

ORDINANCE S-48116

AN ORDINANCE AMENDING PAY ORDINANCE S-47689
IN ACCORDANCE WITH HUMAN RESOURCES
COMMITTEE 611 RECOMMENDATIONS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as
follows:

SECTION 1. That Pay Ordinance S-47689 be, and hereby is, amended in
accordance with Human Resources Committee 611 recommendations as follows:

1. By establishing the classification of:

Police Civilian Investigator, Job Code 62560, Salary Plan 001,
Grade 033 (\$24.89 - \$37.87/hourly), Benefit Category 007, Labor Unit Code: 007, EEO-
4 Category: Professionals, FLSA Status: Nonexempt.

General Apprentice-U1 (NC), Job Code 00010, Salary Plan 100,
Grade 190 (\$15.00 - \$35.00/hourly), Benefit Category 001, Labor Unit Code: 001, EEO-
4 Category: Technicians, FLSA Status: Nonexempt.

2. By modifying the Grade of:

Street Maintenance Worker I, Job Code 70110, from Salary Plan
002, Grade 111 (\$15.81 - \$20.83/hourly) to Salary Plan 002, Grade 112 (\$16.32 -
\$21.58/hourly).

3. By modifying the Class Title and Grade of:

Street Maintenance Worker II, Job Code 70120, from Salary Plan 003, Grade 113 (\$17.86 - \$22.55/hourly) to Street Maintenance Worker, Salary Plan 003, Grade 114 (\$18.47 - \$23.55/hourly).

4. By modifying the assignment of:

Street Maintenance Worker II*Rapid Responder, Job Code 70121, from Salary Plan 003, Grade 114 (\$18.47 - \$23.55/hourly) to Street Maintenance Worker*Rapid Responder, Salary Plan 003, Grade 115 (\$19.16 - \$24.53/hourly).

Street Maintenance Worker II*Crew Leader, Job Code 70122, from Salary Plan 003, Grade 114 (\$18.47 - \$23.55/hourly) to Street Maintenance Worker*Crew Leader, Salary Plan 003, Grade 115 (\$19.16 - \$24.53/hourly).

SECTION 2. Ordinance No. S-47689, Section 6, is amended to read:

SECTION 6. On and after the effective date of this Ordinance, the pay rates for employees of the City of Phoenix shall be that shown in the Schedule II for each fiscal year, except that employees designated as Council Office Staff, Executive, or Middle Management OR ENROLLED IN AN APPRENTICESHIP PROGRAM AND ASSIGNED TO APPRENTICE COMPENSATION GRADES, shall have a salary set by the City Manager which shall be at or between the minimum and maximum rates assigned to that classification as shown in the Schedule II for each fiscal year.

SECTION 3. Ordinance No. S-47689, Section 10, Merit Increases, is amended by adding a new subsection, Subsection (y), to read:

(Y) EMPLOYEES ENROLLED IN AN APPRENTICESHIP PROGRAM AND ASSIGNED TO APPRENTICE COMPENSATION GRADES MAY BE ADVANCED WITHIN THEIR ASSIGNED PAY GRADE BY THE CITY MANAGER BASED UPON PERIODIC REVIEW OF THE INDIVIDUAL EMPLOYEE'S WORK PERFORMANCE.

SECTION 4. That this Ordinance is effective November 29, 2021.

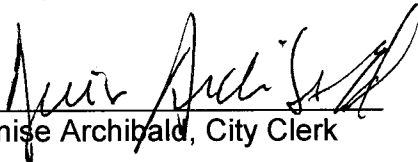
PASSED by the City Council of the City of Phoenix this 17th day of

November 2021.



MAYOR

ATTEST:


Denise Archibald, City Clerk

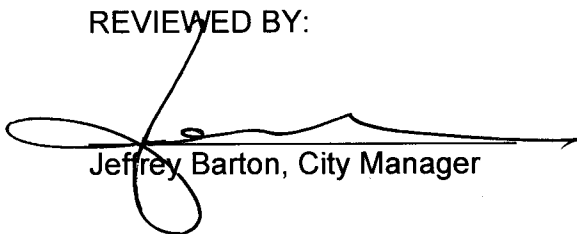
APPROVED AS TO FORM:
Cris Meyer, City Attorney

BY: 

HEG

Acting Chief Counsel

REVIEWED BY:


Jeffrey Barton, City Manager

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