



City of Phoenix
OFFICE OF THE CITY COUNCIL

SAL DiCiccio
COUNCILMAN

District 6
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December 22, 2014

Ed,

I have expressed specific concerns to you related to the direction of our the City. You have agreed that these are important issues, but to date have not produced a detailed, transparent plan and timeline by which the public can judge our progress. The public has a right to know where we are headed and a plan associated with solving the big issues facing our citizens.

Below is a list of items for which I would like to see in your plan, timeline, and expected results by the end of January 2015. If you are unable to meet this deadline on any of the individual items, please let me know which item(s), why the deadline can't be met, and when I can expect your response on that particular item.

- 1.) A specific, detailed plan to deal with the structural deficit
- 2.) A plan to deal with sky rocketing retirement costs, specifically addressing both pensions as well as the costs of sick leave and vacation roll over and payouts.
- 3.) A plan to implement personnel reform addressing annual raises
- 4.) A report of the expected 2015 budget and the size of the potential deficit and your plan on how to specifically address each budget issue.
- 5.) A police hiring plan that at least keeps up with attrition as well as a plan to address minimum staffing levels. How many police per thousand residents do you believe we should have to keep our citizens safe and deliver the best

service?

- 6.) A plan for the hiring of a new police chief which includes the qualities and qualifications you feel are most important as well as a timeline for the hiring process
- 7.) A plan to relieve the tension in the community and to encourage community engagement with the police department
- 8.) Development of a strategic plan which identifies what is and what is not a strategic function of the city.
- 9.) A plan and timeline for the sale of the Phoenix owned Sheraton Hotel

I look forward to receiving your plans as these items are of the utmost importance to the city and the people who live here.

Sincerely,

A handwritten signature in black ink that reads "Sal DiCiccio". The signature is written in a cursive, flowing style.

Councilman Sal DiCiccio

CC:

Mayor Stanton

Vice Mayor Waring

Councilwoman Williams

Councilman Gates

Councilwoman Pastor

Councilman Valenzuela

Councilman Nowakowski

Councilwoman Gallego

Penny Parrella