



Phoenix Fire Department Gender/Ethnicity Report July 1st, 2021



SWORN

Total Sworn Department Members	1662
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FEMALE	73	MALE	1589
Asian Female	1	Am Indian Male	10
Asian/White Female	2	Am Indian/White Male	4
Black Female	1	Asian Male	15
Black/White Female	2	Asian/White Male	3
Hispanic Female	10	Black Male	114
Non Specified Female	1	Black/White Male	21
Other Blend Female	1	Hispanic Male	293
White Female	55	Non Specified Male	7
		Other Blend Male	19
		Pacific Islander Male	5
		White Male	1098



Fire Chief	1	Deputy Chief/Shift Commander	23
1 White Female			
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Exec Asst Chief	1	1 White Female	
1 White Male		1 Asian Male	
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Assistant Chief	5	3 Black Male	
1 White Female		9 Hispanic Male	
3 Hispanic Male		1 Other Blend Male	
1 White Male		8 White Male	



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Division Chief	11	Engineers	350
1	White Female	1	Black/White Female
1	Black Male	1	Hispanic Female
2	Black/White Male	1	Other Blend Female
1	Hispanic Maile	8	White Female
6	White Male	2	Am Indian Male
		2	Am Indian/White Male
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Battalion Chief	21	3	Asian Male
2	Black Male	22	Black Male
3	Hispanic Male	70	Hispanic Male
16	White Male	3	Non Specified Male
		5	Other Blend Male
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Captain	390	2	Pacific Islander Male
2	Hispanic Female	230	White Male
7	White Female		
3	Amer Ind Male		
3	Asian Male		
1	Asian/White Male		
20	Black Male		
61	Hispanic Male		
1	Non Specified Male		
2	Other Blend Male		
1	Pacific Islander Male		
289	White Male		



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Firefighters	857	Firefighter Recruit	3
1	Asian Female	1	Hispanic Male
2	Asian/White Female	2	White Male
1	Black Female		
1	Black/White Female		
7	Hispanic Female		
1	Non Specified Female		
36	White Female		
5	Am Indian Male		
2	AM Indian/White Male		
8	Asian Male		
2	Asian/White Male		
66	Black Male		
19	Black/White Male		
145	Hispanic Male		
3	Non Specified Male		
11	Other Blend Male		
2	Pacific Islander Male		
545	White Male		



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CIVILIAN

Total Civilian Department Members	364
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FEMALE	200	MALE	164
2	Am Indian Female	1	Am Indian Male
5	Asian Female	1	Am Indian/White Male
1	Asian/White Female	3	Asian Male
15	Black Female	7	Black Male
1	Black/White Female	1	Black/White Male
56	Hispanic Female	41	Hispanic Male
2	Other Blend Female	2	Non Specified Male
1	Pacific Islander Female	4	Other Blend Male
117	White Female	1	Pacific Islander Male
		103	White Male

Account Clerk II	3
1	Black Female
2	White Female



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Account Clerk III **18**

1 Asian Female
2 Black Female
8 Hispanic Female
5 White Female
1 Black Male
1 Hispanic Male

Account Clerk Supervisor **2**

1 Hispanic Female
1 White Female

Accountant I **2**

2 Hispanic Female

Accountant II **1**

1 White Female

Accountant III **1**

1 Hispanic Male



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Admin Aide **7**

- 1 Black Female
- 2 Hispanic Female
- 1 Pacific Islander Female
- 3 White Female

Admin Aide*U7 **3**

- 1 Hispanic Female
- 2 White Female

Admin Assistant I **5**

- 2 Hispanic Female
- 2 White Female
- 1 White Male

Admin Assistant II **3**

- 1 Black Female
- 1 Hispanic Female
- 1 White Female

Admin Secretary **1**

- 1 White Female

Architect **1**

- 1 White Male



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Asst to the Fire Chief **1**

1 White Female

Bldg Maintenance Worker *U2 **5**

3 Hispanic Male

1 Non Specified Male

1 White Male

Budget Analyst II **1**

1 Asian Female

Caseworker Aide **8**

2 Hispanic Female

1 White Female

2 Hispanic Male

3 White Male

Caseworker II **23**

3 Black Female

5 Hispanic Female

1 Other Blend Female

7 White Female

1 Black Male

1 Hispanic Male

1 Other Blend Male

4 White Male



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Caseworker III **5**

1 Black Female
2 White Female
2 Hispanic Male

Clerical Supervisor **1**

1 White Female

Courier **2**

1 Hispanic Male
1 White Male

Customer Service Clerk **1**

1 Hispanic Male

Data Control Specialist **1**

1 White Female

Dept Budget Supervisor **1**

1 Hispanic Male

Deputy Human Services Director **1**

1 White Female

Emergency Dispatcher **1**

1 White Female



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Engineering Tech	2
1	Hispanic Female
1	Hispanic Male

Equipment Repair Specialist	5
2	Hispanic Male
3	White Male

Fire 911 Administrator	1
1	White Female

Fire Communications Suprvsr	11
1	Hispanic Female
3	White Female
7	White Male



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Fire Emergency Dispatcher

80

2	Am Indian Female
2	Asian Female
1	Asian/White Female
1	Black Female
11	Hispanic Female
42	White Female
1	Asian Male
4	Hispanic Male
1	Non Specified Male
2	Other Blend Male
13	White Male

Fire Emergency Dispatcher*Lead

9

1	Black/White Female
4	White Female
1	Hispanic Male
3	White Male

Fire Equipment Service Worker

7

2	White Female
1	Pacific Islander Male
4	White Male



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Fire Marshall **1**

1 White Male

Fire Performance Auditor **2**

2 White Male

Fire Prevention Specialist I **6**

1 Hispanic Female

1 Black Male

1 Hispanic Male

3 White Male

Fire Prevention Specialist II **17**

2 Hispanic Female

5 White Female

2 Black Male

3 Hispanic Male

5 White Male

Fire Prevention Specialist II*Ind/PR **9**

1 Black Female

1 Hispanic Female

2 White Female

1 Black Male

2 Hispanic Male

2 White Male



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Fire Prevention Supervisor	6
2	White Female
4	White Male

Fire Protection Engineer	4
1	Hispanic Male
3	White Male

Fire Protection Engineer*Lead	1
1	White Male

Firefighter Trainee (NC)	6
1	Am Indian/White Male
1	Black/White Male
3	Hispanic Male
1	White Male

GIS Coordinator	1
1	White Female

GIS Technician	1
1	Black Female

Human Resource Aide *U7	1
1	White Female



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Human Resource Analyst **1**

1 Hispanic Female

Human Resource Officer **1**

1 White Female

Info Tech Analyst/Prog II **3**

3 White Male

Info Tech Analyst/Prog III **1**

1 White Male

Info Tech Project Manager **1**

1 White Male

Info Tech Systems Spec **1**

1 White Male

Lead Info Tech Systems Specialist **4**

1 Hispanic Female

1 Hispanic Male

2 White Male



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Lead User Technology Specialist **4**

1 Asian Male
1 Hispanic Male
2 White Male

Management Assistant II **8**

1 Black Female
4 White Female
1 Hispanic Male
2 White Male

Management Assistant III **1**

1 White Male

Medical Billing Supervisor **1**

1 White Female

Multimedia Specialist **3**

3 White Male

Paramedic Training Coord **1**

1 White Female

Planning & Dev Team Ldr **1**

1 White Male



**Phoenix Fire Department
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Project Manager 1

1 White Male

Records Clerk II 5

2 Hispanic Female

2 Hispanic Male

1 White Male

Records Clerk II*Lead 1

1 Hispanic Female

Secretary II 7

3 Hispanic Female

4 White Female

Secretary III 8

5 Hispanic Female

3 White Female

Senior Buyer 1

1 White Male

Senior GIS Technician 1

1 White Male



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Senior Human Resource Analyst **2**

2 White Female

Senior Human Resource Clerk **3**

2 Hispanic Female

1 White Female

Senior Info Tech Systems Spec **4**

1 Asian Female

2 White Female

1 White Male

Senior User Tech Specialist **7**

1 White Female

1 Hispanic Male

5 White Male

Special Projects Administrator **1**

1 White Male

Supplies Clerk I*U2 **4**

1 Black Male

3 Hispanic Male



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Supplies Clerk II*U2 **4**

1 Black Female
1 Other Blend Female
2 White Male

Supplies Clerk II*U3 **1**

1 Hispanic Male

Supplies Clerk III*U7 **1**

1 White Male

User Support Specialist **1**

1 White Female

User Tech Specialist **9**

1 Black Female
1 AM Indian Male
1 Other Blend Male
6 White Male

User Tech Specialist *U2 **4**

1 Asian Male
3 White Male