

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • September 18, 2024

NEW RESOURCE GROUP



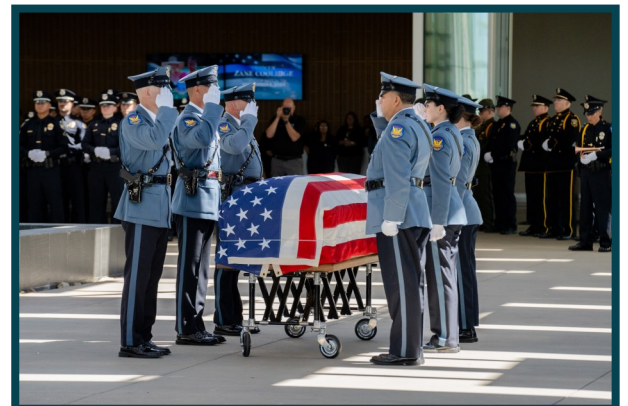
Employees are welcome to join the official Kick-Off meeting for the new City Employee Resource Group: Disabled Employees, Allies, and Leaders (DEAL). **Details:**

- ◆ Monday, Sept. 30 | noon to 1:00 p.m.
- ◆ Calvin C. Goode building, Coronado Training room, 10th floor
- ◆ For a link to attend virtually, or to arrange any reasonable accommodations, please contact Ira McCullough at ira.mccullough@phoenix.gov.

Their mission statement is, "We work to empower City of Phoenix employees with disabilities. Along with our allies, we seek to foster awareness, understanding, and acceptance of the disability community and unify us in making the City of Phoenix a welcoming, supportive environment for professional growth."

REMEMBERING OFC. COOLIDGE

Today, services were held for Phoenix Police Officer Zane Coolidge. He was killed in the line of duty on Sept. 3. If you'd like to watch today's service, it is available on the [Police Department's YouTube page](#).



BEST EMPLOYER IN ARIZONA



Forbes recently published its list of [best employers by state](#) and the City of Phoenix is on the list! An employer's final score is determined on a state-by-state basis and is built upon two types of employee evaluations:

- ◆ **Personal Evaluations:** Employees' willingness to recommend their own employers to friends and family.
- ◆ **Public Evaluations:** Recommendations from friends and family members of employees, or members of the public who work in the same industry- also known as indirect evaluations.

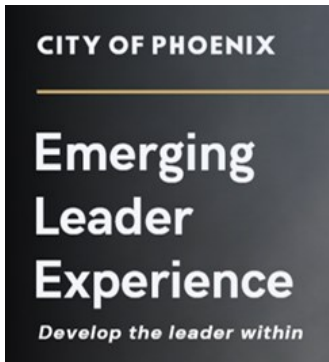
You are our best referral! Help us recruit others who will "Do Work That Makes Phoenix Work." Check out our [current job openings](#).





Expected vendors at the food truck celebration include: *Phoenix Coqui, Tukee's Tamales, Pupusas Transitenas, La Salsa Tacos de Canasta, and Mariscos El Chino!* See you there!

CONGRATULATIONS



The City of Phoenix just graduated its 18th Emerging Leader Experience class, made up of employees from 12 City departments. The Emerging Leader Experience is a program designed to assist in the development of leadership skills. This program teaches participants the

mindset and skills needed to perform as a leader.

The Organizational Development team would like recognize the following graduates:

Aviation: Zaira Lara, Andrew Blas, Lisa Madison

Finance: Marco Estrada, Margarita Vasquez

Fire: DeAnna Mendez, Jimmy Fatigoni

Human Services: Gabriel Sanchez

Law: Liliana Stadnic

Library: April Greer

Municipal Court: Jeanette Corrales, Raquel Longoria, Frank Alcantar, Fidel Alvarez Maldonado, Miguel Rubalcava de Loera

Parks & Recreation: Daniel Ayala, Brian Shelley

Phoenix Convention Center: Bree Deverill, Natalie Piana

Planning & Development: Mona Lovett, Liza Oz-Golden, Nayeli Sanchez Luna

Police: Alexis Arredondo, Timorie Coleman, Russell Leiber, Michelle Ferrari, Suzette Mendoza

Water: Francisco Herrera, Gilbert Martinez, Richard Borja, Dale Wilhelm, Emilie Brown, Marcia Johnson, L'Tanya Miller, Eldin Fazlic, Joel Gandara, Orlando Anaya

FREE FLU VACCINE

Receiving the flu vaccine can reduce the risk of becoming seriously ill and help protect people around you, including the vulnerable population. This reduces the strain on the healthcare system and preserves precious resources needed to combat the flu.



The flu vaccine is available to all City employees at no cost. You can receive your vaccine at City-sponsored events/facilities, Employee Health Care Clinic, or your health care provider.

Visit one of the [scheduled Flu Clinics](#) until Oct. 11 and you will be entered for a chance

to win various prizes.

Questions? Contact Benefits and Wellness at 602-262-4777 or email be.healthy@phoenix.gov.

BECOME A MENTOR/MENTEE

Have you thought about becoming a Mentor to share your knowledge and expertise or are you seeking a Mentor for guidance to advance your professional goals?

The City's MentorPHX Program matches Mentees who want to enhance their leadership and organizational effectiveness skills with Mentors who are willing to share their experience and networks to help develop others. **Triple Cultural Competency Points now available for those who complete the program!**

This six-month development process is designed to support individuals at all levels of the organization who will commit to a one-on-one partnership. Applications will be accepted for Mentors and Mentees from Oct. 1 - 31.



REPRESENTATION NEEDED

YOU'RE INVITED TO THIS YEAR'S PRIDE PARADE!



All City staff and their families/friends are welcome to join the City's Pride float. The theme this year is "Butterflies: Born to Transform," as butterflies are a symbol of transformation, hope, and community.

The City of Phoenix LGBTQ+ Employee Alliance and Strategic Initiatives staff for Fast Track Cities are partnering to represent the City of Phoenix...so please join us!

Details:

- ◆ Sunday, Oct. 20 | Start time: 10 a.m.
- ◆ Starting location is 3rd Street & Thomas Road

[Please register here](#) by Fri., Oct 11.

COLLABORATION WITH NATURE

Join Office of Environmental Programs Manager Tricia Balluff as she highlights the City's environmental efforts during the



"Collaborations with Urban Nature: Finding Paths to Connect Community and Nature" presentation. She will discuss integrating nature into urban living, including riparian restoration, pollinator projects, and stormwater management.

Details:

- ◆ Sept. 24 | 12-1 p.m.
- ◆ Register on PHXYou, in-person course code **OEP100-ILT** | Virtual course code **OEP100-VTL**
- ◆ Employees can receive triple cultural competency points for attending the presentation.

Contact [Ariel LeBarron](#) if you have any questions.

VIRTUAL AGENCY SHOWCASE

Two Virtual Agency Showcases left! The CSFD Executive Committee and Valley of the Sun United Way will present the last two virtual agency showcases next week from **noon to 1 p.m.**



Details:

- ◆ Monday, Sept. 23 | Theme: Animal Rescue
- ◆ Wednesday, Sept. 25 | Theme: Terminal Illness Resources
- ◆ Join [here](#) the day of the event. No registration required.
- ◆ Attendees will be entered into a drawing for CSFD swag.
- ◆ **Sept. 25** showcase can earn you triple cultural competency points. Register at PHXYou, course #Law101-VTL-CSFD Showcase.

Be part of the Mighty Change 2026! Visit csfd.phoenix.gov for the latest information on the virtual agency showcases and much more.

CALL FOR ENTRIES

The City of Phoenix Equal Opportunity Department and the Human Relations Commission is seeking vendors, performers, and volunteers for the

inaugural Diwali (Festival of Lights) on Nov. 3.



Come experience the beauty of India's unique culture, as it is a fantastic way to build cultural awareness and appreciation, while also providing a fun

and educational experience for the entire family.

If you are interested in applying to be a vendor or volunteer, registration is open until **Monday, Sept. 30!** Register [here](#).

WE NEED YOUR FEEDBACK



Do you know someone who owns a small, disadvantaged, women-owned and/or minority local business? If so, they are invited to attend one of two virtual community meetings **Sept. 24 at 9 a.m. and 1 p.m.** (Both meetings will have the same presentation

material) to learn about an **Availability and Disparity Study** and to provide feedback on the Disadvantaged Business Enterprise program.

Participants will have an opportunity to learn about what this study is, learn about future opportunities to do business with the City of Phoenix, and be able to provide feedback and ask questions.

For details, contact information and to register, visit: phoenix.gov/publictransit/dbe.

LISTEN OR WATCH NEW EPISODES:



Join the **Conversation**



City of Phoenix AZ

FEATURED JOB OF THE WEEK

Senior Buyer Finance Department

Pay Range: \$54,454.40 to \$97,780.80 annually
Hiring Range: \$54,454.40 to \$76,627.20 annually

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The Finance Department is seeking excited and motivated candidates to fill Senior Buyer vacancies in the Central Procurement Division. This department is responsible for the purchase of goods, general services, and professional services for City Departments. Senior Buyers are responsible for the purchase of various commodities, capital equipment and/or services.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job code: **04330**. [Check out all current job openings here.](#)

DID YOU KNOW...

Professional networking is a great opportunity to form relationships with people both within the City and in fields related to your role. Professional networking is beneficial to you as a City employee in several ways including career growth opportunities, mentorships, collaboration, professional guidance, creating industry connections, and opportunities for you to share your knowledge and experience with others.

[The City's Employee Resource Groups](#) have more information on professional networking opportunities.

LEAVE REQUESTS

The following employees are accepting leave donations:

- ◆ **Carol Aparicio, Law**
- ◆ **Jessica Munoz, Law**
- ◆ **Jose Escarcega, Street Transportation**

Use eCHRIS to make your donation to any eligible employees. See the [Leave Donation website](#) for a complete list.