



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
01320	Account Clerk II	40	006 321	\$13.93	\$20.23	\$28,974	\$42,078	003
01330	Account Clerk III	40	006 325	\$16.84	\$24.53	\$35,027	\$51,022	003
01331	Account Clerk III*U8	40	012 725	\$17.28	\$25.69	\$35,942	\$53,435	008
01350	Account Clerk Supervisor	40	001 027	\$18.05	\$27.41	\$37,544	\$57,013	007
03210	Accountant I	40	001 030	\$21.01	\$31.91	\$43,701	\$66,373	007
03220	Accountant II	40	001 033	\$24.39	\$37.12	\$50,731	\$77,210	007
03240	Accountant III	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
03260	Accountant IV	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
03280	Accounting Supervisor	40	001 039	\$32.88	\$50.00	\$68,390	\$104,000	007
06020	Admin Aide	40	006 326	\$17.69	\$25.67	\$36,795	\$53,394	003
06023	Admin Aide*Empl Parking Coord	40	006 327	\$18.44	\$26.98	\$38,355	\$56,118	003
06021	Admin Aide*U7	40	001 026	\$17.22	\$26.12	\$35,818	\$54,330	007
06022	Admin Aide*U8	40	012 726	\$18.17	\$27.04	\$37,794	\$56,243	008
06030	Admin Asst I	40	001 030	\$21.01	\$31.91	\$43,701	\$66,373	007
06040	Admin Asst II	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
06050	Admin Asst III	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
06000	Admin Intern (NC)	40	001 026	\$17.22	\$26.12	\$35,818	\$54,330	007
01030	Admin Secretary	40	001 027	\$18.05	\$27.41	\$37,544	\$57,013	007
01031	Admin Secretary*Council Agenda	40	001 028	\$18.98	\$28.87	\$39,478	\$60,050	007
75020	Aircraft Maintenance Supv	40	001 036	\$28.32	\$43.05	\$58,906	\$89,544	007
75010	Aircraft Technician	40	004 224	\$24.50	\$32.52	\$50,960	\$67,642	002
75011	Aircraft Technician*QA	40	004 226	\$26.64	\$35.93	\$55,411	\$74,734	002
24950	Airfield Maint Worker I	40	004 211	\$15.37	\$19.13	\$31,970	\$39,790	002
24960	Airfield Maint Worker II	40	004 213	\$16.21	\$20.60	\$33,717	\$42,848	002
24010	Airport Operations Assistant	40	006 326	\$17.69	\$25.67	\$36,795	\$53,394	003
26010	Airport Operations Technician	40	004 216	\$17.83	\$23.46	\$37,086	\$48,797	002
24000	Airport Security Guard	40	004 209	\$14.68	\$17.83	\$30,534	\$37,086	002
60050	Annual Facilities Program Supv	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
23040	Architect	40	001 039	\$32.88	\$50.00	\$68,390	\$104,000	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

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41200	Arts & Culture Administrator	40	018 903	\$39.57	\$67.25	\$82,306	\$139,880	010
41210	Arts Specialist	40	001 033	\$24.39	\$37.12	\$50,731	\$77,210	007
03310	Associate Auditor	40	001 030	\$21.01	\$31.91	\$43,701	\$66,373	007
25180	Asst Aviation Director	40	018 908	\$50.65	\$86.11	\$105,352	\$179,109	010
10210	Asst Chief Counsel (NC)	40	013 846	\$47.44	\$75.90	\$98,675	\$157,872	009
09950	Asst Chief Information Officer	40	018 908	\$50.65	\$86.11	\$105,352	\$179,109	010
10120	Asst City Atty II (NC)	40	001 039	\$32.88	\$50.00	\$68,390	\$104,000	007
10121	Asst City Atty II*Pros (NC)	40	001 039	\$32.88	\$50.00	\$68,390	\$104,000	007
10130	Asst City Atty III (NC)	40	013 842	\$39.04	\$62.46	\$81,203	\$129,917	009
10131	Asst City Atty III*Pros (NC)	40	013 842	\$39.04	\$62.46	\$81,203	\$129,917	009
10140	Asst City Atty IV (NC)	40	013 845	\$45.19	\$72.29	\$93,995	\$150,363	009
10141	Asst City Atty IV*Pros (NC)	40	013 845	\$45.19	\$72.29	\$93,995	\$150,363	009
03730	Asst City Auditor	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010
12250	Asst City Clerk	40	018 901	\$35.89	\$61.02	\$74,651	\$126,922	010
20260	Asst City Engineer	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010
30280	Asst City Librarian	40	018 903	\$39.57	\$67.25	\$82,306	\$139,880	010
06100	Asst City Manager (NC)	40	018 917	\$78.76	\$133.91	\$163,821	\$278,533	010
27500	Asst Com/Econ Dev Dir	40	018 906	\$45.91	\$78.04	\$95,493	\$162,323	010
27620	Asst Convention Center Dir	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010
00610	Asst Court Administrator	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
62460	Asst Crime Lab Administrator	40	001 041	\$36.40	\$55.27	\$75,712	\$114,962	007
51280	Asst Customer Svcs Adm	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
80200	Asst Event Services Manager	40	001 033	\$24.39	\$37.12	\$50,731	\$77,210	007
12280	Asst Finance Director	40	018 906	\$45.91	\$78.04	\$95,493	\$162,323	010
08590	Asst Housing Director	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010
01890	Asst Housing Supervisor	40	001 032	\$23.11	\$35.26	\$48,069	\$73,341	007
05180	Asst Human Resources Director	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010
07960	Asst Human Services Director	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010
18560	Asst Neighborhood Services Dir	40	018 904	\$41.58	\$70.70	\$86,486	\$147,056	010



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
41670	Asst Parks & Rec Director	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
60910	Asst Planning & Dev Dir	40	018	904	\$41.58	\$70.70	\$86,486	\$147,056	010
43050	Asst Pool Manager	1	006	321	\$13.93	\$20.23	\$28,974	\$42,078	999
27360	Asst Production Services Mgr	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
06270	Asst Protocol Program Adm (NC)	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
17870	Asst Public Transit Director	40	018	904	\$41.58	\$70.70	\$86,486	\$147,056	010
74820	Asst Public Works Director	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
12190	Asst Real Estate Admin	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
12360	Asst Risk Management Admin	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
74470	Asst Security Systems Supv	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
21240	Asst Street Transportation Dir	40	018	905	\$43.67	\$74.26	\$90,834	\$154,461	010
12170	Asst Tax & License Adm	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
27410	Asst Ticket Services Supv	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
51430	Asst Water Services Dir	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
06110	Asst to the City Manager (NC)	40	018	904	\$41.58	\$70.70	\$86,486	\$147,056	010
61500	Asst to the Fire Chief	40	018	903	\$39.57	\$67.25	\$82,306	\$139,880	010
61501	Asst to the Fire Chief*P & R	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
06160	Asst to the Mayor (a) (NC)	40	018	904	\$41.58	\$70.70	\$86,486	\$147,056	010
06161	Asst to the Mayor (b) (NC)	40	018	900	\$32.49	\$55.22	\$67,579	\$114,858	010
03300	Auditor Intern (NC)	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
01450	Auto Parts Clerk I	40	004	212	\$15.83	\$19.81	\$32,926	\$41,205	002
01460	Auto Parts Clerk II	40	004	215	\$17.28	\$22.51	\$35,942	\$46,821	002
01470	Auto Parts Clerk III	40	004	216	\$17.83	\$23.46	\$37,086	\$48,797	002
73100	Auto Technician	40	005	218	\$20.60	\$25.52	\$42,848	\$53,082	002
73102	Auto Technician*Master Tech	40	005	220	\$22.51	\$27.65	\$46,821	\$57,512	002
25190	Aviation Director (NC)	40	018	912	\$61.72	\$104.91	\$128,378	\$218,213	010
25250	Aviation Marketing Supervisor	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
25210	Aviation Superintendent	40	001	040	\$34.58	\$52.63	\$71,926	\$109,470	007
25240	Aviation Supv I	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

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25242	Aviation Supv I*Special Maint	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
25230	Aviation Supv II	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
25231	Aviation Supv II*Comm Center	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
25220	Aviation Supv III	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
72040	Backhoe/Loader Op	40	003	116	\$19.46	\$25.14	\$40,477	\$52,291	001
72042	Backhoe/Loader Op*Const	40	005	217	\$19.81	\$24.50	\$41,205	\$50,960	002
10510	Bailiff	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
10511	Bailiff*Lead	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
05000	Benefits Aide	40	012	726	\$18.17	\$27.04	\$37,794	\$56,243	008
05390	Benefits Analyst I	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
05380	Benefits Analyst II	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
05381	Benefits Analyst II*IT	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
73140	Body Repair Specialist	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
05510	Budget & Research Director(NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
05460	Budget Analyst I	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
05440	Budget Analyst II	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
05430	Budget Analyst III	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
60200	Building Code Examiner	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
60201	Building Code Examiner*Lead	40	006	336	\$28.30	\$41.50	\$58,864	\$86,320	003
74650	Building Equip Op I	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
74680	Building Equip Op II	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002
74700	Building Equipment Supervisor	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
74770	Building Facilities Supt	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
74740	Building Maint Foreman	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
74830	Building Maint Worker	40	003	120	\$22.86	\$29.43	\$47,549	\$61,214	001
74831	Building Maint Worker*U2	40	005	220	\$22.51	\$27.65	\$46,821	\$57,512	002
74850	Building Maintenance Supv	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
05560	Business Assistance Coord	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
03670	Business License Service Clerk	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

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09810	Business Systems Analyst	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
04310	Buyer	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
04300	Buyer Aide	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
07260	Casework Aide	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
07690	Casework Services Coordinator	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
07100	Caseworker I	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
07110	Caseworker II	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
07112	Caseworker II*MentalHealthSpec	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
07090	Caseworker III	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
07091	Caseworker III*Workforce Dev	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
74010	Cement Finisher	40	003	116	\$19.46	\$25.14	\$40,477	\$52,291	001
74011	Cement Finisher*U2	40	005	216	\$19.13	\$23.46	\$39,790	\$48,797	002
23410	Chemist I	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
23411	Chemist I*Quality Assurance	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
23412	Chemist I*Specialty	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
23420	Chemist II	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
23421	Chemist II*Specialty	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
23430	Chemist III	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
23431	Chemist III*Specialty	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
10180	Chief Asst City Attorney (NC)	40	018	910	\$55.92	\$95.06	\$116,314	\$197,725	010
19020	Chief Construction Insp	40	004	226	\$26.64	\$35.93	\$55,411	\$74,734	002
19021	Chief Construction Insp*U1	40	002	126	\$26.99	\$37.33	\$56,139	\$77,646	001
19025	Chief Construction Insp*U7	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
10200	Chief Counsel (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
19140	Chief Drafting Technician	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
19250	Chief Engineering Tech	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
19251	Chief Engineering Tech*U7	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
12300	Chief Financial Officer (NC)	40	018	912	\$61.72	\$104.91	\$128,378	\$218,213	010
09920	Chief Information Officer(NC)	40	018	912	\$61.72	\$104.91	\$128,378	\$218,213	010



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

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19190	Chief Materials Plant Insp	40	004	223	\$23.46	\$31.10	\$48,797	\$64,688	002
19180	Chief Materials Technician	40	004	223	\$23.46	\$31.10	\$48,797	\$64,688	002
10590	Chief Presiding Judge (NC)	40	018	980	\$85.79	\$85.79	\$178,447	\$178,447	010
06220	Chief Sustainability Off (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
51220	Chief Water Quality Inspector	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
42100	City Archaeologist	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
10190	City Attorney (NC)	40	018	914	\$68.04	\$115.66	\$141,523	\$240,573	010
03740	City Auditor (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
12240	City Clerk (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
20280	City Engineer (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
10570	City Judge (NC)	40	013	880	\$71.82	\$71.82	\$149,381	\$149,381	009
30290	City Librarian (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
90030	City Manager (NC)	40	018	940	\$151.44	\$204.33	\$315,000	\$425,000	012
10170	City Prosecutor (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
20210	Civil Engineer I	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
20220	Civil Engineer II	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
20230	Civil Engineer III	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
20235	Civil Engineer III*Team Ldr	40	001	041	\$36.40	\$55.27	\$75,712	\$114,962	007
60360	Civil Inspections Field Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
60260	Civil Inspector I	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
60270	Civil Inspector II	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
60280	Civil Inspector III	40	006	334	\$25.67	\$37.73	\$53,394	\$78,478	003
12330	Claims Adjuster II	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
00240	Clerical Supervisor	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
00100	Clerical Trainee (NC)	40	006	315	\$10.65	\$15.31	\$22,152	\$31,845	003
00110	Clerk I	40	006	316	\$11.10	\$15.98	\$23,088	\$33,238	003
00120	Clerk II	40	006	318	\$12.19	\$17.69	\$25,355	\$36,795	003
00160	Clerk III	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
01810	Communications Dispatcher	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

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01811	Communications Dispatcher*Av	40	006 326	\$17.69	\$25.67	\$36,795	\$53,394	003
22130	Communications Engineer	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
27490	Community & Econ Dev Dir (NC)	40	018 909	\$53.23	\$90.48	\$110,718	\$188,198	010
07360	Community Outreach Supervisor	40	001 032	\$23.11	\$35.26	\$48,069	\$73,341	007
07320	Community Worker II	40	006 321	\$13.93	\$20.23	\$28,974	\$42,078	003
07330	Community Worker III	40	001 023	\$14.90	\$22.51	\$30,992	\$46,821	007
18550	Compliance Supervisor	40	001 038	\$31.29	\$47.53	\$65,083	\$98,862	007
09510	Computer Operator	40	006 325	\$16.84	\$24.53	\$35,027	\$51,022	003
09330	Computer Production Scheduler	40	001 032	\$23.11	\$35.26	\$48,069	\$73,341	007
60070	Const Permit Spec I	40	006 333	\$24.53	\$36.05	\$51,022	\$74,984	003
60170	Const Permit Spec II	40	006 334	\$25.67	\$37.73	\$53,394	\$78,478	003
60060	Const Permit Supv	40	001 036	\$28.32	\$43.05	\$58,906	\$89,544	007
19100	Construction Drafting Tech	40	004 219	\$19.81	\$26.64	\$41,205	\$55,411	002
19030	Construction Insp Supv	40	001 036	\$28.32	\$43.05	\$58,906	\$89,544	007
06620	Contracts Specialist I	40	001 030	\$21.01	\$31.91	\$43,701	\$66,373	007
06630	Contracts Specialist II	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
06631	Contracts Specialist II*Lead	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
27610	Convention Center Dir (NC)	40	018 908	\$50.65	\$86.11	\$105,352	\$179,109	010
27340	Convention Center Maint Supt	40	001 039	\$32.88	\$50.00	\$68,390	\$104,000	007
01070	Council Aide (NC)	40	023 C10	\$17.60	\$26.71	\$36,608	\$55,557	007
06330	Council Assistant (NC)	40	023 C22	\$31.92	\$48.77	\$66,394	\$101,442	007
90020	Council Member	40	016 997	\$29.62	\$29.62	\$61,600	\$61,600	011
00460	Council Reporter	40	001 028	\$18.98	\$28.87	\$39,478	\$60,050	007
06320	Council Research Analyst (NC)	40	023 C17	\$24.88	\$37.87	\$51,750	\$78,770	007
06300	Council Secretary (NC)	40	023 C11	\$18.49	\$27.96	\$38,459	\$58,157	007
00480	Courier	40	004 211	\$15.37	\$19.13	\$31,970	\$39,790	002
00640	Court Interpreter	40	006 329	\$20.23	\$29.66	\$42,078	\$61,693	003
00642	Court Interpreter*Credentialed	40	001 034	\$25.61	\$38.97	\$53,269	\$81,058	007
80010	Court Security Officer	40	006 325	\$16.84	\$24.53	\$35,027	\$51,022	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
80020	Court Security Supervisor	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
80030	Court Security Systems Manager	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
00620	Court Supervisor	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
00621	Court Supervisor*Interpreter	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
00510	Court/Legal Clerk I	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
00520	Court/Legal Clerk II	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
00530	Court/Legal Clerk III	40	001	024	\$15.49	\$23.56	\$32,219	\$49,005	007
00531	Court/Legal Clerk III*Pros	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
62840	Crime Scene Section Supervisor	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
62830	Crime Scene Shift Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
62800	Crime Scene Specialist I	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
62810	Crime Scene Specialist II	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
62820	Crime Scene Specialist III	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
62550	Criminal Intelligence Analyst	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
05030	Curriculum/Training Coord	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
05031	Curriculum/Trng Coord*Supv Dev	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
80210	Custodial Supervisor I	40	001	025	\$16.30	\$24.87	\$33,904	\$51,730	007
80220	Custodial Supervisor II	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
80090	Custodial Worker I	40	002	108	\$14.18	\$18.18	\$29,494	\$37,814	001
80091	Custodial Worker I*U2	40	004	208	\$14.27	\$17.28	\$29,682	\$35,942	002
80120	Custodial Worker II	40	005	210	\$15.83	\$18.43	\$32,926	\$38,334	002
80121	Custodial Worker II*Window	40	005	211	\$16.21	\$19.13	\$33,717	\$39,790	002
01080	Customer Service Clerk	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
01083	Customer Service Clerk*Lead-U7	40	001	022	\$14.28	\$21.43	\$29,702	\$44,574	007
01085	Customer Service Clerk*Plans	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
09260	Data Control Specialist	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
05490	Department Budget Supervisor	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
25200	Deputy Aviation Dir	40	013	843	\$41.01	\$65.61	\$85,301	\$136,469	009
05350	Deputy Budget & Research Dir	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
09960	Deputy Chief Information Off	40	013	843	\$41.01	\$65.61	\$85,301	\$136,469	009
03720	Deputy City Auditor	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
12230	Deputy City Clerk	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
06080	Deputy City Manager (NC)	40	018	914	\$68.04	\$115.66	\$141,523	\$240,573	010
10221	Deputy City Pros (NC)*Chf Asst	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
10220	Deputy City Prosecutor (NC)	40	013	846	\$47.44	\$75.90	\$98,675	\$157,872	009
27600	Deputy Convention Center Dir	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
27480	Deputy Economic Dev Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
06770	Deputy Equal Opportunity Dir	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
12270	Deputy Finance Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
08770	Deputy Housing Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
05400	Deputy Human Resources Dir	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
07790	Deputy Human Services Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
30260	Deputy Library Director	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
18510	Deputy Neighborhood Svcs Dir	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
41660	Deputy Parks & Rec Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
60930	Deputy Planning & Dev Dir	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
17880	Deputy Public Transit Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
74810	Deputy Public Works Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
21260	Deputy Street Transp Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
51440	Deputy Water Services Director	40	013	842	\$39.04	\$62.46	\$81,203	\$129,917	009
01880	Desktop Publisher	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
62130	Detention Officer	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
62150	Detention Supervisor	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
07180	Dietitian	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
08810	Economic Dev Executive Officer	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
08750	Economic Development Prog Mgr	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
08830	Economic Development Spec	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
12011	Elections Coord*Citizen Supprt	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
12010	Elections Coordinator	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
12000	Elections/Annexation Aide	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
11990	Elections/Annexation Spec I	40	006	327	\$18.44	\$26.98	\$38,355	\$56,118	003
11980	Elections/Annexation Spec II	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
74160	Electrical Facilities Supv	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
60220	Electrical Insp Field Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
60231	Electrical Insp II*Ind/PR	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
60210	Electrical Inspector I	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
60230	Electrical Inspector II	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
74140	Electrical Maint Crew Chief	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
23520	Electrical Plans Engineer	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
60100	Electrical Plans Examiner I	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
60110	Electrical Plans Examiner II	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
74120	Electrician	40	004	225	\$25.52	\$34.18	\$53,082	\$71,094	002
74100	Electrician Apprentice (NC)	40	004	214	\$16.68	\$21.58	\$34,694	\$44,886	002
74090	Electrician Helper	40	004	215	\$17.28	\$22.51	\$35,942	\$46,821	002
74121	Electrician*Lead	40	004	226	\$26.64	\$35.93	\$55,411	\$74,734	002
74200	Electronic Systems Specialist	40	005	225	\$27.65	\$34.18	\$57,512	\$71,094	002
60340	Elevator Insp Field Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
60330	Elevator Inspector I	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
60320	Elevator Inspector II	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
01860	Emergency Dispatcher	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
01861	Emergency Dispatcher*Lead	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
06190	Emergency Management Coord	40	013	840	\$35.41	\$56.64	\$73,653	\$117,811	009
20170	Energy Management Engineer	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
20320	Energy Management Specialist	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
74780	Energy Management Supt	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
20240	Engineering Supervisor	40	013	840	\$35.41	\$56.64	\$73,653	\$117,811	009
20241	Engineering Supervisor*U7	40	001	041	\$36.40	\$55.27	\$75,712	\$114,962	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
19230	Engineering Tech	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
19232	Engineering Tech*Traffic Count	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
09890	Enterprise Technology Manager	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
50330	Environ Health & Safety Spec	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
23030	Environmental Programs Coord	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
23031	Environmental Programs Crd*PBS	40	001	040	\$34.58	\$52.63	\$71,926	\$109,470	007
51300	Environmental Programs Manager	40	018	903	\$39.57	\$67.25	\$82,306	\$139,880	010
51520	Environmental Quality Spec	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
06790	Equal Opportunity Dir (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
07050	Equal Opportunity Progrms Asst	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
07042	Equal Opportunity Spec*Lead	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
07040	Equal Opportunity Specialist	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
73190	Equipment Analyst	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
73170	Equipment Control Specialist	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
73230	Equipment Fabrication Foreman	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
73360	Equipment Maintenance Supt	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
73270	Equipment Maintenance Supv	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
72010	Equipment Op I	40	002	111	\$15.45	\$20.35	\$32,136	\$42,328	001
72012	Equipment Op I*U2	40	004	211	\$15.37	\$19.13	\$31,970	\$39,790	002
72020	Equipment Op II	40	002	113	\$16.37	\$22.03	\$34,050	\$45,822	001
72022	Equipment Op II*Gangmower Op	40	002	114	\$16.91	\$23.01	\$35,173	\$47,861	001
72021	Equipment Op II*U2	40	004	213	\$16.21	\$20.60	\$33,717	\$42,848	002
72030	Equipment Op III	40	003	116	\$19.46	\$25.14	\$40,477	\$52,291	001
72034	Equipment Op III*Aprt Striper	40	005	217	\$19.81	\$24.50	\$41,205	\$50,960	002
72031	Equipment Op III*Asphalt	40	003	117	\$20.22	\$26.11	\$42,058	\$54,309	001
72036	Equipment Op III*Concrete	40	003	117	\$20.22	\$26.11	\$42,058	\$54,309	001
72032	Equipment Op III*Lead Striper	40	003	117	\$20.22	\$26.11	\$42,058	\$54,309	001
72033	Equipment Op III*U2	40	005	216	\$19.13	\$23.46	\$39,790	\$48,797	002
72110	Equipment Op IV	40	003	118	\$20.94	\$27.16	\$43,555	\$56,493	001



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
72112	Equipment Op IV*Fuel Distrib	40	005	219	\$21.58	\$26.64	\$44,886	\$55,411	002
72111	Equipment Op IV*U2	40	005	218	\$20.60	\$25.52	\$42,848	\$53,082	002
73120	Equipment Repair Spec	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
73060	Equipment Service Wkr I	40	004	211	\$15.37	\$19.13	\$31,970	\$39,790	002
73070	Equipment Service Wkr II	40	004	215	\$17.28	\$22.51	\$35,942	\$46,821	002
73030	Equipment Services Aide	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
73200	Equipment Shop Foreman	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
80170	Event Services Lead	40	001	023	\$14.90	\$22.51	\$30,992	\$46,821	007
80190	Event Services Manager	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
80180	Event Services Supervisor	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
80160	Event Services Worker	40	004	210	\$15.06	\$18.43	\$31,325	\$38,334	002
27460	Events Coordinator	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
27450	Events Representative	1	006	326	\$17.69	\$25.67	\$36,795	\$53,394	999
06130	Exec Asst to City Council (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
06070	Exec Asst to Mayor (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
06090	Exec Asst to the City Mgr (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
80130	Facilities Projects Planner	40	004	225	\$25.52	\$34.18	\$53,082	\$71,094	002
80150	Facilities Service Coordinator	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
80141	Facility Contr Compl Spec*Ld	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
80140	Facility Contract Compl Spec	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
27530	Facility Coordinator	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
12400	Finance Supervisor	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
01220	Fingerprint Technician	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
01221	Fingerprint Technician*Lead	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
62000	Fire 911 Administrator	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
61374	Fire Batt Chf*Asst Chief	40	025	950	\$47.04	\$79.97	\$97,843	\$166,338	019
61373	Fire Batt Chf*Deputy	40	024	854	\$42.50	\$68.00	\$88,400	\$141,440	017
61371	Fire Batt Chf*Division	40	024	852	\$38.55	\$61.68	\$80,184	\$128,294	017
61375	Fire Batt Chf*Exec Asst Chief	40	025	952	\$51.48	\$87.52	\$107,078	\$182,042	019



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
61376	Fire Batt Chief*DepChfShftCmdr	56	014	854	\$30.36	\$48.57	\$88,408	\$141,436	017
61370	Fire Battalion Chief 56hr	56	014	851	\$26.22	\$41.95	\$76,353	\$122,158	017
61040	Fire Captain 56hr	56	008	555	\$25.73	\$30.71	\$74,935	\$89,430	005
61040	Fire Captain 56hr HMT&TRT	56	008	555	\$28.07	\$33.05	\$81,728	\$96,233	005
61040	Fire Captain 56hr HMT&TRT/Para	56	008	555	\$30.32	\$35.30	\$88,292	\$102,785	005
61040	Fire Captain 56hr Para	56	008	555	\$27.98	\$32.96	\$81,484	\$95,985	005
61040	Fire Captain 56hr SO	56	008	555	\$26.90	\$31.88	\$78,333	\$92,832	005
61040	Fire Captain 56hr SO/Para	56	008	555	\$29.15	\$34.13	\$84,885	\$99,387	005
61046	Fire Captain*40hr	40	009	565	\$39.63	\$47.31	\$82,430	\$98,396	005
61046	Fire Captain*40hr HMT&TRT	40	009	565	\$43.22	\$50.88	\$89,889	\$105,832	005
61046	Fire Captain*40hr HMT&TRT/Para	40	009	565	\$46.70	\$54.36	\$97,132	\$113,075	005
61046	Fire Captain*40hr Para	40	009	565	\$43.08	\$50.76	\$89,608	\$105,572	005
61046	Fire Captain*40hr SO	40	009	565	\$41.44	\$49.08	\$86,193	\$102,093	005
61046	Fire Captain*40hr SO/Para	40	009	565	\$44.90	\$52.55	\$93,392	\$109,312	005
61590	Fire Chief (NC)	40	025	956	\$62.72	\$106.64	\$130,458	\$221,811	019
01851	Fire Comm Supervisor*Telecom	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
01850	Fire Communications Supervisor	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
01820	Fire Emergency Dispatcher	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
01822	Fire Emergency Dispatcher*Lead	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
61020	Fire Engineer 56hr	56	008	552	\$23.24	\$26.48	\$67,672	\$77,101	005
61020	Fire Engineer 56hr HMT&TRT	56	008	552	\$26.79	\$28.82	\$78,004	\$83,909	005
61020	Fire Engineer 56hr HMT&TRT/Par	56	008	552	\$29.04	\$31.06	\$84,556	\$90,458	005
61020	Fire Engineer 56hr Para	56	008	552	\$26.70	\$28.73	\$77,756	\$83,656	005
61020	Fire Engineer 56hr SO	56	008	552	\$25.62	\$27.65	\$74,600	\$80,508	005
61020	Fire Engineer 56hr SO/Para	56	008	552	\$27.87	\$29.90	\$81,160	\$87,057	005
61022	Fire Engineer*40hr	40	009	562	\$35.78	\$40.78	\$74,422	\$84,831	005
61022	Fire Engineer*40hr HMT&TRT	40	009	562	\$41.26	\$44.36	\$85,812	\$92,269	005
61022	Fire Engineer*40hr HMT&TRT/Par	40	009	562	\$44.72	\$47.84	\$93,011	\$99,511	005
61022	Fire Engineer*40hr Para	40	009	562	\$41.13	\$44.24	\$85,555	\$92,009	005



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
61022	Fire Engineer*40hr SO	40	009 562	\$39.46	\$42.59	\$82,073	\$88,593	005
61022	Fire Engineer*40hr SO/Para	40	009 562	\$42.92	\$46.04	\$89,272	\$95,772	005
61080	Fire Equipment Service Worker	40	004 218	\$19.13	\$25.52	\$39,790	\$53,082	002
61600	Fire Marshal	40	013 840	\$35.41	\$56.64	\$73,653	\$117,811	009
61200	Fire Performance Auditor	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
61110	Fire Prevention Spec I	40	006 331	\$22.28	\$32.73	\$46,342	\$68,078	003
61100	Fire Prevention Spec II	40	006 333	\$24.53	\$36.05	\$51,022	\$74,984	003
61101	Fire Prevention Spec II*Ind/PR	40	006 335	\$26.98	\$39.56	\$56,118	\$82,285	003
61090	Fire Prevention Spec Trnee(NC)	40	006 326	\$17.69	\$25.67	\$36,795	\$53,394	003
61120	Fire Prevention Supervisor	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
23630	Fire Protection Engineer	40	001 038	\$31.29	\$47.53	\$65,083	\$98,862	007
23633	Fire Protection Engineer*Lead	40	001 039	\$32.88	\$50.00	\$68,390	\$104,000	007
61010	Firefighter 56hr	56	008 551	\$16.50	\$24.05	\$48,036	\$70,042	005
61010	Firefighter 56hr HMT&TRT	56	008 551	\$18.83	\$26.39	\$54,836	\$76,842	005
61010	Firefighter 56hr HMT&TRT/Para	56	008 551	\$23.46	\$28.84	\$68,310	\$83,988	005
61010	Firefighter 56hr Para	56	008 551	\$21.12	\$26.51	\$61,510	\$77,194	005
61010	Firefighter 56hr SO	56	008 551	\$17.66	\$25.22	\$51,432	\$73,441	005
61010	Firefighter 56hr SO/Para	56	008 551	\$22.29	\$27.68	\$64,908	\$80,593	005
61000	Firefighter Trainee (NC)	40	006 320	\$13.31	\$19.28	\$27,685	\$40,102	003
61012	Firefighter*40hr	40	009 561	\$25.41	\$37.04	\$52,853	\$77,052	005
61012	Firefighter*40hr HMT&TRT	40	009 561	\$29.01	\$40.64	\$60,332	\$84,531	005
61012	Firefighter*40hr HMT&TRT/Para	40	009 561	\$36.12	\$44.41	\$75,121	\$92,375	005
61012	Firefighter*40hr Para	40	009 561	\$32.51	\$40.82	\$67,621	\$84,895	005
61012	Firefighter*40hr SO	40	009 561	\$27.22	\$38.84	\$56,616	\$80,791	005
61012	Firefighter*40hr SO/Para	40	009 561	\$34.34	\$42.63	\$71,423	\$88,679	005
61019	Firefighter*Recruit (NC)	40	010 570	\$23.09	\$23.09	\$48,027	\$48,027	005
05500	Fiscal Manager	40	001 040	\$34.58	\$52.63	\$71,926	\$109,470	007
62320	Forensic Photo Spec	40	006 327	\$18.44	\$26.98	\$38,355	\$56,118	003
62321	Forensic Photo Spec*Ld	40	006 328	\$19.28	\$28.30	\$40,102	\$58,864	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
62950	Forensic Science Section Supv	40	001	040	\$34.58	\$52.63	\$71,926	\$109,470	007
62910	Forensic Scientist I (NC)	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
62920	Forensic Scientist II	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
62930	Forensic Scientist III	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
62940	Forensic Scientist IV	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
10240	Forensic Toxicology Expert(NC)	40	013	844	\$43.04	\$68.85	\$89,523	\$143,208	009
73260	Fuel Management Specialist	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
73420	Fuel System Support Technician	40	004	217	\$18.43	\$24.50	\$38,334	\$50,960	002
09880	GIS Coordinator	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
09850	GIS Technician	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
40080	Gardener	40	002	111	\$15.45	\$20.35	\$32,136	\$42,328	001
40082	Gardener*Sprinkler System	40	002	112	\$15.95	\$21.09	\$33,176	\$43,867	001
40083	Gardener*U2	40	004	211	\$15.37	\$19.13	\$31,970	\$39,790	002
60040	General Insp Field Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
60030	General Inspector I	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
60160	General Inspector II	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
40550	Golf Course Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
40551	Golf Course Supervisor*Lead	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
40060	Groundskeeper	40	002	108	\$14.18	\$18.18	\$29,494	\$37,814	001
40570	Head Golf Professional	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
40571	Head Golf Professional*Lead	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
07630	Head Start Area Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
07670	Head Start Education Spec	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
07640	Head Start Educator	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
07642	Head Start Educator*Prog Asst	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
73110	Heavy Equip Mech	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
73113	Heavy Equip Mech*Emer Repair	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002
73114	Heavy Equip Mech*Landfill Mech	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002
73112	Heavy Equip Mech*Mobile Repair	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
18200	Historic Preservation Officer	40	013	840	\$35.41	\$56.64	\$73,653	\$117,811	009
40350	Horticulturist	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
08680	Housing Development Manager	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
08730	Housing Development Specialist	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
08760	Housing Director (NC)	40	018	907	\$48.21	\$81.98	\$100,277	\$170,518	010
08470	Housing Investigator	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
08740	Housing Manager	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
08521	Housing Prog Asst*Property Mgr	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
08520	Housing Program Assistant	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
01910	Housing Program Representative	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
08710	Housing Rehabilitation Spec	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
08420	Housing Rehabilitation Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
08530	Housing Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
05020	Human Resources Aide	40	012	726	\$18.17	\$27.04	\$37,794	\$56,243	008
05022	Human Resources Aide*Court	40	012	727	\$19.02	\$28.43	\$39,562	\$59,134	008
05021	Human Resources Aide*U7	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
05110	Human Resources Analyst	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
05111	Human Resources Analyst*Court	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
01410	Human Resources Clerk	40	012	721	\$14.38	\$21.04	\$29,910	\$43,763	008
05190	Human Resources Director (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
05220	Human Resources Officer	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
05221	Human Resources Officer*Court	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
05130	Human Resources Supervisor	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
07130	Human Services Center Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
07990	Human Services Director (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
07900	Human Services Program Coord	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
20200	Hydrologist	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
04990	Industrial Hygienist	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
50430	Industrial Maintenance Mech	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
09650	Info Tech Analyst/Prg I	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
09660	Info Tech Analyst/Prg II	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
09670	Info Tech Analyst/Prg III	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
09440	Info Tech Project Manager	40	001	041	\$36.40	\$55.27	\$75,712	\$114,962	007
09840	Info Tech Service Specialist	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
09320	Info Tech Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
09321	Info Tech Supv*1st Shift	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
09560	Information Tech Systems Spec	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
19060	Instrument Technician	40	004	216	\$17.83	\$23.46	\$37,086	\$48,797	002
51130	Instrumentation & Cont Spec	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
51131	Instrumentation & Cont Spec*Ld	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002
51120	Instrumentation & Cont Supv	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
06230	Intergovern Affairs Coord (NC)	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
03330	Internal Auditor	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
01590	Inventory Control Specialist	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
01680	Inventory Management Coord	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
03200	Investment Manager	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
03390	Investment and Debt Manager	40	001	041	\$36.40	\$55.27	\$75,712	\$114,962	007
06610	Labor Compliance Specialist	40	012	731	\$23.25	\$33.66	\$48,360	\$70,013	008
06600	Labor Compliance Supervisor	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
05200	Labor Relations Adm (NC)	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
50720	Laboratory Superintendent	40	001	040	\$34.58	\$52.63	\$71,926	\$109,470	007
23310	Laboratory Technician	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
69990	Laborer	40	002	108	\$14.18	\$18.18	\$29,494	\$37,814	001
69991	Laborer*U2	40	004	208	\$14.27	\$17.28	\$29,682	\$35,942	002
72090	Landfill Equipment Operator	40	003	118	\$20.94	\$27.16	\$43,555	\$56,493	001
08500	Landlord/Tenant Counselor	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
23210	Landscape Architect I	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
23220	Landscape Architect II	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
72200	Landscape Equipment Operator	40	002	114	\$16.91	\$23.01	\$35,173	\$47,861	001
09830	Lead Business Systems Analyst	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
09580	Lead Info Tech Systems Spec	40	001	042	\$38.22	\$58.12	\$79,498	\$120,890	007
09780	Lead User Technology Spec	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
10030	Legal Assistant	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
10040	Legal Assistant Supervisor	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
01020	Legal Secretary	40	006	327	\$18.44	\$26.98	\$38,355	\$56,118	003
01023	Legal Secretary*Lead	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
01024	Legal Secretary*PERB (NC)	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
01022	Legal Secretary*U8	40	012	727	\$19.02	\$28.43	\$39,562	\$59,134	008
30210	Librarian I	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
30220	Librarian II	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
30230	Librarian III	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
30300	Librarian IV	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
30200	Library Assistant	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
01550	Library Circulation Attnd I	40	006	318	\$12.19	\$17.69	\$25,355	\$36,795	003
01560	Library Circulation Attnd II	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
01570	Library Circulation Attnd III	40	001	023	\$14.90	\$22.51	\$30,992	\$46,821	007
01510	Library Clerk I	40	006	316	\$11.10	\$15.98	\$23,088	\$33,238	003
01512	Library Clerk I*Extension Svcs	40	006	317	\$11.64	\$16.84	\$24,211	\$35,027	003
01520	Library Clerk II	40	006	318	\$12.19	\$17.69	\$25,355	\$36,795	003
01580	Library Page	1	006	315	\$10.65	\$15.31	\$22,152	\$31,845	999
01540	Library Support Services Supv	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
30120	Library Technical Assistant	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
03600	License Inspector	40	006	327	\$18.44	\$26.98	\$38,355	\$56,118	003
41010	Lifeguard	1	017	S02	\$10.30	\$15.97	\$536	\$830	999
74900	Locksmith	40	005	217	\$19.81	\$24.50	\$41,205	\$50,960	002
74250	Machinist	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
00190	Mail Service Supervisor	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
00180	Mail Service Worker	40	002	111	\$15.45	\$20.35	\$32,136	\$42,328	001
50440	Maintenance Planner/Scheduler	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002
05310	Management Asst I	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
05320	Management Asst II	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
05330	Management Asst III	40	013	839	\$33.73	\$53.95	\$70,158	\$112,216	009
05300	Management Intern (NC)	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
05360	Management Services Adm	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
19200	Materials Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
19160	Materials Technician	40	004	214	\$16.68	\$21.58	\$34,694	\$44,886	002
90010	Mayor	40	016	998	\$42.31	\$42.31	\$88,000	\$88,000	011
06350	Mayor's Assistant (NC)	40	023	C22	\$31.92	\$48.77	\$66,394	\$101,442	007
20150	Mechanical Engineer	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
23530	Mechanical Plans Engineer	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
60080	Mechanical Plans Examiner I	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
60090	Mechanical Plans Examiner II	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
62020	Medical Billing Supervisor	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
01290	Meter Collection Clerk	40	006	319	\$12.72	\$18.44	\$26,458	\$38,355	003
73150	Methods & Standards Analyst	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
01840	Mobile Dispatcher	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
08780	Modernization Manager	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
72160	Motor Broom Operator	40	003	116	\$19.46	\$25.14	\$40,477	\$52,291	001
72161	Motor Broom Operator*U2	40	005	216	\$19.13	\$23.46	\$39,790	\$48,797	002
62080	Multimedia Specialist	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
00600	Municipal Court Administrator	40	013	841	\$37.15	\$59.46	\$77,272	\$123,677	009
10620	Municipal Court Exec Officer	40	018	903	\$39.57	\$67.25	\$82,306	\$139,880	010
10050	Municipal Court Hrng Off (NC)	40	001	081	\$50.27	\$50.27	\$104,568	\$104,568	007
10640	Municipal Court Info Sys Off	40	018	903	\$39.57	\$67.25	\$82,306	\$139,880	010
80050	Municipal Security Guard	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
80054	Municipal Security Guard*Badge	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
80053	Municipal Security Guard*Ld-U7	40	001	025	\$16.30	\$24.87	\$33,904	\$51,730	007
80052	Municipal Security Guard*Lead	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
80051	Municipal Security Guard*U8	40	012	723	\$15.77	\$23.25	\$32,802	\$48,360	008
42010	Museum Aide	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
42060	Museum Assistant	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
42050	Museum Curator	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
60630	Neighborhood Maint Tech I	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
60640	Neighborhood Maint Tech II	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
60650	Neighborhood Maint Tech III	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
60670	Neighborhood Preserv Insp I	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
60680	Neighborhood Preserv Insp II	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
18500	Neighborhood Services Dir (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010
18530	Neighborhood Specialist	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
06810	OAT Attorney (NC)	40	013	845	\$45.19	\$72.29	\$93,995	\$150,363	
06800	OAT Director (NC)	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
06850	OAT Executive Admin Asst	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	
02042	Offset Press Op*Special Press	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
02040	Offset Press Operator	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
05260	Operations Analyst	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
50360	Ops & Maint Tech Trnee (NC)	40	004	214	\$16.68	\$21.58	\$34,694	\$44,886	002
50380	Ops & Maintenance Supervisor	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
50370	Ops & Maintenance Tech	40	005	219	\$21.58	\$26.64	\$44,886	\$55,411	002
50371	Ops & Maintenance Tech*SCBA	40	005	220	\$22.51	\$27.65	\$46,821	\$57,512	002
62030	Paramedic Training Coordinator	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
40420	Park Manager	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
40130	Park Ranger II	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
40120	Park Ranger III	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
74390	Parking Meter Repair Supv	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
74380	Parking Meter Specialist	40	002	115	\$17.45	\$23.97	\$36,296	\$49,858	001



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
40450	Parks & Recreation Aide	1	006 315	\$10.65	\$15.31	\$22,152	\$31,845	999
40452	Parks & Recreation Aide*Cash	1	006 315	\$10.65	\$15.31	\$22,152	\$31,845	999
41700	Parks & Recreation Dir (NC)	40	018 910	\$55.92	\$95.06	\$116,314	\$197,725	010
40190	Parks Equipment Mechanic	40	003 119	\$21.89	\$28.28	\$45,531	\$58,822	001
40100	Parks Foreman I	40	001 027	\$18.05	\$27.41	\$37,544	\$57,013	007
40110	Parks Foreman II	40	001 029	\$19.93	\$30.33	\$41,454	\$63,086	007
40162	Parks Maint Mech*Plumb Install	40	003 119	\$21.89	\$28.28	\$45,531	\$58,822	001
40160	Parks Maint Mechanic	40	003 117	\$20.22	\$26.11	\$42,058	\$54,309	001
40460	Parks Special Operations Supv	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
40430	Parks Supervisor	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
19070	Party Chief	40	004 221	\$21.58	\$28.81	\$44,886	\$59,925	002
03190	Payroll Supervisor	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
04160	Petroleum Supplies Supervisor	40	001 034	\$25.61	\$38.97	\$53,269	\$81,058	007
60960	Plan Review Coordinator	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
18210	Planner I	40	001 033	\$24.39	\$37.12	\$50,731	\$77,210	007
18220	Planner II	40	001 035	\$26.89	\$40.95	\$55,931	\$85,176	007
18221	Planner II*Village	40	001 036	\$28.32	\$43.05	\$58,906	\$89,544	007
18230	Planner III	40	001 037	\$29.74	\$45.29	\$61,859	\$94,203	007
60870	Planning & Dev Dir (NC)	40	018 908	\$50.65	\$86.11	\$105,352	\$179,109	010
23510	Planning & Dev Team Ldr	40	001 040	\$34.58	\$52.63	\$71,926	\$109,470	007
18040	Planning Graphic Designer	40	006 332	\$23.33	\$34.31	\$48,526	\$71,365	003
18020	Planning Technician	40	006 324	\$15.98	\$23.33	\$33,238	\$48,526	003
60440	Plumbing/Mech Insp Field Supv	40	001 036	\$28.32	\$43.05	\$58,906	\$89,544	007
60430	Plumbing/Mech Insp I	40	006 331	\$22.28	\$32.73	\$46,342	\$68,078	003
60420	Plumbing/Mech Insp II	40	006 333	\$24.53	\$36.05	\$51,022	\$74,984	003
60421	Plumbing/Mech Insp II*Ind/PR	40	006 335	\$26.98	\$39.56	\$56,118	\$82,285	003
62340	Police Administrator	40	013 842	\$39.04	\$62.46	\$81,203	\$129,917	009
62180	Police Aide	40	006 318	\$12.19	\$17.69	\$25,355	\$36,795	003
62160	Police Assistant	40	006 325	\$16.84	\$24.53	\$35,027	\$51,022	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
62162	Police Asst*Special Detail	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
00450	Police Automated System Sec	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
00451	Police Automated System Sec*Ld	40	001	025	\$16.30	\$24.87	\$33,904	\$51,730	007
62690	Police Chief (NC)	40	027	966	\$65.57	\$111.46	\$136,386	\$231,837	018
01260	Police Coding Clerk	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
01833	Police Comm Op*Lead Radio/911	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
01832	Police Comm Op*Radio/911	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
01830	Police Comm Operator	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
01800	Police Comm Shift Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
01801	Police Comm Shift Supv*Lead	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
62240	Police Commander	40	026	862	\$48.27	\$77.24	\$100,402	\$160,659	016
62242	Police Commander*Asst Chief	40	027	960	\$52.37	\$89.04	\$108,930	\$185,203	018
62243	Police Commander*Exec Asst Chf	40	027	962	\$56.84	\$96.63	\$118,227	\$200,990	018
01870	Police Communications Supv	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
62230	Police Lieutenant	40	011	638	\$42.54	\$63.45	\$88,483	\$131,976	006
62210	Police Officer	40	007	428	\$22.23	\$36.90	\$46,238	\$76,752	004
62214	Police Officer*Chief Pilot	40	007	432	\$42.72	\$42.72	\$88,858	\$88,858	004
62213	Police Officer*Flight Instr	40	007	431	\$41.21	\$41.21	\$85,717	\$85,717	004
62211	Police Officer*Pilot	40	007	429	\$38.29	\$38.29	\$79,643	\$79,643	004
62212	Police Officer*Rescue Pilot	40	007	430	\$39.72	\$39.72	\$82,618	\$82,618	004
01690	Police Property Supervisor	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
01700	Police Property Technician	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
62350	Police R & I Bureau Shift Supv	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
62370	Police R & I Operations Supv	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
01210	Police Records Clk	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
01215	Police Records Clk*Alarms Lead	40	001	024	\$15.49	\$23.56	\$32,219	\$49,005	007
01212	Police Records Clk*Lead	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
62200	Police Recruit (NC)	40	007	400	\$19.16	\$28.12	\$39,853	\$58,490	004
62610	Police Research Analyst	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
62620	Police Research Supervisor	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
62220	Police Sergeant	40	011	634	\$35.55	\$52.87	\$73,944	\$109,970	006
01280	Police Statistical Rsrch Aide	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
62380	Polygraph Examiner	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
43070	Pool Manager	1	006	324	\$15.98	\$23.33	\$33,238	\$48,526	999
10060	Presiding Court Hrng Off (NC)	40	001	086	\$61.05	\$61.05	\$126,976	\$126,976	007
19260	Principal Engineering Tech	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
23250	Principal Landscape Architect	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
18240	Principal Planner	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
02050	Printing Services Foreman	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
02060	Printing Services Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
04350	Procurement Manager	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
04320	Procurement Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
27190	Production Assistant	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
27350	Production Coordinator	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
27370	Production Services Manager	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
08630	Project Management Assistant	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
08640	Project Manager	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
74880	Property Manager	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
12080	Property Records Specialist	40	006	327	\$18.44	\$26.98	\$38,355	\$56,118	003
12040	Property Records Supervisor	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
12030	Property Specialist	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
06250	Protocol Program Adm (NC)	40	013	838	\$32.12	\$51.40	\$66,810	\$106,912	009
10230	Public Defender (NC)	40	013	846	\$47.44	\$75.90	\$98,675	\$157,872	009
06430	Public Information Dir (NC)	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
06370	Public Information Officer	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
06420	Public Information Specialist	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
80040	Public Service Trainee (NC)	1	006	300	\$15.00	\$15.00	\$31,200	\$31,200	999
17890	Public Transit Director (NC)	40	018	908	\$50.65	\$86.11	\$105,352	\$179,109	010



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
74800	Public Works Director (NC)	40	018	910	\$55.92	\$95.06	\$116,314	\$197,725	010
73450	Public Works Operations Mgr	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
42020	Pueblo Grande Administrator	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
04210	Quality Assurance Engineer	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
03850	Rate Analyst	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
01120	Records Clerk II	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
01121	Records Clerk II*Lead	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
01130	Records Clerk III	40	001	026	\$17.22	\$26.12	\$35,818	\$54,330	007
01140	Records Supervisor	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
41161	Recreation Coord III*Aquatics	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
41140	Recreation Coordinator II	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
41160	Recreation Coordinator III	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
43010	Recreation Instructor	1	006	318	\$12.19	\$17.69	\$25,355	\$36,795	999
43030	Recreation Leader	1	006	321	\$13.93	\$20.23	\$28,974	\$42,078	999
41090	Recreation Programmer	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
41170	Recreation Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
41172	Recreation Supv*Aquatics	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
09970	Regional Wireless Coop Dir	40	018	904	\$41.58	\$70.70	\$86,486	\$147,056	010
02070	Rehabilitation Loan Processor	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
16340	Relocation Specialist	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
00470	Remote Comp Term Op	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
00474	Remote Comp Term Op*CAU Lead	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
02010	Repro & Bindery Equip Operator	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
05370	Retirement Assistant	40	001	028	\$18.98	\$28.87	\$39,478	\$60,050	007
05530	Retirement Program Adm	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
12130	Review Appraiser	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
12320	Risk Management Coordinator	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
05050	Safety Analyst I	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
05060	Safety Analyst II	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
27120	Sales Manager	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
27150	Sales Supervisor	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
00320	Secretary II	40	006	321	\$13.93	\$20.23	\$28,974	\$42,078	003
00323	Secretary II*Office Automation	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
00325	Secretary II*Precinct	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
00322	Secretary II*U8	40	012	721	\$14.38	\$21.04	\$29,910	\$43,763	008
00330	Secretary III	40	001	025	\$16.30	\$24.87	\$33,904	\$51,730	007
00331	Secretary III*Council Reporter	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
01010	Secretary to City Manager(NC)	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
74370	Security Systems Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
41220	Senior Arts Specialist	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
74720	Senior Building Equipment Supv	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
09820	Senior Business Systems Anlyst	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
04330	Senior Buyer	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
07400	Senior Center Assistant	40	006	322	\$14.69	\$21.23	\$30,555	\$44,158	003
09520	Senior Computer Operator	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
19010	Senior Construction Insp	40	004	225	\$25.52	\$34.18	\$53,082	\$71,094	002
19011	Senior Construction Insp*U1	40	002	125	\$25.94	\$35.85	\$53,955	\$74,568	001
19130	Senior Drafting Technician	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
19240	Senior Engineering Tech	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
19241	Senior Engineering Tech*U1	40	002	119	\$20.22	\$28.28	\$42,058	\$58,822	001
06140	Senior Exec Asst/City Mgr (NC)	40	018	910	\$55.92	\$95.06	\$116,314	\$197,725	010
09860	Senior GIS Technician	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
05120	Senior Human Resources Analyst	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
01420	Senior Human Resources Clerk	40	012	723	\$15.77	\$23.25	\$32,802	\$48,360	008
09570	Senior Info Tech Systems Spec	40	001	040	\$34.58	\$52.63	\$71,926	\$109,470	007
03370	Senior Internal Auditor	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
03371	Senior Internal Auditor*IT	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
19170	Senior Materials Technician	40	004	220	\$20.60	\$27.65	\$42,848	\$57,512	002
19080	Senior Party Chief	40	004	223	\$23.46	\$31.10	\$48,797	\$64,688	002
18030	Senior Planning Technician	40	006	327	\$18.44	\$26.98	\$38,355	\$56,118	003
07350	Senior Programs Supervisor I	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
07340	Senior Programs Supervisor II	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
06380	Senior Public Info Officer	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
27250	Senior Sales/Marketing Supv	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
03350	Senior Tax Auditor	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
09790	Senior User Technology Spec	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
50340	Senior Utility Operator	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
50341	Senior Utility Operator*SCBA	40	005	223	\$25.52	\$31.10	\$53,082	\$64,688	002
53030	Senior Utility Technician	40	004	221	\$21.58	\$28.81	\$44,886	\$59,925	002
51210	Senior Water Quality Inspector	40	004	222	\$22.51	\$29.89	\$46,821	\$62,171	002
06940	Senior Workforce Dev Spec	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
60700	Sign Inspector	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
71570	Sign Specialist I	40	002	111	\$15.45	\$20.35	\$32,136	\$42,328	001
71580	Sign Specialist II	40	002	115	\$17.45	\$23.97	\$36,296	\$49,858	001
71581	Sign Specialist II*U2	40	004	215	\$17.28	\$22.51	\$35,942	\$46,821	002
21000	Signal Systems Specialist I	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
21010	Signal Systems Specialist II	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
60730	Site Development Supervisor	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
71310	Solid Waste Admin Analyst	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
71430	Solid Waste Administrator	40	013	839	\$33.73	\$53.95	\$70,158	\$112,216	009
71410	Solid Waste Environ Spec	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
71411	Solid Waste Environ Spec*Ld	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
72080	Solid Waste Equipment Operator	40	002	116	\$18.05	\$25.14	\$37,544	\$52,291	001
71280	Solid Waste Foreman	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
71040	Solid Waste Landfill Foreman	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
71400	Solid Waste Superintendent	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
71420	Solid Waste Supervisor	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
71422	Solid Waste Supv*Inspections	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
70030	Solid Waste Worker	40	002	111	\$15.45	\$20.35	\$32,136	\$42,328	001
06150	Special Asst / City Council	40	013	838	\$32.12	\$51.40	\$66,810	\$106,912	009
06060	Special Asst to City Mgr (NC)	40	018	906	\$45.91	\$78.04	\$95,493	\$162,323	010
08610	Special Projects Administrator	40	013	840	\$35.41	\$56.64	\$73,653	\$117,811	009
71110	Street Maint Foreman I	40	001	025	\$16.30	\$24.87	\$33,904	\$51,730	007
71120	Street Maint Foreman II	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
71130	Street Maint Foreman III	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
71250	Street Maint Superintendent	40	001	040	\$34.58	\$52.63	\$71,926	\$109,470	007
71210	Street Maint Supervisor	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
70122	Street Maint Wkr II*Crew Ldr	40	003	114	\$18.05	\$23.01	\$37,544	\$47,861	001
70110	Street Maint Worker I	40	002	111	\$15.45	\$20.35	\$32,136	\$42,328	001
70120	Street Maint Worker II	40	003	113	\$17.45	\$22.03	\$36,296	\$45,822	001
70121	Street Maint Worker II*Rapid	40	003	114	\$18.05	\$23.01	\$37,544	\$47,861	001
21250	Street Transportation Dir (NC)	40	018	909	\$53.23	\$90.48	\$110,718	\$188,198	010
60020	Structural Insp Field Supv	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
60010	Structural Inspector I	40	006	331	\$22.28	\$32.73	\$46,342	\$68,078	003
60120	Structural Inspector II	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
60121	Structural Inspector II*Ind/PR	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
23540	Structural Plans Engineer	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
60140	Structural Plans Examiner I	40	006	333	\$24.53	\$36.05	\$51,022	\$74,984	003
60150	Structural Plans Examiner II	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
01670	Supplies Clerk I	40	002	112	\$15.95	\$21.09	\$33,176	\$43,867	001
01671	Supplies Clerk I*U2	40	004	212	\$15.83	\$19.81	\$32,926	\$41,205	002
01672	Supplies Clerk I*U3	40	006	321	\$13.93	\$20.23	\$28,974	\$42,078	003
01600	Supplies Clerk II	40	002	115	\$17.45	\$23.97	\$36,296	\$49,858	001
01601	Supplies Clerk II*U2	40	004	215	\$17.28	\$22.51	\$35,942	\$46,821	002
01602	Supplies Clerk II*U3	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
01620	Supplies Clerk III	40	002	117	\$18.72	\$26.11	\$38,938	\$54,309	001
01621	Supplies Clerk III*U2	40	004	217	\$18.43	\$24.50	\$38,334	\$50,960	002
01623	Supplies Clerk III*U7	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
04150	Supplies Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
71320	Support Services Aide	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
19050	Survey Aide	40	004	211	\$15.37	\$19.13	\$31,970	\$39,790	002
20190	Survey Engineer	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
19090	Survey Supervisor	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
03340	Tax Auditor	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
03270	Tax Hearing Officer	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
74270	Telecommunications Aide	40	006	326	\$17.69	\$25.67	\$36,795	\$53,394	003
74230	Telecommunications Svcs Asst	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
27400	Ticket Seller	1	006	320	\$13.31	\$19.28	\$27,685	\$40,102	999
27420	Ticket Services Supervisor	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
73280	Tire Program Supervisor	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
70060	Trades Helper	40	002	113	\$16.37	\$22.03	\$34,050	\$45,822	001
70061	Trades Helper*U2	40	004	213	\$16.21	\$20.60	\$33,717	\$42,848	002
21110	Traffic Engineer I	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
21120	Traffic Engineer II	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
21130	Traffic Engineer III	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
21140	Traffic Engineering Supervisor	40	001	041	\$36.40	\$55.27	\$75,712	\$114,962	007
71520	Traffic Maintenance Frmn II	40	001	027	\$18.05	\$27.41	\$37,544	\$57,013	007
71530	Traffic Maintenance Frmn III	40	001	029	\$19.93	\$30.33	\$41,454	\$63,086	007
71510	Traffic Maintenance Worker	40	002	115	\$17.45	\$23.97	\$36,296	\$49,858	001
74060	Traffic Services Supt	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
74070	Traffic Signal Supervisor	40	001	036	\$28.32	\$43.05	\$58,906	\$89,544	007
74190	Traffic Signal Technician	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
74130	Traffic Signal Technician Frmn	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
05010	Training Specialist	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
17830	Transit Field Operations Mgr	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
17810	Transit Ops Contract Supv	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
17820	Transit Superintendent	40	001	039	\$32.88	\$50.00	\$68,390	\$104,000	007
03610	Treasury Collections Rep	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
03611	Treasury Collections Rep*TAR	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
03570	Treasury Collections Supv	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
40020	Urban Forestry Tech Trnee (NC)	40	002	110	\$15.05	\$19.59	\$31,304	\$40,747	001
40030	Urban Forestry Technician	40	002	115	\$17.45	\$23.97	\$36,296	\$49,858	001
09770	User Support Specialist	40	006	330	\$21.23	\$31.21	\$44,158	\$64,917	003
09800	User Technology Specialist	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
09802	User Technology Specialist*U2	40	004	228	\$28.81	\$39.48	\$59,925	\$82,118	002
09801	User Technology Specialist*U3	40	006	335	\$26.98	\$39.56	\$56,118	\$82,285	003
50160	Utilities Credit Counselor	40	006	328	\$19.28	\$28.30	\$40,102	\$58,864	003
01370	Utilities Service Spec	40	006	324	\$15.98	\$23.33	\$33,238	\$48,526	003
01371	Utilities Service Spec*Lead	40	006	325	\$16.84	\$24.53	\$35,027	\$51,022	003
01360	Utilities Service Trainee (NC)	40	006	318	\$12.19	\$17.69	\$25,355	\$36,795	003
53050	Utility Crew Chief	40	001	032	\$23.11	\$35.26	\$48,069	\$73,341	007
50400	Utility Helper	40	004	212	\$15.83	\$19.81	\$32,926	\$41,205	002
50420	Utility Mechanic	40	005	219	\$21.58	\$26.64	\$44,886	\$55,411	002
50421	Utility Mechanic*SCBA	40	005	220	\$22.51	\$27.65	\$46,821	\$57,512	002
53020	Utility Specialty Technician	40	004	218	\$19.13	\$25.52	\$39,790	\$53,082	002
53060	Utility Supervisor	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
53040	Utility TV Technician	40	004	221	\$21.58	\$28.81	\$44,886	\$59,925	002
53010	Utility Technician	40	004	217	\$18.43	\$24.50	\$38,334	\$50,960	002
53000	Utility Technician Trainee(NC)	40	004	214	\$16.68	\$21.58	\$34,694	\$44,886	002
06490	Video Productions Coordinator	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
06480	Video Station Manager	40	013	840	\$35.41	\$56.64	\$73,653	\$117,811	009
30190	Volunteer Coordinator	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
51530	Water & Wastewtr Econ Anlst	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007



City of Phoenix
2020 - 2021 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
50260	Water Customer Services Spv I	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
50270	Water Customer Services Spv II	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
50271	Water Customer Svc Spvr II*Fld	40	001	034	\$25.61	\$38.97	\$53,269	\$81,058	007
50390	Water Facilities Supervisor	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
50010	Water Meter Reader	40	004	212	\$15.83	\$19.81	\$32,926	\$41,205	002
51260	Water Quality Inspector	40	004	219	\$19.81	\$26.64	\$41,205	\$55,411	002
51380	Water Resource Specialist	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007
51330	Water Resources Mgt Advsr (NC)	40	018	903	\$39.57	\$67.25	\$82,306	\$139,880	010
51390	Water Services Director (NC)	40	018	912	\$61.72	\$104.91	\$128,378	\$218,213	010
22050	Water Services Proc Cont Spec	40	001	035	\$26.89	\$40.95	\$55,931	\$85,176	007
50830	Water Services Project Coord	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
50220	Water Services Specialist	40	004	218	\$19.13	\$25.52	\$39,790	\$53,082	002
51460	Water Services Superintendent	40	001	038	\$31.29	\$47.53	\$65,083	\$98,862	007
19270	Water Services Tech Sup Coord	40	001	041	\$36.40	\$55.27	\$75,712	\$114,962	007
50200	Water Services Technician	40	004	215	\$17.28	\$22.51	\$35,942	\$46,821	002
50790	Water Systems Operator	40	006	329	\$20.23	\$29.66	\$42,078	\$61,693	003
50791	Water Systems Operator*Lead	40	001	030	\$21.01	\$31.91	\$43,701	\$66,373	007
70100	Weigh Station Clerk	40	006	320	\$13.31	\$19.28	\$27,685	\$40,102	003
74400	Welder	40	003	122	\$24.96	\$31.86	\$51,917	\$66,269	001
74401	Welder*U2	40	005	222	\$24.50	\$29.89	\$50,960	\$62,171	002
06930	Workforce Development Spec	40	001	031	\$22.09	\$33.52	\$45,947	\$69,722	007
06920	Workforce Development Supv	40	001	037	\$29.74	\$45.29	\$61,859	\$94,203	007
07220	Youth Counselor	40	006	323	\$15.31	\$22.28	\$31,845	\$46,342	003
07120	Youth Services Coordinator	40	001	033	\$24.39	\$37.12	\$50,731	\$77,210	007