



**City of Phoenix
FIREFIGHTER
ASSIGN: RECRUIT
(Non-classified)**

JOB CODE 61019

Effective Date: Rev. 08/13

DISTINGUISHING FEATURES OF THE ASSIGNMENT:

The fundamental reason this assignment exists is to attend the City of Phoenix Fire Academy to learn general firefighter work. At the Fire Academy, Firefighter Recruits train in firefighting methods, emergency medical services, fire code enforcement and prevention practices, salvage operations, public relations, physical fitness, and associated topics. Upon successful completion of the academy, Firefighter Recruits become Firefighters.

ESSENTIAL FUNCTIONS:

- Attends City of Phoenix Fire Academy to learn firefighting skills and related rescue techniques, emergency medical techniques, fire codes, fire apparatus and equipment use, fire prevention and investigation methods, salvage and overhaul operations through classroom training, drills and observation.
- Maintains regular and reliable attendance.
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity.

Learn how to:

- Lay and connect hose;
- Hold nozzles and direct water streams;
- Raise and climb ladders;
- Use chemical extinguishers, bars, hooks, lines and other firefighting equipment;
- Perform salvage and overhaul operations;
- Administer emergency medical treatment to injured persons;
- Perform maintenance work in the upkeep of Fire Department property; and inspect buildings and premises for compliance with fire laws.

Required Knowledge, Skills and Abilities:

Ability To:



City of Phoenix

- Learn job-related material through structured lecture and reading, and through oral instruction and observation. This learning takes place in both a classroom setting and in an on-the-job training setting.
- Understand and follow oral and written instructions in the English language.
- Work safely without presenting a direct threat to self or others.
- Work cooperatively with City employees and the public.
- Work for long periods of time requiring sustained physical activity and intense concentration.

Additional Requirements:

- At least 18 years of age by end of application period.
- Proof of successful completion of a Candidate Physical Ability Test (CPAT) from a licensed agency required at time of final interview. This certification must be no more than 6 months old at time of final selection interview.
- Must possess State of Arizona Emergency Medical Technician (EMT) certification prior to the final selection interview. National Registry EMT certification not accepted. Periodic drug testing as a condition of continued employment.
- Possess or be able to obtain a valid Arizona Driver License (Class D or other acceptable class), and have fewer than eight points assessed against driving record within the last three years.
- Meet all medical and other standards required by this assignment.

ACCEPTABLE EXPERIENCE AND TRAINING:

Ability to read and comprehend written material at a level appropriate for this assignment.