

The Phoenix Women's Commission provides advocacy, leadership and support on issues facing women of all ages to enhance their quality of life.

The commission:

- Promotes the participation of women in civic and public affairs
- Advises the mayor and City Council on women's issues
- Increases public awareness of women's issues through community events, including the annual Women's Economic Forum

The Mayor's Commission on Disability Issues addresses issues affecting people with disabilities in the city of Phoenix.

The commission:

- Advises the mayor and City Council on accessibility for people with disabilities
- Works to raise public awareness of the issues and concerns influencing the lives of city residents with disabilities
- Promotes hiring of people with disabilities and works to develop networking relationships between the disability community and local businesses

Applications to serve on these city commissions are available at phoenix.gov/citygovernment/boards/ apply.

Applications also are available at the Equal Opportunity Department
200 W. Washington St., 15th Floor
Phoenix, AZ 85003
602-262-7716/Voice
7-1-1/TTY
602-534-1124/Fax

**CITY OF
PHOENIX
EQUAL
OPPORTUNITY
DEPARTMENT**



Join our team to strengthen relations among all people in Phoenix!

We welcome volunteer help with our programs and activities and with the work of our commissions.



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phoenix.gov/eod

This publication is available
in alternate format upon request

Phoenix City Hall
200 W. Washington St.
15th Floor
Phoenix, AZ 85003

Phoenix values and respects the diversity of its residents and employees.

As a human and civil rights agency, the national award-winning Equal Opportunity Department (EOD) provides leadership and works to ensure equal opportunity for all Phoenix residents.

Our Mission

To eliminate discrimination by fostering a spirit of caring, collaboration and commitment through fair and transparent services.

Our Vision

To create an inclusive and equitable environment where everyone feels valued.

Our Services

- Investigation of complaints of discrimination in fairing housing, employment and public accommodations
- Economic opportunity for small and disadvantaged business enterprises
- City and federal goals compliance
- Accessibility and disability concerns
- Outreach and education activities

We are here to serve you. Call us at **602-262-7716/voice** or **7-1-1/TTY**.



Our Employees

A cross-section of talented and committed professionals working for human and civil rights.

Our Partners

- Phoenix mayor and City Council
- City of Phoenix management
- City departments
- Our commissions
- Phoenix community

Compliance and Enforcement

The Compliance and Enforcement Division investigates complaints of discrimination in employment, housing and public accommodations.

The division also serves as an advocate for fair housing, employment, public accommodations and other equal opportunity practices.

Business Relations

The Business Relations Division provides oversight and coordination of the citywide Small and Disadvantaged Business Enterprise (SBE/DBE) programs, including certification, outreach, data collection and reporting, and compliance monitoring.

The SBE and DBE Goals Compliance Section monitors the use of small and disadvantaged businesses that serve as subcontractors for prime contractors on construction-related contracts.

The section also mediates and resolves subcontractor issues and concerns on city construction projects.

Citywide Oversight

EOD oversees the city’s equal employment opportunity program. The department also coordinates the city’s Americans with Disabilities Act (ADA) compliance program.

City Commissions

Staff supports the Phoenix Human Relations Commission, the Phoenix Women’s Commission and the Mayor’s Commission on Disability Issues to address issues relating to human and civil rights, and issues facing women and people with disabilities.

The Phoenix Human Relations Commission promotes respect and understanding among all groups to discourage discriminatory practices, monitors any abuses and aids in correcting such practices.

The commission:

- Sponsors the annual Dr. Martin Luther King Jr. Awards program featuring the *Calvin C. Goode Lifetime Achievement* and *Living The Dream Awards*. The awards program honors individuals who have made our city a better place through their dedication to human and civil rights.
- Sponsors the monthly *Faces of Diversity* Brown Bag Series in the City Council Chambers to provide an opportunity for city staff and the community to learn and enjoy diverse facets about our community.