

The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in shades of blue, green, and red. To the right, the word "PHX" is in a dark red, serif font, with a circular icon containing a white yin-yang symbol over the 'X'. The word "CONNECT" is in a large, bold, blue, sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • October 2, 2024

RAISING AWARENESS

Each October, the City of Phoenix helps raise awareness about and for victims and survivors of domestic violence with its Paint Phoenix Purple campaign.

Domestic violence is one of the most widespread and dangerous health and safety challenges in our community. Now in its 12th year, Paint Phoenix Purple is a local campaign, made up of more than 50 community, private, and public organizations. The City of Phoenix will be providing resources throughout the month and will be hosting several events.

For more information on how you can get involved, please visit [our special Paint Phoenix Purple website](#). Follow the City of Phoenix Strategic Initiatives on Facebook and Twitter (X) for resources, stories and more throughout the month.



JOIN US THURSDAY!

The CSFD [Hands and Hearts Street Fair](#) is here. All employees are invited (with supervisor approval) to stop by outside Phoenix City Hall on **Thursday, Oct. 3 from 10 a.m. - 1:30 p.m** on Adams Street between 2nd and 3rd Avenues.



There will be plenty of food, music, drawings, cool items for sale, and a variety of games and prizes. Funds raised at the fair will benefit agencies that serve our local community and the HOPE (Helping Other Phoenix Employees) Fund.

Employees can **park for FREE during the event** at the 305 W. Washington Garage. Bring your employee ID badge for verification. Click [here](#) to learn more.

REQUIRED TRAINING

The annual Security Awareness Training Campaign runs through the month of October. City personnel are popular targets of cyber criminals, and well-trained employees can serve as the first line of defense in protecting the City from cyber attacks.

Everyone with the ability to sign into the City of Phoenix network or any IT asset is **required to complete the online training by Thursday, Oct. 31**, or they will lose all computer access - so do not put it off! For more information, [visit this ITS web page](#).



SCAVENGER HUNT

As you get ready to make your elections for Open Enrollment for 2025, there's an opportunity to earn some cash right now! Take part in the *Open Enrollment Scavenger Hunt*



Only employees who are currently enrolled in a city medical plan can participate in this Scavenger Hunt.

1. Create or log in to your Virgin Pulse account.
2. Answer all Survey Scavenger Hunt questions before Oct. 31 to be entered to receive \$25 Pulse Cash.

NOTE: *By participating in this wellness event, Pulse Cash earned/received are considered cash equivalents and will be reported on employees' W-2 forms, and subject to wage withholding and employment taxes.*

INDIGENOUS PEOPLES' DAY

Indigenous Peoples' Day is on Monday, Oct. 14, and is a City holiday to honor, recognize, and celebrate the traditions and cultures of the Indigenous communities

that have lived in the Americas for thousands of years.

The Native American Network invites you to the Indigenous Peoples' Day Phoenix Fest at the Arizona Center on Monday, Oct. 14. There will be



80+ vendors, food trucks, music, and art. If you're interested in volunteer opportunities, please sign up using the QR code. Volunteers will receive diversity points. Follow @cahokiaphx on social media for updates or visit IPDPHX.com.

Join the **Conversation**



City of PhoenixAZ

PRIDE PARADE

YOU'RE INVITED TO THIS YEAR'S PRIDE PARADE!

All City staff and their families/friends are welcome to join the City's Pride float. Our theme this year is "Butterflies: Born to Transform" as butterflies are a symbol of transformation, hope, and community.



The City of Phoenix LGBTQ+ Employee Alliance and Strategic Initiatives staff for Fast Track Cities are partnering to represent the City of Phoenix. **Details:**

- ◆ Sunday, Oct. 20 | 10 am
- ◆ Starting location: 3rd Street & Thomas
- ◆ [Please sign up here \(registration\)](#) by Friday, Oct 11.



NATIONAL COMING OUT DAY

Every year on National Coming Out Day (Oct. 11), the community celebrates coming out as lesbian, gay, bisexual, transgender, queer (LGBTQ) to raise awareness of the LGBTQ community and civil rights movement.

Join the Phoenix LGBTQ Employee Alliance in celebrating the 36th Anniversary of National Coming Out Day. A panel will be discussing the coming out process, their personal experiences with coming out to family and at work. Details:

- ◆ Friday, Oct. 11 | Noon
- ◆ Calvin C. Goode Building, Coronado Room
- ◆ Register on PHXYou: **LEA105-ILT-National Coming Out Day**
- ◆ Earn 10 cultural competency points for attending

CONGRATULATIONS AND THANK YOU FOR YOUR CITY SERVICE

The City recently recognized 139 employees for their City service. The honorees celebrated quinquennial work anniversaries, between 25 and 35 years, during the third quarter of 2024. They were acknowledged at the City Manager's Quarterly Service Awards event for their hard work, commitment, and contributions towards building the Phoenix of tomorrow.



Do you want an opportunity to have encounters with wildlife, plant for pollinators and enjoy public art? The Office of Environmental Programs is hosting **NatureFest PHX**, celebrating wildlife with fun activities, food trucks and much more! The entire family can enjoy this event and there are opportunities for employees to volunteer. **Details:**

- ◆ Saturday, Oct. 19 | 8 a.m.-noon
- ◆ Rio Salado Habitat Restoration Area, 2801 S. 7th Ave.
- ◆ Register on PHXYou using code **EP100 – Nature Fest PHX**
- ◆ Employees can earn 3x Cultural Competency Points



Learn more about NatureFest PHX - and if you are interested in volunteering at this event, email [Tricia Balluff](mailto:Tricia.Balluff@phoenix.gov) or sign up via the link on the webpage.

COSTUME DONATIONS



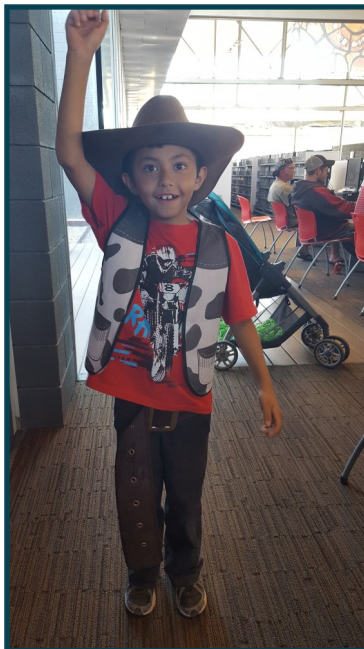
Have costumes your children have outgrown? Harmon Library is holding its time-honored annual Halloween Costume Drive and taking donations of new or gently used costumes and accessories now through 5 p.m., Saturday, Oct 12.

If you're looking for a way to help kids and families have a fun Halloween, consider dropping off costumes at Harmon Library.

All costumes will be accepted, but this effort is primarily looking for costumes for ages 0-17.

Visit Harmon Library on phoenixpubliclibrary.org for location and hours.

Thank you for supporting the community.



TEEN VOLUNTEER PROGRAM

The S'edav Va'aki Museum is accepting applications for the new Teen Volunteer Program. High school-aged students (14-17) interested in gaining professional development at a cultural institution are **encouraged to apply**.

Teen Volunteers will receive hands-on experience and knowledge concerning topics of the Ancestral Sonoran Desert People. Their roles include conducting artifact interactions with visitors; assisting outdoor educational programs; and leading indoor exhibit-based activities.

The program will satisfy volunteer and internship graduation requirements, create opportunities for letters of recommendation, and help students not only gain new skills but also expand their professional network.

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PHX Newsroom
Phoenix.gov/Newsroom

PICKLEBALL TOURNAMENT

Grab your paddle and jump in with one of the fastest growing sports in the country, pickleball!

Employees who are up for a challenge can test their skills in an upcoming pickleball tournament on Oct. 18, from 9 a.m. to 2 p.m. (with supervisor approval if the event is during your normal work hours).

Space is limited, so use the QR Code to register online today!

DYK: The City also has more than 80 indoor and outdoor courts where residents can take classes and play now through May.



DID YOU KNOW...

City of Phoenix job opportunities are often posted on LinkedIn. [This social media platform](#) is an effective tool to connect with professionals in your field and to share exciting job opportunities in the City of Phoenix.

LEAVE REQUESTS

The following employee is accepting leave donations:

- ◆ **Antonia Saenz, Water Services**

Use eCHRIS to contribute to any eligible employees. See the [Leave Donation website](#) for a complete list.

FEATURED JOB OF THE WEEK

**Caseworker I—Head Start Birth to Five Program—
Human Services Department**

Pay Range: \$18.60 to \$36.84 per hour

Hiring Range: \$18.60 to \$30.31 per hour

Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.

The Head Start Caseworker I position provides case management and social services to families participating in the Head Start Birth to Five program. Duties include:

- ◆ Conducting intake meetings, assessing client needs, developing goal plans, providing education, and advocating for clients.
- ◆ Good communication and assessment skills, the need to network with community agencies and medical offices, and documentation of case notes in an electronic database.
- ◆ Assigned a caseload of 40-50 families.
- ◆ Daily interviews with clients to identify problems, determine assistance needed, refer to appropriate agencies, and perform follow-up contacts

This position will assist with marketing, recruiting eligible families, and attending community events.

Learn about role responsibilities and more information at [Phoenix.gov/jobs](https://phoenix.gov/jobs) or log into eCHRIS.

Job code: 05600.

[Check out all current job openings here.](#)

FREE FLU SHOTS

Flu shots are still available to all City employees at no cost. Clinics are being held at various City facilities. Visit one of the [scheduled clinics](#) by Friday, Oct. 11, and you will be entered for a chance to win multiple prizes.

If you can't attend one of these events, you can get this year's flu shot at the Employee Health Care Clinic or your healthcare provider.

Questions? Contact Benefits and Wellness at 602-262-4777 or be.healthy@phoenix.gov.