



MARCH 18, 2026

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Changes:
Employee Garage

Help:
Final Four Clean-up

Success:
*Office of
Homeless Solutions*

Update on Employee Parking Garage

New signage has been installed including new speed limits signs (reducing the speed from 10 mph to 5 mph), stop signs placed in key locations, and pedestrian crossing signs. In addition, Human Resources Safety Division has completed comprehensive evaluations at five City garages, including the 305 Employee garage.

Each facility received a passing grade, and staff are now working on further recommended improvements to boost overall safety.



Looking ahead, flexible delineators have already been purchased and are scheduled for installation in the coming weeks. Within the next two months, speed humps will be installed in the 305 Employee Garage to help manage traffic speed and enhance pedestrian safety.

An Interdepartmental Committee continues to meet regularly to explore additional safety enhancements and educational awareness videos, ensuring a secure environment for staff, residents, and all users of the City garages.

Name Change to Upcoming Holiday

The upcoming March 31 holiday will proceed as planned but with a new name. City offices will remain closed on March 31, 2026 just under a new name to be determined by the Mayor and City Council.

The changes, prompted by recent news events, are part of an agenda item that will be considered during next week's Formal City Council meeting which would rename the March 31 City holiday as well as initiate the removal of ceremonial street signs and the renaming of City-owned properties currently named after Cesar Chavez. Additional information will be available after the Council discusses these items during next week's formal meeting.





Leadership Spotlight: David Mathews

In honor of March being Women's History Month, the City of Phoenix's Women in Leadership (WIL) group is proud to feature a selection of City of Phoenix employees making a difference through a thriving career with the City.

Starting his City journey as a Safety Supervisor in 2014, David Mathews was drawn to the opportunity for growth and community impact. His leadership philosophy centers on people—advice passed down from his father that continues to guide his decisions through his current role as Deputy City Manager. David believes authentic leadership means embracing vulnerability and prioritizing the success of those you lead.



Among his proudest personal achievements is opening his home to foster children, a testament to his commitment to service beyond the workplace. What he values most about the City is collaborating with dedicated teams and witnessing the positive impact on Phoenix. For David, leadership is about focusing on people first.

Unlock Your Leadership Potential

Our celebration of Women's History Month continues with [WIL's Leadership Video Series](#).



Join us for inspiring events where City Leaders share their favorite leadership videos and the secrets behind their own leadership styles. Learn practical tips and essential skills to accelerate your career at the City. Engage with leaders, ask questions, and gain insights you can use immediately.

NEXT CHANCE:

- **March 19:** *Inspire Others To Do Great Things with Jessica Rothschild, Fire Administrator*
- **March 23:** *Handle Hard Better with Lori Bays, Assistant City Manager*

Don't miss this chance to invest in yourself and your future! Triple Community and Organization points available.

Proposed Solid Waste Rate Adjustment

The Public Works Department is inviting all City employees to a “Lunch and Learn” event to better understand their proposed Solid Waste rate adjustment and provide an open forum to answer your questions:



- Tuesday, March 24 | noon – 1 p.m.
- Melrose Room, Calvin Goode Building, 10th Floor (new location)

In order to keep up with rising operational costs, the Public Works Department recently proposed an increase to monthly residential solid waste rates, as follows:

- \$6 monthly rate increase effective July 1, 2026
- \$6 monthly rate increase effective July 1, 2027
- \$5 monthly rate increase effective July 1, 2028

Public Works has a [webpage](#) dedicated to the rate proposal, including rate charts, a schedule of public meetings, and a customer survey.

Visit phoenix.gov/swrate2026 to learn more.

[TAKE OUR CUSTOMER SURVEY](#)

Success Story: The Power of OHS

"I can tell you we wouldn't be here without them."

The Office of Homeless Solutions (OHS) team helps connect people- like Teresa- with a place to call home. See their important work in action as highlighted by our local media, ABC 15. Click the image below to watch the video.



LEARN MORE:

OHS just launched a new plan to address homelessness. Read the plan and learn more at Phoenix.gov/solutions.



EXTENDED: Free Registration for AIDS Walk

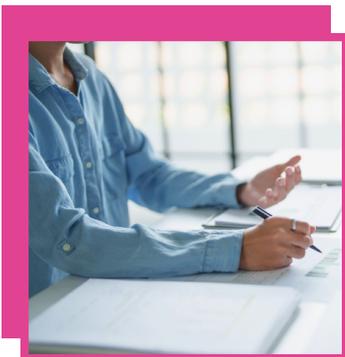
Help represent the City of Phoenix with pride and purpose by joining the Phoenix LGBTQ Employees & Allies ERG and Phoenix Fast-Track Cities on March 21 for the annual Aunt Rita's Foundation AIDS Walk Arizona & 5K Run!

As the presenting sponsor, Phoenix Fast-Track Cities is offering 50 complimentary registrations for City of Phoenix employees. The deadline to use promo code FastTrack26 has been extended to March 20 at noon! Claim your free spot and register with the Phoenix Fast-Track Cities team. Walk, run, or roll to support HIV prevention, testing, treatment, and vital community services.

Register: [Arizona AIDS Walk Run & Roll 2026](#)
[Phoenix Fast-Track Cities](#)



Start With Us! on Your Career Path



PHXWorks at Phoenix Public Library connects jobseekers with tools, training, and support at every career stage. Customers can get one-on-one help, attend classes and hiring events, and access computers and resume printing at all locations, and so much more.

Get the full picture at the Library 101 Lunch & Learn on:

- April 8 at noon
- Register in **PHXYOU** with course code **LIB150**



Dedicated services are available at Ocotillo Library and the Workforce Literacy Center. Learn more at [PhoenixPublicLibrary.org](https://www.phoenixpubliclibrary.org).



Employee Leave Request

The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Shelly Clark | Law
- Vivica Tobar | Law

Complete list of eligible employees: [Leave Donation website](#).

Learn Composting & Vermicomposting

As part of the Garden Prep & Tips Series, learn about composting and vermicomposting (composting with worms) from Master Gardeners Lorry and Kim. **Details:**



- Wednesday, March 25 | noon - 1 p.m.
- In-person in the City Hall Assembly Rooms
- Earn triple Community & Organizational Awareness points

Register in **PHXYou: Garden Prep & Tips Series: EP102**

F1 Right on Our Doorstep

On Saturday, March 14, Red Bull Showrun arrived in Downtown Phoenix. It's believed tens of thousands of people showed up to watch the fun. If you missed it, check out the photos.



Featured Job of the Week

Elevator Inspector II

Planning and Development Department

(Close Date: 3/19/2026)

The City of Phoenix Planning and Development Department is hiring two Elevator Inspector II positions - key roles that ensure the safety and reliability of the elevators, escalators, and moving walks that keep our city running.

As an Elevator Inspector II, you'll work independently in the field, tackle complex technical challenges, and play a direct role in protecting residents and visitors. If you have strong mechanical and electrical knowledge, sharp judgment, and confidence interpreting code requirements, this could be your next big career move.

What we're looking for:

- Strong understanding of mechanical/electrical principles
- Ability to consistently interpret and apply safety codes
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Teams)

SALARY DETAILS:

Pay Range: \$35.08 - \$47.01/HR.
Hiring Range: \$35.08 - \$38.68/HR.

Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS

[Check out all current job openings](#)

DID YOU KNOW?



The EDF website has been upgraded to make it easier for employees to explore development options and submit requests. It's now organized into three clear categories—Tuition, Memberships, and Seminars—each with its own brief training video that guides employees through the EDF process, from [eligibility to form submission](#).



Service is a “Slam Dunk”

There’s still time to get involved in the Downtown Championship Cleanup ahead of the Final Four in Phoenix. The 2026 NCAA Women's Final Four Local Organizing Committee is looking for volunteers to help prepare the City to welcome guests, beautify streets, and show hometown pride while giving back to the community.

IF YOU WANT TO HELP:

- **Saturday, Mar. 28**
- **8 - 10 a.m.**
- **201 S. 1st Street**
- **Use this link or QR code to sign up**




Join the Conversation