

City of Phoenix COVID-19 Vaccine FAQs

I'm fully vaccinated. Do I still need to wear a mask while at work?

The new CDC recommendations include guidance regarding following the guidelines set by workplaces and local businesses. State and local regulations also remain in effect. The June 19, 2020 [Declaration of the Phoenix City Council](#) requiring face coverings in public for most people within city limits remains in effect at this time. All employees, even those who've been fully vaccinated, must wear a face covering (mask) at all times in common areas within city facilities, in public, and anytime the employee is interacting with customers in house or in the field (even when physical distancing can be achieved). Changing or rescinding the mandate requires a Council vote.

Is there a timeframe when we might not have to wear a mask at work?

Based on currently available information, vaccination rates among city employees lag behind statewide rates. According to the CDC, COVID-19 vaccines are effective at preventing and spreading the virus. As we work together to increase vaccination rates among employees, we will be helping to provide a safe work environment for all employees. As vaccination rates increase within the city, we will reevaluate our face covering policy in accordance with City Council direction.

How do I get the vaccination?

The City vaccination site is conducted by Banner Health at the Employee Driver Training Academy on 35th Ave south of Lower Buckeye. Call (602) 534-0693 during regular work hours to make an appointment for yourself or household members 12 years and older. Vaccinations are free and offered Mon-Sat, 8 a.m. – 5 p.m.

Remember, you are eligible for a one-time [Vaccine Safety Award of \\$75](#) when you submit a completed vaccine card showing the dates of all required doses. This information will remain confidential. While the city uses the data to determine vaccination rates across all employees and by department, no individual employee data is monitored or reported regarding employees who either have or have not submitted for the safety award.

I don't want the \$75. Can I report that I've been vaccinated without receiving the Vaccine Safety Award?

Once you have completed all required doses for the type of vaccine received, send via secure email the following information to the Human Resources Connection Center at hrc@phoenix.gov. Please use "Safety Award - waive \$75" as the subject of the email.

1. Your name
2. Your Employee Identification Number
3. A copy of your completed vaccine card showing the dates of all required doses for the type of vaccine received.

Please send the email from your City email account and select the 'Send Secure' button prior to sending the email.

What can I do after I've been vaccinated?

The new guidelines allow those fully vaccinated to resume activities you did prior to the pandemic. This includes **activities with family members, travel within the US without testing beforehand or self-quarantining**. You can read the new CDC guidelines [here](#).

What if I don't want to get the vaccine?

The City respects the rights of all employees to make their own health decisions. Vaccinations are a personal choice that will not impact your employment in any way.