



City of Phoenix

OFFICE OF THE CITY COUNCIL

Sal DiCiccio
Councilman

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September 23, 2014

Open letter to Phoenix police officers and firefighters,

Please read the message below and the transcripts of the Council meeting.

You will see that it was the Mayor and some of the Council that added you directly to the ballot description--the initiative DID NOT do that. The initiative was meant to add ONLY the civilian workers in the Police and Fire Departments-not the sworn police officers or fire fighters. Moreover, Arizona law does not allow cities that participate in PSPRS to withdraw from the system once they are in it.

To the dedicated sworn officers of our city, this is the second time this year this Mayor/Council has used you - first during the contract negotiation and now with this initiative. I am so very sorry you have been used this way. Please read the description for yourself and decide.

To the fire fighters, your union is not telling you the truth. Comments made to the Arizona Republic from your president clearly said this initiative does NOT include you. This new language added by the Mayor/Council did not happen in a vacuum. Nothing this big happens at city hall without clear direction from your union leadership, and it is my belief it was your union leadership that added you and our officers to this debate.

Here is an excerpt from the attached official transcript from the July 2, 2014 formal Council meeting. Decide for yourself what is true. Again, you are not part of this initiative. Thank you all for your dedication and service to our city.

[Begin transcript quote]

Mayor Stanton: Thank you, Councilman.

I just want to make sure it is clear my motion makes only two changes and that is change police and fire retirement system to police officer and firefighter retirement system and the point was to clarify in case there was any confusion between civilian and non-civilian employees in the department. I don't want to speak for the city manager. I think his intent was to track staff language as closely as possible but to take away the reference to the impact of the initiative on police officer and firefighter retirements.

[End transcript quote]

Respectfully,

A handwritten signature in black ink that reads "Sal DiCiccio".

Councilman Sal DiCiccio