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Phoenix, AZ 85007

KATIE HOBBS
GOVERNOR

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DIRECTOR

October 16, 2025

Myesha Harris
Certification Acceptance Liaison
City of Phoenix
1034 East Madison Street
Phoenix, AZ 85034

Subject: FY2025 City of Phoenix FHWA Title VI Nondiscrimination Implementation Plan and Goals and Accomplishments Report

Dear Ms. Harris:

The Arizona Department of Transportation's (ADOT) External Civil Rights (ECR) has received the City of Phoenix's Title VI Nondiscrimination Implementation Plan (Title VI Plan) and Goals & Accomplishments Report. These reports were submitted to ECR as required by the Federal Highway Administration (FHWA) Title 23 Code of Federal Regulations (CFR) Part 200.

Based on ECR's review, the City of Phoenix's Title VI Plan appears to meet the FHWA Title VI guidelines for the contents of a Title VI Nondiscrimination Implementation Plan. Please ensure the final version of the Title VI Plan is posted on your agency's website.

ADOT ECR commends the City of Phoenix for its continued efforts in implementing its Title VI program. As the City of Phoenix implements its Title VI Nondiscrimination Implementation Plan over the upcoming year, please do not hesitate to contact our office with any questions or requests for additional assistance.

Sincerely,

DocuSigned by:

A handwritten signature in black ink that reads 'Joanna Lucero'.

63CAEBE70BA0474...

Joanna Lucero
Civil Rights Program Manager

Enclosure: Title VI Nondiscrimination Implementation Plan Review Checklist

cc: Denise Lee, Title VI Coordinator, City of Phoenix
Lucy Schrader, Civil Rights Manager, ADOT
Danielle Valentine, Civil Rights Compliance Manager, ADOT
Jennifer Catapano, Local Public Agency Oversight and Monitoring Manager, ADOT
Tremaine L. Wilson, Civil Rights/Realty Specialist, FHWA