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A Message from Director Briiana Velez

October 2025



Hello Streets Team!

With monsoon season coming to a close, I would like to once more take a moment to thank everyone involved during our weekend storm events. From responding to calls, working on internal communications, to working in the field out in the elements, you bring great pride to the team and the City of Phoenix.

About a week ago, I had the pleasure of meeting with all field supervisors. We spent the morning having meaningful discussions where I had the opportunity to not just share my goals and objectives, but listen to our teams and answer as many questions as possible. In the coming weeks, I look forward to conducting more field visits and meeting with each and every one of you.

There are still a few weeks left for the Community Service Fund Drive (CSFD) which began on Sept. 15 and ends on Oct. 31. Please help our team meet its goal of 65% participation—we are **currently at 50%**. All you have to do is log into eChris, select theCSFD button, and follow the prompts—electing to donate, or not donate. It's that easy! See page 2 for more information. Additionally, our donation goal this year is \$17,000 and I am pleased to announce we are currently at \$14,383—we are only **37% away from our goal**, and with a few weeks left, we might just exceed it! Keep it going!

I'd also like to remind everyone to please remember to take your mandatory Security Awareness Training. The deadline is Oct. 31. If you do not complete your training before the deadline, it will result in loss of network access. See page 6 for full details.









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Community Service Fund Drive

In partnership with Valley of the Sun United Way, the Community Service Fund Drive (CSFD), held annually each fall, offers City employees an opportunity to make a positive impact in our community. Since its inception in 1998, City employees have collectively raised more than \$27 million through the CSFD!

Your support fuels real change

The CSFD addresses urgent needs now—like hunger, homelessness prevention, and education gaps - while building long-term solutions that strengthen our entire community. More importantly, all proceeds directly benefit those in need right here in Maricopa County.

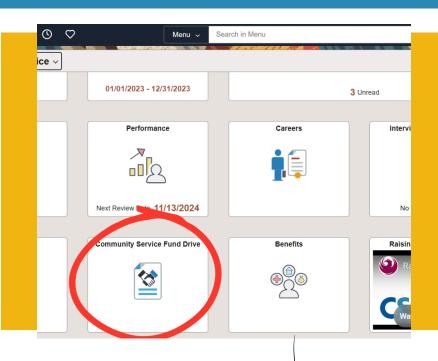
Ways YOU can support

Starting now, through October 31, City of Phoenix employees can choose to donate money to support a variety of charities through the Valley of the Sun United Way as part of the CSFD. This year's department goal is to raise \$17k and 60% participation. Here's how you can help Streets reach our goal:

Donate

1. Log into your eCHRIS account and select the "Community Service Fund Drive" button from the home screen.





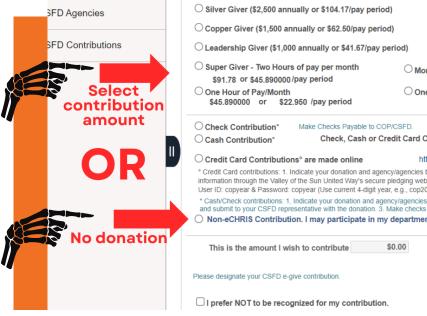




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2. Complete the form where applicable.

You can select your contribution amount or select to NOT donate.



3. Don't forget to hit "Save." Even if you cannot make a contribution at this time, selecting "No donation" helps reach our participation goal!



Make a one-time donation

You may also make a one-time donation anytime in eChris or by scanning the QR code!







Volunteer

Employees can contribute through service by participating in Valley of the Sun United Way volunteer opportunities.

- Find volunteer opportunities at vsuw.org in Maricopa County
- If you volunteer through VSUW during the campaign, total hours will be reported to the City and counted toward the department campaign goal
- The current Arizona volunteer rate is \$34.79 per hour
- Group Volunteer Sessions: You can arrange team volunteer events at your workplace. Visit vsuw.org for details or scan the QR code.



The annual Hands & Hearts Street Fair taking place on **Thursday**, **Oct. 23**, from 10 a.m. to 1 p.m. at City Hall.

The Hands & Hearts Fair serves as a way to help departments strive to continue to meet their department CSFD goals by hosting activity and food booths. With supervisor approval, all employees are invited and encouraged to attend and participate! Come by the Streets CSFD booth and support your department!





















The Street Transportation CSFD Committee is hosting a few fundraiser activities! Check them out!







Scan the corresponding QR code and enter for a chance to win either a \$250 Amazon Gift Card or \$100 Frys Gift Card! Drawings close Wednesday, Oct. 29, 5 p.m.!







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\$2 per ticket

\$5 = 3 tickets

\$10 = 8 tickets

\$20 = 20 tickets

COMMUNICATIONS & PUBLIC ENGAGEMENT TEAM

N'T LOSE YOUR

October is National Cybersecurity Awareness Month, and each year the City recognizes this month by ensuring employees have the necessary training to defend against cyberattacks.



The 2025 Security Awareness Training campaign begins today, October 1, and runs through the end of the month. All employees who have access to the City of Phoenix network are required to complete Security Awareness Training. This includes all full-time, part-time, and seasonal employees, volunteers, interns, and contractors. Training must be completed by Friday, October 31, to maintain access to the City's computer network.

Please refer to Derek Adams' email and follow the instructions. If you have questions, seek help from your supervisor, or contact Derek directly.

FAILURE TO COMPLETE THIS TRAINING BY OCTOBER 31 WILL RESULT IN LOSS TO THE CITY'S NETWORK.



Did your team achieve training or awards? Did you or one of your team members go above and beyond and do something amazing? Do you have a special event coming up? Feature your team here in the Director's Newsletter! Send submissions to: streetsconnect@phoenix.gov.

Follow us, Like and Share!









Find us and follow us: @StreetsPHX





Roads and Streets Conference 2025

Street Transportation staff attended a three-day action-packed conference in Tucson, from Sept. 24 to 26. The conference provided opportunities to connect with brilliant minds from Arizona and across the country – all dedicated to shaping the future of our communities through engineering and innovation. Streets staff also served as presenters, providing best practices and information related to Yellow Light Timing and Cool Pavement.











Alyssa Whitten

Traffic Engineering Supervisor, Traffic Services Division
Alyssa has more than 10 years of experience in traffic
engineering, with a strong background in traffic signal design.
Prior to joining our team, Alyssa served as a Senior Traffic
Engineer at both Greenlight Traffic Engineering and Burgess &
Niple.

She holds both a bachelor's and master's degree in civil engineering from Arizona State University and is passionate about supporting all aspects of signal design.

Outside of work, Alyssa enjoys spending time with her husband and three kids, playing soccer, and sewing.



CONGRATULATIONS!



Gilbert Cortez

Senior Construction Inspector, Design & Construction Management (DCM)

Gilbert started is City of Phoenix career in 2018 as a Street Maintenance Worker I. Since then, he has branched out into new opportunities, his most recent being a Rapid Responder at Central E General Maintenance (CEGM) since 2021. In this new role, Gilbert will dedicate his expertise to the Construction Section at DCM.

As a proud Arizona native, Gilbert has lived his entire life here in the Valley. When he's not on the job, you'll likely find him cheering on his favorite teams - the Arizona Cardinals, Diamondbacks, and Phoenix Suns - or enjoying the outdoors with his wife and their three children (triplets).

FAREWELL!

Jaime Figueroa

Right of Way Specialist, Right of Way Team

Jaime started his career with the City of Phoenix in June 1997 and is now retiring after 28 years of dedication to the City. We wish him all the best!









Three years ago, she advanced to her current Deputy role in Street Transportation, where she has provided leadership across IT, GIS, CI, fiscal services, procurement, and administration. In retirement, Julie looks forward to spending more time in her extensive garden, volunteering, oil painting, and enjoying live action role-playing.

We wish Julie all the best and thank her for her dedication and service!







KUDOS FROM THE COMMUNITY

Thank you for making the intersection at Lincoln and 22nd Street safer. Left turn arrows, more frequent red lights for every direction, longer pauses between light changes, and cameras have made it much safer to enter my neighborhood via 22nd Street. I used to fear for my life every time I went through that intersection because so many people ran red lights. If you are not the department responsible for these improvements, would you kindly pass along my email to the department that is.

Thanks,

Lisa M.

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I am writing to commend one of your employees, Veronica A. who played a key role in resolving a long-standing issue with the deteriorated condition of the cul-de-sac, where I reside in Phoenix.

What initially began as a request for a simple patch job quickly became more complex, as it became clear that the road's condition had deteriorated beyond what patching could fix. The cul-de-sac had become hazardous and required a complete repaving to ensure safety for drivers and pedestrians.

Although the process took slightly over three months, but when it reached Veronica in the second month of the process. Veronica remained consistently engaged throughout the whole process. She demonstrated professionalism, persistence, and a strong commitment to seeing the issue through. She reached out to the appropriate departments, kept me informed, and ultimately helped coordinate a full repaving of the cul-de-sac — a solution that truly addressed the problem and prevented future complications.

Thanks to her efforts, the road has been properly repaired, improving both the safety and quality of life in our neighborhood, and not to forget of mentioning the importance of the appearance of our neighborhood has been significantly improved. Your department is fortunate to have someone as dedicated, effective, and community-minded as she is.

Please extend my sincere appreciation to her. Her work made a real difference, and it deserves to be recognized.

Sincerely,

Viviane B.

City of Phoen

HUMAN RESOURCES N



5 Years Andrea Diaz

25 Years

Albert Castro Richard Dickson

Erwin Mainetti

20 Years

Toni Dueñas **Charles Elmer** Scott MacCallum Melodie Mendivil

30 Years

Joseph Herrera Albert Marinez



Keep updated on career opportunities! Phoenix.gov/Jobs





City of Phoen

Who to contact:

Employee Relations

Rita McClinton 602-495-7213

Crystal Crooks 602-534-4409

Tracie Armstead-Payton 602-262-6851

Erin Bobo 602-262-6851

Personnel and Payroll

Corina Carvajal 602-534-1973

Recruitment

Viviana Madrigal 602-534-5374

Safety

Sarah Sanders 602-262-6918

Miguel Vasquez 602-319-3468