



City of Phoenix
Schedule II - Report by Job Code (Step Schedule)
 Effective: 9/20/2021

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
00100	Clerical Trainee (NC)	HR	006	315	10.82	11.28	11.83	12.39	12.92	13.52	14.15	14.93	15.55	003
					865.60	902.40	946.40	991.20	1,033.60	1,081.60	1,132.00	1,194.40	1,244.00	
					22,506	23,462	24,606	25,771	26,874	28,122	29,432	31,054	32,344	
00110	Clerk I	HR	006	316	11.28	11.83	12.39	12.92	13.52	14.15	14.93	15.55	16.24	003
					902.40	946.40	991.20	1,033.60	1,081.60	1,132.00	1,194.40	1,244.00	1,299.20	
					23,462	24,606	25,771	26,874	28,122	29,432	31,054	32,344	33,779	
00120	Clerk II	HR	006	318	12.39	12.92	13.52	14.15	14.93	15.55	16.24	17.11	17.97	003
					991.20	1,033.60	1,081.60	1,132.00	1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	
					25,771	26,874	28,122	29,432	31,054	32,344	33,779	35,589	37,378	
00160	Clerk III	HR	006	320	13.52	14.15	14.93	15.55	16.24	17.11	17.97	18.74	19.59	003
					1,081.60	1,132.00	1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	
					28,122	29,432	31,054	32,344	33,779	35,589	37,378	38,979	40,747	
00180	Mail Service Worker	HR	002	111	15.81	16.32	16.75	17.31	17.86	18.47	19.16	19.92	20.83	001
					1,264.80	1,305.60	1,340.00	1,384.80	1,428.80	1,477.60	1,532.80	1,593.60	1,666.40	
					32,885	33,946	34,840	36,005	37,149	38,418	39,853	41,434	43,326	
00190	Mail Service Supervisor	HR	001	027	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.13	27.97	007
					1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,237.60	
					38,314	40,290	42,286	44,595	46,883	49,046	51,771	54,350	58,178	
00240	Clerical Supervisor	HR	001	027	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.13	27.97	007
					1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,237.60	
					38,314	40,290	42,286	44,595	46,883	49,046	51,771	54,350	58,178	



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00320	Secretary II	HR	006	321	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	003
00322	Secretary II*U8	HR	012	721	14.62 1,169.60 30,410	15.34 1,227.20 31,907	16.03 1,282.40 33,342	16.72 1,337.60 34,778	17.57 1,405.60 36,546	18.48 1,478.40 38,438	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	008
00323	Secretary II*Office Automation	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003
00325	Secretary II*Precinct	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
00330	Secretary III	HR	001	025	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	25.37 2,029.60 52,770	007
00331	Secretary III*Council Reporter	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
00450	Police Automated System Sec	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003
00451	Police Automated System Sec*Ld	HR	001	025	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	25.37 2,029.60 52,770	007



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00460	Council Reporter	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
00470	Remote Comp Term Op	HR	006	320	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	003
00474	Remote Comp Term Op*CAU Lead	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003
00480	Courier	HR	004	211	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747		002
00510	Court/Legal Clerk I	HR	006	320	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	003
00520	Court/Legal Clerk II	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
00530	Court/Legal Clerk III	HR	001	024	15.80 1,264.00 32,864	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	24.04 1,923.20 50,003	007
00531	Court/Legal Clerk III*Pros	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007



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00600	Municipal Court Administrator	EX	013	841	37.74	-----PERFORMANCE RANGE-----							60.41	009
					3,019.20								4,832.80	
					78,499								125,653	
00610	Asst Court Administrator	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
00620	Court Supervisor	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	
00621	Court Supervisor*Interpreter	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
00640	Court Interpreter	HR	006	329	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	30.13	003
					1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	
					42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	62,670	
00642	Court Interpreter*Credentialed	HR	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
01010	Secretary to City Manager(NC)	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
01020	Legal Secretary	HR	006	327	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	003
					1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	
					38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	



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01022	Legal Secretary*U8	HR	012	727	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	22.51 1,800.80 46,821	23.64 1,891.20 49,171	24.81 1,984.80 51,605	26.12 2,089.60 54,330	27.49 2,199.20 57,179	28.91 2,312.80 60,133	008
01023	Legal Secretary*Lead	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
01024	Legal Secretary*PERB (NC)	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
01030	Admin Secretary	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
01031	Admin Secretary*Council Agenda	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
01070	Council Aide (NC)	EX	023	C10	17.96 1,436.80 37,357	-----PERFORMANCE RANGE -----							27.25 2,180.00 56,680	007
01080	Customer Service Clerk	HR	006	320	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	003
01083	Customer Service Clerk*Lead-U7	HR	001	022	14.57 1,165.60 30,306	15.20 1,216.00 31,616	15.80 1,264.00 32,864	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.87 1,749.60 45,490	007



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01085	Customer Service Clerk*Plans	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
01120	Records Clerk II	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
01121	Records Clerk II*Lead	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003
01130	Records Clerk III	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
01140	Records Supervisor	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
01210	Police Records Clk	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
01212	Police Records Clk*Lead	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003
01215	Police Records Clk*Alarms Lead	HR	001	024	15.80 1,264.00 32,864	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	24.04 1,923.20 50,003	007



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01220	Fingerprint Technician	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
01221	Fingerprint Technician*Lead	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
01260	Police Coding Clerk	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
01280	Police Statistical Rsrch Aide	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
01290	Meter Collection Clerk	HR	006	319	12.92 1,033.60 26,874	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	003
01320	Account Clerk II	HR	006	321	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	003
01330	Account Clerk III	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
01331	Account Clerk III*U8	HR	012	725	17.57 1,405.60 36,546	18.48 1,478.40 38,438	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	22.51 1,800.80 46,821	23.64 1,891.20 49,171	24.81 1,984.80 51,605	26.12 2,089.60 54,330	008



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01350	Account Clerk Supervisor	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
01360	Utilities Service Trainee (NC)	HR	006	318	12.39 991.20 25,771	12.92 1,033.60 26,874	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	003
01370	Utilities Service Spec	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
01371	Utilities Service Spec*Lead	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
01372	Utilities Service Spec*Water	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
01410	Human Resources Clerk	HR	012	721	14.62 1,169.60 30,410	15.34 1,227.20 31,907	16.03 1,282.40 33,342	16.72 1,337.60 34,778	17.57 1,405.60 36,546	18.48 1,478.40 38,438	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	008
01420	Senior Human Resources Clerk	HR	012	723	16.03 1,282.40 33,342	16.72 1,337.60 34,778	17.57 1,405.60 36,546	18.48 1,478.40 38,438	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	22.51 1,800.80 46,821	23.64 1,891.20 49,171	008
01450	Auto Parts Clerk I	HR	004	212	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182		002



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01460	Auto Parts Clerk II	HR	004	215	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944		002
01470	Auto Parts Clerk III	HR	004	216	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962		002
01510	Library Clerk I	HR	006	316	11.28 902.40 23,462	11.83 946.40 24,606	12.39 991.20 25,771	12.92 1,033.60 26,874	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	003
01512	Library Clerk I*Extension Svcs	HR	006	317	11.83 946.40 24,606	12.39 991.20 25,771	12.92 1,033.60 26,874	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	003
01520	Library Clerk II	HR	006	318	12.39 991.20 25,771	12.92 1,033.60 26,874	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	003
01540	Library Support Services Supv	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
01550	Library Circulation Attnd I	HR	006	318	12.39 991.20 25,771	12.92 1,033.60 26,874	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	003
01560	Library Circulation Attnd II	HR	006	320	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	003



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01570	Library Circulation Attnd III	HR	001	023	15.20	15.80	16.63	17.57	18.42	19.37	20.33	21.44	22.97	007
					1,216.00	1,264.00	1,330.40	1,405.60	1,473.60	1,549.60	1,626.40	1,715.20	1,837.60	
					31,616	32,864	34,590	36,546	38,314	40,290	42,286	44,595	47,778	
01580	Library Page	PT	006	315	10.82	11.28	11.83	12.39	12.92	13.52	14.15	14.93	15.55	999
01590	Inventory Control Specialist	HR	001	026	17.57	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.65	007
					1,405.60	1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,132.00	
					36,546	38,314	40,290	42,286	44,595	46,883	49,046	51,771	55,432	
01600	Supplies Clerk II	HR	002	115	17.86	18.47	19.16	19.92	20.69	21.43	22.40	23.39	24.53	001
					1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,962.40	
					37,149	38,418	39,853	41,434	43,035	44,574	46,592	48,651	51,022	
01601	Supplies Clerk II*U2	HR	004	215	17.69	18.25	18.87	19.59	20.28	21.09	22.09	23.05		002
					1,415.20	1,460.00	1,509.60	1,567.20	1,622.40	1,687.20	1,767.20	1,844.00		
					36,795	37,960	39,250	40,747	42,182	43,867	45,947	47,944		
01602	Supplies Clerk II*U3	HR	006	324	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	003
					1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	
					33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	
01620	Supplies Clerk III	HR	002	117	19.16	19.92	20.69	21.43	22.40	23.39	24.37	25.54	26.72	001
					1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,949.60	2,043.20	2,137.60	
					39,853	41,434	43,035	44,574	46,592	48,651	50,690	53,123	55,578	
01621	Supplies Clerk III*U2	HR	004	217	18.87	19.59	20.28	21.09	22.09	23.05	24.02	25.08		002
					1,509.60	1,567.20	1,622.40	1,687.20	1,767.20	1,844.00	1,921.60	2,006.40		
					39,250	40,747	42,182	43,867	45,947	47,944	49,962	52,166		



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01623	Supplies Clerk III*U7	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
01670	Supplies Clerk I	HR	002	112	16.32 1,305.60 33,946	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.58 1,726.40 44,886	001
01671	Supplies Clerk I*U2	HR	004	212	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182		002
01672	Supplies Clerk I*U3	HR	006	321	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	003
01680	Inventory Management Coord	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
01690	Police Property Supervisor	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
01700	Police Property Technician	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
01800	Police Comm Shift Supervisor	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007



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01801	Police Comm Shift Supv*Lead	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
01810	Communications Dispatcher	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
01820	Fire Emergency Dispatcher	HR	006	332	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	003
01822	Fire Emergency Dispatcher*Lead	HR	006	333	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	003
01830	Police Comm Operator	HR	006	331	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	003
01832	Police Comm Op*Radio/911	HR	006	332	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	003
01833	Police Comm Op*Lead Radio/911	HR	006	333	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	003
01840	Mobile Dispatcher	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003



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01850	Fire Communications Supervisor	HR	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
01860	Emergency Dispatcher	HR	006	332	23.70	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	003
					1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	
					49,296	51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	
01870	Police Communications Supv	HR	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
01880	Desktop Publisher	HR	006	324	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	003
					1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	
					33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	
01890	Asst Housing Supervisor	EX	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
01910	Housing Program Representative	HR	006	323	15.55	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	003
					1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	
					32,344	33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	
02010	Repro & Bindery Equip Operator	HR	006	320	13.52	14.15	14.93	15.55	16.24	17.11	17.97	18.74	19.59	003
					1,081.60	1,132.00	1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	
					28,122	29,432	31,054	32,344	33,779	35,589	37,378	38,979	40,747	
02040	Offset Press Operator	HR	006	324	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	003
					1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	
					33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	



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02042	Offset Press Op*Special Press	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
02050	Printing Services Foreman	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
02060	Printing Services Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
02070	Rehabilitation Loan Processor	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
03190	Payroll Supervisor	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
03200	Investment Manager	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
03210	Accountant I	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
03220	Accountant II	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007



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03240	Accountant III	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
03260	Accountant IV	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
03270	Tax Hearing Officer	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
03280	Accounting Supervisor	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
03300	Auditor Intern (NC)	HR	006	326	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	003
					1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	
					37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	
03310	Associate Auditor	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	
03330	Internal Auditor	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
03340	Tax Auditor	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	



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03350	Senior Tax Auditor	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
03370	Senior Internal Auditor	EX	001	038	31.93	33.55	35.28	37.14	39.00	40.98	43.08	45.31	48.49	007
					2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,879.20	
					66,414	69,784	73,382	77,251	81,120	85,238	89,606	94,245	100,859	
03371	Senior Internal Auditor*IT	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
03390	Investment and Debt Manager	EX	001	041	37.14	39.00	40.98	43.08	45.31	47.57	50.03	52.66	56.39	007
					2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,002.40	4,212.80	4,511.20	
					77,251	81,120	85,238	89,606	94,245	98,946	104,062	109,533	117,291	
03570	Treasury Collections Supv	EX	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
03600	License Inspector	HR	006	327	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	003
					1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	
					38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	
03610	Treasury Collections Rep	HR	006	328	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	003
					1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	
					40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	
03611	Treasury Collections Rep*TAR	HR	006	329	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	30.13	003
					1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	
					42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	62,670	



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03670	Business License Service Clerk	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
03720	Deputy City Auditor	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
03730	Asst City Auditor	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE -----						71.82 5,745.60 149,386	010	
03740	City Auditor (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE -----						87.48 6,998.40 181,958	010	
03850	Rate Analyst	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
04150	Supplies Supervisor	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
04160	Petroleum Supplies Supervisor	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
04210	Quality Assurance Engineer	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007



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04300	Buyer Aide	HR	006	326	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	003
					1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	
					37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	
04310	Buyer	HR	001	031	22.54	23.58	24.89	26.13	27.44	28.89	30.34	31.93	34.20	007
					1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,736.00	
					46,883	49,046	51,771	54,350	57,075	60,091	63,107	66,414	71,136	
04320	Procurement Supervisor	EX	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
04330	Senior Buyer	EX	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
04350	Procurement Manager	EX	001	038	31.93	33.55	35.28	37.14	39.00	40.98	43.08	45.31	48.49	007
					2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,879.20	
					66,414	69,784	73,382	77,251	81,120	85,238	89,606	94,245	100,859	
04990	Industrial Hygienist	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
05000	Benefits Aide	HR	012	726	18.48	19.34	20.36	21.39	22.51	23.64	24.81	26.12	27.49	008
					1,478.40	1,547.20	1,628.80	1,711.20	1,800.80	1,891.20	1,984.80	2,089.60	2,199.20	
					38,438	40,227	42,349	44,491	46,821	49,171	51,605	54,330	57,179	
05010	Training Specialist	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	



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05020	Human Resources Aide	HR	012	726	18.48	19.34	20.36	21.39	22.51	23.64	24.81	26.12	27.49	008
					1,478.40	1,547.20	1,628.80	1,711.20	1,800.80	1,891.20	1,984.80	2,089.60	2,199.20	
					38,438	40,227	42,349	44,491	46,821	49,171	51,605	54,330	57,179	
05021	Human Resources Aide*U7	HR	001	026	17.57	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.65	007
					1,405.60	1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,132.00	
					36,546	38,314	40,290	42,286	44,595	46,883	49,046	51,771	55,432	
05022	Human Resources Aide*Court	HR	012	727	19.34	20.36	21.39	22.51	23.64	24.81	26.12	27.49	28.91	008
					1,547.20	1,628.80	1,711.20	1,800.80	1,891.20	1,984.80	2,089.60	2,199.20	2,312.80	
					40,227	42,349	44,491	46,821	49,171	51,605	54,330	57,179	60,133	
05030	Curriculum/Training Coord	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
05031	Curriculum/Trng Coord*Supv Dev	EX	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
05050	Safety Analyst I	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	
05060	Safety Analyst II	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
05110	Human Resources Analyst	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	



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05111	Human Resources Analyst*Court	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
05120	Senior Human Resources Analyst	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
05130	Human Resources Supervisor	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
05180	Asst Human Resources Director	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE -----						71.82 5,745.60 149,386	010	
05190	Human Resources Director (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE -----						87.48 6,998.40 181,958	010	
05200	Labor Relations Adm (NC)	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE -----						79.28 6,342.40 164,902	010	
05220	Human Resources Officer	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
05221	Human Resources Officer*Court	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007



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05260	Operations Analyst	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
05300	Management Intern (NC)	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
05310	Management Asst I	EX	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
05320	Management Asst II	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
05330	Management Asst III	EX	013	839	34.27 2,741.60 71,282	-----PERFORMANCE RANGE-----						54.81 4,384.80 114,005	009	
05350	Deputy Budget & Research Dir	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE-----						63.45 5,076.00 131,976	009	
05360	Management Services Adm	EX	013	841	37.74 3,019.20 78,499	-----PERFORMANCE RANGE-----						60.41 4,832.80 125,653	009	
05370	Retirement Assistant	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007



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05380	Benefits Analyst II	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
05381	Benefits Analyst II*IT	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
05390	Benefits Analyst I	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
05400	Deputy Human Resources Dir	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
05430	Budget Analyst III	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
05440	Budget Analyst II	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
05460	Budget Analyst I	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
05490	Department Budget Supervisor	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007



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05500	Fiscal Manager	EX	001	040	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	53.70 4,296.00 111,696	007
05510	Budget & Research Director(NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE -----						87.48 6,998.40 181,958	010	
05530	Retirement Program Adm	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE -----						79.28 6,342.40 164,902	010	
05560	Business Assistance Coord	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
06000	Admin Intern (NC)	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
06020	Admin Aide	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
06021	Admin Aide*U7	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
06022	Admin Aide*U8	HR	012	726	18.48 1,478.40 38,438	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	22.51 1,800.80 46,821	23.64 1,891.20 49,171	24.81 1,984.80 51,605	26.12 2,089.60 54,330	27.49 2,199.20 57,179	008



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06023	Admin Aide*Empl Parking Coord	HR	006	327	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	003
06030	Admin Asst I	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
06040	Admin Asst II	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
06050	Admin Asst III	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
06060	Special Asst to City Mgr (NC)	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE-----						79.28 6,342.40 164,902	010	
06070	Exec Asst to Mayor (NC)	EX	018	907	48.98 3,918.40 101,878	-----PERFORMANCE RANGE-----						83.28 6,662.40 173,222	010	
06080	Deputy City Manager (NC)	EX	018	914	69.12 5,529.60 143,770	-----PERFORMANCE RANGE-----						117.50 9,400.00 244,400	010	
06090	Exec Asst to the City Mgr (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE-----						87.48 6,998.40 181,958	010	



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06100	Asst City Manager (NC)	EX	018	917	80.01	-----PERFORMANCE RANGE-----						136.04	010	
					6,400.80								10,883.20	
					166,421								282,963	
06110	Asst to the City Manager (NC)	EX	018	904	42.24	-----PERFORMANCE RANGE-----						71.82	010	
					3,379.20								5,745.60	
					87,859								149,386	
06130	Exec Asst to City Council (NC)	EX	018	907	48.98	-----PERFORMANCE RANGE-----						83.28	010	
					3,918.40								6,662.40	
					101,878								173,222	
06140	Senior Exec Asst/City Mgr (NC)	EX	018	910	56.81	-----PERFORMANCE RANGE-----						96.57	010	
					4,544.80								7,725.60	
					118,165								200,866	
06150	Special Asst / City Council	EX	013	838	32.63	-----PERFORMANCE RANGE-----						52.22	009	
					2,610.40								4,177.60	
					67,870								108,618	
06160	Asst to the Mayor (a) (NC)	EX	018	904	42.24	-----PERFORMANCE RANGE-----						71.82	010	
					3,379.20								5,745.60	
					87,859								149,386	
06161	Asst to the Mayor (b) (NC)	EX	018	900	33.01	-----PERFORMANCE RANGE-----						56.10	010	
					2,640.80								4,488.00	
					68,661								116,688	
06190	Emergency Management Coord	EX	013	840	35.97	-----PERFORMANCE RANGE-----						57.54	009	
					2,877.60								4,603.20	
					74,818								119,683	



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06220	Chief Sustainability Off (NC)	EX	018	907	48.98	-----PERFORMANCE RANGE -----							83.28	010
					3,918.40								6,662.40	
					101,878								173,222	
06230	Intergovern Affairs Coord (NC)	EX	018	906	46.64	-----PERFORMANCE RANGE -----							79.28	010
					3,731.20								6,342.40	
					97,011								164,902	
06250	Protocol Program Adm (NC)	EX	013	838	32.63	-----PERFORMANCE RANGE -----							52.22	009
					2,610.40								4,177.60	
					67,870								108,618	
06270	Asst Protocol Program Adm (NC)	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
06300	Council Secretary (NC)	HR	023	C11	18.87	-----PERFORMANCE RANGE -----							28.53	007
					1,509.60								2,282.40	
					39,250								59,342	
06320	Council Research Analyst (NC)	EX	023	C17	25.39	-----PERFORMANCE RANGE -----							38.64	007
					2,031.20								3,091.20	
					52,811								80,371	
06330	Council Assistant (NC)	EX	023	C22	32.57	-----PERFORMANCE RANGE -----							49.76	007
					2,605.60								3,980.80	
					67,746								103,501	
06350	Mayor's Assistant (NC)	EX	023	C22	32.57	-----PERFORMANCE RANGE -----							49.76	007
					2,605.60								3,980.80	
					67,746								103,501	



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06370	Public Information Officer	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
06380	Senior Public Info Officer	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
06420	Public Information Specialist	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
06430	Public Information Dir (NC)	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE-----						79.28 6,342.40 164,902	010	
06480	Video Station Manager	EX	013	840	35.97 2,877.60 74,818	-----PERFORMANCE RANGE-----						57.54 4,603.20 119,683	009	
06490	Video Productions Coordinator	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
06600	Labor Compliance Supervisor	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
06610	Labor Compliance Specialist	HR	012	731	23.64 1,891.20 49,171	24.81 1,984.80 51,605	26.12 2,089.60 54,330	27.49 2,199.20 57,179	28.91 2,312.80 60,133	30.42 2,433.60 63,274	31.92 2,553.60 66,394	33.56 2,684.80 69,805	34.23 2,738.40 71,198	008



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06620	Contracts Specialist I	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
06630	Contracts Specialist II	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
06631	Contracts Specialist II*Lead	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
06770	Deputy Equal Opportunity Dir	EX	013	841	37.74 3,019.20 78,499	-----PERFORMANCE RANGE -----						60.41 4,832.80 125,653	009	
06790	Equal Opportunity Dir (NC)	EX	018	907	48.98 3,918.40 101,878	-----PERFORMANCE RANGE -----						83.28 6,662.40 173,222	010	
06800	OAT Director (NC)	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE -----						79.28 6,342.40 164,902	010	
06810	OAT Attorney (NC)	EX	013	845	45.91 3,672.80 95,493	-----PERFORMANCE RANGE -----						73.44 5,875.20 152,755	009	
06850	OAT Executive Admin Asst	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007



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06920	Workforce Development Supv	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
06930	Workforce Development Spec	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
06940	Senior Workforce Dev Spec	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
07040	Equal Opportunity Specialist	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
07042	Equal Opportunity Spec*Lead	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
07050	Equal Opportunity Progrms Asst	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
07090	Caseworker III	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
07091	Caseworker III*Workforce Dev	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007



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07100	Caseworker I	HR	006	325	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	003
					1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	
					35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	
07110	Caseworker II	HR	001	028	19.37	20.33	21.44	22.54	23.58	24.89	26.13	27.44	29.46	007
					1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,356.80	
					40,290	42,286	44,595	46,883	49,046	51,771	54,350	57,075	61,277	
07112	Caseworker II*MentalHealthSpec	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	
07120	Youth Services Coordinator	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
07130	Human Services Center Supv	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
07180	Dietitian	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
07220	Youth Counselor	HR	006	323	15.55	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	003
					1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	
					32,344	33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	
07260	Casework Aide	HR	006	320	13.52	14.15	14.93	15.55	16.24	17.11	17.97	18.74	19.59	003
					1,081.60	1,132.00	1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	
					28,122	29,432	31,054	32,344	33,779	35,589	37,378	38,979	40,747	



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07320	Community Worker II	HR	006	321	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	003
07330	Community Worker III	HR	001	023	15.20 1,216.00 31,616	15.80 1,264.00 32,864	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.97 1,837.60 47,778	007
07340	Senior Programs Supervisor II	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
07350	Senior Programs Supervisor I	EX	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
07360	Community Outreach Supervisor	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
07400	Senior Center Assistant	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
07630	Head Start Area Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
07640	Head Start Educator	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007



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07642	Head Start Educator*Prog Asst	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
07670	Head Start Education Spec	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
07690	Casework Services Coordinator	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
07790	Deputy Human Services Director	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
07900	Human Services Program Coord	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
07960	Asst Human Services Director	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE -----						71.82 5,745.60 149,386	010	
07990	Human Services Director (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE -----						87.48 6,998.40 181,958	010	
08420	Housing Rehabilitation Supv	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007



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08470	Housing Investigator	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
08500	Landlord/Tenant Counselor	HR	006	328	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	003
08520	Housing Program Assistant	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
08521	Housing Prog Asst*Property Mgr	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
08530	Housing Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
08590	Asst Housing Director	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE-----						71.82 5,745.60 149,386	010	
08610	Special Projects Administrator	EX	013	840	35.97 2,877.60 74,818	-----PERFORMANCE RANGE-----						57.54 4,603.20 119,683	009	
08630	Project Management Assistant	EX	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007



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08640	Project Manager	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
08680	Housing Development Manager	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
08710	Housing Rehabilitation Spec	HR	006	331	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	003
08730	Housing Development Specialist	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
08740	Housing Manager	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
08750	Economic Development Prog Mgr	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
08760	Housing Director (NC)	EX	018	907	48.98 3,918.40 101,878	-----PERFORMANCE RANGE-----						83.28 6,662.40 173,222	010	
08770	Deputy Housing Director	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE-----						63.45 5,076.00 131,976	009	



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08780	Modernization Manager	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
08810	Economic Dev Executive Officer	EX	018	907	48.98 3,918.40 101,878	-----PERFORMANCE RANGE -----							83.28 6,662.40 173,222	010
08830	Economic Development Spec	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
09260	Data Control Specialist	HR	006	322	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	003
09320	Info Tech Supervisor	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
09321	Info Tech Supv*1st Shift	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
09330	Computer Production Scheduler	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
09440	Info Tech Project Manager	EX	001	041	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	56.39 4,511.20 117,291	007



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09510	Computer Operator	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
09520	Senior Computer Operator	HR	006	328	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	003
09560	Information Tech Systems Spec	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
09570	Senior Info Tech Systems Spec	EX	001	040	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	53.70 4,296.00 111,696	007
09580	Lead Info Tech Systems Spec	EX	001	042	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	55.30 4,424.00 115,024	59.30 4,744.00 123,344	007
09650	Info Tech Analyst/Prg I	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
09660	Info Tech Analyst/Prg II	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
09670	Info Tech Analyst/Prg III	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007



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09770	User Support Specialist	HR	006	330	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	003
09780	Lead User Technology Spec	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
09790	Senior User Technology Spec	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
09800	User Technology Specialist	HR	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
09801	User Technology Specialist*U3	HR	006	335	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	38.33 3,066.40 79,726	40.19 3,215.20 83,595	003
09802	User Technology Specialist*U2	HR	004	228	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227	33.29 2,663.20 69,243	34.99 2,799.20 72,779	36.79 2,943.20 76,523	38.65 3,092.00 80,392	40.42 3,233.60 84,074		002
09810	Business Systems Analyst	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
09820	Senior Business Systems Anlyst	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007



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09830	Lead Business Systems Analyst	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
09840	Info Tech Service Specialist	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
09850	GIS Technician	HR	006	330	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	003
09860	Senior GIS Technician	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
09880	GIS Coordinator	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
09890	Enterprise Technology Manager	EX	013	841	37.74 3,019.20 78,499	-----PERFORMANCE RANGE-----						60.41 4,832.80 125,653	009	
09920	Chief Information Officer(NC)	EX	018	912	62.70 5,016.00 130,416	-----PERFORMANCE RANGE-----						106.58 8,526.40 221,686	010	
09950	Asst Chief Information Officer	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE-----						87.48 6,998.40 181,958	010	



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09960	Deputy Chief Information Off	EX	013	843	41.66	-----PERFORMANCE RANGE-----							66.65	009
					3,332.80								5,332.00	
					86,653								138,632	
09970	Regional Wireless Coop Dir	EX	018	904	42.24	-----PERFORMANCE RANGE-----							71.82	010
					3,379.20								5,745.60	
					87,859								149,386	
10030	Legal Assistant	HR	006	329	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	30.13	003
					1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	
					42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	62,670	
10040	Legal Assistant Supervisor	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
10050	Municipal Court Hrng Off (NC)	EX	001	081	50.27	-----							50.27	007
					4,021.84								4,021.84	
					104,568								104,568	
10060	Presiding Court Hrng Off (NC)	EX	001	086	61.05	-----							61.05	007
					4,883.68								4,883.68	
					126,976								126,976	
10120	Asst City Atty II (NC)	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
10121	Asst City Atty II*Pros (NC)	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	



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10130	Asst City Atty III (NC)	EX	013	842	39.66	3,172.80	82,493	-----PERFORMANCE RANGE -----					63.45	009
													5,076.00	
													131,976	
10131	Asst City Atty III*Pros (NC)	EX	013	842	39.66	3,172.80	82,493	-----PERFORMANCE RANGE -----					63.45	009
													5,076.00	
													131,976	
10140	Asst City Atty IV (NC)	EX	013	845	45.91	3,672.80	95,493	-----PERFORMANCE RANGE -----					73.44	009
													5,875.20	
													152,755	
10141	Asst City Atty IV*Pros (NC)	EX	013	845	45.91	3,672.80	95,493	-----PERFORMANCE RANGE -----					73.44	009
													5,875.20	
													152,755	
10170	City Prosecutor (NC)	EX	018	907	48.98	3,918.40	101,878	-----PERFORMANCE RANGE -----					83.28	010
													6,662.40	
													173,222	
10180	Chief Asst City Attorney (NC)	EX	018	910	56.81	4,544.80	118,165	-----PERFORMANCE RANGE -----					96.57	010
													7,725.60	
													200,866	
10190	City Attorney (NC)	EX	018	914	69.12	5,529.60	143,770	-----PERFORMANCE RANGE -----					117.50	010
													9,400.00	
													244,400	
10200	Chief Counsel (NC)	EX	018	907	48.98	3,918.40	101,878	-----PERFORMANCE RANGE -----					83.28	010
													6,662.40	
													173,222	



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10210	Asst Chief Counsel (NC)	EX	013	846	48.19	-----PERFORMANCE RANGE -----							77.11	009
					3,855.20								6,168.80	
					100,235								160,389	
10220	Deputy City Prosecutor (NC)	EX	013	846	48.19	-----PERFORMANCE RANGE -----							77.11	009
					3,855.20								6,168.80	
					100,235								160,389	
10221	Deputy City Pros (NC)*Chf Asst	EX	018	906	46.64	-----PERFORMANCE RANGE -----							79.28	010
					3,731.20								6,342.40	
					97,011								164,902	
10230	Public Defender (NC)	EX	013	846	48.19	-----PERFORMANCE RANGE -----							77.11	009
					3,855.20								6,168.80	
					100,235								160,389	
10240	Forensic Toxicology Expert(NC)	EX	013	844	43.72	-----PERFORMANCE RANGE -----							69.94	009
					3,497.60								5,595.20	
					90,938								145,475	
10510	Bailiff	HR	006	324	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	003
					1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	
					33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	
10511	Bailiff*Lead	HR	006	325	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	003
					1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	
					35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	
10570	City Judge (NC)	EX	013	880	71.82	-----PERFORMANCE RANGE -----							71.82	009
					5,745.44								5,745.44	
					149,381								149,381	



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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
10590	Chief Presiding Judge (NC)	EX	018	980	101.55	-----PERFORMANCE RANGE-----							101.55	010
					8,124.00								8,124.00	
					211,224								211,224	
10620	Municipal Court Exec Officer	EX	018	903	40.20	-----PERFORMANCE RANGE-----							68.32	010
					3,216.00								5,465.60	
					83,616								142,106	
10640	Municipal Court Info Sys Off	EX	018	903	40.20	-----PERFORMANCE RANGE-----							68.32	010
					3,216.00								5,465.60	
					83,616								142,106	
11980	Elections/Annexation Spec II	EX	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
11990	Elections/Annexation Spec I	HR	006	327	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	003
					1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	
					38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	
12000	Elections/Annexation Aide	HR	006	322	14.93	15.55	16.24	17.11	17.97	18.74	19.59	20.55	21.57	003
					1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	
					31,054	32,344	33,779	35,589	37,378	38,979	40,747	42,744	44,866	
12010	Elections Coordinator	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
12011	Elections Coord*Citizen Supprt	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	



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12030	Property Specialist	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
12040	Property Records Supervisor	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
12080	Property Records Specialist	HR	006	327	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	003
12130	Review Appraiser	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
12170	Asst Tax & License Adm	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
12190	Asst Real Estate Admin	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
12230	Deputy City Clerk	EX	013	841	37.74 3,019.20 78,499	-----PERFORMANCE RANGE-----							60.41 4,832.80 125,653	009
12240	City Clerk (NC)	EX	018	907	48.98 3,918.40 101,878	-----PERFORMANCE RANGE-----							83.28 6,662.40 173,222	010



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12250	Asst City Clerk	EX	018	901	36.46	-----PERFORMANCE RANGE -----							61.99	010
					2,916.80								4,959.20	
					75,837								128,939	
12270	Deputy Finance Director	EX	013	842	39.66	-----PERFORMANCE RANGE -----							63.45	009
					3,172.80								5,076.00	
					82,493								131,976	
12280	Asst Finance Director	EX	018	906	46.64	-----PERFORMANCE RANGE -----							79.28	010
					3,731.20								6,342.40	
					97,011								164,902	
12300	Chief Financial Officer (NC)	EX	018	912	62.70	-----PERFORMANCE RANGE -----							106.58	010
					5,016.00								8,526.40	
					130,416								221,686	
12320	Risk Management Coordinator	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
12330	Claims Adjuster II	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
12360	Asst Risk Management Admin	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
12400	Finance Supervisor	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	



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16340	Relocation Specialist	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
17810	Transit Ops Contract Supv	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
17820	Transit Superintendent	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
17830	Transit Field Operations Mgr	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
17870	Asst Public Transit Director	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE-----						71.82 5,745.60 149,386	010	
17880	Deputy Public Transit Director	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE-----						63.45 5,076.00 131,976	009	
17890	Public Transit Director (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE-----						87.48 6,998.40 181,958	010	
18020	Planning Technician	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003



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18030	Senior Planning Technician	HR	006	327	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	003
18040	Planning Graphic Designer	HR	006	332	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	003
18200	Historic Preservation Officer	EX	013	840	35.97-----PERFORMANCE RANGE -----								57.54 4,603.20 119,683	009
18210	Planner I	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
18220	Planner II	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
18221	Planner II*Village	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
18230	Planner III	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
18240	Principal Planner	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007



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18500	Neighborhood Services Dir (NC)	EX	018	908	51.46	-----PERFORMANCE RANGE -----							87.48	010
					4,116.80								6,998.40	
					107,037								181,958	
18510	Deputy Neighborhood Svcs Dir	EX	013	842	39.66	-----PERFORMANCE RANGE -----							63.45	009
					3,172.80								5,076.00	
					82,493								131,976	
18530	Neighborhood Specialist	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
18550	Compliance Supervisor	EX	001	038	31.93	33.55	35.28	37.14	39.00	40.98	43.08	45.31	48.49	007
					2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,879.20	
					66,414	69,784	73,382	77,251	81,120	85,238	89,606	94,245	100,859	
18560	Asst Neighborhood Services Dir	EX	018	904	42.24	-----PERFORMANCE RANGE -----							71.82	010
					3,379.20								5,745.60	
					87,859								149,386	
19010	Senior Construction Insp	HR	004	225	26.13	27.27	28.31	29.50	30.60	31.84	33.29	34.99		002
					2,090.40	2,181.60	2,264.80	2,360.00	2,448.00	2,547.20	2,663.20	2,799.20		
					54,350	56,722	58,885	61,360	63,648	66,227	69,243	72,779		
19011	Senior Construction Insp*U1	HR	002	125	26.55	27.62	28.75	29.92	31.15	32.39	33.69	35.05	36.69	001
					2,124.00	2,209.60	2,300.00	2,393.60	2,492.00	2,591.20	2,695.20	2,804.00	2,935.20	
					55,224	57,450	59,800	62,234	64,792	67,371	70,075	72,904	76,315	
19020	Chief Construction Insp	HR	004	226	27.27	28.31	29.50	30.60	31.84	33.29	34.99	36.79		002
					2,181.60	2,264.80	2,360.00	2,448.00	2,547.20	2,663.20	2,799.20	2,943.20		
					56,722	58,885	61,360	63,648	66,227	69,243	72,779	76,523		



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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
19021	Chief Construction Insp*U1	HR	002	126	27.62 2,209.60 57,450	28.75 2,300.00 59,800	29.92 2,393.60 62,234	31.15 2,492.00 64,792	32.39 2,591.20 67,371	33.69 2,695.20 70,075	35.05 2,804.00 72,904	36.44 2,915.20 75,795	38.20 3,056.00 79,456	001
19025	Chief Construction Insp*U7	HR	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
19030	Construction Insp Supv	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
19050	Survey Aide	HR	004	211	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747		002
19060	Instrument Technician	HR	004	216	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962		002
19070	Party Chief	HR	004	221	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360		002
19080	Senior Party Chief	HR	004	223	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
19090	Survey Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007



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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
19100	Construction Drafting Tech	HR	004	219	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722		002
19130	Senior Drafting Technician	HR	006	328	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	003
19140	Chief Drafting Technician	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
19160	Materials Technician	HR	004	214	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947		002
19170	Senior Materials Technician	HR	004	220	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885		002
19180	Chief Materials Technician	HR	004	223	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
19190	Chief Materials Plant Insp	HR	004	223	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
19200	Materials Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007



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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
19230	Engineering Tech	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
19232	Engineering Tech*Traffic Count	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
19240	Senior Engineering Tech	HR	006	328	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	003
19241	Senior Engineering Tech*U1	HR	002	119	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.55 2,124.00 55,224	27.62 2,209.60 57,450	28.94 2,315.20 60,195	001
19250	Chief Engineering Tech	HR	006	331	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	003
19251	Chief Engineering Tech*U7	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
19260	Principal Engineering Tech	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
19270	Water Services Tech Sup Coord	EX	001	041	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	56.39 4,511.20 117,291	007



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Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
20150	Mechanical Engineer	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
20170	Energy Management Engineer	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
20190	Survey Engineer	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
20200	Hydrologist	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
20210	Civil Engineer I	HR	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
20220	Civil Engineer II	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
20230	Civil Engineer III	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
20235	Civil Engineer III*Team Ldr	EX	001	041	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	56.39 4,511.20 117,291	007



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20240	Engineering Supervisor	EX	001	041	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	56.39 4,511.20 117,291	007
20260	Asst City Engineer	EX	018	904	42.24-----PERFORMANCE RANGE -----								71.82 5,745.60 149,386	010
20280	City Engineer (NC)	EX	018	908	51.46-----PERFORMANCE RANGE -----								87.48 6,998.40 181,958	010
20320	Energy Management Specialist	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
21000	Signal Systems Specialist I	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
21010	Signal Systems Specialist II	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
21110	Traffic Engineer I	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
21120	Traffic Engineer II	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007



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21130	Traffic Engineer III	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
21140	Traffic Engineering Supervisor	EX	001	041	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	56.39 4,511.20 117,291	007
21150	Engineering Manager	EX	013	840	35.97 2,877.60 74,818	-----PERFORMANCE RANGE -----						57.54 4,603.20 119,683	009	
21240	Asst Street Transportation Dir	EX	018	905	44.36 3,548.80 92,269	-----PERFORMANCE RANGE -----						75.44 6,035.20 156,915	010	
21250	Street Transportation Dir (NC)	EX	018	909	54.08 4,326.40 112,486	-----PERFORMANCE RANGE -----						91.92 7,353.60 191,194	010	
21260	Deputy Street Transp Director	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
22050	Water Services Proc Cont Spec	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
22130	Communications Engineer	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007



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23030	Environmental Programs Coord	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
23031	Environmental Programs Crd*PBS	EX	001	040	35.28	37.14	39.00	40.98	43.08	45.31	47.57	50.03	53.70	007
					2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,002.40	4,296.00	
					73,382	77,251	81,120	85,238	89,606	94,245	98,946	104,062	111,696	
23040	Architect	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
23210	Landscape Architect I	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
23220	Landscape Architect II	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
23250	Principal Landscape Architect	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
23310	Laboratory Technician	HR	006	325	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	003
					1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	
					35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	
23410	Chemist I	HR	001	031	22.54	23.58	24.89	26.13	27.44	28.89	30.34	31.93	34.20	007
					1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,736.00	
					46,883	49,046	51,771	54,350	57,075	60,091	63,107	66,414	71,136	



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23411	Chemist I*Quality Assurance	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
23412	Chemist I*Specialty	HR	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
23420	Chemist II	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
23421	Chemist II*Specialty	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
23430	Chemist III	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
23431	Chemist III*Specialty	EX	001	038	31.93	33.55	35.28	37.14	39.00	40.98	43.08	45.31	48.49	007
					2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,879.20	
					66,414	69,784	73,382	77,251	81,120	85,238	89,606	94,245	100,859	
23510	Planning & Dev Team Ldr	EX	001	040	35.28	37.14	39.00	40.98	43.08	45.31	47.57	50.03	53.70	007
					2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,002.40	4,296.00	
					73,382	77,251	81,120	85,238	89,606	94,245	98,946	104,062	111,696	
23520	Electrical Plans Engineer	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	



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23530	Mechanical Plans Engineer	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
23540	Structural Plans Engineer	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
23630	Fire Protection Engineer	EX	001	038	31.93	33.55	35.28	37.14	39.00	40.98	43.08	45.31	48.49	007
					2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,879.20	
					66,414	69,784	73,382	77,251	81,120	85,238	89,606	94,245	100,859	
23633	Fire Protection Engineer*Lead	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
24000	Airport Security Guard	HR	004	209	15.03	15.42	15.74	16.21	16.60	17.08	17.69	18.25		002
					1,202.40	1,233.60	1,259.20	1,296.80	1,328.00	1,366.40	1,415.20	1,460.00		
					31,262	32,074	32,739	33,717	34,528	35,526	36,795	37,960		
24010	Airport Operations Assistant	HR	006	326	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	003
					1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	
					37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	
24100	Aviation Dispatcher	HR	006	329	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	30.13	003
					1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	
					42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	62,670	
24110	Aviation Dispatch Supv I	HR	001	031	22.54	23.58	24.89	26.13	27.44	28.89	30.34	31.93	34.20	007
					1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,736.00	
					46,883	49,046	51,771	54,350	57,075	60,091	63,107	66,414	71,136	



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24120	Aviation Dispatch Supv II	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
24950	Airfield Maint Worker I	HR	004	211	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747		002
24960	Airfield Maint Worker II	HR	004	213	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867		002
25180	Asst Aviation Director	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE -----						87.48 6,998.40 181,958	010	
25190	Aviation Director (NC)	EX	018	912	62.70 5,016.00 130,416	-----PERFORMANCE RANGE -----						106.58 8,526.40 221,686	010	
25200	Deputy Aviation Dir	EX	013	843	41.66 3,332.80 86,653	-----PERFORMANCE RANGE -----						66.65 5,332.00 138,632	009	
25210	Aviation Superintendent	EX	001	040	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	53.70 4,296.00 111,696	007
25220	Aviation Supv III	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007



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25230	Aviation Supv II	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
25240	Aviation Supv I	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
25242	Aviation Supv I*Special Maint	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
25250	Aviation Marketing Supervisor	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
26010	Airport Operations Technician	HR	004	216	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962		002
27120	Sales Manager	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
27150	Sales Supervisor	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
27190	Production Assistant	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007



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27250	Senior Sales/Marketing Supv	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
27340	Convention Center Maint Supt	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
27350	Production Coordinator	HR	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
27360	Asst Production Services Mgr	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
27370	Production Services Manager	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
27400	Ticket Seller	PT	006	320	13.52	14.15	14.93	15.55	16.24	17.11	17.97	18.74	19.59	999
27410	Asst Ticket Services Supv	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
27420	Ticket Services Supervisor	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
27450	Events Representative	PT	006	326	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	999



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27460	Events Coordinator	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
27480	Deputy Economic Dev Director	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
27490	Community & Econ Dev Dir (NC)	EX	018	909	54.08 4,326.40 112,486	-----PERFORMANCE RANGE -----						91.92 7,353.60 191,194	010	
27500	Asst Com/Econ Dev Dir	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE -----						79.28 6,342.40 164,902	010	
27530	Facility Coordinator	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
27600	Deputy Convention Center Dir	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
27610	Convention Center Dir (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE -----						87.48 6,998.40 181,958	010	
27620	Asst Convention Center Dir	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE -----						71.82 5,745.60 149,386	010	



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30120	Library Technical Assistant	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
30190	Volunteer Coordinator	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
30200	Library Assistant	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
30210	Librarian I	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
30220	Librarian II	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
30230	Librarian III	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
30260	Deputy Library Director	EX	013	841	37.74 3,019.20 78,499	-----PERFORMANCE RANGE-----							60.41 4,832.80 125,653	009
30280	Asst City Librarian	EX	018	903	40.20 3,216.00 83,616	-----PERFORMANCE RANGE-----							68.32 5,465.60 142,106	010



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30290	City Librarian (NC)	EX	018	907	48.98	-----PERFORMANCE RANGE-----							83.28	010
					3,918.40								6,662.40	
					101,878								173,222	
30300	Librarian IV	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
40020	Urban Forestry Tech Trnee (NC)	HR	002	110	15.40	15.81	16.32	16.75	17.31	17.86	18.47	19.16	20.05	001
					1,232.00	1,264.80	1,305.60	1,340.00	1,384.80	1,428.80	1,477.60	1,532.80	1,604.00	
					32,032	32,885	33,946	34,840	36,005	37,149	38,418	39,853	41,704	
40030	Urban Forestry Technician	HR	002	115	17.86	18.47	19.16	19.92	20.69	21.43	22.40	23.39	24.53	001
					1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,962.40	
					37,149	38,418	39,853	41,434	43,035	44,574	46,592	48,651	51,022	
40060	Groundskeeper	HR	002	108	14.51	14.96	15.40	15.81	16.32	16.75	17.31	17.86	18.61	001
					1,160.80	1,196.80	1,232.00	1,264.80	1,305.60	1,340.00	1,384.80	1,428.80	1,488.80	
					30,181	31,117	32,032	32,885	33,946	34,840	36,005	37,149	38,709	
40080	Gardener	HR	002	111	15.81	16.32	16.75	17.31	17.86	18.47	19.16	19.92	20.83	001
					1,264.80	1,305.60	1,340.00	1,384.80	1,428.80	1,477.60	1,532.80	1,593.60	1,666.40	
					32,885	33,946	34,840	36,005	37,149	38,418	39,853	41,434	43,326	
40082	Gardener*Sprinkler System	HR	002	112	16.32	16.75	17.31	17.86	18.47	19.16	19.92	20.69	21.58	001
					1,305.60	1,340.00	1,384.80	1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,726.40	
					33,946	34,840	36,005	37,149	38,418	39,853	41,434	43,035	44,886	
40083	Gardener*U2	HR	004	211	15.74	16.21	16.60	17.08	17.69	18.25	18.87	19.59		002
					1,259.20	1,296.80	1,328.00	1,366.40	1,415.20	1,460.00	1,509.60	1,567.20		
					32,739	33,717	34,528	35,526	36,795	37,960	39,250	40,747		



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40100	Parks Foreman I	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
40110	Parks Foreman II	HR	001	029	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.95 2,476.00 64,376	007
40120	Park Ranger III	HR	001	028	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	29.46 2,356.80 61,277	007
40130	Park Ranger II	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
40160	Parks Maint Mechanic	HR	003	117			20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.72 2,137.60 55,578	001
40162	Parks Maint Mech*Plumb Install	HR	003	119			22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.55 2,124.00 55,224	27.62 2,209.60 57,450	28.94 2,315.20 60,195	001
40190	Parks Equipment Mechanic	HR	003	119			22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.55 2,124.00 55,224	27.62 2,209.60 57,450	28.94 2,315.20 60,195	001
40350	Horticulturist	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007



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40420	Park Manager	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
40430	Parks Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
40450	Parks & Recreation Aide	PT	006	315	10.82	11.28	11.83	12.39	12.92	13.52	14.15	14.93	15.55	999
40452	Parks & Recreation Aide*Cash	PT	006	315	10.82	11.28	11.83	12.39	12.92	13.52	14.15	14.93	15.55	999
40460	Parks Special Operations Supv	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
40550	Golf Course Supervisor	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
40551	Golf Course Supervisor*Lead	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
40570	Head Golf Professional	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
40571	Head Golf Professional*Lead	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007



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41010	Lifeguard	PT	017	S02	10.46	11.53	12.11	12.71	13.35	14.02	14.72	15.45	16.23	999
41090	Recreation Programmer	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
41140	Recreation Coordinator II	EX	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
41160	Recreation Coordinator III	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
41161	Recreation Coord III*Aquatics	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
41170	Recreation Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
41172	Recreation Supv*Aquatics	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
41200	Arts & Culture Administrator	EX	018	903	40.20 3,216.00 83,616	-----PERFORMANCE RANGE-----							68.32 5,465.60 142,106	010



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41210	Arts Specialist	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
41220	Senior Arts Specialist	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
41660	Deputy Parks & Rec Director	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE -----						63.45 5,076.00 131,976	009	
41670	Asst Parks & Rec Director	EX	018	906	46.64 3,731.20 97,011	-----PERFORMANCE RANGE -----						79.28 6,342.40 164,902	010	
41700	Parks & Recreation Dir (NC)	EX	018	910	56.81 4,544.80 118,165	-----PERFORMANCE RANGE -----						96.57 7,725.60 200,866	010	
42010	Museum Aide	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
42020	Pueblo Grande Administrator	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
42050	Museum Curator	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007



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42060	Museum Assistant	HR	001	029	20.33	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.95	007
					1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,476.00	
					42,286	44,595	46,883	49,046	51,771	54,350	57,075	60,091	64,376	
42100	City Archaeologist	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
43010	Recreation Instructor	PT	006	318	12.39	12.92	13.52	14.15	14.93	15.55	16.24	17.11	17.97	999
43030	Recreation Leader	PT	006	321	14.15	14.93	15.55	16.24	17.11	17.97	18.74	19.59	20.55	999
43050	Asst Pool Manager	PT	006	321	14.15	14.93	15.55	16.24	17.11	17.97	18.74	19.59	20.55	999
43070	Pool Manager	PT	006	324	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	999
50010	Water Meter Reader	HR	004	212	16.21	16.60	17.08	17.69	18.25	18.87	19.59	20.28		002
					1,296.80	1,328.00	1,366.40	1,415.20	1,460.00	1,509.60	1,567.20	1,622.40		
					33,717	34,528	35,526	36,795	37,960	39,250	40,747	42,182		
50160	Senior Utilities Svc Spec	HR	006	328	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	003
					1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	
					40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	
50200	Water Services Technician	HR	004	215	17.69	18.25	18.87	19.59	20.28	21.09	22.09	23.05		002
					1,415.20	1,460.00	1,509.60	1,567.20	1,622.40	1,687.20	1,767.20	1,844.00		
					36,795	37,960	39,250	40,747	42,182	43,867	45,947	47,944		



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50220	Water Services Specialist	HR	004	218	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350		002
50260	Water Customer Services Spv I	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007
50270	Water Customer Services Spv II	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
50271	Water Customer Svc Spvr II*Fld	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
50330	Environ Health & Safety Spec	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
50340	Senior Utility Operator	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
50341	Senior Utility Operator*SCBA	HR	005	223			26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
50360	Ops & Maint Tech Trnee (NC)	HR	004	214	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947		002



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50370	Ops & Maintenance Tech	HR	005	219			22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722		002
50371	Ops & Maintenance Tech*SCBA	HR	005	220			23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885		002
50380	Ops & Maintenance Supervisor	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
50390	Water Facilities Supervisor	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
50400	Utility Helper	HR	004	212	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182		002
50420	Utility Mechanic	HR	005	219			22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722		002
50421	Utility Mechanic*SCBA	HR	005	220			23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885		002
50430	Industrial Maintenance Mech	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002



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50440	Maintenance Planner/Scheduler	HR	005	223			26.13	27.27	28.31	29.50	30.60	31.84		002
							2,090.40	2,181.60	2,264.80	2,360.00	2,448.00	2,547.20		
							54,350	56,722	58,885	61,360	63,648	66,227		
50720	Laboratory Superintendent	EX	001	040	35.28	37.14	39.00	40.98	43.08	45.31	47.57	50.03	53.70	007
					2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,002.40	4,296.00	
					73,382	77,251	81,120	85,238	89,606	94,245	98,946	104,062	111,696	
50790	Water Systems Operator	HR	006	329	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	30.13	003
					1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	
					42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	62,670	
50791	Water Systems Operator*Lead	HR	001	030	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.34	32.56	007
					1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,604.80	
					44,595	46,883	49,046	51,771	54,350	57,075	60,091	63,107	67,725	
50830	Water Services Project Coord	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
51120	Instrumentation & Cont Supv	HR	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
51130	Instrumentation & Cont Spec	HR	005	222			25.08	26.13	27.27	28.31	29.50	30.60		002
							2,006.40	2,090.40	2,181.60	2,264.80	2,360.00	2,448.00		
							52,166	54,350	56,722	58,885	61,360	63,648		
51131	Instrumentation & Cont Spec*Ld	HR	005	223			26.13	27.27	28.31	29.50	30.60	31.84		002
							2,090.40	2,181.60	2,264.80	2,360.00	2,448.00	2,547.20		
							54,350	56,722	58,885	61,360	63,648	66,227		



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51210	Senior Water Quality Inspector	HR	004	222	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
51220	Chief Water Quality Inspector	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
51260	Water Quality Inspector	HR	004	219	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722		002
51280	Asst Customer Svcs Adm	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
51300	Environmental Programs Manager	EX	018	903	40.20-----PERFORMANCE RANGE-----								68.32 5,465.60 142,106	010
51330	Water Resources Mgt Advsr (NC)	EX	018	903	40.20-----PERFORMANCE RANGE-----								68.32 5,465.60 142,106	010
51380	Water Resource Specialist	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
51390	Water Services Director (NC)	EX	018	912	62.70-----PERFORMANCE RANGE-----								106.58 8,526.40 221,686	010



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51430	Asst Water Services Dir	EX	018	908	51.46	-----PERFORMANCE RANGE-----							87.48	010
					4,116.80								6,998.40	
					107,037								181,958	
51440	Deputy Water Services Director	EX	013	842	39.66	-----PERFORMANCE RANGE-----							63.45	009
					3,172.80								5,076.00	
					82,493								131,976	
51460	Water Services Superintendent	EX	001	038	31.93	33.55	35.28	37.14	39.00	40.98	43.08	45.31	48.49	007
					2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,879.20	
					66,414	69,784	73,382	77,251	81,120	85,238	89,606	94,245	100,859	
51520	Environmental Quality Spec	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
51530	Water & Wastewtr Econ Anlst	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	
53000	Utility Technician Trainee(NC)	HR	004	214	17.08	17.69	18.25	18.87	19.59	20.28	21.09	22.09		002
					1,366.40	1,415.20	1,460.00	1,509.60	1,567.20	1,622.40	1,687.20	1,767.20		
					35,526	36,795	37,960	39,250	40,747	42,182	43,867	45,947		
53010	Utility Technician	HR	004	217	18.87	19.59	20.28	21.09	22.09	23.05	24.02	25.08		002
					1,509.60	1,567.20	1,622.40	1,687.20	1,767.20	1,844.00	1,921.60	2,006.40		
					39,250	40,747	42,182	43,867	45,947	47,944	49,962	52,166		
53020	Utility Specialty Technician	HR	004	218	19.59	20.28	21.09	22.09	23.05	24.02	25.08	26.13		002
					1,567.20	1,622.40	1,687.20	1,767.20	1,844.00	1,921.60	2,006.40	2,090.40		
					40,747	42,182	43,867	45,947	47,944	49,962	52,166	54,350		



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53030	Senior Utility Technician	HR	004	221	22.09	23.05	24.02	25.08	26.13	27.27	28.31	29.50		002
					1,767.20	1,844.00	1,921.60	2,006.40	2,090.40	2,181.60	2,264.80	2,360.00		
					45,947	47,944	49,962	52,166	54,350	56,722	58,885	61,360		
53040	Utility TV Technician	HR	004	221	22.09	23.05	24.02	25.08	26.13	27.27	28.31	29.50		002
					1,767.20	1,844.00	1,921.60	2,006.40	2,090.40	2,181.60	2,264.80	2,360.00		
					45,947	47,944	49,962	52,166	54,350	56,722	58,885	61,360		
53050	Utility Crew Chief	HR	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
53060	Utility Supervisor	HR	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
60010	Structural Inspector I	HR	006	331	22.64	23.70	24.92	26.08	27.41	28.75	30.13	31.71	33.25	003
					1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	
					47,091	49,296	51,834	54,246	57,013	59,800	62,670	65,957	69,160	
60020	Structural Insp Field Supv	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
60030	General Inspector I	HR	006	331	22.64	23.70	24.92	26.08	27.41	28.75	30.13	31.71	33.25	003
					1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	
					47,091	49,296	51,834	54,246	57,013	59,800	62,670	65,957	69,160	
60040	General Insp Field Supv	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	



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60050	Annual Facilities Program Supv	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
60060	Const Permit Supv	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
60070	Const Permit Spec I	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60080	Mechanical Plans Examiner I	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60090	Mechanical Plans Examiner II	HR	006	335	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	003
					2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	
					57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	
60100	Electrical Plans Examiner I	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60110	Electrical Plans Examiner II	HR	006	335	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	003
					2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	
					57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	
60120	Structural Inspector II	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	



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60121	Structural Inspector II*Ind/PR	HR	006	335	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	003
					2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	
					57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	
60140	Structural Plans Examiner I	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60150	Structural Plans Examiner II	HR	006	335	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	003
					2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	
					57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	
60160	General Inspector II	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60170	Const Permit Spec II	HR	006	334	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	003
					2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	
					54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	
60200	Building Code Examiner	HR	006	335	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	003
					2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	
					57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	
60201	Building Code Examiner*Lead	HR	006	336	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	42.16	003
					2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	3,372.80	
					59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	87,693	
60210	Electrical Inspector I	HR	006	331	22.64	23.70	24.92	26.08	27.41	28.75	30.13	31.71	33.25	003
					1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	
					47,091	49,296	51,834	54,246	57,013	59,800	62,670	65,957	69,160	



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60220	Electrical Insp Field Supv	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
60230	Electrical Inspector II	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60231	Electrical Insp II*Ind/PR	HR	006	335	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	40.19	003
					2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	3,215.20	
					57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	83,595	
60260	Civil Inspector I	HR	006	331	22.64	23.70	24.92	26.08	27.41	28.75	30.13	31.71	33.25	003
					1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	
					47,091	49,296	51,834	54,246	57,013	59,800	62,670	65,957	69,160	
60270	Civil Inspector II	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60280	Civil Inspector III	HR	006	334	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	38.33	003
					2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	3,066.40	
					54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	79,726	
60320	Elevator Inspector II	HR	006	333	24.92	26.08	27.41	28.75	30.13	31.71	33.25	34.86	36.63	003
					1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	2,788.80	2,930.40	
					51,834	54,246	57,013	59,800	62,670	65,957	69,160	72,509	76,190	
60330	Elevator Inspector I	HR	006	331	22.64	23.70	24.92	26.08	27.41	28.75	30.13	31.71	33.25	003
					1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	2,536.80	2,660.00	
					47,091	49,296	51,834	54,246	57,013	59,800	62,670	65,957	69,160	



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60340	Elevator Insp Field Supv	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
60360	Civil Inspections Field Supv	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
60420	Plumbing/Mech Insp II	HR	006	333	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	003
60421	Plumbing/Mech Insp II*Ind/PR	HR	006	335	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	38.33 3,066.40 79,726	40.19 3,215.20 83,595	003
60430	Plumbing/Mech Insp I	HR	006	331	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	003
60440	Plumbing/Mech Insp Field Supv	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
60630	Neighborhood Maint Tech I	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
60640	Neighborhood Maint Tech II	HR	006	328	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	003



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60650	Neighborhood Maint Tech III	HR	001	029	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.95 2,476.00 64,376	007
60670	Neighborhood Preserv Insp I	HR	006	331	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	003
60680	Neighborhood Preserv Insp II	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
60700	Sign Inspector	HR	006	330	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	003
60730	Site Development Supervisor	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
60870	Planning & Dev Dir (NC)	EX	018	908	51.46 4,116.80 107,037	-----PERFORMANCE RANGE-----						87.48 6,998.40 181,958	010	
60910	Asst Planning & Dev Dir	EX	018	904	42.24 3,379.20 87,859	-----PERFORMANCE RANGE-----						71.82 5,745.60 149,386	010	
60930	Deputy Planning & Dev Dir	EX	013	842	39.66 3,172.80 82,493	-----PERFORMANCE RANGE-----						63.45 5,076.00 131,976	009	



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60960	Plan Review Coordinator	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
61000	Firefighter Trainee (NC)	HR	006	320	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	003
61010	Firefighter 56hr	HR	008	551	See Appendix A									005
61012	Firefighter*40hr	HR	009	561	See Appendix A									005
61019	Firefighter*Recruit (NC)	HR	010	570	See Appendix A									005
61020	Fire Engineer 56hr	HR	008	552	See Appendix B									005
61022	Fire Engineer*40hr	HR	009	562	See Appendix B									005
61040	Fire Captain 56hr	HR	008	555	See Appendix C									005
61046	Fire Captain*40hr	HR	009	565	See Appendix C									005
61080	Fire Equipment Service Worker	HR	004	218	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	002	
61090	Fire Prevention Spec Trnee(NC)	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003



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61100	Fire Prevention Spec II	HR	006	333	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	003
61101	Fire Prevention Spec II*Ind/PR	HR	006	335	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	34.86 2,788.80 72,509	36.63 2,930.40 76,190	38.33 3,066.40 79,726	40.19 3,215.20 83,595	003
61110	Fire Prevention Spec I	HR	006	331	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	33.25 2,660.00 69,160	003
61120	Fire Prevention Supervisor	HR	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
61200	Fire Performance Auditor	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
61370	Fire Battalion Chief 56hr	EX	014	851	26.64 2,983.68 77,576	-----PERFORMANCE RANGE-----						42.62 4,773.44 124,109	017	
61371	Fire Batt Chf*Division	EX	024	852	39.16 3,132.80 81,453	-----PERFORMANCE RANGE-----						62.66 5,012.80 130,333	017	
61373	Fire Batt Chf*Deputy	EX	024	854	43.18 3,454.40 89,814	-----PERFORMANCE RANGE-----						69.08 5,526.40 143,686	017	



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61374	Fire Batt Chf*Asst Chief	EX	025	950	47.79	-----PERFORMANCE RANGE -----							81.24	019
					3,823.20								6,499.20	
					99,403								168,979	
61375	Fire Batt Chf*Exec Asst Chief	EX	025	952	52.30	-----PERFORMANCE RANGE -----							88.91	019
					4,184.00								7,112.80	
					108,784								184,933	
61376	Fire Batt Chief*DepChfShftCmdr	EX	014	854	30.84	-----PERFORMANCE RANGE -----							49.34	017
					3,454.08								5,526.08	
					89,806								143,678	
61500	Asst to the Fire Chief	EX	018	903	40.20	-----PERFORMANCE RANGE -----							68.32	010
					3,216.00								5,465.60	
					83,616								142,106	
61501	Asst to the Fire Chief*P & R	EX	013	842	39.66	-----PERFORMANCE RANGE -----							63.45	009
					3,172.80								5,076.00	
					82,493								131,976	
61590	Fire Chief (NC)	EX	025	956	63.72	-----PERFORMANCE RANGE -----							108.34	019
					5,097.60								8,667.20	
					132,538								225,347	
61600	Fire Marshal	EX	013	840	35.97	-----PERFORMANCE RANGE -----							57.54	009
					2,877.60								4,603.20	
					74,818								119,683	
62000	Fire 911 Administrator	EX	013	841	37.74	-----PERFORMANCE RANGE -----							60.41	009
					3,019.20								4,832.80	
					78,499								125,653	



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62020	Medical Billing Supervisor	EX	001	039	33.55	35.28	37.14	39.00	40.98	43.08	45.31	47.57	51.02	007
					2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,081.60	
					69,784	73,382	77,251	81,120	85,238	89,606	94,245	98,946	106,122	
62030	Paramedic Training Coordinator	EX	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
62080	Multimedia Specialist	HR	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	
62130	Detention Officer	HR	006	328	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	003
					1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	
					40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	
62150	Detention Supervisor	HR	001	031	22.54	23.58	24.89	26.13	27.44	28.89	30.34	31.93	34.20	007
					1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,736.00	
					46,883	49,046	51,771	54,350	57,075	60,091	63,107	66,414	71,136	
62160	Police Assistant	HR	006	325	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	003
					1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	
					35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	
62162	Police Asst*Special Detail	HR	006	326	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	003
					1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	
					37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	
62180	Police Aide	HR	006	318	12.39	12.92	13.52	14.15	14.93	15.55	16.24	17.11	17.97	003
					991.20	1,033.60	1,081.60	1,132.00	1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	
					25,771	26,874	28,122	29,432	31,054	32,344	33,779	35,589	37,378	



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62200	Police Recruit (NC)	HR	007	400	19.62 1,569.60 40,810	20.48 1,638.40 42,598	21.39 1,711.20 44,491	22.43 1,794.40 46,654	23.53 1,882.40 48,942	24.74 1,979.20 51,459	25.89 2,071.20 53,851	28.79 2,303.20 59,883		004
62210	Police Officer	HR	007	428	22.76 1,820.80 47,341	23.96 1,916.80 49,837	25.34 2,027.20 52,707	26.82 2,145.60 55,786	28.41 2,272.80 59,093	30.04 2,403.20 62,483	31.75 2,540.00 66,040	34.27 2,741.60 71,282	37.79 3,023.20 78,603	004
62211	Police Officer*Pilot	HR	007	429	39.21 3,136.80 81,557									004
62212	Police Officer*Rescue Pilot	HR	007	430	40.67 3,253.60 84,594									004
62213	Police Officer*Flight Instr	HR	007	431	42.20 3,376.00 87,776									004
62214	Police Officer*Chief Pilot	HR	007	432	43.75 3,500.00 91,000									004
62220	Police Sergeant	HR	011	634	36.12 2,889.60 75,130	37.92 3,033.60 78,874	39.82 3,185.60 82,826	41.81 3,344.80 86,965	43.89 3,511.20 91,291	46.09 3,687.20 95,867	48.40 3,872.00 100,672	53.72 4,297.60 111,738		006
62230	Police Lieutenant	HR	011	638	43.22 3,457.60 89,898	45.50 3,640.00 94,640	47.78 3,822.40 99,382	50.16 4,012.80 104,333	52.67 4,213.60 109,554	55.30 4,424.00 115,024	58.06 4,644.80 120,765	64.47 5,157.60 134,098		006



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62240	Police Commander	EX	026	862	49.04	-----PERFORMANCE RANGE -----							78.47	016
					3,923.20								6,277.60	
					102,003								163,218	
62242	Police Commander*Asst Chief	EX	027	960	53.20	-----PERFORMANCE RANGE -----							90.46	018
					4,256.00								7,236.80	
					110,656								188,157	
62243	Police Commander*Exec Asst Chf	EX	027	962	57.74	-----PERFORMANCE RANGE -----							98.17	018
					4,619.20								7,853.60	
					120,099								204,194	
62320	Forensic Photo Spec	HR	006	327	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	003
					1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	
					38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	
62321	Forensic Photo Spec*Ld	HR	006	328	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	003
					1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	
					40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	
62340	Police Administrator	EX	013	842	39.66	-----PERFORMANCE RANGE -----							63.45	009
					3,172.80								5,076.00	
					82,493								131,976	
62350	Police R & I Bureau Shift Supv	HR	001	031	22.54	23.58	24.89	26.13	27.44	28.89	30.34	31.93	34.20	007
					1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,736.00	
					46,883	49,046	51,771	54,350	57,075	60,091	63,107	66,414	71,136	
62370	Police R & I Operations Supv	EX	001	035	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.00	41.78	007
					2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,342.40	
					57,075	60,091	63,107	66,414	69,784	73,382	77,251	81,120	86,902	



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62380	Polygraph Examiner	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
62460	Asst Crime Lab Administrator	EX	001	041	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	52.66 4,212.80 109,533	56.39 4,511.20 117,291	007
62550	Criminal Intelligence Analyst	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
62610	Police Research Analyst	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
62620	Police Research Supervisor	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
62690	Police Chief (NC)	EX	027	966	66.61 5,328.80 138,549	-----PERFORMANCE RANGE-----							113.23 9,058.40 235,518	018
62800	Crime Scene Specialist I	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
62810	Crime Scene Specialist II	HR	006	328	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	003



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62820	Crime Scene Specialist III	HR	006	330	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	003
62830	Crime Scene Shift Supervisor	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
62840	Crime Scene Section Supervisor	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
62910	Forensic Scientist I (NC)	HR	006	330	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	003
62920	Forensic Scientist II	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
62930	Forensic Scientist III	HR	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
62940	Forensic Scientist IV	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007
62950	Forensic Science Section Supv	EX	001	040	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	50.03 4,002.40 104,062	53.70 4,296.00 111,696	007



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69990	Laborer	HR	002	108	14.51 1,160.80 30,181	14.96 1,196.80 31,117	15.40 1,232.00 32,032	15.81 1,264.80 32,885	16.32 1,305.60 33,946	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.61 1,488.80 38,709	001
69991	Laborer*U2	HR	004	208	14.61 1,168.80 30,389	15.03 1,202.40 31,262	15.42 1,233.60 32,074	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795		002
70030	Solid Waste Worker	HR	002	111	15.81 1,264.80 32,885	16.32 1,305.60 33,946	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.83 1,666.40 43,326	001
70060	Trades Helper	HR	002	113	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.55 1,804.00 46,904	001
70061	Trades Helper*U2	HR	004	213	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867		002
70100	Weigh Station Clerk	HR	006	320	13.52 1,081.60 28,122	14.15 1,132.00 29,432	14.93 1,194.40 31,054	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	003
70110	Street Maint Worker I	HR	002	111	15.81 1,264.80 32,885	16.32 1,305.60 33,946	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.83 1,666.40 43,326	001
70120	Street Maint Worker II	HR	003	113			17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.55 1,804.00 46,904	001



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70121	Street Maint Worker II*Rapid	HR	003	114			18.47	19.16	19.92	20.69	21.43	22.40	23.55	001
					1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,884.00			
					38,418	39,853	41,434	43,035	44,574	46,592	48,984			
70122	Street Maint Wkr II*Crew Ldr	HR	003	114			18.47	19.16	19.92	20.69	21.43	22.40	23.55	001
					1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,884.00			
					38,418	39,853	41,434	43,035	44,574	46,592	48,984			
71040	Solid Waste Landfill Foreman	HR	001	029	20.33	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.95	007
					1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,476.00	
					42,286	44,595	46,883	49,046	51,771	54,350	57,075	60,091	64,376	
71110	Street Maint Foreman I	HR	001	025	16.63	17.57	18.42	19.37	20.33	21.44	22.54	23.58	25.37	007
					1,330.40	1,405.60	1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	2,029.60	
					34,590	36,546	38,314	40,290	42,286	44,595	46,883	49,046	52,770	
71120	Street Maint Foreman II	HR	001	027	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.13	27.97	007
					1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,237.60	
					38,314	40,290	42,286	44,595	46,883	49,046	51,771	54,350	58,178	
71130	Street Maint Foreman III	HR	001	029	20.33	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.95	007
					1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,476.00	
					42,286	44,595	46,883	49,046	51,771	54,350	57,075	60,091	64,376	
71210	Street Maint Supervisor	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
71250	Street Maint Superintendent	EX	001	040	35.28	37.14	39.00	40.98	43.08	45.31	47.57	50.03	53.70	007
					2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,624.80	3,805.60	4,002.40	4,296.00	
					73,382	77,251	81,120	85,238	89,606	94,245	98,946	104,062	111,696	



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71280	Solid Waste Foreman	HR	001	029	20.33	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.95	007
					1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,476.00	
					42,286	44,595	46,883	49,046	51,771	54,350	57,075	60,091	64,376	
71310	Solid Waste Admin Analyst	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
71320	Support Services Aide	HR	006	324	16.24	17.11	17.97	18.74	19.59	20.55	21.57	22.64	23.70	003
					1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	
					33,779	35,589	37,378	38,979	40,747	42,744	44,866	47,091	49,296	
71400	Solid Waste Superintendent	EX	001	036	28.89	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.92	007
					2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,513.60	
					60,091	63,107	66,414	69,784	73,382	77,251	81,120	85,238	91,354	
71410	Solid Waste Environ Spec	HR	006	328	19.59	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	003
					1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	
					40,747	42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	
71411	Solid Waste Environ Spec*Ld	HR	006	329	20.55	21.57	22.64	23.70	24.92	26.08	27.41	28.75	30.13	003
					1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	2,192.80	2,300.00	2,410.40	
					42,744	44,866	47,091	49,296	51,834	54,246	57,013	59,800	62,670	
71420	Solid Waste Supervisor	HR	001	031	22.54	23.58	24.89	26.13	27.44	28.89	30.34	31.93	34.20	007
					1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,736.00	
					46,883	49,046	51,771	54,350	57,075	60,091	63,107	66,414	71,136	
71422	Solid Waste Supv*Inspections	HR	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	



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71430	Solid Waste Administrator	EX	013	839	34.27	-----PERFORMANCE RANGE-----							54.81	009
					2,741.60								4,384.80	
					71,282								114,005	
71510	Traffic Maintenance Worker	HR	002	115	17.86	18.47	19.16	19.92	20.69	21.43	22.40	23.39	24.53	001
					1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,962.40	
					37,149	38,418	39,853	41,434	43,035	44,574	46,592	48,651	51,022	
71520	Traffic Maintenance Frmn II	HR	001	027	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.13	27.97	007
					1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,237.60	
					38,314	40,290	42,286	44,595	46,883	49,046	51,771	54,350	58,178	
71530	Traffic Maintenance Frmn III	HR	001	029	20.33	21.44	22.54	23.58	24.89	26.13	27.44	28.89	30.95	007
					1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,476.00	
					42,286	44,595	46,883	49,046	51,771	54,350	57,075	60,091	64,376	
71570	Sign Specialist I	HR	002	111	15.81	16.32	16.75	17.31	17.86	18.47	19.16	19.92	20.83	001
					1,264.80	1,305.60	1,340.00	1,384.80	1,428.80	1,477.60	1,532.80	1,593.60	1,666.40	
					32,885	33,946	34,840	36,005	37,149	38,418	39,853	41,434	43,326	
71580	Sign Specialist II	HR	002	115	17.86	18.47	19.16	19.92	20.69	21.43	22.40	23.39	24.53	001
					1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,962.40	
					37,149	38,418	39,853	41,434	43,035	44,574	46,592	48,651	51,022	
71581	Sign Specialist II*U2	HR	004	215	17.69	18.25	18.87	19.59	20.28	21.09	22.09	23.05		002
					1,415.20	1,460.00	1,509.60	1,567.20	1,622.40	1,687.20	1,767.20	1,844.00		
					36,795	37,960	39,250	40,747	42,182	43,867	45,947	47,944		
72010	Equipment Op I	HR	002	111	15.81	16.32	16.75	17.31	17.86	18.47	19.16	19.92	20.83	001
					1,264.80	1,305.60	1,340.00	1,384.80	1,428.80	1,477.60	1,532.80	1,593.60	1,666.40	
					32,885	33,946	34,840	36,005	37,149	38,418	39,853	41,434	43,326	



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72012	Equipment Op I*U2	HR	004	211	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747		002
72020	Equipment Op II	HR	002	113	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.55 1,804.00 46,904	001
72021	Equipment Op II*U2	HR	004	213	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867		002
72022	Equipment Op II*Gangmower Op	HR	002	114	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.55 1,884.00 48,984	001
72030	Equipment Op III	HR	003	116			19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.73 2,058.40 53,518	001
72031	Equipment Op III*Asphalt	HR	003	117			20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.72 2,137.60 55,578	001
72032	Equipment Op III*Lead Striper	HR	003	117			20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.72 2,137.60 55,578	001
72033	Equipment Op III*U2	HR	005	216			19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962		002



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72034	Equipment Op III*Aprt Striper	HR	005	217			20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166		002
72036	Equipment Op III*Concrete	HR	003	117			20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.72 2,137.60 55,578	001
72040	Backhoe/Loader Op	HR	003	116			19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.73 2,058.40 53,518	001
72042	Backhoe/Loader Op*Const	HR	005	217			20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166		002
72080	Solid Waste Equipment Operator	HR	002	116	18.47 1,477.60 38,418	19.16 1,532.80 39,853	19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.73 2,058.40 53,518	001
72090	Landfill Equipment Operator	HR	003	118			21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.55 2,124.00 55,224	27.80 2,224.00 57,824	001
72110	Equipment Op IV	HR	003	118			21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.54 2,043.20 53,123	26.55 2,124.00 55,224	27.80 2,224.00 57,824	001
72111	Equipment Op IV*U2	HR	005	218			21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350		002



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72112	Equipment Op IV*Fuel Distrib	HR	005	219			22.09	23.05	24.02	25.08	26.13	27.27		002
							1,767.20	1,844.00	1,921.60	2,006.40	2,090.40	2,181.60		
							45,947	47,944	49,962	52,166	54,350	56,722		
72160	Motor Broom Operator	HR	003	116			19.92	20.69	21.43	22.40	23.39	24.37	25.73	001
							1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,949.60	2,058.40	
							41,434	43,035	44,574	46,592	48,651	50,690	53,518	
72161	Motor Broom Operator*U2	HR	005	216			19.59	20.28	21.09	22.09	23.05	24.02		002
							1,567.20	1,622.40	1,687.20	1,767.20	1,844.00	1,921.60		
							40,747	42,182	43,867	45,947	47,944	49,962		
72200	Landscape Equipment Operator	HR	002	114	17.31	17.86	18.47	19.16	19.92	20.69	21.43	22.40	23.55	001
					1,384.80	1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,884.00	
					36,005	37,149	38,418	39,853	41,434	43,035	44,574	46,592	48,984	
73030	Equipment Services Aide	HR	006	322	14.93	15.55	16.24	17.11	17.97	18.74	19.59	20.55	21.57	003
					1,194.40	1,244.00	1,299.20	1,368.80	1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	
					31,054	32,344	33,779	35,589	37,378	38,979	40,747	42,744	44,866	
73060	Equipment Service Wkr I	HR	004	211	15.74	16.21	16.60	17.08	17.69	18.25	18.87	19.59		002
					1,259.20	1,296.80	1,328.00	1,366.40	1,415.20	1,460.00	1,509.60	1,567.20		
					32,739	33,717	34,528	35,526	36,795	37,960	39,250	40,747		
73070	Equipment Service Wkr II	HR	004	215	17.69	18.25	18.87	19.59	20.28	21.09	22.09	23.05		002
					1,415.20	1,460.00	1,509.60	1,567.20	1,622.40	1,687.20	1,767.20	1,844.00		
					36,795	37,960	39,250	40,747	42,182	43,867	45,947	47,944		
73100	Auto Technician	HR	005	218			21.09	22.09	23.05	24.02	25.08	26.13		002
							1,687.20	1,767.20	1,844.00	1,921.60	2,006.40	2,090.40		
							43,867	45,947	47,944	49,962	52,166	54,350		



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73102	Auto Technician*Master Tech	HR	005	220			23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885		002
73110	Heavy Equip Mech	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
73112	Heavy Equip Mech*Mobile Repair	HR	005	223			26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
73113	Heavy Equip Mech*Emer Repair	HR	005	223			26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
73114	Heavy Equip Mech*Landfill Mech	HR	005	223			26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
73120	Equipment Repair Spec	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
73140	Body Repair Specialist	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
73150	Methods & Standards Analyst	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002



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73170	Equipment Control Specialist	HR	006	330	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	27.41 2,192.80 57,013	28.75 2,300.00 59,800	30.13 2,410.40 62,670	31.71 2,536.80 65,957	003
73190	Equipment Analyst	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
73200	Equipment Shop Foreman	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
73230	Equipment Fabrication Foreman	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
73260	Fuel Management Specialist	HR	001	029	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.95 2,476.00 64,376	007
73270	Equipment Maintenance Supv	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
73280	Tire Program Supervisor	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
73360	Equipment Maintenance Supt	EX	001	039	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	47.57 3,805.60 98,946	51.02 4,081.60 106,122	007



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73420	Fuel System Support Technician	HR	004	217	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962	25.08 2,006.40 52,166		002
73450	Public Works Operations Mgr	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
74010	Cement Finisher	HR	003	116			19.92 1,593.60 41,434	20.69 1,655.20 43,035	21.43 1,714.40 44,574	22.40 1,792.00 46,592	23.39 1,871.20 48,651	24.37 1,949.60 50,690	25.73 2,058.40 53,518	001
74011	Cement Finisher*U2	HR	005	216			19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944	24.02 1,921.60 49,962		002
74060	Traffic Services Supt	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
74070	Traffic Signal Supervisor	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007
74090	Electrician Helper	HR	004	215	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947	23.05 1,844.00 47,944		002
74100	Electrician Apprentice (NC)	HR	004	214	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747	20.28 1,622.40 42,182	21.09 1,687.20 43,867	22.09 1,767.20 45,947		002



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74120	Electrician	HR	004	225	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227	33.29 2,663.20 69,243	34.99 2,799.20 72,779		002
74121	Electrician*Lead	HR	004	226	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227	33.29 2,663.20 69,243	34.99 2,799.20 72,779	36.79 2,943.20 76,523		002
74130	Traffic Signal Technician Frmn	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
74140	Electrical Maint Crew Chief	HR	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
74160	Electrical Facilities Supv	EX	001	037	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	46.21 3,696.80 96,117	007
74190	Traffic Signal Technician	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
74200	Electronic Systems Specialist	HR	005	225			28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227	33.29 2,663.20 69,243	34.99 2,799.20 72,779		002
74230	Telecommunications Svcs Asst	EX	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007



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74250	Machinist	HR	005	222			25.08	26.13	27.27	28.31	29.50	30.60		002
							2,006.40	2,090.40	2,181.60	2,264.80	2,360.00	2,448.00		
							52,166	54,350	56,722	58,885	61,360	63,648		
74270	Telecommunications Aide	HR	006	326	17.97	18.74	19.59	20.55	21.57	22.64	23.70	24.92	26.08	003
					1,437.60	1,499.20	1,567.20	1,644.00	1,725.60	1,811.20	1,896.00	1,993.60	2,086.40	
					37,378	38,979	40,747	42,744	44,866	47,091	49,296	51,834	54,246	
74370	Security Systems Supervisor	EX	001	034	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.14	39.76	007
					2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,180.80	
					54,350	57,075	60,091	63,107	66,414	69,784	73,382	77,251	82,701	
74380	Parking Meter Specialist	HR	002	115	17.86	18.47	19.16	19.92	20.69	21.43	22.40	23.39	24.53	001
					1,428.80	1,477.60	1,532.80	1,593.60	1,655.20	1,714.40	1,792.00	1,871.20	1,962.40	
					37,149	38,418	39,853	41,434	43,035	44,574	46,592	48,651	51,022	
74390	Parking Meter Repair Supv	HR	001	027	18.42	19.37	20.33	21.44	22.54	23.58	24.89	26.13	27.97	007
					1,473.60	1,549.60	1,626.40	1,715.20	1,803.20	1,886.40	1,991.20	2,090.40	2,237.60	
					38,314	40,290	42,286	44,595	46,883	49,046	51,771	54,350	58,178	
74400	Welder	HR	003	122			25.54	26.55	27.62	28.75	29.92	31.15	32.61	001
							2,043.20	2,124.00	2,209.60	2,300.00	2,393.60	2,492.00	2,608.80	
							53,123	55,224	57,450	59,800	62,234	64,792	67,829	
74401	Welder*U2	HR	005	222			25.08	26.13	27.27	28.31	29.50	30.60		002
							2,006.40	2,090.40	2,181.60	2,264.80	2,360.00	2,448.00		
							52,166	54,350	56,722	58,885	61,360	63,648		
74470	Asst Security Systems Supv	EX	001	032	23.58	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.98	007
					1,886.40	1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,878.40	
					49,046	51,771	54,350	57,075	60,091	63,107	66,414	69,784	74,838	



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74650	Building Equip Op I	HR	005	222			25.08 2,006.40 52,166	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648		002
74680	Building Equip Op II	HR	005	223			26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227		002
74700	Building Equipment Supervisor	HR	001	032	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.98 2,878.40 74,838	007
74720	Senior Building Equipment Supv	EX	001	034	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.76 3,180.80 82,701	007
74740	Building Maint Foreman	HR	001	031	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	34.20 2,736.00 71,136	007
74770	Building Facilities Supt	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
74780	Energy Management Supt	EX	001	038	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.08 3,446.40 89,606	45.31 3,624.80 94,245	48.49 3,879.20 100,859	007
74800	Public Works Director (NC)	EX	018	910	56.81 4,544.80 118,165	-----PERFORMANCE RANGE-----						96.57 7,725.60 200,866	010	



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74810	Deputy Public Works Director	EX	013	842	39.66	-----PERFORMANCE RANGE-----							63.45	009
					3,172.80								5,076.00	
					82,493								131,976	
74820	Asst Public Works Director	EX	018	906	46.64	-----PERFORMANCE RANGE-----							79.28	010
					3,731.20								6,342.40	
					97,011								164,902	
74830	Building Maint Worker	HR	003	120			23.39	24.37	25.54	26.55	27.62	28.75	30.12	001
							1,871.20	1,949.60	2,043.20	2,124.00	2,209.60	2,300.00	2,409.60	
							48,651	50,690	53,123	55,224	57,450	59,800	62,650	
74831	Building Maint Worker*U2	HR	005	220			23.05	24.02	25.08	26.13	27.27	28.31		002
							1,844.00	1,921.60	2,006.40	2,090.40	2,181.60	2,264.80		
							47,944	49,962	52,166	54,350	56,722	58,885		
74850	Building Maintenance Supv	EX	001	033	24.89	26.13	27.44	28.89	30.34	31.93	33.55	35.28	37.87	007
					1,991.20	2,090.40	2,195.20	2,311.20	2,427.20	2,554.40	2,684.00	2,822.40	3,029.60	
					51,771	54,350	57,075	60,091	63,107	66,414	69,784	73,382	78,770	
74880	Property Manager	EX	001	037	30.34	31.93	33.55	35.28	37.14	39.00	40.98	43.08	46.21	007
					2,427.20	2,554.40	2,684.00	2,822.40	2,971.20	3,120.00	3,278.40	3,446.40	3,696.80	
					63,107	66,414	69,784	73,382	77,251	81,120	85,238	89,606	96,117	
74900	Locksmith	HR	005	217			20.28	21.09	22.09	23.05	24.02	25.08		002
							1,622.40	1,687.20	1,767.20	1,844.00	1,921.60	2,006.40		
							42,182	43,867	45,947	47,944	49,962	52,166		
75010	Aircraft Technician	HR	004	224	25.08	26.13	27.27	28.31	29.50	30.60	31.84	33.29		002
					2,006.40	2,090.40	2,181.60	2,264.80	2,360.00	2,448.00	2,547.20	2,663.20		
					52,166	54,350	56,722	58,885	61,360	63,648	66,227	69,243		



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75011	Aircraft Technician*QA	HR	004	226	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227	33.29 2,663.20 69,243	34.99 2,799.20 72,779	36.79 2,943.20 76,523		002			
75020	Aircraft Maintenance Supv	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007			
80010	Court Security Officer	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003			
80020	Court Security Supervisor	HR	001	030	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	32.56 2,604.80 67,725	007			
80030	Court Security Systems Manager	EX	001	036	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	40.98 3,278.40 85,238	43.92 3,513.60 91,354	007			
80040	Public Service Trainee (NC)	PT	006	300	15.00 1,200.00 31,200	-----										15.00 1,200.00 31,200	999
80050	Municipal Security Guard	HR	006	323	15.55 1,244.00 32,344	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	003			
80051	Municipal Security Guard*U8	HR	012	723	16.03 1,282.40 33,342	16.72 1,337.60 34,778	17.57 1,405.60 36,546	18.48 1,478.40 38,438	19.34 1,547.20 40,227	20.36 1,628.80 42,349	21.39 1,711.20 44,491	22.51 1,800.80 46,821	23.64 1,891.20 49,171	008			



City of Phoenix
Schedule II - Report by Job Code (Step Schedule)
 Effective: 9/20/2021

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
80052	Municipal Security Guard*Lead	HR	006	325	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	003
80053	Municipal Security Guard*Ld-U7	HR	001	025	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	25.37 2,029.60 52,770	007
80054	Municipal Security Guard*Badge	HR	006	324	16.24 1,299.20 33,779	17.11 1,368.80 35,589	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	003
80090	Custodial Worker I	HR	002	108	14.51 1,160.80 30,181	14.96 1,196.80 31,117	15.40 1,232.00 32,032	15.81 1,264.80 32,885	16.32 1,305.60 33,946	16.75 1,340.00 34,840	17.31 1,384.80 36,005	17.86 1,428.80 37,149	18.61 1,488.80 38,709	001
80091	Custodial Worker I*U2	HR	004	208	14.61 1,168.80 30,389	15.03 1,202.40 31,262	15.42 1,233.60 32,074	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795		002
80120	Custodial Worker II	HR	005	210			16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250		002
80121	Custodial Worker II*Window	HR	005	211			16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250	19.59 1,567.20 40,747		002
80130	Facilities Projects Planner	HR	004	225	26.13 2,090.40 54,350	27.27 2,181.60 56,722	28.31 2,264.80 58,885	29.50 2,360.00 61,360	30.60 2,448.00 63,648	31.84 2,547.20 66,227	33.29 2,663.20 69,243	34.99 2,799.20 72,779		002



City of Phoenix
Schedule II - Report by Job Code (Step Schedule)
 Effective: 9/20/2021

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
80140	Facility Contract Compl Spec	HR	006	326	17.97 1,437.60 37,378	18.74 1,499.20 38,979	19.59 1,567.20 40,747	20.55 1,644.00 42,744	21.57 1,725.60 44,866	22.64 1,811.20 47,091	23.70 1,896.00 49,296	24.92 1,993.60 51,834	26.08 2,086.40 54,246	003
80141	Facility Contr Compl Spec*Ld	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
80150	Facilities Service Coordinator	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007
80160	Event Services Worker	HR	004	210	15.42 1,233.60 32,074	15.74 1,259.20 32,739	16.21 1,296.80 33,717	16.60 1,328.00 34,528	17.08 1,366.40 35,526	17.69 1,415.20 36,795	18.25 1,460.00 37,960	18.87 1,509.60 39,250		002
80170	Event Services Lead	HR	001	023	15.20 1,216.00 31,616	15.80 1,264.00 32,864	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.97 1,837.60 47,778	007
80180	Event Services Supervisor	HR	001	026	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.65 2,132.00 55,432	007
80190	Event Services Manager	EX	001	035	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.14 2,971.20 77,251	39.00 3,120.00 81,120	41.78 3,342.40 86,902	007
80200	Asst Event Services Manager	EX	001	033	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.44 2,195.20 57,075	28.89 2,311.20 60,091	30.34 2,427.20 63,107	31.93 2,554.40 66,414	33.55 2,684.00 69,784	35.28 2,822.40 73,382	37.87 3,029.60 78,770	007



City of Phoenix
Schedule II - Report by Job Code (Step Schedule)
 Effective: 9/20/2021

Job Code	Job Title	FLSA Status	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Benefit Category
80210	Custodial Supervisor I	HR	001	025	16.63 1,330.40 34,590	17.57 1,405.60 36,546	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	25.37 2,029.60 52,770	007
80220	Custodial Supervisor II	HR	001	027	18.42 1,473.60 38,314	19.37 1,549.60 40,290	20.33 1,626.40 42,286	21.44 1,715.20 44,595	22.54 1,803.20 46,883	23.58 1,886.40 49,046	24.89 1,991.20 51,771	26.13 2,090.40 54,350	27.97 2,237.60 58,178	007
90010	Mayor	EX	016	998	42.31 3,384.56 88,000	-----PERFORMANCE RANGE-----							42.31 3,384.56 88,000	011
90020	Council Member	EX	016	997	29.62 2,369.20 61,600	-----PERFORMANCE RANGE-----							29.62 2,369.20 61,600	011
90030	City Manager (NC)	EX	018	940	151.44 12,115.36 315,000	-----PERFORMANCE RANGE-----							204.33 16,346.16 425,000	012



City of Phoenix
Fire Salary Plans 2021 - 2022 Effective 9/20/2021
FLSA Status: HR
Benefit Category: 005

Salary Plan 008 Grade 551

Table with columns: Job Code, Job Title, Step 1-9, Step 21-25, Step 31-39, Step 51-55, Step 61-69, Step 81-85. Rows include Firefighter 56hr, Firefighter 56hr Para, Firefighter 56hr SO, Firefighter 56hr SO/Para, Firefighter 56hr HMT&TRT, and Firefighter 56hr HMT&TRT/Para.



City of Phoenix
Fire Salary Plans 2021 - 2022 Effective 9/20/2021
FLSA Status: HR
Benefit Category: 005

Salary Plan 009 Grade 561

Job Code	Job Title	Step 1	2	3	4	5	6	7	8	9					
61012	Firefighter *40hr	25.860	26.500	27.680	28.550	29.930	31.520	33.090	34.840	37.700					
		2,068.80	2,120.00	2,214.40	2,284.00	2,394.40	2,521.60	2,647.20	2,787.20	3,016.00					
		53,789	55,120	57,574	59,384	62,254	65,562	68,827	72,467	78,416					
	Firefighter *40hr Para							Step 21	22	23	24	25			
								33.090	34.840	36.630	38.380	41.540			
								2,647.20	2,787.20	2,930.40	3,070.40	3,323.20			
								68,827	72,467	76,190	79,830	86,403			
	Firefighter *40hr SO	Step 31	32	33	34	35	36	37	38	39					
		27.700	28.320	29.510	30.380	31.750	33.350	34.950	36.640	39.530					
		2,216.00	2,265.60	2,360.80	2,430.40	2,540.00	2,668.00	2,796.00	2,931.20	3,162.40					
		57,616	58,906	61,381	63,190	66,040	69,368	72,696	76,211	82,222					
	Firefighter *40hr SO/Para							Step 51	52	53	54	55			
								34.950	36.650	38.470	40.220	43.390			
								2,796.00	2,932.00	3,077.60	3,217.60	3,471.20			
								72,696	76,232	80,018	83,658	90,251			
	Firefighter *40hr HMT&TRT	Step 61	62	63	64	65	66	67	68	69					
		29.520	30.150	31.320	32.200	33.590	35.220	36.760	38.490	41.360					
		2,361.60	2,412.00	2,505.60	2,576.00	2,687.20	2,817.60	2,940.80	3,079.20	3,308.80					
		61,402	62,712	65,146	66,976	69,867	73,258	76,461	80,059	86,029					
	Firefighter *40hr HMT&TRT/Para							Step 81	82	83	84	85			
								36.760	38.490	40.300	42.050	45.200			
								2,940.80	3,079.20	3,224.00	3,364.00	3,616.00			
								76,461	80,059	83,824	87,464	94,016			

Salary Plan 010 Grade 570

Job Code	Job Title	Step 1
61019	Firefighter*Recruit (NC)	23.500
		1,880.00
		48,880



City of Phoenix
Fire Salary Plans 2021 - 2022 Effective 9/20/2021
FLSA Status: HR
Benefit Category: 005

Salary Plan 008 Grade 552

Table with columns: Job Code, Job Title, Step 1, 2, 3, 21, 22, 31, 32, 51, 52, 61, 62, 81, 82. Rows include Fire Engineer 56hr, Fire Engineer 56hr Para, Fire Engineer 56hr SO, Fire Engineer 56hr SO/Para, Fire Engineer 56hr HMT&TRT, and Fire Engineer 56hr HMT&TRT/Para.



City of Phoenix
Fire Salary Plans 2021 - 2022 Effective 9/20/2021
FLSA Status: HR
Benefit Category: 005

Salary Plan 009 Grade 562

Table with columns: Job Code, Job Title, Step 1, 2, 3, 21, 22, 31, 32, 51, 52, 61, 62, 81, 82. Rows include Fire Engineer *40hr, Fire Engineer *40hr Para, Fire Engineer *40hr SO, Fire Engineer *40hr SO/Para, Fire Engineer *40hr HMT&TRT, and Fire Engineer *40hr HMT&TRT/Para.



City of Phoenix
Fire Salary Plans 2021 - 2022 Effective 9/20/2021
FLSA Status: HR
Benefit Category: 005

Salary Plan 008 Grade 555

Table with columns: Job Code, Job Title, Step 1-10, Step 21-23, Step 31-33, Step 51-53, Step 61-63, Step 81-83. Rows include Fire Captain 56hr, Fire Captain 56hr Para, Fire Captain 56hr SO, Fire Captain 56hr SO/Para, Fire Captain 56hr HMT&TRT, and Fire Captain 56hr HMT&TRT/Para.



City of Phoenix
Fire Salary Plans 2021 - 2022 Effective 9/20/2021
FLSA Status: HR
Benefit Category: 005

Salary Plan 009 Grade 565

Table with columns: Job Code, Job Title, Step 1-10, Step 21-23, Step 31-33, Step 51-53, Step 61-63, Step 81-83. Rows include Fire Captain *40hr, Fire Captain *40hr Para, Fire Captain *40hr SO, Fire Captain *40hr SO/Para, Fire Captain *40hr HMT&TRT, and Fire Captain *40hr HMT&TRT/Para.