



MARCH 25, 2026

## *In This Issue*

***Freebie Alert:***  
*Get a Waterpik!*

***602 SWAG:***  
*Order Yours Soon!*

***Trees & Plants:***  
*Learn About Nature*

# Get Involved & Informed!

All month, Phoenix City Hall's exterior will be lit teal to bring awareness and support survivors. The City of Phoenix's **Let's Talk Teal** campaign organizes events and activities to support survivors and emphasizes having important conversations to end sexual violence.

*According to a DOJ survey in 2020, every 68 seconds, someone in the United States is sexually assaulted. And for every 9 minutes that pass, that person is a child.*



## **25 Years of Breaking the Silence: Let's Talk Teal Seminar**

April 2 | 8 a.m. – noon  
Family Advocacy Center  
2120 N. Central Ave. #200  
Register in PHXYou: HSD132-ILT  
Earn 3x Community &  
Organizational Awareness  
points

## **What Were You Wearing Exhibit**

April 6 – 30  
City Hall Atrium

## **Wear Teal Day**

April 7 | Noon  
Group photo at  
City Hall Atrium

## **DYK:**

*More than 1 in 3  
women and nearly  
1 in 4 men have  
experienced sexual  
violence*

## **Wear Denim Day**

April 29 | Noon  
Group photo at  
City Hall Atrium

[Learn more  
& access  
resources!](#)

# Stay Tuned, Stay Informed

On Wednesday afternoon, the Phoenix City Council will discuss an agenda item titled "Community Transparency Initiative." If interested, employees are encouraged to watch the [formal meeting live](#) or on [YouTube](#) when they can.

If the agenda item passes, look for a Special Edition of the PHXConnect Newsletter on Thursday to provide details about what the vote will mean for City employees and the general public.





# Leadership Spotlight: Kelli Koztizak

After working in government, academia, and the nonprofit sector, I really wanted to find a role in local government upon relocating to Arizona. I am so happy to have found the Public Health Specialist position with the City of Phoenix Office of Public Health! We are uniquely positioned here at the City because we can work on multiple levels simultaneously, from overseeing technical, data-driven projects, to outreach and community engagement, to assisting with policy change, there are so many ways to make a difference. I also love being able to collaborate with so many different departments and the City's commitment to innovation, which allows us to dream big and design new and exciting interventions to foster and grow community health and wellbeing.



I'm so grateful to my role models who have guided me, especially my former supervisors and my current supervisor, Yanitza Soto. It is from them that I have learned what I believe to be one of the most important qualities in a good leader: be as open to listening as you are to leading. It is when we honor and integrate the thoughts and lived experience of others that the best ideas are cultivated and brought to fruition.

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## 2025 Annual Member Statements



If you haven't signed up for your MemberDirect account yet, no problem. Click on [MemberDirect](#) to request your MemberDirect Enrollment PIN. Don't miss out on reviewing your member statement, viewing your contribution balances, voting in COPERS board elections, running pension estimates and more. Request your MemberDirect Enrollment PIN today.

Please know that the COPERS team is dedicated to serving you and is here to assist you. You can contact COPERS at (602) 534-4400 or at email: [copers@phoenix.gov](mailto:copers@phoenix.gov).



# Start With Us! to Plan Your Future



Planning for college or continuing your education? Phoenix Public Library's College Depot offers free one-on-one help with college applications, FAFSA, scholarships, career paths, skilled trades, and more. Programs like *ReEngage Phoenix* and *Craft a Profession* support adults exploring new opportunities. **All services are free.**

Learn more at [PhoenixPublicLibrary.org](https://www.phoenixpubliclibrary.org), and join the Library 101 Lunch & Learn on **April 8 at noon**. Register in PHXYOU using course code *LIB150*.



## Share Your Tree Story

Phoenix trees have a rich history and create memories for residents. The Office of Heat Response and Mitigation is partnering with local artist Jen Urso to collect stories from residents about Phoenix trees.

Do you have a memory of a tree you'd like to share? Send us your story by **April 30** by visiting [Phoenix.gov/Shade](https://www.phoenix.gov/Shade).



## Calling All Plant Lovers!



You're invited to the first-ever networking event, specifically for office/indoor plant parents. Bring your lunch and let's talk plants!

### Details:

- April 1 | 11:30 a.m. - 12:30 p.m.
- Coronado Training Room, Calvin C. Goode Building
- **Free**, but please [reserve your space by March 30](#)

Moderated by E. Mari Herrera-Daniels, Neighborhood Services Specialist and avid plant lover and collector.



# Better a Flash, Than a Crash!



You'll notice photo safety cameras at nine locations throughout the city, that were identified based on data, focusing on roadways with a high number of serious and fatal injuries. Eight additional cameras are placed in 15-mph school zones, rotating weekly throughout the school year. **Citations start March 25!**

FAQs and view a map of locations: [Phoenix.gov/photosafety](https://phoenix.gov/photosafety).

## We Want Your Pet Photos

In honor of National Pet Day on April 11, we'd love to feature City employees' beloved family pets in the April 8 edition of the PHXConnect Newsletter. Please email your photo(s)—limit two photos per pet—along with the following information:



- Pet name
- Pet age
- Employee name
- Employee department
- Subject line: National Pet Day Photo – Employee's Last Name



Please submit photos to [phxconnect@phoenix.gov](mailto:phxconnect@phoenix.gov) by the close of business on **Friday, April 3.**

## Weathering Market Volatility

Whether you're a seasoned saver or just beginning your financial journey, market volatility can feel unsettling. Join us for a special Financial Literacy Month webinar, presented in partnership with Nationwide, to help you:

- Understand what drives market swings
- How to keep emotions in check
- Practical steps to stay on track

You can attend in person in the City Hall 1st Floor Assembly Rooms or join virtually via Microsoft Teams. **Details:**

- Friday, April 3 | 11 a.m. - noon
- [Register today!](#)



# Thank You for Participating!



Thank you to everyone who participated in last Saturday's 2026 AIDS Walk, Run & Roll. The Phoenix Fast-Track Cities team, working with the [Phoenix LGBTQ Employees & Allies Employee Resource Group](#) raised \$3,485. The money supports the [Aunt Rita's Foundation](#), an Arizona non-profit that directly funds several partner agencies in Arizona providing essential HIV services.

The team achieved the fourth-highest fundraising total! Budget & Research Analyst Scott Greenberg, treasurer of the Phoenix LGBTQ Employees & Allies ERG, raised \$2,150 achieving the third-highest individual fundraiser of all event participants. Thank you to everyone who helped support the health and well-being of our Phoenix community.

## Lifesaving Screening Coming to You

Mobile On-Site Mammography (MOM) is bringing a critical screening directly to the workplace, eliminating common barriers such as travel time, scheduling conflicts, and time off work. MOM, Arizona's largest and most advanced mobile mammography program, is hosting two events with the City of Phoenix next month.

### Downtown Phoenix

April 8 | 8 a.m. - 4 p.m.

2nd Ave. and Adams St.  
(Across from the Orpheum Theatre)

[Schedule today](#)



### Aviation

April 15 | 8 a.m. - 4 p.m.

2485 E. Buckeye Rd., Phoenix

[Schedule today](#)

**Patients must be 35+ to schedule an appointment.** For more information on this event and others, visit the [Benefits Wellness website](#).

# Million Dollar Morning Routine

Many of the most successful people credit their achievements to having disciplined routines. A structured daily rhythm helps them reduce decision fatigue, stay focused on what matters most, and make consistent progress toward their goals.



## INFO:

- *Wednesdays | Apr. 8*
- *Noon - 1 p.m.*
- *Register [here](#)*

In this webinar, presented by Blue Cross Blue Shield of Arizona, explore how celebrities, pro athletes, & CEO's around the world start and end their day to achieve their highest potential levels.

## Mindful Meditation Series



Join Coach Carolyn for a 15-minute virtual Mindfulness Meditation every Wednesday in April and May.

Take this opportunity to pause, reset, and reduce stress during the busy day.

## DETAILS:

- *Wednesdays | Apr. 1 - May 6*
- *10 - 10:15 a.m.*
- *Register [here](#)*

## Who Wants a Free Electric Waterpik!?!



The HR Benefits Division is making sure your teeth are extra clean! Enter to get a Waterpik by completing [this form](#) by **5 pm, Friday, April 10.**

### **Must-read notes:**

- Supplies are limited - don't wait to claim yours!
- Sign-up form will close when all Waterpiks are gone.
- Limit one (1) Waterpik per city employee.

# Employee Leave Request



The following employees are accepting leave donations. If you would like to help, use eCHRIS.

- Trent Albertson | Parks & Recreation
- Lupita Rubio | Parks & Recreation

Complete list of eligible employees: [Leave Donation website](#).



## ONLINE STORE OPENS APRIL 1

If you would like to order 602 Day SWAG to have in time for the events, use [this link](#) to order between April 1-16.



# Featured Job of the Week

## Homeless Liaison Human Services Department

**(Close Date: 4/1/2026)**

The City of Phoenix Office of Homeless Solutions is seeking creative, community-focused, solutions-oriented professionals to help make meaningful impact within the homeless services system in the region. Currently, there is one (1) Homeless Liaison vacancy.

Homeless Liaisons will plan, develop, and organize efforts to address unsheltered homelessness throughout the city of Phoenix. Assignments focus on areas of the city where there are a disproportionate number of encampments and unsheltered homelessness.

Responsibilities include:

- Conducting daily in-field outreach for those experiencing homelessness
- Coordinating solutions for persons experiencing homelessness with service providers
- Providing ongoing communication to neighborhood groups, business and other affected parties regarding homeless issues and resources
- Partnering with city departments for a coordinated approach to addressing issues related to unsheltered homelessness
- Assist with the PHX CARES coordinated process to address homeless encampments
- Oversee and coordinate the city's storage for property at unattended encampments

In addition, a working knowledge of regional and national homeless services resources is needed for community improvement efforts.

### SALARY DETAILS:

**Pay Range: \$76,627.20-\$113,193.60  
annually**

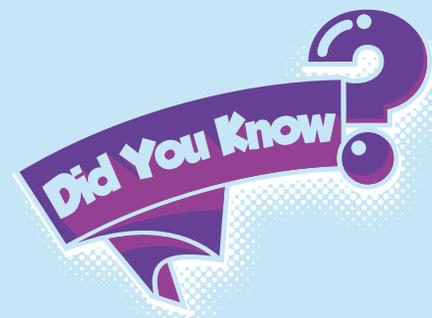
**Hiring Range: \$76,627.20-\$97,780.80  
annually**

#### Pay Range Explanation:

- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at [phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS

[Check out all current job openings](#)



If you ever need help with your job application, Talent Acquisition is here to support you! Whether you need a resume replaced on an existing application, an application reset, or general assistance, just email us at [ESSTAFF@phoenix.gov](mailto:ESSTAFF@phoenix.gov). We're here to support you every step of the way!



**2026 WOMEN'S  
FINAL FOUR  
PHOENIX**

**April 2-5  
Downtown Phoenix**

**Free Events. All Ages.  
All Weekend.**

**NCAA.COM/WFF/EVENTS**



**Join the Conversation**