

PHX CONNECT NEWSLETTER

OCTOBER 28, 2026

In This Issue

Great Turnout for Hands & Hearts Fair

"Grow" With Us: Meet the New ERG

Special PHX Shirt: How to Get Yours!

Deadline Extended to Complete Your Security Awareness Training



A familiar name. An urgent message. A request that seems real. Would you spot the scam? Security Awareness Training (SAT) helps City staff recognize these tricks and protect information at work and at home.

Security Awareness Training has been extended by one week, through Monday, Nov. 9. Make time now to **complete all remaining assigned training** before the deadline. If you do not complete the training you may lose access to the City network.

Consumers lost $3.5 billion to impersonation scams in 2025. Nearly one in three fraud reports involved someone pretending to be a trusted person or organization.

Source: FTC

Locked out? Reset your password anytime



If you get locked out or need your password reset, you don't have to wait for the Service Desk. **Self-Service Password Reset** lets you get back into your account in just a few minutes, anytime, at home or in the office.

To make sure it works when you need it, take a moment to **review your security information** so your contact methods are current.

We encourage you to bookmark the Self-Service Password Reset page for quick access. It's a fast, secure way to get back to work without delay.



Open Enrollment Q & A

Ever wonder how the City sets rates each year? To understand, check out this new **PHXYou course** on the annual rate-setting process.

It will give you a clear picture of how the City manages our health insurance benefits, including how rates are set each year. It will also cover the difference between self-funded and fully funded plans.

Final Days to Join MentorPHX Cohort

Time is running out! Applications for the January MentorPHX cohort close Oct. 31.

For ten years, MentorPHX has helped employees build meaningful connections, expand their networks, and gain valuable insights to support their career growth. Whether you're interested in sharing your experience as a mentor or learning from a trusted guide as a mentee, this is your opportunity to be part of a milestone cohort.

MENTOR PHX

Don't miss your chance to join the 10th cohort of MentorPHX participants. Apply before the application window closes **here**.

Attention Active COPERS Members



To vote in the upcoming COPERS Board election you must have a MemberDirect account established through the Retirement Office. Please contact us at 602-534-4400 to request your Personal Identification Number (PIN) letter and get registered for MemberDirect.

Voting in the COPERS Board Election will begin Monday, **Nov. 2** and close Friday, **Nov. 13** at 5 p.m.

COPERS

“Make-up” Fair is a Huge Success!

Well if at first you don’t succeed... A big thank you to everyone who showed up for Wednesday’s Hands & Hearts Street Fair. After last week’s weather postponed the original plan, this “make-up” fair was a lot of fun.

From the games and drawings to plenty of food and drink options, it was a good time had by all!

















CSFD COMMUNITY SERVICE FUND DRIVE

Due to the delay in the Hands & Hearts Street Fair, the overall Community Service Fund Drive campaign was extended to Friday, Nov. 6. This means there's still plenty of time to complete your declaration via eCHRIS. Even if you choose to not donate, you are asked to complete the form.

Plenty to Win!

Many drawings are wrapping up, but it is certainly not too late to enter for a chance to win. Check out the digital displays throughout the City or use the ***CSFD: The Magazine*** to see what's still available.



Shining Star Nominations

The success of the CSFD campaign is heavily dependent on the dozens of volunteers who agree to help while continuing to serve the City with their normal work duties. If you would like to recognize a CSFD volunteer for going above and beyond, **please nominate them** now.

Submit your nomination by 11:59 p.m. on **Friday, Nov. 6**.



New ERG: Say Hello to GROW

Join the City's newest Employee Resource Group, Grow Resilience (GROW) is focused on providing opportunities for employees to engage, support, and volunteer in making Phoenix resilient. This includes offering hands-on opportunities to volunteer and learn about gardening and sustainable landscape practices and offering learning opportunities to employees to build knowledge around the City's environmental goals.

KICKOFF EVENT:

- Thursday, Oct. 29 | 11:30 a.m. - 1 p.m.
- Outside between CCG and Council Chambers
- Music, prizes, activities, and gardening
- RSVP **here**:
- Learn more on the GROW **website**

Now Arriving: Munich

America's Friendliest Airport® is continuing to welcome new, international service. German airline Lufthansa announced on Oct. 20 the start of the first-ever nonstop service between Phoenix Sky Harbor International Airport and Franz Josef Strauss International Airport in Munich beginning **Aug. 3, 2027**.



PAL Event: Learn About Travel to Asia

The Phoenix Asian League (PAL) invites city employees to an exciting travel presentation by representatives from Starlux Airlines, the first airline to offer a direct connection from Phoenix to Asia.

Attendees will be included in a special drawing for limited edition giveaways related to their special edition aircraft, Airsorayama, a result of Starlux's collaboration with Japanese artist, Hajime Sorayama.

DETAILS:

- Wednesday, Nov. 4 | noon - 1 p.m.
- Phoenix City Hall, Assembly Rooms A & B
- Featured Speakers from Airline's local office
- Limited space. Sign up now **here**

Healthy Giving Friendsgiving: Give the Right Way This Holiday

This holiday season, join the City of Phoenix for Healthy Giving Friendsgiving, a smarter, community-centered way to support neighbors experiencing homelessness.

Instead of giving directly on the street, you can make a bigger impact by donating through trusted local nonprofits working alongside the City's Office of Homeless Solutions.

Healthy Giving ensures your kindness goes further by getting the right items into the right hands, safely and responsibly, without any negative impacts on our neighborhoods.

Our partners have shared exactly what they need- from food and hygiene items to volunteer opportunities- so you can get involved directly. Be part of the solution, visit **phoenix.gov/friendsgiving** to get started.

Building Brain Healthy Habits



Don't miss the "Building Brain Healthy Habits" discussion brought to you by the Phoenix LGBTQ Employee and Allies and presented by the Alzheimer's Association, Desert Southwest Chapter.

This program provides research-backed guidance on brain health and the importance of taking action to protect your brain at every age. Join us to learn how you can take positive steps to help you live better now and protect your memory and thinking as you get older.

INFO:

- Nov. 9 | noon
- PHXYou: LEA110-VTL
- Meets the PMG goal for Community & Organizational Awareness

Downtown Employee Survey

Downtown Phoenix's remarkable growth has been shaped by the people who work, live, learn and visit here every day. Downtown Phoenix Inc. (DTPHX) recognizes Downtown employers and their employees as foundational to that growth and essential to our vibrant and thriving Downtown community. And they want to hear from everyone.

Please take their survey - results will be reported only in an anonymous, aggregate format. Individual responses and associated contact information will remain confidential and will not be distributed externally.

DTPHX® Downtown Phoenix Inc.
DTPHX.ORG

Take the Survey

City of Phoenix Launches Limited-Edition T-Shirt with State Forty Eight



The City of Phoenix has teamed up with local apparel brand State Forty Eight to launch a new, limited-edition Take a Hike. Do it Right. t-shirt created to boost awareness around safe hiking practices. Beginning Oct. 26, City employees and residents can pre-order the shirt exclusively on **StateFortyEight.com**.

For every purchase, $5 will be donated to the Take a Hike. Do it Right. hiking safety campaign, helping to expand education and outreach to prevent heat-related and other emergency incidents on Phoenix trails.

Pre-Order a Shirt Today



Holiday Employee Events

The annual Best & Brightest campaign is just around the corner. This is a series of fun and free events for City employees to ring in the holiday season. Look for flyers where you work and **use our special Best & Brightest website** for the latest information.

This year, the very popular Zoolights Night will be a ticketed event. **The form to sign up for the free tickets will not open until Thursday, Nov. 5 at 9 a.m.** Please set a reminder as tickets will go quick!



ZOOLIGHTS EMPLOYEE NIGHT

Nov. 19 | 5:30 - 10pm | Phoenix Zoo

RSVP Signup Begins Nov. 5 at 9am



EMPLOYEE CELEBRATION

Dec. 17 | 2:30 - 4:30pm | PCH Atrium

Food - Fun - Selfies



KUDOS CARDS

Nov. 9 - 30

Pick up cards at Employee Celebration



DONATION DRIVE

Nov. 2 - Dec. 11

Bring items to PCH Employee Entrance

More Info

PRIVACY.FLOWCODE.COM

Employee Trauma Training!

Please join us for a free, employees-only Stop the Bleed® Trauma Training. Equip yourself with critical skills that empower you to respond effectively when every second matters. Don't miss this opportunity to gain valuable skills and knowledge to help your co-workers, family and friends in case of an emergency. **Details:**



- Tuesday, November 10th | 9 a.m. - noon
- Fire Administration, 150 S. 12th St.
- Please register in PHXYou, Course OEM100-ILT-ResilientPHX: Trauma Bleeding Control Training

Built for Supervisors: Leading Teams Through Change

PHX HR ORGANIZATIONAL DEVELOPMENT

Change doesn't just impact leaders; it challenges how you lead your teams. ***Shift Happens to Leaders*** is an interactive, hands-on workshop designed specifically for supervisors navigating everyday workplace changes.

Through practical activities and real-world scenarios, you will explore your own responses to change, practice addressing employee concerns, communicate effectively when answers are uncertain, and identify ways to build trust through transitions. You will leave with practical strategies and actionable steps to confidently guide your teams through change.

Learn more and sign up here in PHXYou.

Employee Leave Request

The following employee is accepting leave donations. If you would like to help, use eCHRIS.

- Robert Hardin | Library
- Arienne LaFlash | Fire
- Christina Mills | Library



Complete list of eligible employees: **Leave Donation website**.

Featured Job of the Week

Building Maintenance Foreman
Parks and Recreation Department

Close Date: Nov. 3, 2026

The Building Maintenance Foreman position with the Parks and Recreation Department oversees skilled trades staff responsible for maintaining and repairing public buildings, with a primary focus on the city's 29 aquatic facilities.

This role requires expertise across multiple trades and the ability to exercise independent judgment while managing complex maintenance and remodeling projects. Responsibilities include overseeing plumbing, pool operations, landscaping, welding, locksmithing, and contract development; leading preventive and predictive maintenance programs; conducting project surveys and cost evaluations; coordinating remodeling schedules; ensuring hazmat compliance and safe work practices; and completing daily electronic communication and reporting through MS Office, Outlook, and SAP.

The ideal candidate will be proficient in computers and business software, including RTP, MS Office, SAP, or similar maintenance management programs.

SALARY DETAILS:

Pay Range & Hiring Range:
$34.08 - $45.67/HR.

Pay Range Explanation:

- *Pay range is the entire compensation range for the position classification.*
- *Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.*

Learn about role responsibilities and more information at **phoenix.gov/jobs** or log into eCHRIS



Did you know?

The Parks and Recreation Department offers **Outdoor Nature Programs**. Take advantage of this unique opportunity to visit one of five educational facilities (including the Phoenix Zoo) to explore the regions rich history, witness the unique wildlife that calls the Sonoran Desert home, or get up close to flora that defines the picturesque landscapes.

EMPLOYEE EXCELLENCE AWARDS

DEADLINE TO NOMINATE: DEC. 6 AT 11:59PM

Visit "Employee Excellence Awards" on InsidePHX for details about the nomination process.

PHX CONNECT NEWSLETTER

Join the Conversation

Cover Photo: CSFD Hands & Hearts Mini Fair **Photo Taken**: 10/28/2026