

A horizontal purple bar containing the date 'JULY 1, 2026' in white, bold, sans-serif font.

JULY 1, 2026

In This Issue

***Labor Agreements:
See What's New***

***Employee Event:
America 250***

***4th of July:
Where to Have Fun***

Message from the City Manager

Happy New Year!

No, that's not a typo. In our city government the new year begins on July 1, when our budget year resets. A strong economy and efficient work by City employees provided our Mayor and City Council the opportunity to add critical support services for the community and negotiated pay increases. Those take effect today. To understand the details and when you'll see pay increases [click here](#).



In my first months back as your city manager, I've had the opportunity to talk with lots of you – on the job, in training sessions, or at special events. I continue to be encouraged by the attitude of service and professionalism City of Phoenix employees carry with them on the job. Residents contact me regularly with compliments about our street maintenance and water services crews, graffiti busters, solid waste team, and many others. As I meet with employees, one thing I hear consistently is a desire to re-engage with our shared value of “Seamless Service” – making it our business to ensure our customers get the service they need, promptly and courteously. You'll hear more about our customer service commitment over the next year.

As we come to a special July 4th – marking the 250th anniversary of the Declaration of Independence – I want to wish you all a safe weekend. As always, I remain grateful for those who work the holiday – police, fire, 911 operators, water services, parks and recreation, emergency response crews and many others. As city government, we serve the people of Phoenix 24/7/365.

Thank you and stay safe.

Ed



New Labor Agreements

As the City Manager mentioned on page 2 of this newsletter, the new 2026-28 labor agreements take effect TODAY. Please review your unit's MOU/MOA to learn the newly negotiated changes.

Supervisors should have received an email on Monday about required training in PHXYou about the agreements. The course provides an overview of key changes within the new agreements, for example, compensation, and highlights shared changes as well as changes by each Unit. Supervisors should complete the training as soon as possible to ensure a consistent rollout across the City.

The deadline to complete that course is July 31, 2026.

NEW 2026-28 LABOR AGREEMENTS

- [Unit 1 \(LIUNA\) 2026-28 MOU](#)
- [Unit 2 \(AFSCME 2384\) 2026-28 MOU](#)
- [Unit 3 \(AFSCME 2960\) 2026-28 MOU](#)
- [Unit 4 \(PLEA\) 2026-28 MOU](#)
- [Unit 5 \(IAFF\) 2026-28 MOU](#)
- [Unit 6 \(PPSLA\) 2026-28 MOA](#)
- [Unit 7 \(ASPTEA\) 2026-28 MOA](#)

The new 2026-28 MOUs and MOAs will also be available on the [Labor Relations SharePoint page](#).



Celebrate With Us!

Employees are invited to join a live reading of the Declaration of Independence in celebration of [America 250](#) on **Wednesday, July 8**. The City's event will be held in the City Hall atrium at 2:30 p.m. with the national reading at 3 p.m.

Just as it was first read to the people on July 8, 1776, Americans across all 50 states, five territories, DC, and U.S. outlying islands will participate in a coordinated, simultaneous reading of the nation's founding document.



Following the live reading, people are invited to wear **red, white, or blue** for a group photo in the City Hall Atrium.

City employees who travel for this event may receive complimentary parking in the 305 garage with their City ID badge.

What Does Service Mean to You?

City workers are the perfect example of service to your community. As the country celebrates its 250th anniversary, hear from City employees talk about why they do what they do. Here's [Phoenix Fire Captain Eric Terre](#).



Donate to the "250" Food Drive

Help us accomplish our goal of collecting 250 cans of food as part of a food drive commemorating the 250th anniversary of the United States of America!

Most needed items include canned fruits, vegetables, soup, and protein, dry goods such as rice, beans, and pasta, and cereals and peanut butter.

Drop off your donations through July 10 at Phoenix City Hall near the west entrance.



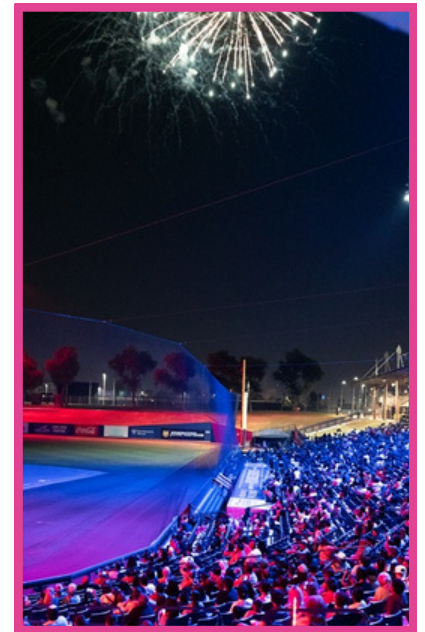
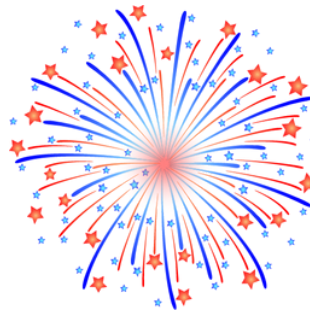
FREE 4th of July Events

This week there are a pair of free, fun-filled, Fourth of July community events hosted by the Phoenix Parks and Recreation Department. City of Phoenix employees are invited to bring their families, neighbors and friends to join the excitement!

Light Up the Sky

This high-energy evening will feature music, fun, and a traditional fireworks show beginning at 9:10 p.m.

- Thursday, July 2 | Gates open at 6:30 p.m.
- American Family Fields of Phoenix
- 3600 N 51st Ave, Phoenix, AZ 85031
- Free Parking
- [Click here for more information](#)



Fabulous Phoenix 4th

Celebrate the 4th of July at Steele Indian School Park and enjoy the best fireworks show in the southwest! This iconic Phoenix tradition features live music, food vendors, and a spectacular fireworks finale.

- Saturday, July 4th
- Steele Indian School Park
- 300 E. Indian School Rd
- 6-10 p.m., fireworks begin at 9:40 p.m.
- [Click here for more information](#)



Enhanced fireworks restrictions are in effect. Learn how to celebrate safely at phoenix.gov.

Major Milestone Reached

Our Citywide mentorship program, MentorPHX, celebrated a major milestone this month: the graduation of its largest cohort in program history! This year's expansion brought together 42 mentees and 42 mentors, all of whom successfully completed the six-month program.



MentorPHX continues to strengthen professional growth across the organization by pairing employees with high-performing colleagues who share their knowledge, skills, and real-world insights.

Throughout the program, mentors and mentees meet monthly and participate in ongoing learning opportunities designed to deepen their connection and elevate their development.

MENTEES

Cesarina Rodriguez
Jacob Lacheta
Jamie Yagodnik
Clara Delgado
Roula Faraj
Aaron Lolli
Genesis Dorame
Stefanie Nader
Ruby Maderafont
Karina Vargas Winchell
J Cruz Soto
Peter Baca
Nina Rocket
Elizabeth Hernandez
Diana Zoreily
Echo Girdler
Jason Capriolo
Mckenna Hubbard
Tory Weeks
Teodora Mrejeru
James Corbett li
Tanisha Reaves
Elsa Philbrick
Keolani Tynan
Maria Rios
Jacob Ponce
Shauna Nicoll
Mercy Brakebill
Jesus Zavalza
Lucinda Kane
Ceecee Mcgee
Kris Romain
Lisa Cherry
Gabriel Pacheco
Saul Duran
MJ Porter
Tashina England
Phillip Lair
Shardina Church
Yvette Dvorak-Carrola
Tammy White
Mary Helen Molina

MENTORS

Brandon Pickett
Corina Ramsey
Erin Macfarlane
D.C. Ernst
Jim Huff
Nadia Issa
Jerry Simpson
Melissa Sweinhagen
Ra'desha Williams
Alan Claypool
Larry Walker
Austin Soldano
Danielle Poveromo
Elizabeth Clark
Sarah Gagnon
Amanda Lucas
Beth Gattuso
Sarah Demory
Stephanie Barnes
Geraldine Hills
Michelle Litwin
Chantel Vance
Oluwaseun "Zee" Iyoha
Aliyah Powell
Ian Trollope
Sherylynne Stucki
Barbara Thomas
Matthew Miles
Jarod Rogers
Ted Crews
Ciara Maerowitz
Jerrold Crowder
Edith Barrera
Brandie Barrett
Greg Carmichael
Court Hood
Diane Brisco
Amy Rundquist
Keith Slattery
Monica Rubio
Mary Ling
Jauron Leefers



Enrollment for next year's MentorPHX cohort opens this fall.

Keep an eye on PHXConnect for updates and your chance to join this impactful program!

Protect Against West Nile Virus

We are in the middle of peak mosquito season, as Phoenix faces the highest risk of mosquito-borne viruses from May to October. Locally, Maricopa County Department of Public Health has recently reported the first West Nile death of the mosquito season.

Although most people infected won't show symptoms, others may experience **flu-like symptoms fever, headache and body aches**. As temperatures, humidity, and rain increase, so does the risk for mosquito bites.



REDUCE THE RISK:

- *Repel mosquitoes using EPA-registered insect repellent*
- *Remove standing water from your home and yard*
- *Repair or replace damaged window and door screens*
- *Remind your neighbors and friends about mosquito safety*

Reminder: 2nd CTI Training

A **second Community Transparency Initiative** (CTI) training is now **required** for all staff. This new course, **due July 31**, familiarizes employees with the resources available should members of the public have concerns about federal immigration enforcement activity in Phoenix.

The training also helps reinforce our shared responsibilities, clarify procedures, and ensure employees are prepared if City services or facilities intersect with federal law enforcement.

This training applies to employees who are full-time, part-time, seasonal, or temporary workers employed by the City, including interns, contractors under City supervision, and volunteers.

Log in to PHX You and check the “Action Items” section or click the button to the right for direct access to the course.

[Start CTI Training Now](#)

Call for Nominations

The Mayor's Commission on Disability Issues is now accepting nominations for the annual Disability Awards and Recognition Event (D.A.R.E.).

The award ceremony honors exceptional individuals, organizations, and businesses that have exemplified the lives of individuals with disabilities. D.A.R.E recognizes those who have made a commitment to improving the quality of life for all residents and communities of Phoenix.



The deadline to [submit your nomination](#) is **July 31**.

AWARD CATEGORIES:

- *Architectural Award*
- *Community Service Award*
- *Nonprofit Award*
- *Outstanding Educator Award*
- *Business Award*
- *Det. Olsen Lifetime Achievement Award*

Save the Date!

deal
DISABLED EMPLOYEES
ALLIES & LEADERS

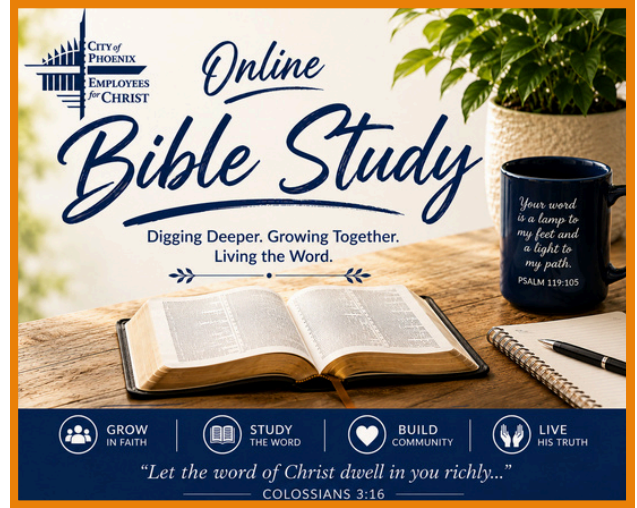
Mark your calendars for the ADA Anniversary and Disability Pride Celebration. The Disabled Employees Allies & Leaders (DEAL) Employee Resource Group is hosting the event on Wednesday, July 15, at 4 p.m. in Phoenix City Hall.

There will be a viewing of the film *Crip Camp*. More details are coming soon.

Grow in Faith

City of Phoenix employees are invited to connect, grow and be encouraged through Bible studies offered by **City of Phoenix Employees for Christ (COPEFC)**.

Women and coed Bible studies are offered on multiple days a week, either on a weekly or bi-weekly schedule. Whether you are new to the faith or seeking deeper spiritual growth, all are welcome to join for fellowship, prayer and studying God's Word together.



To learn about meeting times and other information, email copefc@phoenix.gov.

Employee Leave Request



The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Cesar Barcenas | Street Transportation
- Leonor Valenzuela | Planning & Development
- Juan Cardenas | Police
- Patricia Roch | Police
- Jessica Munoz | Law

Complete list of eligible employees: [Leave Donation website](#).

Employee Hiring Incentive



Do you know someone who would make a great Police Officer or 911 Operator? City of Phoenix employees can **earn \$2,500** for every referral who is successfully hired. Applicants must identify the referring employee (you) by including your full name and employee ID number when they apply in eCHRIS. Only one referral per applicant will be awarded the bonus.

NOTE: If you are not identified on the eCHRIS application, you will not receive the bonus.

Featured Job of the Week

Temporary Equipment Service Worker II (Fleet Mechanic) - Public Works (Underfill Opportunity)

(Close Date July 6, 2026)

The City of Phoenix Public Works Department is looking for Equipment Service Worker IIs to perform skilled servicing, mechanical maintenance, and minor repairs to automotive, heavy duty, and other motorized equipment.

Responsibilities include:

- Performing routine servicing and maintenance of engines, transmissions, chassis, air conditioning, and tune-ups.
- Repairing and replacing wheel bearings and brakes.
- Balancing tires and wheels; and patching and repairing tires.
- Maintaining service parts and inventory records and installing and fabricating City decals, light bar kits, arrow boards, dash switches, electrical wiring, gauges, and other equipment and components.

Currently there are multiple vacancies for the Equipment Service Worker I / II.

SALARY DETAILS:

Equipment Service Worker II
Pay Range: \$26.18 - \$33.41 / hour.
Hiring Range: \$26.18 - \$30.31 / hour

Equipment Service Worker I
Pay Range: \$18.60 - \$27.49 / hour
Hiring Range: \$18.60 - \$24.93 / hour

Pay Range Explanation:

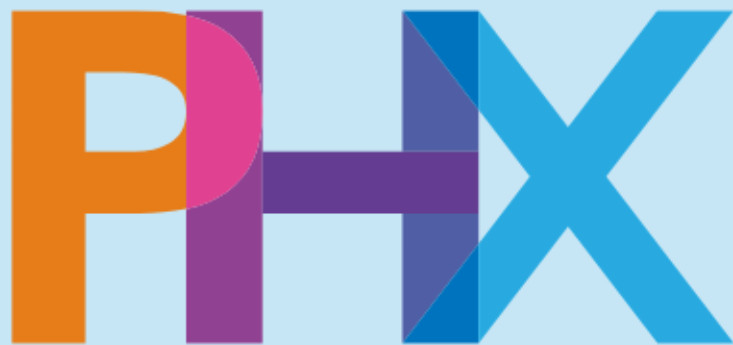
- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS



DID YOU KNOW?

Recruitment timelines for City positions can move quickly. While some postings remain open for a couple of weeks, others may close in a few days, especially when a high volume of applications is expected. If a role catches your eye, don't wait — apply early! [View the careers page](#) or review current opportunities in [eCHRIS>Careers](#).



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