PHOENIX FIRE DEPARTMENT

Volume 1 – Management Procedures

FIREARMS

M.P. 110.03 Date Revised: 08/25

This policy is for internal use only and does not expand an employee's legal duty or civil liability in any way. This policy should not be construed as creating a duty to act or a higher duty of care with respect to third-party civil claims against employees, the Phoenix Fire Department (PFD) or the City of Phoenix. A violation of this policy, if proven, can only form the basis for non-judicial administrative action by the employer in accordance with the laws and rules governing employee discipline.

Related Policies: City Of Phoenix Personnel Rule 21b5; A.R. 2.325, Violence Prevention and Response

References: A.R.S. § 12-781, Transportation or storage of firearms; motor vehicles; applicability; A.R.S. § 13-3101(A)(1), Definition of deadly weapon; A.R.S. § 13-3101(A)(4), Definition of firearm.

PURPOSE

The purpose of this procedure is to provide clear guidelines for Phoenix Fire Department members regarding the possession of deadly weapons including firearms on or in City of Phoenix property. This procedure includes family members and visitors.

DEFINITION

For the purpose of this procedure, "Deadly weapon" means anything that is designed for lethal use. The term includes a firearm. "Firearm" means any loaded or unloaded handgun, pistol, revolver, rifle, shotgun or other weapon that will expel, is designed to expel or may readily be converted to expel a projectile by the action of an explosive. Firearm does not include a firearm in permanently inoperable condition.

POLICY

The City of Phoenix and the Phoenix Fire Department prohibit the carrying of deadly weapons including firearms on or within the City of Phoenix Fire Department property, facilities or equipment, at any time.

State law allows for a firearm to be secured in a privately owned vehicle when the following conditions are met:

- The firearm must be securely locked inside the vehicle AND
- The firearm cannot be visible from outside the vehicle

The Company Officer/Section Head shall be notified any time a firearm is brought into a Fire Department facility in violation of this policy or if an employee becomes aware of a firearm in a private vehicle which does not meet the above requirements.

EXCEPTION

Law enforcement officers and certified peace officers are exempt from this procedure.