

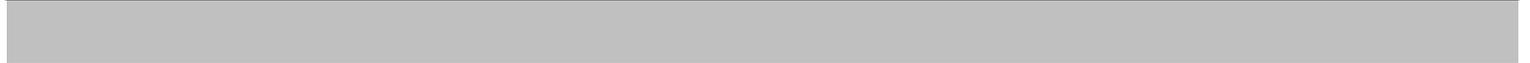


# Phoenix Fire Department Gender/Ethnicity Report July 1, 2020



## SWORN

<b>Total Sworn Department Members</b>	<b>1652</b>
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<b>FEMALE</b>	<b>72</b>	<b>MALE</b>	<b>1580</b>
Asian Female	1	Am Indian Male	10
Asian White Female	2	Am Indian/White Male	4
Black Female	1	Asian Male	16
Black/White Female	2	Asian/White Male	3
Hispanic Female	8	Black Male	112
Non Specified Female	1	Black/White Male	20
Other Blend Female	1	Hispanic Male	288
White Female	56	Non Specified Male	7
		Other Blend Male	17
		Pacific Islander Male	5
		White Male	1098



<b>Fire Chief</b>	<b>1</b>	<b>Deputy Chief/Shift Commander</b>	<b>20</b>
1            White Female			
<hr/>			
<b>Exec Asst Chief</b>	<b>1</b>	1            Asian Male	
1            White Male		1            Black Male	
<hr/>			
<b>Assistant Chief</b>	<b>5</b>	7            Hispanic Male	
1            White Female		11           White Male	
3            Hispanic Male			
1            White Male			



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Division Chief	10	Engineers	362
1 Black Male		1 Black/White Female	
1 Black/White Male		1 Hispanic Female	
3 Hispanic Male		8 White Female	
5 White Male		2 AM Indian Male	
<hr/>			
Battalion Chief	24	2	AM Indian/White Male
1 White Female		3 Asian Male	
4 Black Male		22 Black Male	
1 Black/White Male		72 Hispanic Male	
3 Hispanic Male		3 Non Specified Male	
15 White Male		5 Other Blend Male	
<hr/>			
Captain	356	2	Pacific Islander Male
2 Hispanic Female		241 White Male	
6 White Female			
4 Amer Ind Male			
2 Asian Male			
1 Asian White Male			
18 Black Male			
46 Hispanic Male			
1 Non Specified Male			
2 Other Blend Male			
1 Pacific Islander Male			
273 White Male			



# Phoenix Fire Department Gender/Ethnicity Report July 1, 2020



Firefighters	872	Firefighter Recruit	1
1	Asian Female	1	Black Male
2	Asian/White Female		
1	Black Female		
1	Black/White Female		
5	Hispanic Female		
1	Non Spcified Female		
1	Other Blend Female		
39	White Female		
4	AM Indian Male		
2	AM Indian/White Male		
10	Asian Male		
2	Asian/White Male		
65	Black Male		
18	Black/White Male		
154	Hispanic Male		
3	Non Specified Male		
10	Other Blend Male		
2	Pacific Islander Male		
551	White Male		



Phoenix Fire Department  
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CIVILIAN

<b>Total Civilian Department Members</b>	<b>349</b>
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FEMALE	197	MALE	152
1	Am Indian Female	1	Am Indian Male
4	Asian Female	2	Asian Male
14	Black Female	4	Black Male
2	Black/White Female	36	Hispanic Male
62	Hispanic Female	2	Non Specified Male
1	Other Blend Female	5	Other Blend Male
1	Pacific Islander Female	1	Pacific Islander Male
112	White Female	101	White Male



<b>Account Clerk II</b>	<b>3</b>
1	Black Female
1	Hispanic Female
1	White Female

<b>Account Clerk III</b>	<b>16</b>
1	Asian Female
2	Black Female
9	Hispanic Female
4	White Female



**Phoenix Fire Department**  
**Gender/Ethnicity Report**  
**July 1, 2020**



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**Account Clerk Supervisor** **3**

2 Hispanic Female

1 White Female

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**Accountant I** **1**

1 Hispanic Female

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**Accountant II** **1**

1 White Female

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**Accountant III** **1**

1 Hispanic Male

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**Admin Aide** **8**

1 Black Female

3 Hispanic Female

1 Pacific Islander Female

3 White Female

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**Admin Aide\*U7** **3**

1 Hispanic Female

2 White Female

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**Admin Assistant I** **6**

2 Hispanic Female

3 White Female

1 White Male

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**Phoenix Fire Department**  
**Gender/Ethnicity Report**  
**July 1, 2020**



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**Admin Assistant II** **3**

1 Hispanic Female  
1 White Female  
1 White Male

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**Admin Secretary** **1**

1 White Female

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**Architect** **1**

1 White Male

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**Asst to the Fire Chief** **1**

1 White Female

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**Bldg Maintenance Worker \*U2** **5**

3 Hispanic Male  
1 Non Specified Male  
1 White Male

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**Budget Analyst II** **1**

1 Asian Female

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**Caseworker Srvcs Coordinator** **1**

1 White Female

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**Phoenix Fire Department**  
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**Caseworker Aide**

**8**

3	Hispanic Female
1	White Female
1	Hispanic Male
3	White Male

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**Caseworker II**

**23**

2	Black Female
1	Black/White Female
7	Hispanic Female
9	White Female
1	Hispanic Male
3	White Male

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**Caseworker III**

**4**

1	Black Female
2	White Female
1	Hispanic Male

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**Clerical Supervisor**

**1**

1	White Female
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**Phoenix Fire Department**  
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<b>Courier</b>		<b>2</b>
1	Hispanic Male	
1	White Male	

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<b>Customer Service Clerk</b>		<b>1</b>
1	Hispanic Male	

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<b>Data Control Specialist</b>		<b>1</b>
1	White Female	

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<b>Dept Budget Supervisor</b>		<b>1</b>
1	Hispanic Male	

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<b>Emergency Dispatcher</b>		<b>1</b>
1	White Female	

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<b>Emergency Dispatcher*Lead</b>		<b>1</b>
1	White Male	

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<b>Equipment Repair Specialist</b>		<b>4</b>
2	Hispanic Male	
2	White Male	

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<b>Fire 911 Administrator</b>		<b>1</b>
1	White Female	

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**Phoenix Fire Department**  
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**Fire Communications Suprvsr**

**7**

3	White Female
4	White Male

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**Fire Emergency Dispatcher**

**77**

1	AM Indian Female
2	Asian Female
1	Black Female
1	Black/White Female
12	Hispanic Female
38	White Female
6	Hispanic Male
1	Non Specified Male
2	Other Blend Male
13	White Male

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**Fire Emergency Dispatcher\*Lead**

**6**

1	Hispanic Female
1	Hispanic Male
4	White Male



**Phoenix Fire Department**  
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**Fire Equipment Service Worker** **7**

2 White Female  
1 Pacific Islander Male  
4 White Male

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**Fire Marshal** **1**

1 White Male

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**Fire Performance Auditor** **2**

2 White Male

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**Fire Prevention Specialist I** **7**

1 Hispanic Female  
3 White Female  
1 Black Male  
1 Hispanic Male  
1 White Male

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**Fire Prevention Specialist II** **13**

3 Hispanic Female  
3 White Female  
1 Black Male  
2 Hispanic Male  
4 White Male

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**Phoenix Fire Department**  
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**Fire Prevention Specialist II\*Ind/PR** **8**

2	Black Female
1	White Female
1	Black Male
3	Hispanic Male
1	White Male

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**Fire Prevention Spec Trnee(NC)** **2**

1	Hispanic Female
1	White Male

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**Fire Prevention Supervisor** **6**

2	White Female
4	White Male

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**Fire Protection Engineer** **5**

1	Hispanic Male
4	White Male

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**Firefighter Trainee** **5**

5	White Male
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**GIS Coordinator** **1**

1	White Female
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**Phoenix Fire Department**  
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**GIS Technician** **3**

1 Black Female  
1 White Female  
1 White Male

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**Human Resource Aide \*U7** **1**

1 White Female

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**Human Resource Analyst** **1**

1 Hispanic Female

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**Human Resource Officer** **1**

1 White Female

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**Info Tech Analyst/Prog I** **1**

1 White Male

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**Info Tech Analyst/Prog II** **3**

3 White Male

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**Info Tech Analyst/Prog III** **1**

1 White Male

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**Info Tech Project Manager** **1**

1 White Male

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**Phoenix Fire Department**  
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**Info Tech Systems Spec** **1**

1 White Male

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**Lead Info Tech Systems Specialist** **4**

1 Hispanic Female

1 Hispanic Male

2 White Male

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**Lead User Technology Specialist** **3**

1 Hispanic Male

2 White Male

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**Management Assistant II** **7**

1 Black Female

3 White Female

1 Hispanic Male

2 White Male

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**Management Assistant III** **1**

1 White Male

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**Medical Billing Supervisor** **1**

1 White Female



**Phoenix Fire Department**  
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**Multimedia Specialist** 2

2 White Male

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**Paramedic Training Coord** 1

1 White Female

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**Planning & Dev Team Ldr** 1

1 White Male

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**Project Manager** 1

1 White Male

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**Public Information Specialist** 1

1 White Female

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**Records Clerk II** 4

2 Hispanic Female

1 Hispanic Male

1 White Male

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**Records Clerk II\*Lead** 1

1 Hispanic Female

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**Secretary II** 8

3 Hispanic Female

5 White Female

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**Phoenix Fire Department**  
**Gender/Ethnicity Report**  
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**Secretary III** **7**

4 Hispanic Female

3 White Female

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**Senior Human Resource Analyst** **1**

1 White Female

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**Senior Human Resource Clerk** **4**

2 Hispanic Female

2 White Female

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**Senior Info Tech Systems Spec** **3**

2 White Female

1 White Male

---

**Senior User Tech Specialist** **8**

1 White Female

1 Asian Male

1 Hispanic Male

1 Other Blend Male

4 White Male

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**Special Projects Administrator** **1**

1 White Male



**Phoenix Fire Department**  
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**Supplies Clerk I\*U2** **4**

1 Black Male  
3 Hispanic Male

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**Supplies Clerk II\*U2** **4**

1 Black Female  
1 Other Blend Female  
2 White Male

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**Supplies Clerk II\*U3** **1**

1 Hispanic Male

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**Supplies Clerk III\*U7** **1**

1 White Male

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**User Support Specialist** **1**

1 White Female

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**User Tech Specialist** **12**

1 Black Female  
1 AM Indian Male  
1 Hispanic Male  
2 Other Blend Male  
7 White Male

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User Tech Specialist \*U2

4

1 Asian Male

3 White Male

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