



Phoenix Fire Department Gender/Ethnicity Report January 1, 2026



SWORN

Total Sworn Department Members

1877

FEMALE	86	MALE	1791
Asian/White Female	3	Am Indian Male	9
Black Female	1	Am Indian/White Male	6
Black/White Female	3	Asian Male	13
Hispanic Female	16	Asian/White Male	6
Other Blend Female	2	Black Male	113
White Female	61	Black/White Male	37
		Hispanic Male	362
		Non Specified Male	7
		Other Blend Male	33
		Pacific Islander Male	6
		White Male	1199



Phoenix Fire Department Gender/Ethnicity Report January 1, 2026



		1	Deputy Chief/Shift Commander		23
Fire Chief		1			
	1	Hispanic Male		1	White Female
Exec Asst Chief		1		2	Black Male
	1	White Male		1	Black/White Male
Assistant Chief		5		6	Hispanic Male
	1	White Female		1	Other Blend
	2	Hispanic Male		12	White Male
	2	White Male			
			Captain		431
Division Chief		9		1	Hispanic Female
	1	Black Male		11	White Female
	1	Hispanic Male		4	Amer Ind Male
	7	White Male		1	Amer Ind/White Male
				3	Asian Male
Battalion Chief		25		1	Asian/White Male
	2	Black Male		26	Black Male
	3	Hispanic Male		1	Black/White Male
	20	White Male		75	Hispanic Male
				1	Non Specified Male
				8	Other Blend Male
				1	Pacific Islander Male
				298	White Male



Phoenix Fire Department Gender/Ethnicity Report January 1, 2026



Engineers	392	Firefighters	942
1	Black/White Female	3	Asian/White Female
3	Hispanic Female	1	Black Female
1	Other Blend Female	2	Black/White Female
7	White Female	12	Hispanic Female
3	Am Indian Male	1	Other Blend Female
3	Am Indian/White Male	39	White Female
3	Asian Male	2	Am Indian Male
30	Black Male	2	AM Indian/White Male
4	Black/White Male	7	Asian Male
76	Hispanic Male	5	Asian/White Male
2	Non Specified Male	50	Black Male
5	Other Blend Male	29	Black/White Male
2	Pacific Islander Male	187	Hispanic Male
252	White Male	4	Non Specified Male
Firefighter Recruit	48	19	Other Blend Male
		3	Pacific Islander Male
2	White Female	576	White Male
2	Black Male		
2	Black/White Male		
11	Hispanic Male		
31	White Male		



Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026



CIVILIAN

**Total Civilian Department
 Members**

478

FEMALE

252

MALE

226

3	Am Indian Female	1	Am Indian Male
1	Am Indian/White Female	1	Am Indian/White Male
7	Asian Female	1	Am Indian/Black Male
1	Asian/White Female	3	Asian Male
21	Black Female	21	Black Male
3	Black/White Female	2	Black/White Male
94	Hispanic Female	62	Hispanic Male
3	Other Blend Female	2	Non-Specified Male
2	Pacific Islander Female	6	Other Blend Male
117	White Female	2	Pacific Islander Male
		125	White Male



Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026



Account Clerk II				1
1	White Female			
Account Clerk III				8
3	Hispanic Female	1	Black Male	
2	White Female	1	Hispanic Male	
		1	White Male	
Accountant I				1
1	White Female			
Accountant III				1
1	Hispanic Female			
Admin Aide				30
2	Asian Female			
1	Black Female			
20	Hispanic Female			
1	Other Blend Female			
1	Pacific Islander Female			
5	White Female			
Admin Aide*U7				1
1	Black Female			
Admin Assistant I				10
3	Hispanic Female			
1	Other Blend Female			
6	White Female			
Admin Assistant II				5
3	Hispanic Female	1	Hispanic Male	
1	White Female			



Phoenix Fire Department Gender/Ethnicity Report January 1, 2026



Architect				1
		1	Other Blend Male	
Building Maintenance Foreman				1
		1	White Male	
Bldg Maintenance Worker *U2				6
		4	Hispanic Male	
		2	White Male	
Casework Aide				6
	3	Hispanic Female		
	3	White Female		
Casework Services Coordinator				5
	1	Black Female	2	Hispanic Male
	2	Hispanic Female		
Clerical Supervisor				1
	1	White Female		
Community Assistance Prog Admin				1
	1	White Female		
Courier				2
			2	Hispanic Male
Crisis Intervention Specialist				66
	1	Asian Female	6	Black Male
	5	Black Female	1	Black/White Male
	1	Black/White Female	9	Hispanic Male
	17	Hispanic Female	1	Non Specified Male
	1	Other Blend Female	1	Other Blend Male
	1	Pacific Islander Female	7	White Male
	15	White Female		



**Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026**



Crisis Intervention Supervisor				30
1	Am Indian Female	1	Black Male	
3	Black Female	5	Hispanic Male	
4	Hispanic Female	1	Other Blend Male	
12	White Female	1	Pacific Islander Male	
		2	White Male	
Curriculum/Training Coordinator				1
1	Black Female			
Department Budget Supervisor				0
Emergency Management Coordinator				3
1	Black Female	1	Hispanic Male	
1	White Female			
Engineering Tech				4
1	Black Female	2	Hispanic Male	
1	Black/White Female			
Equipment Repair Specialist				4
		1	Hispanic Male	
		3	White Male	
Fire 911 Administrator				0
Fire Administrator				2
1	Hispanic Female	1	White Male	
Fire Chief of Staff				1
1	Asian Female			



Phoenix Fire Department Gender/Ethnicity Report January 1, 2026



Fire Communications Suprvsr				13
1	Hispanic Female	7	White Male	
5	White Female			
Fire Emergency Dispatcher				87
2	Am Indian Female	2	Black Male	
1	Am Indian/White Female	7	Hispanic Male	
2	Asian Female	1	Non Specified Male	
1	Asian/White Female	1	Other Blend Male	
3	Black Female	12	White Male	
17	Hispanic Female			
38	White Female			
Fire Emergency Dispatcher*Lead				9
1	Black/White Female	1	Hispanic Male	
2	Hispanic Female	1	White Male	
4	White Female			
Fire Equipment Service Worker				8
		2	Hispanic Male	
		1	Pacific Islander Male	
		5	White Male	
Fire Marshal				1
		1	White Male	
Fire Performance Auditor				3
		3	White Male	
Fire Prevention Specialist I				6
1	White Female	1	Black Male	
		3	Hispanic Male	
		1	White Male	



**Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026**



Fire Prevention Specialist II				25
3	Hispanic Female	4	Black Male	
1	White Female	2	Hispanic Male	
		15	White Male	
Fire Prevention Specialist II*Ind/PR				6
3	White Female	1	Hispanic Male	
		2	White Male	
Fire Prevention Spec Trnee(NC)				8
		1	Am Indian/White Male	
		1	Black Male	
		3	Hispanic Male	
		3	White Male	
Fire Prevention Supervisor				7
1	Hispanic Female	4	White Male	
2	White Female			
Fire Protection Engineer				3
		1	Asian Male	
		2	White Male	
Fire Protection Engineer*Lead				1
		1	White Male	
Firefighter Trainee (NC)				4
		1	Black Male	
		3	White Male	
GIS Coordinator				1
		1	White Male	



Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026



GIS Technician				2
1	White Female	1	White Male	
Human Resource Aide				7
1	Black Female	1	Hispanic Male	
3	Hispanic Female			
2	White Female			
Human Resource Analyst				2
2	Hispanic Female			
Human Resource Officer				1
1	White Female			
Human Resource Supervisor				2
2	White Female			
Info Tech Analyst/Prog II				4
		4	White Male	
Info Tech Analyst/Prog III				1
		1	White Male	
Info Tech Systems Spec				4
1	Hispanic Female	3	White Male	
Lead Info Tech Systems Specialist				3
		1	Black Male	
		2	White Male	
Lead User Technology Specialist				4
		1	Asian Male	
		1	Hispanic Male	
		2	White Male	



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Gender/Ethnicity Report
January 1, 2026**



Management Assistant I				1
1	Black Female			
Management Assistant II				13
1	Black Female	1	Black/White Male	
5	Hispanic Female	3	White Male	
3	White Female			
Management Assistant III				1
		1	White Male	
Management Services Admin				1
		1	Hispanice Male	
Medical Billing Supervisor				1
1	White Female			
Multimedia Specialist				1
		1	White Male	
Paramedic Training Coord				4
1	Black Female	2	White Male	
1	White Female			
Planning & Dev Team Ldr				2
		2	White Male	
Project Manager				2
		1	Hispanic Male	
		1	White Male	
Public Information Officer				1
		1	White Male	
Public Information Specialist				1
		1	White Male	



**Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026**



Records Clerk				2
	1	Hispanic Female	1	White Male
Records Clerk*Lead				1
			1	Hispanic Male
Safety Analyst II				1
			1	White Male
Secretary III				1
	1	Hispanic Female		
Senior GIS Technician				1
			1	White Male
Senior Human Resource Analyst				2
	1	White Female	1	White Male
Senior Info Tech Systems Spec				2
	1	Asian Female		
	1	White Female		
Senior User Tech Specialist				6
			1	Black Male
			1	Hispanic Male
			4	White Male
Special Projects Administrator				2
	1	White Female	1	Asian Male
Supplies Clerk II*U2				9
			1	Am Indian/Black Male
			1	Black Male
			2	Hispanic Male
			5	White Male



Phoenix Fire Department
Gender/Ethnicity Report
January 1, 2026



Supplies Clerk II*U3			1
	1	Black Male	
Supplies Clerk III*U7			2
	1	Hispanic Male	
	1	White Male	
Supplies Supervisor			1
	1	Hispanic Male	
User Tech Specialist			16
	1	AM Indian Male	
	5	Hispanic Male	
	2	Other Blend Male	
	8	White Male	