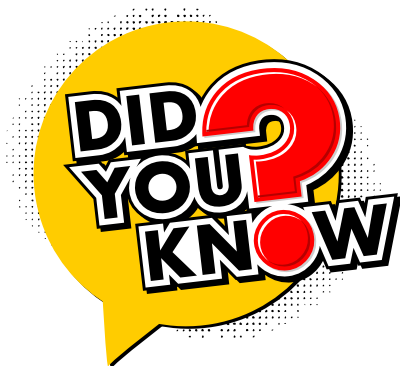
Hiring Range: \$88,691.20 to \$107,806.40

Pay Range Explanation:

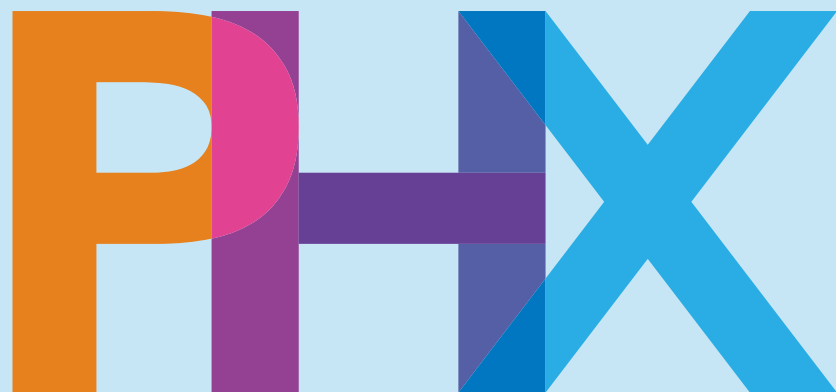
- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings here](#)



The City offers many internship opportunities for energetic, talented, and highly motivated students and professionals. Some internships are paid, and others may even qualify for college credit. Aviation, Finance, Human Services, Parks and Recreation, and the City Manager's Office are just a few of the departments that offer internships or volunteer opportunities. Check out the City's Internships webpage [here](#)!



Join the Conversation