

AGENDA

**Resolving ADA Workplace Questions
David Fram, Esq.
National Employment Law Institute**

*Update on ADA Trends and Review of Current
Practical Questions from
Human Resource Professionals*

- 8:00 a.m. Sign in and Continental Breakfast
- 8:45 a.m. Latest Checklists for Analyzing and Documenting ADA Issues
- 9 a.m. Who is an "Individual with a Disability?"
- 10 a.m. Break
- 10:15 a.m. Who is a "Qualified" Individual?
- 11:45 a.m. When Does an Individual Pose a "Direct Threat?"
- Noon **Luncheon Panel Presentation**
- 1:10 p.m. Practical Reasonable Accommodation Issues
- 2:30 p.m. Break
- 2:45 p.m. Enforcing Conduct Rules
- 3:15 p.m. Questions and Examinations of Applicants and Employees
- 4 p.m. Adjourn

Hotel Reservations:

Courtyard by Marriott is located within walking distance of the Black Canyon Conference Center and is offering a special rate. Book online here:

[Book your corporate rate: ADA Workshop](#)

For program updates, visit phoenix.gov/EOD

Attorneys: The State Bar of Arizona does not approve or accredit CLE activities for the Mandatory Continuing Legal Education requirement. This activity may qualify for up to 6.5 hours toward your annual CLE requirement for the State Bar of Arizona, of which 0 hour(s) are for professional responsibility/ethics.



City of Phoenix

**Equal Opportunity Department
Resolving ADA Workplace Questions
Registration Form
Program \$349
Government Rate \$249**

Please note: Registration closes November 20, 2014

Mr./Ms. _____

Organization _____

Street Address _____

City/State/Zip _____

Phone _____

Email _____

Do you require an ADA accommodation to attend this event? Y/N
Details: _____

Select method of payment (Prepayment required)*

Checks: Make payable to the City of Phoenix

Credit Card # _____

Type: Visa MasterCard American Express Discover

Expiration Date: _____

Signature: _____

Billing Address: _____

Email your registration form to:

[**bonnie.rivera@phoenix.gov**](mailto:bonnie.rivera@phoenix.gov)

By U.S. mail:

City of Phoenix Equal Opportunity Department

251 W. Washington St., 7th floor

Phoenix, AZ 85003

Attn: B. Rivera

Registration will be confirmed only if accompanied by credit card information & signature.

**Registration is not finalized until payment is confirmed.
Registration includes reference manual, continental breakfast and lunch.*

